

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR/REORGANIZATION MEETING

MINUTES

6:00 p.m.

TUESDAY, JULY 2, 2019
Middle School/High School

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call:

Present: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to Board Trustees whose term starts July 1st

Dafne DeJesus (3 Year Term 7/1/19-6/30/2022)

Kevin Salem (3 Year Term 7/1/19-6/30/2022)

3. Nominations for 2019-2020 Board President

3.01 District Clerk will call for Nominations for Board President (proposed 6:05)

Recommended Action: The Board of Education hereby nominates Laurie Osmond for President for the 2019-2020 School year

Motioned: Trustee Kurnit

Seconded: Trustee Warren

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

4. Nominations for 2019-2020 Board Vice President

4.01 Board President will call for Nominations for a Board Vice President

Recommended Action: The Board of Education hereby nominates Rob Kurnit for Vice President for the 2019-2020 School year

Motioned: Trustee Salem

Seconded: Trustee Warren

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2019-2020 Board of Education President and Vice President

6. Annual Appointments

6.01 Appointments (proposed 6:10)

Recommended Action: The Board of Education hereby approves the Appointments of District Officers, Stipends/Fees, effective July 1, 2019, and authorizes the Superintendent of Schools to sign all necessary contracts:

Motioned: Trustee Salem

Seconded: Trustee Storey

- Staff member retiring does not have a replacement yet

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

District Clerk:	Fern Amster	\$15,000 (hours not to exceed the equivalent of \$15,000 in overtime for the 7/1/19-6/30/20 school year)
Treasurer:	Deb D'Aprile	As per terms of employment
Deputy District Treasurer:	Terry Snyder	-0-
Claims Auditor	Julie Wright	\$5,712
School Tax Collector:	Cheryl Berryann	-0-
Purchasing Agent:	Monica LaClair	-0-

6.02 Other Appointments (proposed 6:15)

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2019, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

1.	School Attorney:	Drohan, Thomas, Waxman, Petigrow & Mayle	\$174.29/hr for attorney retainer- \$200 per month after 350 hours; \$90/hr for paralegal services \$5,083.33/month General Counsel (see attached)
2.	Bond Counsel:	Squire Patton Boggs LLP	As per RFP fee schedule (see attached)
3.	Independent Auditor:	TBD	TBD
4.	District Medical Director	Suellen Elmendorf	\$20,022
6.	Alcohol and Drug Testing Site:	Kingston Worx	See Attached
7.	Fingerprinting:	Reimbursement per District Policy	\$102
9.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations:		As per Policy 7670
10.	ECA Central Treasurer	Debra D'Aprile	\$0
	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
11.	Title VI & IX Officer:	Jodi DeLucia	-0-

12.	Coordinator for Section 504:	Cindy Bishop	-0-
13.	Residency Officer:	Monica LaClair	-0-
14.	Records Access Officer:	Monica LaClair	-0-
15.	Records Management Officer:	Monica LaClair	-0-
16.	Homeless Liaison	Cindy Bishop	-0-
17.	Broker of Record	Rose & Kiernan, Inc.	-0-
19.	Asbestos Designee:	Dr. Michael O'Rourke	-0-
20.	School Buildings Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program.	N/A
21.	Financial Advisor	Sage Municipal Advisors	see attached

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board of Education meeting.

7. Authorizations & Designations

7.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

A. Payroll Certificate:	Victoria McLaren	-0-
B. Budget Transfers:	Monica LaClair	-0-
C. Check Signature:	Deb D'Aprile	-0-
D. Alternate Check Signature:	Terry Snyder	-0-

Bonding of Personnel:

1. Blanket limit - \$100,000
2. \$215,000 each for Assistant Superintendent for Business, Senior Account Clerk/Typist, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. \$1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. \$2,000,000 for Tax Collector, Deputy Tax Collector
5. \$400,000 for Central ECA Treasurer and ECA Chief Faculty Counselors

7.02 Designations (proposed 6:20)

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee

DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

FUND

BANK

General/T&A/T&E/
Federal/CafeteriaAccount Names

Community Bank MultiFund	Community Bank
Community Bank Payroll	Community Bank
NYCLASS Money Market	NYCLASS
TDBank Money Market	TD Banknorth
NY Liquid Asset Fund	NYLAF
Catskill Hudson Tax	Catskill Hudson Bank
Catskill Hudson Money Market	Catskill Hudson Bank

Capital

Construction	Catskill Hudson Bank
--------------	----------------------

Extraclassroom

HS/MS	Community Bank
Bennett	Community Bank

B. Official Newspaper for Legal Notices and Bids: Daily Freeman

C. Board Meeting Schedule as attached

8. Other Approvals

8.01 Other Approvals (proposed 6:25)

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2019-2020 Board of Registration.

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

A. Mileage Reimbursement	-Per Current I.R.S. Rate
B Substitute Teacher Rates	-CERTIFIED - \$115.00/day
	- UNCERTIFIED- \$85.00/day
	- Registered Nurse - \$115.00/day
C. Substitute Support Staff Rates	- Teaching Assistant – CERTIFIED -\$85.00/day
	- Teaching Assistant – UNCERTIFIED - \$75.00/day
	- Buildings and Grounds- \$13.00/hr
	- Clerical - \$13.00/hr.
	- Monitor - \$75.00/day
	- Food Service - \$12.00/hr.
	- Bus Driver - \$13.00/hr.
Substitute Short and Long Term Pay	As per Regulation 6220R
D. Home Instruction Teacher	- \$50/hour
E. Non-Profit Use of Facilities - staffing charges	- \$25/hr/employee cafeteria Staff; \$35hr/ custodial – overtime charge only; \$32/hr/Auditorium Technician
F. School Lunch Prices	- K-5 Lunch = \$2.35, 6-8 \$2.60 HS Lunch = \$2.85, Elementary Breakfast = \$1.35 MS/HS Breakfast = \$1.60
G. Copy rate	\$0.25/page

H. 2019-2020 Board of Registration	- Keymasters and ballot masters \$120.00 - Chief Registrar Inspectors – Vote Day \$20 - Extra hours shall be pro rata for whatever additional hours are actually worked
Public Library Tax as approved by voters – Library Tax approved by voters on May 21, 2019 with a total of \$20,000	Pine Hill Library - \$700 Phoenicia Library - \$3,500 Olive Free Library - \$5,600 West Hurley Library - \$3,300 Woodstock Library - \$6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	\$10,000

8.02 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

Cell Phone Assignments 2019-20

MIFI Access Points - Victoria McLaren and Lance Edelman

Jared Mance

Linda Sella

Lance Edelman

Jennifer O'Connor

Victoria McLaren

Gabriel Buono

Scott Richards

Dieter Schimmelpfennig

Nicole Sommer

Kyle Harjes

SRO

Kim Pilla

Elizabeth Fallo

Jodi DeLucia

9. Authorize District Treasurer to borrow sums of money

9.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: Resolved, that the Board of Education hereby authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2019-2020 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation Notes – RAN)

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

10. Review Policies

10.01 The Board will review Policies 5220, 5410, 3410 and 3170 as per Policy 1330, Board Organizational Meeting

11. Establishment of Committees

11.01 The Board of Education will discuss and establish Board Committees for the 2019-2020 school year (proposed 6:30 duration 10 min)

Recommended Action: The Board of Education hereby approves the following temporary committees

Facilities Committee

Policy Committee

Health and Wellness Committee

Discussion on Communications Committee will be during New Business

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

12. Acceptance of Minutes

12.01 Acceptance of Minutes (proposed 6:50)

Recommended Action: The Board of Education hereby accepts minutes of June 17, 2019

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

13. Superintendent District News

13.01 The Superintendent will report District News (proposed 6:55)

Capital Project

- Demolition has begun and the press box has been leveled
 - Will be sharing the progress on Facebook so everyone can remain aware that we will need to work around the construction
- All of our moving up ceremonies were wonderful
 - Such supportive families and staff
- Graduation was really wonderful - thanks our HS Principal for working with everyone to ensure that it is always a well-planned and orchestrated event
 - Belleayre Bash was also well run and almost without incident
- Summer Skills Academy is kicking off on Monday – we are excited to welcome our young students to our program
- Immunization –have heard from a number of families that are struggling with this issue and several have already declared their intent to home school

- Very personal decision for families and we support their right to make this decision, but we must comply with the law – will work with them as best we can

Discussion:

- State must realize that the new immunization law would be very hard for families
 - Effects private and parochial schools as well as public

14. Board District News

14.01 The Board will report District News (proposed 7:00)
6:20

Trustee Storey thanked the administration for graduation and for all the support they received for Belleayre Bash

Trustee Kurnit reported that it was a wonderful graduation and appreciate the work to put it together

15. Acknowledge Public Be Heard Comments

15.01 The Board will acknowledge the public be heard comments from the last meeting
No comment was made

16. Public and Student Comment

16.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:05 duration 10 min or more)

Robert Bloomer – Received IEP for his child. Knows the Board reviews them. What are your credentials to sign off on an IEP? Child's IEP was changed without parental permission. IEP was cut by 50%.

17. Discussion and Possible Action/Policies

17.01 The Board will Re-Adopt the Board Norms

Consensus to adopt these Board Norms:

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-to-day operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.

5. Focus on an agenda item until it is resolved or until a specified time has been reached to resume the resolution process.
 6. Say it once, say it well.
 7. Model the behaviors the Board expects of students, staff, and community members.
 8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.
- After Board Meetings, Members Will:
1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
 2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

17.02 Travel Reimbursement for Board Members (proposed 7:10)

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' travel expenses who attend out of District meetings for the 2019-2020 school year.

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

17.03 Approve Board Member to sign for Impartial Hearing Officers (proposed 7:15)

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board of Education approves the Vice President as the designee

Motioned: Trustee Salem

Seconded: Trustee Warren

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

17.04 Approve raise for Assistant Superintendents

Recommended Action: The Board of Education hereby approves a 1.5% raise for the Assistant Superintendent for Business and the Assistant Superintendent for Curriculum & Instruction

Motioned: Trustee Salem

Seconded: Trustee Warren

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

17.05 Abolish Position

Recommended Action: The Board of Education hereby abolishes the following position: 0.6 FTE ESL

Motioned: Trustee Salem

Seconded: Trustee Warren

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

17.06 Create Position

Recommended Action: The Board of Education hereby creates the following position:

1.0 FTE ESL

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

17.07 Donation of Golf Clubs

Recommended Action: The Board of Education hereby approves the donation of Girls' Golf Clubs to the Girls' Golf Team from Lindsay Shands

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

17.08 Donation of a Piano

Recommended Action: The Board of Education hereby accept the donation of an upright Steinway Piano from Paulene Ellis

Motioned: Trustee DeJesus

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

17.09 Scholarship Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling \$500.00 CASH, from various donors as scholarship awards for the Class of 2019.

The Superintendent recommends approval of the following donations:

\$150.00 ECA French Club

\$200.00 Scott Via

\$150.00 Denise Connolly

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

17.10 Memorandum of Agreement for National Honor and Junior Honor Society

Recommended Action: The Board of Education hereby approves MOA #07022019 for the National Honor and Junior Honor Societies

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

17.11 Rescind Policies

Recommended Action: The Board of Education hereby rescinds policies 1612, 1630 and 1640

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

17.12 First reading of Policy 7510 Student Health Services

- NYSSBA provided update due to the change in immunizations
- School Medical Director reviewed and edited policy

Motion to waive second reading

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

Motion to adopt policy as written

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Ratcliff

17.13 Discuss the Board's Self-evaluation (proposed 7:20 duration 10 min)

Motion to postpone to a later time

Consensus

17.14 Discuss Resolutions to send to NYSSBA (NYS School Boards Association)
(proposed 7:30 duration 10 min)

- Discussion on the following resolutions for NYSSBA members to vote on at the annual convention for lobbyists to pursue

1. Resolved that the New York State School Boards Association support the proposed New York

Health Act and any legislation at the state or federal level that provides single payer health care for all New Yorkers.

Rationale

The cost of health insurance has more than doubled since 2000, resulting in disproportionate budget increases for districts that take seriously the obligation to insure the healthcare needs of their employees. Likewise, it has been demonstrated that students with poor health have a higher probability of school failure, grade retention, and dropout. As New York State Department of Education seeks resources to improve educational outcomes, the impediment caused by inadequate access to healthcare, especially for our poorest students and students with special health care needs, adds additional financial burden to the cost of public education.

2. Resolved, that the New York State School Boards Association support legislation that requires every child in New York State, aged 0-21, be covered for free under the Child Health Plus program.

Rationale

Students with poor health have a higher probability of school failure, grade retention, and dropout. As New York State Department of Education seeks resources to improve educational outcomes, the impediment caused by inadequate access to healthcare, especially for our poorest students and students with special health care needs adds additional financial burden to the cost of public education.

3. Resolved, that the New York State School Boards Association support legislation which requires the State of New York to hold school districts harmless for employee and retiree health care increases that exceed the Consumer Price Index.

Rationale

The cost of healthcare rose 5% in 2018, compared to a CPI of 1.9%, resulting in disproportionate budget increases for districts that take seriously the obligation to insure the health of their employees and retirees. Profit-motivated health insurance adds an undue burden on public institutions that exist for the common good.

* * *

Resolution

Resolved, that the New York State School Boards Association support legislation that creates a process for tenure review and renewal occurring every five years throughout the career of all tenured public school employees. This process will include student, parent and colleague feedback, will not be driven by test scores, and is intended to be instructive, not punitive.

Rationale

Supporting teachers and administrators as lifelong learners who continue to refresh and reinvigorate themselves professionally can only lead to better student outcomes. Conducting tenure reviews at scheduled intervals will encourage growth and reward excellence.

Submit to NYSSBA for consideration at National Convention

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee

Warren, Trustee DeJesus

Not Present: Trustee Ratcliff

Now Present

Trustee Osmond arrived at 6:50

18. Independent Contract Retainers

18.01 Approve all ICRs (proposed 7:35)

Recommended Action: The Board of Education approves the Independent Contract Retainers in items 18.02-18.04

Motioned: Trustee Storey

Seconded: Trustee Salem

- Some of these are for July 1st – not coming to the Board in a timely manner

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Ratcliff

18.02 ICR - Barton

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Lindsay Barton for the period beginning July 1, 2019 to June 30, 2020 at a rate of \$400.00 per day, to a maximum of \$8,000.00, as a Literacy Coach and authorizes the Superintendent to sign such an agreement

18.03 ICR - Center for Spectrum Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Center For Spectrum Services for the period beginning July 1, 2019 to June 30, 2020 at a rate of \$200.00 per hour, to a maximum of \$10,000.00, as a consultant and authorizes the Superintendent to sign such an agreement

18.04 ICR - Szakmary

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Linda Szakmary for the period beginning July 1, 2019 to June 30, 2020 at a rate of \$400.00 per day, to a maximum of \$8,000.00, as a Literacy Coach and authorizes the Superintendent to sign such an agreement

19. Consent Agenda

19.01 Approve Consent Agenda (proposed 7:45)

Recommended Action: The Board hereby approves item numbers 19.02 - 19.13

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

- Governor asked all SRO contracts to include the language in the addendum

Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Ratcliff

19.02 Personnel Agenda

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Renahan, Robin	Library Media Specialist/Bennett	6/30/19	Personal
Silver, Lauren	Monitor	8/31/19	To accept TA Position

APPOINTMENT: INSTRUCTIONAL
FULL-TIME PROBATIONARY APPOINTMENT

Be it hereby resolved that the Board appoints:

Rebecca Scherer, certified in Health Education K-12, to a 4 year probationary period in the tenure area of Health at a salary of step 3MA (replaces Margaret Haug) commencing on 8/1/19 and ending on 7/31/23.

Be it hereby resolved that the Board appoints:

Anita Sidler*, certified in Art, to a 4 year probationary period in the tenure area of Art at a salary of Step 2MA (replaces Dale Wolfeld), commencing on 8/1/19 and ending on 7/31/23. (* change of start date)

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

NAME	TENURE AREA	PROBATIONARY DATES	SALARY STEP	REMARKS
Ojarovsky, Lynn	Teaching Assistant	8/26/19-8/25/23	Step 1	Replace J. Davidson
Silver, Lauren	Teaching Assistant	9/1/19-8/31/23	Step 2	Replace C. Phillips

PART-TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	FTE	EFFECTIVE DATE	REMARKS
Colevas, Paul	Social Studies/HS	0.4	9/1/19-6/30/20	7MA
Harrington Brooke	Physical Education/HS	0.4	9/1/19-6/30/20	2MA
Pellegrini, Teresa	Art/Phoenicia & Woodstock	0.4	9/1/19-6/30/20	2MA

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	REMARKS
Amodeo, Bernadette	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr
Fields, Dominique	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr
Guillon, Alice	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr
Hadley, Karen	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr
Jenkins, Evan	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr
Kelly, Brigid	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr
Maille, Julie	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr
Mayone-Allison, Joan	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr
Martindale, Monique	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr
Millman, Jacob	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr
Millman, Michelle	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr
Warren, Kristen	Summer School Teacher	7/1/19-8/2/19*	\$40.00/hr

*Revise start date

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Faulkner, Todd	Football Modified – Assistant Coach	\$2,471
Liverani, Mike	Football Modified – Head Coach	\$3,392
MacKenzie, Dustin	Football Varsity – Assistant Coach	\$4,371
Buono, Gabriel	CIO for Student Management System Elementary/Technology	\$7,500
Edelman, Lance	CIO for Student Management System Secondary/Technology	\$7,500
Schimmelpfennig, Dieter	Coordinator of the Dignity for All Students Act	\$4,500
Allison, Bridget	Liaison – English	\$3,469
Babcock, Alyssa	Science Fair Coordinator - MS	\$576
Babcock, Alyssa	Science Olympiad Asst. Coach – MS	\$1,389
Battista, Lynn	Diversity Club Advisor 1 (PBIS)	\$678
Boyer, Erica	Liaison – Music	\$2,082
Boyer, Erica	Commencement Orchestra Director	\$338

Bucher, Donald	Science Olympiad Asst. Coach – HS	\$1,389
Casey, Lisa	Class Advisor - Sophomore	\$890
Casey, Lisa	Class Advisor – Senior	\$2,831
Cavallaro, Corey	Middle School Cabinet 1	\$3,469
Cavallaro, Corey	National Junior Honor Society Advisor – MS (split w/B. Schaffer)	\$1,019.50
Chartrand, Louis	6th Teaching Assignment (Creativity & Innovation)	\$8,114
Colevas, Paul	Class Advisor – Junior	\$2,831
Colevas, Paul	Lyceum Club Advisor	\$1,298
Connolly, Brian	Yearbook Advisor – HS	\$2,539
Connolly, Brian	Yearbook Business Manager	\$1,819
Connolly, Brian	SAVI Club Advisor (Consumer Smarts)	\$2,030
Connolly, Denise	Liaison – PPS	\$3,469
Connolly, Denise	PPS Coordinator – HS	\$4,162
Conroy, Elaine	School Newspaper Advisor	\$1,298
Conroy, Elaine	Marching Band Color Guard Instructor	\$1,989
Curlew, Alicia	Debating Club - Model Congress Advisor	\$1,404
Curlew, Alicia	Gay-Straight Alliance Club Advisor 1 (Pride Alliance 1)	\$1,016
Ferraro, Aubree	Diversity Club Advisor 2	\$678
Frandino, Megan	Computer Advisor – MS	\$5,307
Frandino, Megan	Middle School Cabinet 4	\$3,469
Garcia-McWhinnie, Elena	Spanish Club Advisor – HS	\$1,779
Goho, Colette	DECA Advisor	\$4,520
Goho, Colette	Liaison - Occup. Ed.	\$2,082
Hamilton, Shelly	Liaison – Art	\$2,082
Keenan, Bryan	Science Olympiad Coach – HS	\$1,942
Knoche, Stephen	Liaison - Social Studies	\$3,469
Kocher, Michael	Middle School Cabinet 2	\$3,469
Maltese, Denise	Student Affairs Council Advisor – MS	\$2,039
Matteson, Lori	Seventh Grade Trip Coordinator	\$504
Murphy, Steven	Jazz Ensemble Director	\$1,512
Murphy, Steven	Marching Band Advisor	\$5,009
Murphy, Steven	Theatre Technical Director (Split w/TBD)	\$1,688.50
Nelsen-Epstein, Christi	French Club Advisor – HS	\$1,779
Nelsen-Epstein, Christi	Gay-Straight Alliance Club Advisor 2	\$1,016
Nelsen-Epstein, David	Literary Magazine Advisor	\$1,298
Perls-Shultis, Robin	TUFS Advisor #1	\$1,287
Perry, Janelle	Class Advisor – Freshman	\$890
Polacco, Nicole	Peer Mediation Advisor 1	\$2,972
Ryan, Matthew	Elementary Rec – Bennett	\$3,569
Samuelsen-Grimm, Karen	TUFS Advisor – MS	\$1,287
Samuelsen-Grimm, Karen	6th Teaching Assignment (Home & Careers)	\$8,114
Schaffer, Brian	National Junior Honor Society Advisor – MS (split w/C. Cavallaro)	\$1,019.50
Schenker, Maegan	TUFS Advisor #2	\$1,287
Stewart, Valerie	Liaison - Foreign Language	\$3,469
Stewart, Valerie	Middle School Cabinet 3	\$3,469
Turck, Sarah	Dept. Chairs – Guidance	\$7,230
Turck, Sarah	Dept. Chairs - Guidance 4 counselors @ \$70 each	\$280
Vail, Andrew	Elementary Resource - Woodstock 2 (Literacy)	\$2,138
VanBaren, Kathleen	Robotics/Computer Club Advisor – MS	\$1,202
VanBaren, Kathleen	Science Olympiad Coach – MS	\$1,942
Via, M. Scott	Liaison – Science	\$3,469
Via, M. Scott	Computer Advisor – HS	\$5,307
Wentland, Jennifer	Olympics of the Visual Arts Advisor	\$1,778
Wentland, Jennifer	Art Club Advisor – HS	\$1,779
Boyer, Erica	Chamber Ensemble Director	\$1850

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Bennett, Joshua	Groundskeeper II/District	6/24/19	Personal

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Perry, Janelle	Typist/HS	7/1/19-8/30/19 – as needed	Hourly Rate

19.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/19, Confidential, as reviewed by Trustee Kurnit

19.04 Stale Dated Checks

Recommended Action: As of July 3rd, 2019, the following stale dated checks will be written off.

Check #34972 Tax Overpayment, Payee Bruce Dugliss, Amount \$25.88
 Check #34988 Tax Overpayment, Payee Domenick Randazzo, Amount \$21.31
 Check #34990 Tax Overpayment, Payee Edgar & Rose Villchur, Amount \$79.95
 Check #35041 Tax Overpayment, Payee Richard Jeffery, Amount \$57.67
 Check #35045 Tax Overpayment, Payee Rosemary Villchur, Amount \$102.76

19.05 Budget Transfer

Recommended Action: The Superintendent recommends the attached transfer of funds, totaling \$3,3115,708, to adjust Budget Codes to conform to the new NYS Transparency requirements.

19.06 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

19.07 Addendum to School Resource Officer Contract

Recommended Action: The Board of Education hereby approves the Addendum to the contract with Ulster County for the SRO for 2019-2020 school year

19.08 Approve Inter-School Transfer

Recommended Action: The Board of Education hereby approves the Inter-School Transfer of a Kindergarten student from Phoenicia to Woodstock.

19.09 Contract with Clark Patterson Lee

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between the Onteora Central School District and Clark Patterson Lee for professional Services for the ADA Project in the amount of \$508,751.00 plus reimbursable expenses and authorizes the Superintendent to sign such an agreement.

19.10 Approve Grant from Catskill Watershed

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the Catskill Watershed Corporation to accept the public education program grant for the Bennett Elementary School in the amount of \$9,500.00 for the 2019-2020 school year and authorizes the Superintendent to sign such an agreement ensuring that activities and programs funded by said grant are carried out in accordance with grant requirements.

19.11 Boiler Cleaning Bids

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for boiler cleaning and services based on the bid documents of June 20, 2019 to the lowest responsible bidder, Ashley Mechanical, Inc., in the amount of \$14,500.00 for boiler cleaning and tune up, \$120.00/hr extra work (if required by the specifications) and 20% for material markup and authorizes the Superintendent to sign such an agreement

19.12 Create ECA Accounts for Girls Basketball and Field Hockey

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the establishment of a Girls Basketball ECA account and a Field Hockey ECA account beginning the 2019-2020 school year with a beginning account balances of \$0.00.

19.13 Surplus Textbooks

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the following list of textbooks and workbooks from the High School and Middle School as surplus and authorizes the sale and/or disposal of these books: 18 Marketing: Principles and Practices; 16 Retail Marketing; 13 Entrepreneurship; 7 Buen Viaje Level 2; 3 Buen Viaje Level 1; 5 Buen Viaje Level 1 Workbook; 26 Asi Se Dice Level 1; 4 Asi Se Dice Level 2 ; 25 Exploring Spanish; 27 Exploring French

20. Old Business

20.01 The Board will discuss Old Business (proposed 7:50)

No old business was discussed

21. New Business

21.01 The Board will discuss New Business

Communications Committee – Ad Hoc Committee to look at how District communicates among stakeholder groups

- Hear more from people about the ways they are comfortable hearing communication
 - Form unity and give everyone more information
- Charge: Work with stakeholder groups and establish protocols
 - Gather information over the summer
 - Get ideas from Board members at NYSSBA
- Not everything is coming through Central Administration

- Superintendent on committee
- Consensus to form committee - Trustee Salem to be the Chair

Follow the reading initiative in the schools, all Board members to share about book read over the summer at 1st meeting in September– 2 min

Board member topic discussion – Trustee Warren to have his turn

- Bring it up later in the year - October

22. Adjournment

22.01 Adjourn Meeting. Next meeting August 6, 2019 in the Middle School/High School (proposed 7:55)

Recommended Action: The meeting is adjourned at 7:30

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Warren, Trustee DeJesus

Not Present: Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Kevin Salem, Valerie Storey, Bennet Ratcliff, Rob Kurnit, Robert Burke Warren, Dafne DeJesus