

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, MARCH 5, 2019

WOODSTOCK SCHOOL

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 30 min)

Recommended Action: Motion to enter into executive session to discuss the discipline of an employee

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

2.02 Exit Executive Session and Return to Public Session (proposed 6:30 pm)

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Ratcliff

Seconded: Trustee Warren

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

3. Acceptance of Minutes

3.01 Acceptance of Minutes (proposed 6:35)

Recommended Action: The Board of Education hereby accepts the minutes of the February 19, 2019 Board Meeting

Motioned: Trustee Ratcliff

Seconded: Trustee Warren

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

4. Welcome

4.01 Woodstock School Principal, Scott Richards will welcome the Board (proposed 6:40 duration 10 min)

6:20

- Physical Education Teacher Patrick Burkhardt worked with students to tap maple trees to make syrup
- The students are enjoying having Tank the dog at school as much as Tank is enjoying school
- Had a Read-A-Thon organized by the Reading AIS teachers which included sight word bingo, computer read aloud, guest reader, buddy reading
- Kidstock Starts today
- Professional Development Cycle is 1/2 ELA and 2/3 Science

5. Superintendent District News

5.01 The Superintendent will report District News (proposed 6:50)

- Ulster county Board of Elections won't allow districts to use their machines for the vote
 - District Clerks got together to discuss, verified information received with attorney
 - Board can reduce the number of polling places by resolution to eliminate election districts
 - Maybe too fast a decision for this year
 - Use only the current elementary buildings
- Discussed paper ballot vs. machine vote and to keep or eliminate election districts to reduce number of polling places
- If use paper ballots, results won't be ready for 24 or 48 hours
 - Would move Board meeting to Wednesday or Thursday
- Meeting with Commissioner of Elections on Friday
- Will discuss and vote next meeting on eliminating election districts
- Contact the newly elected majority leader, Jonathan Heppner
- Contact county legislature, who appoints the Board of Elections
 - Have spoken to some of them, Assemblyman Cahill is aware

6. Student Representative Report

6.01 Student Representative, Satch Sumner-Waldman will report to the Board

- Want to change the budget to get more money for the smaller clubs – Art Olympiad had to pay for their event
- Girls asked for better restocking of tampons
- Get foam soap back
- Still discussing anonymous readings about the ban of the Confederate Flag
- Want to change prom voting, instead of teachers voting for prom king and queen, students should vote
 - Discussing starting a petition to see if all students agree

7. Board District News

7.01 The Board will report District News (proposed 7:00)

7:10

In the absence of Trustee Shands, Trustee Salem reported:

- Registered child for UPK online – found it difficult to find the link on the webpage
- First sectional game for girls basketball – great spirit at the game

8. Acknowledge Public Be Heard Comments

- 8.01 The Board will acknowledge the public be heard comments from the last meeting
No comments were made

9. Public and Student Comment

- 9.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:05 duration 10 min or more)

Robert Curran – voting in West Hurley busiest time is 2-4 – parking is an issue at WH Firehouse, not enough parking at Woodstock for all voters - older population uses the vote as a social time

10. Board Discussion

- 10.01 The Board will Discuss Selected Topics (proposed 7:10 duration 10 min)

- Include discussion at every meeting on a selected topic
 - Many topics Board feels strongly about are not discussed
- Function better as governance if we know each other better – by discussion
- Have a discussion with next steps for action
- Ask constituents what is on their mind for the board to discuss
- Discuss topics relevant to Board work
- Hope to help develop better Board goals
- Agreed upon amount of time – 20 min
- Trustee Salem to make a schedule

11. 2019-2020 Budget Discussion

- 11.01 Assistant Superintendent for Business, Monica LaClair will present a 2019-2020 Budget Update (proposed 7:20 duration 30 min)

7:25

- Tax cap calculation – filed tax cap that has a maximum levy of \$43,887,763, which is a maximum increase of 2.95%
 - PILOT is Full Moon
- Last year levy increase 2.94%, tax rate increased by .5%
- Have not received legislative budget
- Use left over money from projects as revenue in 2019-2020 budget
 - Projects closed with money leftover – once project is closed remaining money goes to the general fund
 - Capital reserve is voter approved, once being used for projects, goes into capital fund
- Expense increase 4.29%
 - 25% increase for transportation
 - Do not have health insurance rates
 - Athletics budget has been separated from the High School
- Budget gap of \$555,589
 - Purchasing 1 small bus instead of 2
- \$50,000 reduction in building repair
- Reduced transfer to school lunch
- Reduction to instructional cost- 9 retirements
 - Replacing at least 7 of these retirements
- Budget is worst case scenario

- Transfer to capital will be for science lab and press box/bleacher projects
- Items not finalized:
 - Health Insurance Rates
 - Contractual Transportation Costs
 - Final Staff Retirements
 - Final Special Education Placements
 - Final State Aid Revenue
- Transportation bid will open 3/28/19
- Capital proposition
 - Up to \$6.17million
 - No additional tax impact to the voters
 - Project to include:
 - ADA upgrades at the MS/HS
 - MS/HS girls and boys locker rooms
 - 11 Multi-user toilet rooms
 - 7 Single-user toilet rooms
 - ADA accessible public entrance for gymnasium
 - Partial replacement of damaged roof at Bennett
 - Upgrade to Field Hockey/Baseball field
- Potential changes by NY State:
 - Building aid rate for any project voted on after July 1st
 - Could be reduced by 10%
 - STAR exemption – will be same rate every year, if on tax return then will increase by 2% each year
 - Combine Library Aid, Software Aid, BOCES Aid, High Tax Aid, and 7 other aids into one category and limiting the allowed increases
 - If capped, won't get more BOCES aid for more services requested

12. Policies

12.01 First Reading of Policy 1310 Powers and Duties of the Board (proposed 7:50)

Motion to waive second reading of policy 1310

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

Motion to adopt policy 1310 as written

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

The Board of Education shall have powers and duties as set forth in New York State Education Law, principally Articles 35 and 37, and other applicable Federal and State laws and regulations. In general, the Board shall have in all respects the superintendence, management and control of the educational affairs of the District and shall have all the powers necessary to exercise these powers expressly granted to it by the laws of New York State and the Commissioner of Education.

Duties and responsibilities of the Board of Education include, but are not limited to, the following:

- a. Perform all duties and exercise all powers granted to it by the rules of the Board of Regents and the regulations of the Commissioner of Education.
- b. Prescribe regulations and by-laws necessary ~~to for~~ the effective conduct of all proceedings which include general management, operation, control ~~of~~ and discipline ~~of in~~ the schools, and all other educational, social or recreational activities, and other interests under its charge or direction.
- c. Establish and maintain such free schools for children and adults as ~~such the B~~board shall deem necessary to meet the demands of the District.
- d. May maintain public libraries, and shall establish and equip playgrounds and recreation centers on District property as they deem proper.
- e. Authorize the general courses of study which shall be given in the schools and shall approve the content of such courses before they become operative.
- f. Determine where each pupil will attend, determine textbooks to be used, and regulate the admission and grade placement of pupils.
- g. Create, maintain or abolish such positions and divisions as in its judgment may be necessary for the proper and efficient administration and management of its schools.
- h. Prescribe rules and regulations for the care, control and safekeeping of all school property.
- a. Provide all equipment, books, furniture, and supplies for the proper and efficient management of all schools.
- j. In its discretion, conduct, authorize and maintain ~~such~~ extra classroom activities, ~~including the operation of cafeterias for pupils and teachers, as the Board from time to time shall deem proper.~~ Prescribe rules and regulations to govern moneys received or derived from carrying on extra classroom activities.
- k. Provide transportation, home teaching or special classes for students with disabilities and delinquent children in accordance with law and regulation, irrespective of the school they legally attend.
- l. Call special elections ~~of the qualified voters of the District~~ when deemed necessary and ~~shall~~ give public notice of special or annual elections ~~to such voter.~~
- m. Appoint a School District Clerk who shall also be clerk of the Board of Education, and a School District Treasurer.
- n. Visit the physical plant once a year and report at the next regular meeting of the Board of Education on the conditions thereof.
- o. Visit each school in session and report at the next regular meeting of the Board of Education on the educational program.

Policy 2210 Education Law Sections 1604, 1709 and 1804; NOTE: Refer also to Policy #6540 Defense and Indemnification of Board Members and Employees

12.02 First Reading of Policy 1321 Duties of the President and Vice President

Motion to waive second reading of policy 1321

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee

Warren, Trustee Ratcliff

Not Present: Trustee Shands

Motion to adopt policy 1321 as written

Motioned: Trustee Warren

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee

Warren, Trustee Ratcliff

Not Present: Trustee Shands

2002 2019 1321 By-Laws DUTIES OF THE PRESIDENT AND VICE PRESIDENT OF THE BOARD OF EDUCATION

The President's duties include the following:

- a. Presides at all meetings of the Board;
- b. Calls special meetings as necessary or on request;
- c. Appoints members to all committees of the Board;
- d. Serves ex-officio as a member of all committees;
- e. Executes documents on behalf of the Board;
- f. Performs the usual and ordinary duties of the office.

The Vice President has the power to exercise the duties of the President in case of the absence or disability of the President.

Education Law Section 1701

12.03 First Reading of Policy 1610 Annual District Election & Budget Vote

Motion to waive the second reading of policy 1610

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

Motion to adopt policy 1610 as written

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

2019 1610 By-Laws **ANNUAL DISTRICT ELECTION AND BUDGET VOTE**

The district shall hold an annual election and budget vote at which the district's authorized voters will elect members of the Board of Education and vote on the district budget for the coming school year. The annual district election and budget vote will be held on the third Tuesday in May, unless, due to a conflict with religious observance, the Board requests that the Commissioner approve changing the election date to the second Tuesday in May. The request is due to the Commissioner by March 1st.

The District Clerk shall publish a notice of the time and place of the annual election and budget vote at least four times within the seven weeks prior to the election, in two newspapers having general circulation within the district. The first publication of the notice shall be at least 45 days prior to the election. The notice shall also contain notice of any other matter required by law.

Copies of the budget to be voted upon at the annual election and budget vote will be available upon request in each district school building, at the school district offices, and at any public library or free association library within the district, for district residents at the time of the annual election and budget vote and the 14 days preceding (other than Saturday, Sunday and holidays), as well as on the school district's website.

The Board shall appoint assistant clerks and election inspectors necessary for the annual election and budget vote at a Board meeting held before the annual election and budget vote.

Propositions

The Board has the authority, under the Education Law, to adopt reasonable rules and regulations concerning the submission of petitions to the Board to place propositions on the ballot which may amend the budget. Pursuant to those provisions, the Board establishes the following guidelines:

1. Unless otherwise provided by the Education Law, petitions for the submission of a proposition must contain a minimum of [insert the number/percent of signatures the district requires; for example, 25 signatures of qualified voters of the district or 5 percent of the eligible voters who voted in the previous annual election of the members of the Board of Education, whichever is greater.]
 2. Petitions must be filed with the District Clerk at least 30 days prior to the annual election, except for petitions relating to a proposition which must be included in the notice of the annual election (e.g., changing the number of board members). Such petitions must be submitted 60 days in advance of the annual election to facilitate the preparation and printing of the ballots.
 3. Propositions must include the specific appropriations necessary for the purposes listed.
 4. Wording of a petition must comply with legal requirements. If the wording does not comply, it may be changed or altered by the Board, or the Board may reject a petition for failure to comply.
- Propositions received in accordance with these specifications will be placed on the ballot as amendments and will be voted upon by the voters in the same manner as the proposed budget, except that the Board shall not be required to place any proposition on the ballot which is within the exclusive province of the Board, or otherwise forbidden by law. No proposition involving the budget may be submitted to the voters more than twice within a twelve month period.

The Board may also, on its own motion, submit propositions.

Improper Advocacy

The district may provide informational material to the voters concerning budgets, propositions, or other matters before the electorate. However, school district funds and resources may not be used to exhort voters to support a particular position. For example, the district will not engage in activities including, but not limited to, sending flyers supporting the budget home with students, providing mailing labels for materials supporting a proposition or using the district e-mail to deliver promotional material for candidates. Ref: Education Law §§416(3); 1608(2); 1716(2) 1804(4); 1906(1); 2002(1); 2003(1)(2); 2004(1)-(7); 2009; 2021; 2022(1), (4)-(5); 2035(2); 2601-a(2); General Construction Law §60

Phillips v. Maurer, 67 N.Y.2d 672 (1986); *Appeal of the Bd. of Educ. of the Greenwood Lake UFSD*, 47 EDR 446 (2008); *Matter of Hebel*, 34 EDR 319 (1994); *Matter of Martin*, 32 EDR 567 (1993); *Matter of Como*, 30 EDR 214 (1990)

12.04 First Reading of Policy 1240 Vacancy on the Board

Motion to waive the second reading of policy 1240

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

Motion to adopt policy 1240 as written

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

- Green was added at the meeting

2019 1240 **By-Laws** VACANCY ON THE BOARD OF EDUCATION: RESIGNATION AND DISMISSAL

~~Board members may resign at any Board meeting, at which time the resignation shall be automatically accepted and reflected in the Board minutes. A member of the Board of Education may resign their office by filing their resignation with the District Clerk. A Board member may also resign In districts under the supervision of a District Superintendent, a Board member may also resign~~ by filing a written resignation with the District Superintendent of the Supervisory District (BOCES Superintendent). The District Superintendent shall approve the resignation and file it with the District Clerk.

The effective date of the resignation must be within 30 days after the date of filing.

~~In districts not under the jurisdiction of a District Superintendent, a Board member may also resign by filing a written resignation with the District Clerk.~~

~~The resignation shall take effect upon the date specified in the letter of resignation; however, if no effective date is specified, it shall take effect on the date of delivery to or filing with the District Clerk. If an effective date is specified in the letter of resignation, such date shall not be more than thirty (30) days subsequent to the date of its delivery or filing.~~

It shall be the duty of each member of the Board of Education to attend all meetings of the Board and, if any member shall refuse to attend three (3) consecutive meetings of the Board after having been regularly notified and a satisfactory cause for each non-attendance is not shown, the Board ~~will~~ may proceed to declare that office vacant.

A Board member may be removed from office by the Commissioner of Education for willful violation of any provision of law, neglect of duty, or willfully disobeying any decision, order or regulation of the Commissioner.

In the event of death, resignation, refusal to serve, or any disqualification of a Board member, the Board may appoint a new member to fill such a vacancy. If the Board chooses to fill the vacancy, it shall be only for a term ending with the next annual election of the School District at which time such vacancy shall be filled in a regular manner for the balance of the unexpired term. The Board, at its own option, may also elect to call a special election within ninety (90) days to fill the unexpired term. If not so filled, the District Superintendent of the Supervisory District may appoint a competent person to fill the vacancy until the next annual election of the District. The Commissioner of Education may order a special election for filling a vacancy. When such special election is ordered the vacancy shall not be filled otherwise.

A Board member who has been removed from office shall be ineligible to appointment or election to any office in the District for a period of one (1) year from the date of such removal.

Education Law Sections 306, 1706, 1709(17)(18), 2103(2), 2109, 2111, 2112, and 2113

Public Officers Law Sections 30, 31 and 35

12.05 First Reading of Policy 1220 Board of Education Members: Candidates and Campaigning

- Green was added at the meeting

2019 1220 By-Laws **BOARD OF EDUCATION MEMBERS: CANDIDATES AND CAMPAIGNING**

Nominations

Candidates for the office of member of the Board of Education shall be nominated by petition. Such petition shall be directed to the District Clerk, shall contain the signatures and addresses of at least 25 qualified voters of the district or two percent of the voters who voted in the previous election, whichever is greater, and shall state the name and residence of the candidate. Each petition shall be filed with the District Clerk not later than 30 days preceding the Annual Meeting and Election at which the candidates so nominated are to be elected.

The District Clerk will supervise the procedure used to establish the order of names on the ballot. The Board may reject nominations if the candidate is ineligible or has declared an unwillingness to serve.

Reporting Expenditures

If a candidate's campaign expenditures exceed \$500, the candidate must file a sworn statement with both the district clerk and the commissioner of education itemizing their expenditures and contributions received. The statement must list the amounts of all money or other valuable things paid, given, expended or promised by the candidate, or incurred for or on the candidate's behalf with his or her approval.

A candidate who spends \$500 or less is only required to file a sworn statement with the district clerk indicated this to be the case. No other campaign expenditure statement is required.

An initial statement must be filed at least 30 days before the election, a second statement must be filed on or before the fifth (5th) day preceding the election and a final statement must be filed within 20 days after the election.

Election

- The hours of voting shall be as indicated by Board resolution.
- The candidates receiving the largest number of votes or, in the alternative, the largest number of votes for each specific vacancy, shall be declared elected in accordance with Education Law.
- At least ten (10) days prior to the election, the Board shall appoint at least two (2) inspectors of election for each voting machine/ballot box, and set their salary.
- The District Clerk or their designee shall attend the election and record the name and legal residence of each voter. The Clerk shall give notice immediately to each person declared elected to the Board, informing them of the election and their term of office.

- e. Only qualified voters as determined by Education Law (Section 2012) may vote at any District meeting or election.
- f. No electioneering will be allowed within one hundred (100) feet of the polling place.
- g. When a term of office expires at the end of a school year and the office has become vacant at the time of election, the person elected to fill the new full term vacancy also fills the remaining days of the previous term, beginning their term of office immediately upon completion of vote tally.
- h. Provision shall be made for the election by "write-in-vote" of any candidate not previously nominated.

Electioneering

Electioneering during the hours of any vote is prohibited within the polling place or within 100 feet of any such polling place. Electioneering includes the display or distribution of any banner, poster, placard, button, or flyer, on behalf of or in opposition to any candidate or issue to be voted upon.

Cross-ref: 1610 Annual District Meeting and Election/Budget Vote; 5120, School District Budget Hearing; Ref: Education Law §§2018; 2031-a Education Law Sections 2004, 2013, 2018, 2025, 2029, 2031-a, 2032, 2034(7)(d), 2105(14), and 2121

12.06 First Reading of Policy 1110 Board of Education Legal Status

Motion to waive second reading of policy 1110

Motioned: Trustee Kurnit

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee

Warren, Trustee Ratcliff

Not Present: Trustee Shands

Motion to adopt policy 1110 as written

Motioned: Trustee Kurnit

Seconded: Trustee Ratcliff

Result:

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee

Warren, Trustee Ratcliff

Not Present: Trustee Shands

2019 1110 By-Laws BOARD OF EDUCATION LEGAL STATUS

The Board of Education is a seven-member Board elected by district residents. Each member of the Board serves for three years. The terms of office of Board members shall not all expire in the same year. Board members are responsible for school district management, policy-making and all matters related to the employment of the Superintendent.

Complete and final authority on all district educational matters, except as restricted by law, will be vested in the Board.

The legal status of the Board is that of a corporate body established pursuant to the laws of New York State. Any liability of the district is a liability of the Board of Education as a corporation and not that of the members of the Board as individuals.

Members of the Board of Education have legal authority for the conduct of the district schools only when acting as a body in a properly convened session. Board members acting as individuals have no authority over personnel or school affairs.

The Board will not be bound in any way by any individual's statement or action unless the Board, through an adopted policy or by a majority vote of Board membership, has delegated this authority to the individual member.

The Board is entrusted with the responsibility of developing policies under which the district is managed. In addition, the Board has all the powers and duties stated in the Education Law and other applicable New York State law.

Complete and final authority on all district educational matters, except as restricted by law, will be vested in the Board.

Ref: Education Law §§1604; 1604-a; 1701; 1702; 1703; 1708; 1709; 1710; 1804(1); 2101(2); 2105

12.07 Policies to Rescind

Motion to rescind policies: 1120, 1130, 1322, 1610, 1650

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- Next meeting 1230

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

12.08 Policies reviewed and unchanged

2019 1210 By-Laws BOARD OF EDUCATION MEMBERS: QUALIFICATIONS

A Board of Education member of the Onteora Central School District must meet the following qualifications:

1. must be a qualified voter of the district; that is, a citizen of the United States, at least 18 years of age or older, and not adjudged to be an incompetent;
(Note: a convicted felon is barred from running for a seat on a board of education if their maximum prison sentence has not expired or if they have not been pardoned or discharged from parole)
2. Able to read and write;
3. A legal resident one (1) year prior to the election;
4. Cannot be an employee of the Onteora Central School District;
5. The only member of their family (that is, cannot be a member of the same household) on the Onteora Central School District Board;
6. May not simultaneously hold another, incompatible public office;
7. Must not have been removed from a School District office within one (1) year preceding the date of election to the Board.

Education Law Section 2102, 2103, 2103-a and 2502(7) Public Officers Law Section 3

Adopted: 5/5/15 Reviewed 2/25/19

13. Independent Contract Retainers

13.01 Approve ICR for Aaron Dias

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Aaron Dias for the period beginning March 6, 2019 to March 13, 2019 at a rate of \$100.00 per day, to a maximum of \$600.00, as a Yoga Instructor at the Bennett Elementary School and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Osmond

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 8:00)

Recommended Action: The Board hereby approves item numbers 14.02-14.06

Motioned: Trustee Storey

Seconded: Trustee Osmond

- Overnight trip – kids have to use \$50 for meals- teachers get reimbursed for meals
- Why do athletics get hotel rooms and meals but some of clubs do not?
 - Will research that

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

14.02 Personnel Agenda

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGES (INSTRUCTIONAL) effective February 1, 2019:

| Name | Position | School Step | Credits | Salary | Credits | Add'l | Step | Credits | Salary |
|-------------------|--------------------|-------------|---------|----------|----------|---------|------|---------|----------|
| Blake, Courtney | Social Worker | WD 4M | 0 | \$69,907 | 6 | \$840 | 4M | 6 | \$70,747 |
| Lim, Rachel | Elementary Teacher | WD 10M | 42 | \$86,828 | 6 | \$840 | 10M | 48 | \$87,668 |
| Rondeau, Brittany | Music Teacher | MS/HS 5B | 0 | \$67,882 | Master's | \$3,822 | 5M | 0 | \$71,704 |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|-------------------------------------|----------------|------------|
| Cook, Debra | Teacher/High School | 6/30/19 | Retirement |
| Fraser, Mary Ann | Speech/Language Pathologist/Bennett | 6/30/19 | Retirement |
| Hartmann, Hayden | School Psychologist/MS/HS | 6/26/19 | Retirement |
| Haug, Margaret | Teacher/High School | 6/30/19 | Retirement |
| Kuhn, Claudia | Teaching/Woodstock | 6/30/19 | Retirement |
| McGurgan, Erin | Teacher/High School | 6/30/19 | Retirement |
| Parness, Elisa | Teacher/Woodstock | 6/30/19 | Retirement |
| White, Lucas | Teacher/Bennett | 6/30/19 | Retirement |
| Wolfeld, Dale | Teacher/High School | 10/1/19 | Retirement |

FULL-TIME PROBATIONARY APPOINTMENT

| NAME | Tenure Area | Probationary Dates FROM - TO | Salary |
|----------------|--------------------|------------------------------|--------|
| Guzman, Daniel | Teaching Assistant | 3/6/19 – 3/5/23 | Step 5 |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|-------------------------|--|------------|
| DeRuvo, Richard | Fitness Room Advisor II (Split w/William Wall) | \$1,061.00 |
| Wall, William | Fitness Room Advisor II (Split w/Richard DeRuvo) | \$1,061.00 |
| Gallin, Anne | Track – Spring- Assistant Coach | \$3,423.00 |
| *Nerp, Kathleen | Tennis – Varsity – Head Coach (Boys) | \$2,792.00 |
| *Pending Fingerprinting | | |

14.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #3/19, Confidential, as reviewed by Trustee Osmond

14.04 Approve Stipulation of Agreement

Recommended Action: The Board of Education hereby approves the Stipulation of Agreement between the Onteora Central School District and Employee #03052019 pending the employee's signature on the agreement.

14.05 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves the overnight trip for the Science Olympiad Team to attend the State Championship March 15, 2019 - March 16, 2019 in Syracuse

14.06 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of library books from Phoenicia Elementary School as surplus and authorizes the sale and/or disposal of these books.

15. Committee Reports

15.01 Audit Committee - Trustee Salem to report. Next meeting is at Central Administration on 5/13/19

- Had conference call with Capital Region BOCES- went through calculations and some other information on retiree benefits

15.02 Facilities Committee - Trustee Storey to report. Next meeting is at 4:00 on 4/1/19

- Met in Phoenicia – had tour
- Clark Patterson Lee was there to go over adjustments to science lab and look for ways to save money, then went over ADA compliance projects

15.03 Health and Wellness Committee - Trustee Shands to report. Next meeting is in the MS/HS Conference Room at 2:45 on TBD

Trustee Shands was not present to give the report

16. New Business

16.01 The Board will discuss New Business

- Trustee Salem will send letter about the vote machines to county legislature
- Trustee Ratcliff sent email about the vote machines to Representative Jonathan Heppner
 - Send to Kathy Nolan
 - Very late for this year

17. Old Business

17.01 The Board will discuss Old Business

- March 15th the Harvard Center for Education policy will put out applications to join a special group of rural schools network
 - Join special group of 60 rural districts from Ohio and New York to discuss rural school issues
- Future agenda – talk about curriculum – general direction that is being planned
 - What is happening in classrooms, what may change, how it will change and what are we hoping for

18. Request For Information

18.01 Discuss Requests for Information

- Trustee Storey asked why athletics get hotel rooms and meals but some of clubs do not?
 - How is it decided who gets paid for or not? (from Item 14.05)

19. Adjournment

19.01 Adjourn Meeting. Next meeting March 19, 2019 in the Bennett School (proposed 8:20)

Recommended Action: The meeting is adjourned at 8:20

Motioned: Trustee Storey

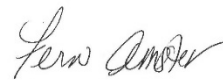
Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Warren, Trustee Ratcliff

Not Present: Trustee Shands

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Lindsay Shands, Bennet Ratcliff, Rob Kurnit, Robert Burke Warren