

# ONTEORA CENTRAL SCHOOL DISTRICT

## **CORRECTED** **MINUTES**

**BOARD OF EDUCATION**  
**BOICEVILLE, NEW YORK 12412**

**REGULAR MEETING**  
**7:00 p.m.**  
**Tuesday, January 9, 2007**  
**Bennett Elementary School**

**CALL TO ORDER** Trustee D'Orazio called **REGULAR MEETING** to order at approximately 7:00 p.m.

### **PLEDGE OF ALLEGIANCE**

### **TOBACCO POLICY STATEMENT**

**PRESENT** Trustees D'Orazio, Patterson, O'Connor, Vanacore, Resnick, Rosenfeld

**NOT PRESENT** Trustee Bernholz

**ALSO PRESENT** Superintendent, John G. Jordan; Assistant Superintendent, Deborah Fox; Assistant Superintendent, Victoria McLaren; District Clerk, Jeanne Shultis; Student Board Representative, Frances Barlow and approximately 36 visitors.

**APPROVAL OF MINUTES** Trustee O'Connor moved to approve the following **RESOLUTION**:  
**BE IT HEREBY RESOLVED** by the Board of Education of the Onteora Central School District that the minutes of the Regular Meeting of the Board of Education held on December 12, 2006, and the corrected minutes of the October 24, 2006, meeting are hereby approved as submitted.  
Trustee D'Orazio seconded the Motion.  
6 Yes 0 No  
**CARRIED**

Trustee Bernholz arrived approximately 7:03 p.m.

**WELCOME TO BENNETT ELEMENTARY SCHOOL** Bennett Elementary School Principal Laurie Cassel welcomed everyone to Bennett School and introduced first grade teachers Kathy Carle and Joyce Hellenschmidt and first graders Madison Jones, Kylie Kleine, Zachary Chartrand, Atticus Johnson, Cassidy Lohrer, Cooper Estes, Bailey Kretschmer, and Ben Rauschendorfer who demonstrated the value of the fully implemented Trailblazers integrated math and science curriculum by engaging the Board members.

**DISTRICT NEWS** Superintendent Jordan announced that:

- The Boys Varsity Basketball team is playing tonight and has not lost a game yet **when he has been in attendance**.
- JV Girls Basketball team did win their game.
- He had received a letter regarding a concern about the maintenance of the girls' locker room and a lack of storage, which really needs to be addressed.

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- He brought up to Administrators the idea for a suggestion box for fiscal ideas to improve the day-to-day efficiency of the school's operation in terms of finance or to perhaps appropriate our money in some different ways.
- Gayle Kavanagh, at the Middle School, had two events: the Publisher's Convention where students practiced persuasive speaking using marketing strategies to promote literature and the Battle of the Books Project where teams were created and they are now reading the 15 book requirement and planning strategies to win the Jeopardy-like competitions that will follow.
- There was an article in the Freeman about Highly Qualified teachers and the improvement reported by the SED for Onteora. He thanked the teachers who got the appropriate certification and the administrators, not only for helping them move in that direction, but also for hiring Highly Qualified people. 98% of the teachers in the District are now considered Highly Qualified.

Trustee Vanacore reported that Onteora's Boys Basketball Team was complimented by a Rondout Valley school board member for their sportsmanship, the way they acted, the way they played and even the referees said how well they represented our District at a recent game at Rondout. Our coaches said it is a collaborative effort with the teachers supporting the athletic department.

Trustee Bernholz reported that 17 students qualified for the State competition through DECA.

Bennett Principal Laurie Cassel announced that there is an Art Show on January 20 that will coincide with the Penny Social and every student will have at least three pieces in the Art Show.

Assistant Superintendent Deborah Fox reported that there will be a half day Staff Development on Friday, January 12, 2007, where secondary teachers and staff will attend a program on current adolescent drug trends and elementary teachers will be attending a program on the ABC's of data. Teaching assistants and monitors will participate in Managing and Engaging Students with Difficult Behaviors, which is a follow-up to a workshop they received last year. In addition to that our school nurses, music and P.E. will have programs going on and our middle and high school departments will be working on curriculum and looking at student data as well.

**REPORT FROM 2005-  
2006 STUDENT  
BOARD  
REPRESENTATIVE**

Student Representative Frances Barlow reported that the chapter of Amnesty International is doing a lot to raise awareness and raise money for **Darfur**. They are selling bracelets and t-shirts and are also holding a two-part forum for grades 7-12. The first part, which may be held on February 7, is informational and they will have a guest speaker who is an expert on gender violence. The second part will be a public forum for kids to talk about it on February 13.

Superintendent Jordan mentioned that Amnesty International is thinking of sponsoring a ski program for underprivileged kids from the city to come here to ski and snowboard. He commended Amnesty for the idea.

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**STUDENT COMMENT** No student comments were made at this time.

**PUBLIC COMMENT**

- Corey Cavallaro, OTA President, accompanied by representatives of OTA, ONTEA and OAA, spoke about the Board's recent decision in hiring a new superintendent. He stated their commitment to the District in a spirit of cooperation and made suggestions on the following priorities: the bond issue, the budget, contract negotiations, the Shared Decision Making policy and utilization of the new superintendent's exceptional interpersonal skills to work within community groups to create and sustain positive relationships in the Onteora community that will encourage the support of our school district's endeavors.
- Tobe Carey spoke about energy issues related to the capital project.

**REPORTS/  
PRESENTATIONS**

- Audit Committee Report – Trustee Bernholz reported that the next meeting is scheduled for January 16 at 8:30 a.m.
- Communications Committee – Trustee O'Connor reported that the next meeting is scheduled for January 22 at 6:30 p.m.
- Facilities Committee – Trustee Resnick reported that the Committee met the first week of January and will be meeting again on January 17 on two primary issues: infrastructure priorities of the District and Excel Aid.
- Policy Committee – Trustee O'Connor reported that the first reading of the Title I Parent Involvement Policy is on this agenda to meet State requirements for Title I.

Trustee Vanacore reported that mandated policies need to take priority. She has been reviewing the section on the Board.

- Technology Committee – Trustee Vanacore reported that their meeting was canceled and the next meeting will be on February 12 at 2:30 p.m.
- Coaching – Athletic Director, Mike Kocher spoke about the State criteria for coaches and the difficulties experienced in hiring coaches. The possibility and obstacles of elementary teachers coaching were discussed.

Trustee D'Orazio called for a ten-minute break at approximately 8:23 p.m.

**DISCUSSION AND  
POSSIBLE ACTION**

**CLARIFICATION OF  
CAPITAL PROJECT  
PROCESS BY THE  
BOARD**

The Board discussed possibilities for the next steps in the Capital Project/Bond Issue process.

Trustee Vanacore moved that the Board submit to the Superintendent before the next meeting their individual list of things needed to help in making this

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decision to be consolidated into a general list of what the Board is looking for. Trustee Patterson seconded the Motion.

*Discussion.*

7 Yes 0 No

**CARRIED**

Trustees D'Orazio, Bernholz and Resnick were requested to model what they saw on their visitation to Taconic Hills Schools at the next Board meeting.

Trustee D'Orazio proposed a Community Forum be scheduled at the High School within the next 45 days and invitations be sent to all stakeholder groups. After discussion, a date of Saturday, March 3, 2007, with a snow date of Saturday, March 10, 2007 was agreed upon.

- Preliminary Budget Discussion – Assistant Superintendent Victoria McLaren and Superintendent Jack Jordan requested that the Board provide some general ideas of the direction they wish to go when constructing the 2007-2008 budget. Some of the factors that had an effect on the 2006-2007 budget after it was finalized were briefly reviewed.

**MOTION TO EXTEND  
TEMPORARY  
APPOINTMENT OF  
INTERIM ASSISTANT  
DIRECTOR OF PUPIL  
PERSONNEL  
SERVICES**

Trustee D'Orazio moved to approve the following RESOLUTION:

**BE IT HEREBY RESOLVED** by the Board of Education of the Ontario Central School District upon recommendation by the Superintendent of Schools that James Walker's temporary appointment to the position of Interim Assistant Director of Pupil Personnel Services at the rate of \$500 per day, not to exceed 30 days, effective October 30, 2006, be extended for another 30 days, ending no later than April 12, 2007.

Trustee Rosenfeld seconded the Motion.

7 Yes 0 No

**CARRIED**

- Confidential/Managerial Terms and Conditions – Superintendent Jack Jordan requested that the Board consider a longer term than one year for these employees and suggested that the terms and conditions for these employees and the two Assistant Superintendents be discussed in Executive Session at the next meeting.

**POLICY**

Trustee O'Connor moved to approve the FIRST READING of #8260 Title I Parent Involvement Policy.

Trustee Vanacore seconded the Motion.

7 Yes 0 No

**CARRIED**

**PERSONNEL**

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**RESIGNATION(S)**

Trustee Resnick moved to approve the following RESIGNATION(S):

| NAME           | POSITION/SCHOOL              | EFFECTIVE DATE | REMARKS                           |
|----------------|------------------------------|----------------|-----------------------------------|
| Becker, Kari   | Food Service Helper - HS/MS  | 1/09/07        | To Accept School Monitor Position |
| Taylor, Alyssa | Family/Consumer Science – HS | 1/26/07        | Personal                          |

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

**CARRIED****LEAVE OF ABSENCE:**  
**INSTRUCTIONAL**

Trustee Resnick moved to approve the following INSTRUCTIONAL LEAVES OF ABSENCE:

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON  | CURRENT POSITION                 |
|-----------------|--------------------------|---|----------------------------------|
| #2328           | 3/26/07 – 5/8/07         | Medical – Paid<br>Family Medical Leave            | Math Teacher – HS                |
| #2457           | 11/21/06 – 1/4/07        | Extended Medical – Paid<br>Family Medical Leave   | Teaching Assistant – PH          |
| #2457           | 1/5/07 – 1/19/07         | Extended Medical – Unpaid<br>Family Medical Leave | Teaching Assistant – PH          |
| #2323           | 12/4/06 – 12/22/06       | Extended Medical – Paid<br>Family Medical Leave   | Special Education Teacher – HS   |
| #2323           | 12/23/06 – 1/7/07        | Extended Medical – Unpaid<br>Family Medical Leave | Special Education Teacher – HS   |
| #2772           | 2/5/07 – 3/19/07         | Medical – Paid<br>Family Medical Leave            | Special Education Teacher – MAPS |

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

**CARRIED****APPOINTMENTS:**  
**INSTRUCTIONAL**

Trustee Resnick moved to approve the following INSTRUCTIONAL APPOINTMENTS:

**EXTRA DUTY STIPENDS**

| NAME                   | POSITION                     | AMOUNT   |
|------------------------|------------------------------|----------|
| Burkhardt, Jeannine    | A.I.S./Regents Prep (Math B) | \$1,671  |
| Cohen-Yannatos, Wendy  | A.I.S./Regents Prep (Math A) | \$835.50 |
| Robertson, Jessica     | A.I.S./Regents Prep (Math A) | \$835.50 |
| Lustberg-Goldbeck, Kay | Yearbook Bus Mgr.            | \$1,498  |
| Lustberg-Goldbeck, Kay | Yearbook Advisor             | \$2,091  |

**PER DIEM SUBSTITUTES**

| NAME                | CERTIFICATION                             | SALARY    |
|---------------------|---|-----------|
| Brueckner, Jennifer | Certified Substitute Teacher              | \$95/day  |
| Van Kleeck, Deborah | Certified Substitute Teaching Assistant * | \$10/hour |

\* Certification 9/1/06

Trustee D'Orazio seconded the Motion.

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7 Yes 0 No

**CARRIED****LEAVE OF ABSENCE:**  
**NON-**  
**INSTRUCTIONAL**

Trustee Resnick moved to approve the following NON-INSTRUCTIONAL LEAVES OF ABSENCE:

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON                                       | CURRENT POSITION     |
|-----------------|--------------------------|--|----------------------|
| #2269           | 12/7/06 – 12/22/06       | Medical – Paid Family Medical Leave          | School Monitor (Bus) |
| #1756           | 12/9/06 – 12/31/06       | Extended Medical – Paid Family Medical Leave | Custodian – BN       |

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

**CARRIED****APPOINTMENTS:**  
**NON-**  
**INSTRUCTIONAL**

Trustee Resnick moved to approve the following NON-INSTRUCTIONAL APPOINTMENTS:

| <b><u>APPOINTMENT</u></b> |                      |                    |             |                    |
|---------------------------|----------------------|--------------------|-------------|--------------------|
| NAME                      | POSITION/ SCHOOL     | PROBATIONARY DATES | SALARY STEP | REMARKS            |
| Morelli, John             | Maintenance Mechanic | 1/10/07 – 7/10/07  | 3           | Replaces J. Byrnes |

**PER DIEM SUBSTITUTES**

| NAME               | POSITION                    | SALARY |
|--------------------|-----------------------------|--------|
| Barringer, Tiffany | Substitute Custodial Worker | \$9/hr |
| Gunther, Susanne   | Substitute Custodial Worker | \$9/hr |
| Padusnak, Amber    | Substitute Custodial Worker | \$9/hr |
| Robbins, Kristen   | Substitute Custodial Worker | \$9/hr |
| Robbins, Mindy     | Substitute Custodial Worker | \$9/hr |
| VanLeuvan, Amanda  | Substitute Custodial Worker | \$9/hr |
| VanLeuvan, Dillon  | Substitute Custodial Worker | \$9/hr |

Trustee D'Orazio seconded the Motion.

*Discussion. The appointment of Kari Becker as a HS/MS Monitor was pulled from the consent agenda until after the Executive Session.*

7 Yes 0 No

**CARRIED****FINAL NYSED**  
**CLEARANCE**  
**RECEIVED**

Trustee Resnick moved to acknowledge that the following FINAL NYSED CLEARANCES HAVE BEEN RECEIVED:

| NAME           | POSITION                       |
|----------------|--------------------------------|
| Vitale, Nicole | Uncertified Substitute Teacher |

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

**CARRIED**

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**FINAL NYSED  
CLEARANCE  
HAS NOT YET BEEN  
RECEIVED**

Trustee Resnick moved to acknowledge that the following FINAL NYSED CLEARANCES HAVE NOT YET BEEN RECEIVED:

| NAME              | POSITION  |
|-------------------|---|
| Aten, Katherine   | Substitute Bus Attendant                              |
| Brightly, Carolyn | Uncertified Substitute Teaching Assistant             |
| Carr, William     | Certified Substitute Teacher                          |
| Eiferd, Mae       | Substitute Nurse (RN)                                 |
| Hass, Barbara     | Certified Substitute Teacher                          |
| Jacobsen, Julia   | Substitute Teaching Assistant                         |
| Krebser, Lynn     | Substitute Bus Attendant                              |
| Marx, Ida         | Substitute Teaching Assistant                         |
| Perkins, Laurie   | Uncertified Substitute Teaching Assistant             |
| Vos, Christine    | Uncertified Substitute Teacher and Teaching Assistant |
| Wilber, Abigail   | Uncertified Substitute Teacher and Home Instruction   |
| Woodard, Colette  | Uncertified Substitute Teacher and Home Instruction   |

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

**CARRIED**

**INSTRUCTION**

**MOTION TO  
APPROVE THE  
CSE/CPSE  
RECOMMENDATION,  
SCHEDULE U, #01/07  
A-010907**

Trustee Resnick moved to approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #01/07 A-010907, Confidential, as reviewed by Trustee O'Connor.

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

**CARRIED**

**BUSINESS AND  
FINANCE**

**DONATIONS**

**MOTION TO ACCEPT  
DONATION OF  
BEANIE BABIES  
FROM MR. AND MRS.  
DAVID ADLER**

Trustee Resnick moved to accept the donation to Mrs. VandeBogart's class at the Bennett Elementary School from Mr. and Mrs. David Adler of thirty Beanie Babies valued at approximately \$150.00

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

**CARRIED**

**MOTION TO ACCEPT  
DONATION OF \$1000  
FROM THE TRINITY  
FOUNDATION  
CHARITABLE TRUST**

Trustee Resnick moved to accept the donation from the Trinity Foundation Charitable Trust to the Phoenicia Elementary School of \$1000 to obtain material and install a sink in Mrs. Wolfrom's first grade classroom which would maintain continued Safety and Health Standards for the children.

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

**CARRIED**

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**MOTION TO ACCEPT  
DONATION OF \$900  
TOWARDS  
PURCHASE OF  
CHAIRS FROM  
ONTEORA SPORTS  
FANS**

Trustee Resnick moved to accept the donation from the Onteora Sports Fans of \$900 towards the purchase of chairs to be used in the gymnasium during home games for the volleyball, basketball and wrestling teams.

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

**CARRIED**

**MOTION TO  
INCREASE 2006-2007  
BUDGET PER  
DONATIONS**

Trustee Resnick moved to approve the following RESOLUTION:

**BE IT HEREBY RESOLVED** by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the 2006-2007 Budget be increased per the following donations:

**Trinity Foundation Charitable Trust**

|              |                          |            |
|--------------|--------------------------|------------|
| A2110.431.04 | Supplemental - Phoenicia | \$1,000.00 |
|--------------|--------------------------|------------|

**Onteora Sports Fans**

|              |                                    |           |
|--------------|------------------------------------|-----------|
| A2855.201.18 | Interscholastic Athletic Equipment | \$ 900.00 |
|--------------|------------------------------------|-----------|

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

**CARRIED**

**OLD BUSINESS**

Trustee Patterson reported that the light by the District offices is still out and the light over the main entrance by the gym is out. The stairs are in disrepair, which is dangerous. At the recent concert in the auditorium, he noted more broken chairs which should have been removed and a drape should be put up to hide the storage in the back so audiences cannot see it.

Trustee Bernholz reported that she had received a suggestion that the traffic light might be better located at the intersection of Upper Boiceville Road and turn the buses around.

**NEW BUSINESS**

No new business was introduced at this time.

**GOALS UPDATE**

The new Superintendent has been hired and the Board is working hard on the bond project.

**BOARD MEMBERS  
REQUEST FOR  
INFORMATION**

No requests for information were made at this time.

**PUBLIC COMMENT**

- Tom Price spoke about Onteora's reputation, the hiring of the new Superintendent, the INDIE program, and the shared decision making process as it relates to hiring,

**MOTION TO ENTER  
INTO EXECUTIVE  
SESSION**

Trustee Resnick moved to enter into EXECUTIVE SESSION at approximately 10:26 p.m. to discuss the employment of a particular person.

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

**CARRIED**



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**MOTION TO RETURN  
TO REGULAR  
SESSION**

Trustee Rosenfeld moved to return to REGULAR SESSION at approximately 10:35 p.m.

Trustee O'Connor seconded the Motion.

7 Yes 0 No

***CARRIED*****PRESENT**

Trustees D'Orazio, Bernholz, Patterson, O'Connor, Vanacore, Resnick, Rosenfeld

**MOTION TO  
APPROVE NON-  
INSTRUCTIONAL  
APPOINTMENT**

Trustee Vanacore moved to approve the following NON-INSTRUCTIONAL APPOINTMENT:

| <b><u>APPOINTMENT</u></b> |                             |                               |                        |                        |
|---------------------------|-----------------------------|-------------------------------|------------------------|------------------------|
| <b>NAME</b>               | <b>POSITION/<br/>SCHOOL</b> | <b>PROBATIONARY<br/>DATES</b> | <b>SALARY<br/>STEP</b> | <b>REMARKS</b>         |
| Becker, Kari              | Monitor -<br>HS/MS          | 1/10/07 –<br>9/10/07          | 1                      | Replaces<br>B. Clayton |

Trustee O'Connor seconded the Motion.

7 Yes 0 No

***CARRIED*****MOTION TO  
ADJOURN**

Trustee Bernholz moved to adjourn at approximately 10:36 p.m.

Trustee Rosenfeld seconded the Motion.

7 Yes 0 No

***CARRIED***Recorded by:  
Jeanne Shultis  
District Clerk

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