

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, MARCH 10, 2020

WOODSTOCK SCHOOL

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

2. Executive Session

- 2.01 Enter executive session (proposed 6:00 duration 45 min)

Recommended Action: Motion to enter into executive session to discuss the tenure of particular employees and the contract of the Superintendent

Motioned: Trustee DeJesus

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

- 2.02 Exit Executive Session and Return to Public Session (proposed 6:45 pm)
7:00

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

3. Acceptance of Minutes

- 3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the February 20, 2020 and March 2, 2020 Board Meetings

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

4. Welcome

- 4.01 Woodstock Principal, Scott Richards will welcome the Board (proposed 6:45 duration 10 min)

Share some of the things happening:

- Physical Education Teacher, Mr. Burkhardt – finish second visit- making maple syrup with the students

- 3rd session of Kidstock – brought in different options:
 - Fiber crafts, Pokemon club (play game), Ukulele, Music and Movement, Yoga (popular), Legos, Whiffle ball, Healthy snacks
 - Showed short clip of students playing ukulele
- Science fair – 3rd grade did engineering – gave problem, come up with solution by engineering something themselves
- Upcoming art show at WAAM – focus on architecture and houses – each grade level will design house sculptures then glaze and fire them
 - Based off of literature
- 100 day celebration- read across America week
- School leadership team –goal is to help social emotional learning movement – monthly events for entire school
 - Write positive thoughts on post-its, students can take a thought when they need it
 - Headed by Monitor, Kari Becker

5. Superintendent District News

5.01 The Superintendent will report District News (proposed 6:55)

- Actively monitoring the situation related to the corona virus closely
 - Participated in meetings both in person and conference calls with our UC Health Department in conjunction with our Medical Director
 - Have also participated in multiple conference calls with the Superintendents throughout the county as well as having discussions with our attorney
 - This is an evolving situation with more unknowns than knowns
 - The first public school district to be directed to close but there have been no details related to how they are functioning
- Our Director of Facilities is having his staff do extra cleaning and disinfecting in all of the buildings each night, paying extra attention to areas that are touched often and by many such as door handles, tables, desks, railings, etc.
- Our vehicles are also being cleaned and disinfected each day more than once
 - Thank our buildings and grounds staff as well as our transportation department staff and the contractor
 - Everyone has really put their energy into ensuring that we are doing all that we can
- One important thing to note is that we are not in control of the decision to close schools in response to a containment effort related to the coronavirus
 - If schools are closed, it will be at the direction of the Department of Health
 - We do not have any details on when they make that decision, and if they do, how long they determine that the schools need to be closed

Assistant Superintendent for Curriculum & Instruction, Dr. DeLucia will speak to the instructional planning that has been taking place related to this situation

- Met with Director of Technology – done a lot in last 1.5 years to put more technology in place
 - Try to find students that do not have technology and see what we could do for them, primarily at the secondary level
- Met with available K-6 teachers today

- K-12 every core teacher has a Google Site and Google Classroom
 - Populated with their students
 - Provide parents with all resources available to them
- Primary focus – helping students have access to high quality materials that would help them maintain their skills level and practice fluency in reading, writing, math
- By end of week – all K-3 students will get a packet they can use for skill reinforcement and books for them to read if we close
- Grades 4-6 teachers are learning about Google Classroom at Conference Day
 - Will also send home packets
- Grades- 7-12 – students to have resources to be successful on AP exams and Regents
 - By day's end Friday will have skill reinforcement material for every student
- Waiting for instruction from State Education

Discussion:

- Hope that institutions will give some leeway to current requirements
- Preparing Skills Maintaining Packets takes time
 - Teachers thought 2 hours to a half day is enough time to prepare
- Communicating to parents through a letter sent home with students, through Shoutpoint emails, web page, Facebook, App
 - Also through the press

Superintendent News Cont'd

- Attended a Kindergarten Transition Summit today
 - Included representatives from pre-K programs, kindergarten teachers from many districts, and representatives from public libraries, parents, BOCES new visions students in the early childhood education program (including two of our seniors) and representatives from the State Education Department
 - The day was devoted to analyzing the transition into kindergarten and creating as many partnerships as possible in order to support our incoming students and their families
- Girls Varsity basketball team played an exciting game at Mount St. Mary College last week
 - They unfortunately lost the game, but came in second in the section
 - Proud of them - played with skill and heart
- National Junior Honor Society induction was held last week
 - Long list of accomplishments at such a young age
- Tomorrow was supposed to be the first meeting of my afterschool Book Club, but teachers want to prepare for students
- Based on feedback from the forum last month, added communicating with Onteora families with the Shoutpoint email system

6. Board District News

6.01 The Board will report District News (proposed 7:00)

7:30

Trustee Kurnit reported:

- Last week, with Trustee Storey, Superintendent Victoria McLaren, Assistant Superintendent for Curriculum & Instruction Jodi DeLucia, attended the State workshop on graduation requirements with our Regent
- Thursday meeting of UC School Board Association – “Meeting the Needs of ENL Population”
 - Speaker is research specialist for UC Bilingual Network

Trustee Storey reported that NYSED still has public comment period on graduation requirements at nysed.gov

7. Student Representative Report

7.01 The Student Representative, Leon Savage will report to the Board

- Students supportive of each other during Coronavirus – stay home when sick
- Senate bill put forward for excused absences for mental health of a minor –
 - Support student staying home for mental health
 - School Boards have permission to add to attendance guidelines
 - Even just 1 day year of behavioral or mental health

Discussion:

- Particularly important – thank you

Talula Potter reported that HS student government identified improved sex education and distribution of condoms as a goal

- Principal gave information on the Condom Availability Program – condoms with nurses – get instructions and risks
 - Parents can opt-out – NYS program – successfully implemented in large school districts
 - Student Government did survey to see if students want CAP in school
 - 327 yes 31 no -91% support
 - Did it by paper – written responses during social studies classes

Discussion:

- Send Board data from survey

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting
No Public be heard at last meeting

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:10 duration 10 min or more)

Peter Jubie – Will cost couple of million dollars for 20 minutes later start time. Disrupt a lot of students – especially elementary students – stay later, get cranky. Drivers have 5 min of rest between end HS and begin Elementary run

Lysa Englasbe – The 20 minutes will make a difference to students. Sacrifice at elementary school level, but once they get into HS – will see difference.

10. Budget Presentation

10.01 2020-2021 Budget Update (proposed 7:20 duration 20 min)
7:45

2020-2021 Initiatives:

- Capital Lease for Fitness Equipment
- Social Emotional Learning (SEL) - Morningside Initiative continued:
 - Expanded to include Grade 4, Grade 7, and Grade 10
 - Primary focus on Restorative Practices now that SEL curriculum training is complete
- Active Learning Spaces
 - 10 Potential New Active Learning Classrooms
- District Wide Technology
 - Completion of Chromebook Purchases K-6 with charging stations
 - Continue Technology Integration Specialists
- Reserves:
 - Between 23% & 28% this year into next year – General reserves are well funded
 - New Capital reserve – allow us to put money in at the end of the year
 - Have a good Moody's rating, healthy tax flow - do not have to borrow
- Superintendent, Assistant Superintendent for Business, and Facilities Committee recommend that the Board approve a proposition for the creation of a new Capital Reserve to be funded in the ultimate amount of \$10 million over 10 years
 - Such a proposition would be presented to the voters this May with the budget vote and election of Board Trustees

Discussion:

- Transportation expense was done with start time change as it is now
 - Will not cost \$2 million, Transportation is down \$13,000 from last year
- Going out to bid for locker rooms in MS/HS and many bathrooms will be ADA compliant, ramp going into Gym, Bennett roof, drainage in field hockey/baseball field
- Debt service is Bennett project
 - \$694,000 – paying on Bennett and Energy Performance Contract (EPC)
- Budget going up \$535,000 (1%)
- Tax levy limit is a formula – District had growth – more properties to levy against have more to put in levy
 - Difference between levy by 2.5% and budget 1%
 - Budget is \$55 million, levy is only 1 component of revenue – is \$44 million
- Instruction – not as high increase because of retirees
 - New employees are lower salary with retirements
- What's behind the numbers in expenses?
 - Employee benefits are health, retirement, worker compensation unemployment – large part of increase is health insurance
- Retirement cost have flattened – pay percentage on salary because for retirements
- Will give Board a line by line budget by the end of March
 - Will also do by budget code grouping
- Transportation is down because the new contract had a lot in the first year
 - Transportation retirees in at the end of last year, put in this year's budget

- Fuel costs are going down
- Athletics' increase is the Fitness Center lease

11. Discussion & Possible Action

11.01 Donation for Scholarships (proposed 7:40)

Recommended Action: The Superintendent recommends acceptance of donations totaling \$5,950 CASH, from various donors as scholarship awards for the Class of 2020

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$500 Robin & Audrey Hunter

\$300 Woodstock Community Closet

\$250 Town of Olive Historical Society

\$425 Margaret Haug

\$150 Lake Hill Sportsmans Club

\$50 Justin Dernison

\$1,000 Kathleen Morton Strauss

\$300 Patricia Tosi

\$500.00 Spotted Dog Ventures LLC

\$300.00 Esther & Leah Ecklund

\$1,000.00 Cheryl Johnson

\$25.00 Dorothy Sonnenberg

\$50.00 Nancy Regan

\$850.00 Jessica Morra

\$250.00 Robert & Jacquelyn Early

- Thank you for supporting the senior class

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

11.02 Donation for Rocket Club

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$200.00 CASH, from Drs. Viglielmo DDS, P.C. to support the Onteora Rocket Club

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

11.03 2019-2020 Calendar Revision

Recommended Action: The Board of Education hereby approves the change in the calendar to give the snow day give back days on May 22, 26, and 27 instead of April 14, May 22 and May 26

Motioned: Trustee Salem

Seconded: Trustee DeJesus

- Spring break is coming – use for flexibility – keep days as long as possible

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

11.04 Textbook Adoption-French and Spanish grades 9-12 (proposed 7:45 duration 10 min)

Recommended Action: The Board of Education hereby adopts the Daccord 2019 for the French classes and Espanol Santillana textbook series for the Spanish classes of the High School

Motioned: Trustee DeJesus

Seconded: Trustee Salem

- Had purchased a program with great online interactive component – then online component was no longer available
 - Got refund to use with this series
 - Will not use textbooks in the classroom – only on-line
 - Use for IEP requiring textbooks
 - Looking for programs that will help with social component – has pen pal program

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

11.05 Approve Separation Agreement

Recommended Action: BE IT RESOLVED, that the Board of Education of the Onteora Central School District ("Board") does hereby approve the Separation and Release Agreement ("Agreement") with Employee #03102020, a copy of which is available at the District Clerk's office; and BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to execute all documents to effectuate such Agreement.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

11.06 Approve Memorandum of Agreement

Recommended Action: The Board of Education hereby approves MOA between the Onteora Central School District and the Onteora Non-Teaching Employees Association for employee #03102020 with jury duty

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

11.07 Discuss approving a Board Member for a Conference

Recommended Action: The Board of Education hereby approves Rob Kurnit to attend The 23rd Annual Special Education Conference on March 26, 2020 in Troy, NY at a cost of \$47 plus expenses.

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

- State Special Education Taskforce Annual Statewide Conference

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

11.08 Discussion of Later Start Times Forum (proposed 8:10 duration 30 min)

8:15

- Last month had forum on Later Start Times
- Forum at second meeting in March is on the study done of Grade Configuration and Building Utilization
- Public Be Heard parliamentary procedure cannot speak back to public
- People think that the Board is behind emails
 - Were able to reiterate that the Board is the “what” and the administration is the “how”
- People felt they didn’t have information - need to reflect on how well things are communicated
- Convinced that the Board made a good decision – did it for everyone – all students will get to the secondary level
 - Sympathize that people have to make changes
 - Want to help people with the change as much as possible
- Attorney guidance about before and after care was that it is unadvisable
 - Considered a gift of taxpayer dollars
 - Not a licensed day-care provider, so can’t provide service
- Everyone who spoke agreed that it is in the health of MS & HS students to move start time
- Many MS/HS people worked hard on new schedule – but did not happen at the elementary level
 - Trustee Ratcliff feels like the Board did 75% of the work
 - Need to change the way the Board makes decisions - has to include everyone
 - Want to move start time, but want elementary parents to give their suggestions
 - May not change decision, but people want to be heard and involved
 - If Board can’t do it, why should administration?
- Board has the ability to recognize community need, Administration can report on student fatigue at the end of the day
 - Assistant Superintendent for Curriculum & Instruction Jodi DeLucia should work on that anyway
- After secondary schedule was passed by the Board, were going to elementary community since secondary schedule will drive elementary schedule
- District wide Shared Decision Making Team (SDM) was included in planning-met with Bennett SDM
 - MS & HS SDM were involved in schedule
- SDM at 2 elementary schools were not included – need to work with them through this process- This was an error that was not caught by the Board
- Board should look to SDMs for a more inclusive way to make decisions
- Waited until secondary schedule was approved by the Board, because there was no reason to move on until the Board supported the schedule
- Expectation of Board was that the administration would handle it after resolution was done
 - Look at this as a learning experience
- Elementary students are tired at end of the day, will get home later
 - Transportation was involved in decision

- Communication plan was to wait until there were specific numbers to speak to community
- California did a later start time – gave 3 years to change start time of schools
 - Big problem for Onteora is the time frame – parents need time to change
- Conversations could have been started years ago
- Elementary principals knew about the later start times, they decided to accept schedules presented, since nothing was said
- Public has not been at meetings to hear the discussions
- As moderator of the forum, was surprised at the disconnect between principals and the cohort that showed up and that they blamed the Board
 - PTAs knew and had all the details – investigate why people felt they had no information
- Unhappy people were there more because of the communication issue, not the time
 - People should know from where information will be coming
- Can never stop improving communication, working with the District
 - Board doesn't have a Facebook page or Shoutpoint
 - Work as a team with administrators to be better at this
 - Is there anyone question that hasn't been asked? Is there anyone being left out?
- Woodstock has before and after care with Healthy Kids – parents pay
 - No bussing to the school or from the school with before and after care
- Is this a done deal? Need to tell our parents what is going on
- Is there any solution that hasn't been considered? Any restructuring of the elementary day, etc.?
 - Cannot shorten elementary day due to number of hours required for instruction
- Questions out there that need to be answered

12. Break

12.01 The Board will take a break at 9:00

13. Independent Contract Retainers

13.01 Approve All ICRs (proposed 8:45)

Recommended Action: The Board of Education hereby approves item numbers

13.02-13.04

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

13.02 ICR - Helffrich - MS

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matt Helffrich retained as the Program Advisor for the Ashokan Watershed Program effective March 2020 through May 2020 at a rate of \$0.00 with

no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

13.03 ICR - Center for Creative Education - PH

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Center for Creative Education retained as Artist in Residence for Dance Residency effective April 27, 2020 through May 1, 2020 at a rate of \$250.00 per session to a maximum of \$1,250.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

13.04 ICR - Marcellino - revised PPS

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino, PT retained the Physical Therapist effective March 10, 2020 through June 30, 2020 at a rate of \$185.00 per hour to a maximum of \$25,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.* Revised maximum due to additional services*

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 8:50)

Recommended Action: The Board hereby approves item numbers 14.02-14.12

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

14.02 Personnel Agenda

SALARY CHANGES: INSTRUCTIONAL

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL), as the result of **EDUCATIONAL INCREMENT**, effective February 1, 2020

Name	Position	School	Current			Added				
			Step	Credits	Salary	Credits	Add'l	Step	Credits	Salary
Kristina Countryman	Teacher	BN	14	12	\$91,029	6	\$852	14	18	\$91,881
Dominique Fields	ENL	PH	6	54	\$82,185	6	\$852	6	60	\$83,037
Roseann Horan	Speech	MS/HS	13	6	\$88,208	6	\$852	13	12	\$89,060
Rachel Lim	Teacher	WD	11	54	\$91,512	6	\$852	11	60	\$92,364
Tammy Sorbellini	Teacher	WD	21	54	\$115,323	6	\$852	21	60	\$116,175
Gale VanBaaren	Teacher	BN	22	30	\$116,208	6	\$852	22	36	\$117,060

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Ciaccio, Pamela	Spec. Ed Teacher/Phoenicia	6/30/2020	Retirement
Groom, Christine	AIS Teacher/Woodstock	6/30/2020	Retirement
Haller, Lisa	Spec. Ed Teacher/Woodstock	6/26/2020	Retirement
Reep, Catherine	Deaf/Hearing Impaired Teacher/District Wide	6/30/2020	Retirement
Van Baaren, Gale	Spec. Ed Teacher/Bennett	6/30/2020	Retirement
Van Baren, Kathleen	Science Teacher/Middle	10/30/2020	Retirement
White, Ingrid	1 st Grade Teacher/Phoenicia	6/30/2020	Retirement
Wolfrom, Jane	2 nd Grade Teacher/Phoenicia	6/30/2020	Retirement

SUBSTITUTE

NAME	POSITION	AMOUNT
O'Connell, Aidan	Uncertified Teacher	\$85.00/day
O'Connell, Aidan	Uncertified Teaching Assistant	\$75.00/day
O'Connell, Aidan	School Monitor	\$75.00/day

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3830	*approx. dates* 4/6/20-5/18/20	FMLA-Paid Leave
3830	*approx. dates* 5/19/20-6/29/20	FMLA-Unpaid Leave

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	REMARKS
McGee, Angela	Speech & Language Pathologist/Phoenicia Elem.	*approx. dates* 3/25/20-6/19/20	MA Step 1

APPOINTMENT:**NON-INSTRUCTIONAL – PART-TIME**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	PAY RATE	REMARKS
Benjamin, Roger	School Bus Driver (Hourly)	3/11/2020	Step 11	Replace A. Weber (to accept FT position)

APPOINTMENT: INSTRUCTIONAL

NAME	TENURE AREA	PROBATIONARY SALARY STEP	REMARKS
Mickler, Carrie	Teaching Assistant Woodstock	3/19/2020- 3/18/2024 Step 2	Replace E. DeSantis

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
McCarthy, Victoria	Musical-Director	\$4,036.00

EXTRA DUTY STIPENDS- RESCINDED

NAME	POSITION	AMOUNT	REMARKS
Kasprzyk, Christopher	Softball-Varsity-Head Coach	\$4,219.00	Rescind due to number & skill level of the athletes signed up for Softball

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Billadeau, Brenda	Monitor (Bus Attendant)/Transportation	6/30/2020	Retirement

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Harjes, Kyle	Director of Facilities	9/11/2019	3/10/2020

14.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #3/20, Confidential, as reviewed by Trustee Osmond

14.04 Appoint Monteiro & Fishman LLP

Recommended Action: RESOLVED, that the Board hereby appoints the firm Monteiro & Fishman LLP to represent the District in certain insurance coverage matters, at the

rate of \$265.00 per hour for partners; \$225.00 per hour for associates; and \$125.00 per hour for paralegals.

14.05 Approve Health and Welfare Services Contract from Kingston

Recommended Action: BE IT RESOLVED, that the Board of Education of the Kingston City School District establishes the rate of \$1,033 per pupil for the school year 2019-2020 for Health Services provided for non-resident pupils attending nonpublic schools in the Kingston City Central School District.
BE IT FURTHER RESOLVED, that the Superintendent and Clerk of the Board of Education be authorized to sign contracts for health services for the 2019-2020 school year.

14.06 Approve Revised Health and Welfare Services Contract from Saugerties

Recommended Action: BE IT RESOLVED, that the Board of Education of the Saugerties Central School District establishes the rate of \$778.05 per pupil for the school year 2019-2020 for Health Services provided for non-resident pupils attending nonpublic schools in the Saugerties Central School District.
BE IT FURTHER RESOLVED, that the Superintendent and the President of the Board of Education be authorized to sign contracts for health services for the 2019-2020 school year.

14.07 Approve Health and Welfare Services Contract from Arlington

Recommended Action: BE IT RESOLVED, that the Board of Education of the Arlington Central School District establishes the rate of \$852.49 per pupil for the school year 2019-2020 for Health Services provided for non-resident pupils attending nonpublic schools in the Arlington Central School District.
BE IT FURTHER RESOLVED, that the Superintendent and Clerk of the Board of Education be authorized to sign contracts for health services for the 2019-2020 school year.

14.08 Approve Overnight Trip

Recommended Action: The Board of Education hereby retroactively approves Abigail Nolan to attend the NYSPHSAA State Championships at Cold Spring Harbor High School on Saturday, February 29, 2020 and related expenses.

14.09 Budget Transfer to realign due to ESSA requirements

Recommended Action: The Superintendent recommends the transfer of \$1,214,939.28 in payroll funds to re-align negative salary codes due to ESSA requirements.

Amount	FROM Budget Code	TO – Budget Code
\$69,168.53	A2110.120-00-PH	A2110.121-00-BN
\$37,832.90	A2110.120-00-PH	A2110.121-00-PH
\$84,763.70	A2110.120-00-PH	A2110.121-00-WD
\$258,778.27	A2110.130-00-HS	A2110.130-00-MS
\$11,176.70	A2110.135-00-HS	A2110.135-00
\$15,267.00	A2110.135-00-HS	A2110.135-00-MS
\$1,465.95	A2110.162-00-BN	A2110.162-00-PH
\$2,873.18	A2110.162-00-BN	A2110.162-00-MS
\$15,901.15	A2110.162-00-BN	A2110.162-00-WD
\$32,577.76	A2110.140-00-MS	A2110.162-00-PH
\$58,026.13	A2250.150-00-HS	A2250.150-00-WD

Amount	FROM Budget Code	TO – Budget Code
\$10,210.50	A2250.150-00-HS	A2250.150-00-BN
\$90,007.26	A2250.150-00-HS	A2250.150-00-PH
\$100,217.76	A2250.151-00-BN	A2250.150-00-WD
\$70,941.36	A2250.150-00-MS	A2250.150-00-WD
\$107,680.91	A2250.151-00-WD	A2250.150-00-WD
\$22,411.95	A2250.151-00-HS	A2250.151-00-MS
\$11,757.31	A2250.151-00-WD	A2250.151-00-PH
\$20,287.60	A2250.151-00-BN	A2250.150-00-WD
\$65,871.18	A2810.150-00HS	A2810.150-00MS
\$32,594.80	A2815.162-00MS	A2815.162-00PH
\$22,914.00	A2815.162-00HS	A2815.162-00PH
\$8,692.20	A2810.150-00HS	A2815.162-00PH
\$21,423.00	A2810.150-00HS	A2825.150-00WD
\$23,350.65	A1620.161-00	A1620.160-00
\$18,747.53	A1620.164-00	A1620.160-00

14.10 Budget Transfer for Radio Replacement

Recommended Action: The Superintendent recommends the transfer of \$120,000 in funds for district-wide radio replacement.

Amount	From Budget Code	To Budget Code
\$120,000	A5540.571-15	A1621.556-17

14.11 Approve Construction Manager

Recommended Action: WHEREAS, on or about January 15, 2020 the Onteora Central School District ("District") issued a request for proposal for construction management services in connection with a proposed District-wide capital project that was approved at the May 2019 Annual Meeting and Election ("CM RFP"); and

WHEREAS, in response to the CM RFP, proposals were received by the District and opened on or about February 10, 2020; and

WHEREAS, upon review of such proposals, the Superintendent of Schools has recommended BBL Construction Services, LLC ("BBL") as the District's Construction Manager;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District approves BBL as the District's Construction Manager, authorizes a contract to be entered into between the District and BBL upon terms and conditions as recommended by the District's attorneys and authorizes the President to sign such contract, a fully-signed copy of which will be placed on file by the District Clerk.

14.12 Approve Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Management Report for January 2020

15. Committee Reports**15.01 Facilities Committee - Trustee Storey to report**

- Discussion about Capital Reserve
- Building Condition Survey starts in 2021
- Went over Requests for Proposals for construction manager

15.02 Ad Hoc Committee on Communications - Trustee Salem to report

- Have not met – will meet before next meeting

No Longer Present:

Trustee DeJesus left the room at 9:10

15.03 Ad Hoc Committee on best practices with declining enrollment and lower budgets

- Have not met, not set a time to meet – will meet before forum

16. New Business

16.01 The Board will discuss New Business

- Start Board tours of classes in session

17. Old Business

17.01 The Board will discuss Old Business

No old business was discussed

18. Request For Information

18.01 Discuss Requests for Information

Trustee Ratcliff asked transportation costs to leave elementary start times and move MSHS to 8:00

Motion to go into Executive Session to discuss the Contract of Superintendent

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren

Not Present: Trustee DeJesus

19. Adjournment

19.01 Adjourn Meeting. Next meeting March 31st at the MS/HS & Forum on Building Utilization and Grade Configuration Study (proposed 9:00)

Recommended Action: The meeting is adjourned at 9:30

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Warren

Not Present: Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Robert Burke Warren, Dafne DeJesus