

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR/REORGANIZATION MEETING

Minutes

7:00 p.m.

TUESDAY, JULY 6, 2021

MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 7:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call:

Present: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

Executive Session

Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular person

Motioned: Trustee Osmond

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

Exit Executive Session & Return to Public Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to Board Trustees whose term starts July 1st

District Clerk will administer the Oath of Office Board Trustees as follows:

- Cindy Bishop (7/1/21-6/30/24)
- Valerie Storey (7/1/21-6/30/24)

3. Nominations for 2021-2022 Board President

3.01 District Clerk will Call for Nominations for Board President

Recommended Action: The Board of Education hereby nominates Kevin Salem for President for the 2021-2022 School year

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

4. Nominations for 2021-2022 Board Vice President

4.01 Board President will Call for Nominations for a Board Vice President (proposed 7:10)

Recommended Action: The Board of Education hereby nominates Emily Sherry for Vice President for the 2021-2022 School year

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2021-2022 Board of Education President and Vice President

6. Annual Appointments

6.01 Appointments

Recommended Action: The Board of Education hereby approves the Appointments of District Officers, Stipends/Fees, effective July 1, 2021, and authorizes the Superintendent of Schools to sign all necessary contracts:

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

District Clerk:	Fern Amster	\$15,000 (hours not to exceed the equivalent of \$15,000 in overtime for the 7/1/21–6/30/22 school year)
Treasurer:	Debra D'Aprile	As per terms of employment
Deputy District Treasurer:	Amanda Gates	-0-
Claims Auditor:	Lindsay Brower	\$5,712
School Tax Collector:	Cheryl Berryann	-0-
Purchasing Agent:	Donald Gottlieb	-0-
Deputy Purchasing Agent:	Amanda Gates	-0-

6.02 Other Appointments (proposed 7:15)

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2021, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop
Not Present: Trustee DeJesus

1.	School Attorney:	Thomas, Drohan, Waxman, Petigrow & Mayle, LLP	\$ 174.28/hr for attorney retainer-\$210 per hour after 350 hours; \$95/hr for paralegal services \$5,083.33/month General Counsel (see attached)
2.	Bond Counsel: TBD	TBD	
3.	Independent Auditor:	West & Company	\$20,500 (see attached)
4.	District Medical Director:	Suellen Elmendorf	\$32,000
5.	Alcohol and Drug Testing Site:	Kingston Worx	See attached
6.	Fingerprinting:	Reimbursement per District Policy	\$102.00
7.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations:		As per Policy 7670
8.	ECA Central Treasurer	Debra D'Aprile	-0-
9.	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
10.	Title VI & IX Officer:	Stephanie Laffin	-0-
11.	Coordinator for Section 504:	Amanda Allison	-0-
12.	Residency Officer:	Dr. Donald Gottlieb	-0-
13.	Records Access Officer:	Dr. Donald Gottlieb	-0-
14.	Substance Abuse Officer	TBD	TBD
15.	Records Management Officer:	Dr. Donald Gottlieb	-0-
16.	Homeless Liaison:	Amanda Allison	-0-
17.	Broker of Record:	Rose & Kiernan, Inc.	-0-
18.	Asbestos Designee:	Kyle Harjes	-0-
19.	School Building Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program	N/A
20.	Financial Advisor:	Fiscal Advisors & Marketing, Inc.	See attached

7. Authorizations & Designations

7.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

A. Payroll Certificate:	Marystephanie Corsones	-0-
B. Budget Transfers:	Donald Gottlieb	-0-
C. Check Signature:	Debra D'Aprile	-0-
D. Alternate Check Signature:	Amanda Gates	-0-

Bonding of Personnel:

1. Blanket limit - \$100,000
2. \$215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. \$1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. \$2,000,000 for Tax Collector, Deputy Tax Collector
5. \$400,000 for Central ECA Treasurer and ECA Chief Faculty Counselors

7.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

FUND	Account Names	BANK
General/T&A/T&E/Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	NYCLASS Money Market	NYCLASS
	TDBank Money Market	TD Banknorth
	PMA Financial	PMA
	Catskill Hudson Tax	Catskill Hudson Bank
Capital	Catskill Hudson Money Market	Catskill Hudson Bank
	Construction	Catskill Hudson Bank
	HS/MS	Community Bank
	Bennett	Community Bank

B. Official Newspaper for Legal Notices and Bids: Daily Freeman

C. Board Meeting Schedule as attached

8. Other Approvals**8.01 Other Approvals (proposed 7:20)**

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2020-2021 Board of Registration.

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

A. Mileage Reimbursement	per current I.R.S Rate
B. Substitute Teacher Rates	CERTIFIED- \$125/day
	UNCERTIFIED- \$90/day

	-Registered Nurse- \$125/day
C. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- \$90/day
	-Teaching Assistant- UNCERTIFIED- \$80/day
	-Monitor- \$80/day
	-Custodial- \$15.00/hour
	-Clerical- \$15.00/hour
	-Food Service- \$14.00/hour
	-Bus Driver- \$15.00/hour
Substitute Short and Long Term Pay	As per regulation 6220R
D. Home Instruction Teacher	-\$50/hour
E. Non-Profit Use of Facilities-staffing charges	-\$25/hour/employee cafeteria staff; - \$35/hour/custodial-overtime charge only; \$32/hour/auditorium technician
F. School Lunch Prices	-at no cost
G. Copy Rate	\$0.25/page
H. 2021 – 2022 Board of Registration	-Keymasters and ballot masters \$120.00 -Chief Registrar Inspector – Vote Day \$20 -Extra hours shall be pro rata for whatever additional hours are actually worked
Public Library Tax as approved by voters – Library	Pine Hill Library - \$700
Tax approved by voters on May 18, 2021 with a	Phoenicia Library - \$3,500
total of \$20,000	Olive Free Library - \$5,600
	West Hurley Library - \$3,300
	Woodstock Library - \$6,900
Grand Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	\$10,000

8.02 Insurance Carriers

BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:

The carrier for the District's umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772;

The carrier for the District's commercial property policy is Utica National, and bears a policy number of CPP-1563770; and

The District's insurance broker is the Reis Group.

8.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

Cell Phone Assignments 2021/2022
MIFI Access Point –Lance Edelman
Michael Provenzano
Linda Sella
Lance Edelman
Jennifer O'Connor

Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer
Kyle Harjes
Thomas Sharon
Kimberly Pilla
Elizabeth Fallo
Stephanie Laffin
Amanda Allison

9. Authorize District Treasurer to borrow sums of money

9.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2021/2022 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop
Not Present: Trustee DeJesus

10. Review Policies

10.01 The Board will review Policies 5220, 5410, 3410 and 3170 as per Policy 1330, Board Organizational Meeting (proposed 7:25)

- Code of Conduct– specific student behavior – to truly reflect code of conduct of all district personnel
- Seems to be punitive toward students – all individuals should be held accountable

11. Establishment of Committees

11.01 The Board of Education will discuss and establish Board Committees for the 2021-2022 school year (proposed 7:30 duration 10 min)

Recommended Action: The Board of Education hereby approves the following temporary committees

Facilities Committee – Trustee Storey

Policy Committee – Trustee Osmond, Trustee Bishop

Health and Wellness Committee – Trustee Ratcliff

Communications Committee – Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop
Not Present: Trustee DeJesus

12. Acceptance of Minutes

12.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June 15, 2021

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

13. Superintendent District News

13.01 The Superintendent will report District News

- Thursday Stephanie Laffin started as Assistant Superintendent for Curriculum & Instruction and Amanda Allison started as Director of Pupil Personnel Services
- Welcome to Cindy Bishop, new Board member
- Working on priorities for 2021-2022

Assistant Superintendent for Curriculum & Instruction, Stephanie Laffin

- Meeting staff, establishing time frame and priorities

14. Board District News

14.01 The Board will report District News (proposed 7:45)

Trustee Salem reported Commencement was fantastic – good to see everything come together

- Commend Principal and Student Government

15. Acknowledge Public Be Heard Comments

15.01 The Board will acknowledge the public be heard comments from the last meeting Robert Curran

16. Public and Student Comment

16.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:50)

No comments were made

17. Discussion and Possible Action

17.01 The Board will Re-Adopt the Board Norms

Consensus to adopt these Board Norms was reached

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to

the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-to-day operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.

5. Limit the amount of time Board members spend in schools and Central Administration to only
6. scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until it is resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.

Trustee Osmond stated that she and other board members had felt vilified and bullied by other board members both verbally and by email, and that this behavior did not conform to Board Norms, District Code of Conduct or simple professionalism. There had been no acknowledgment that this behavior was inappropriate, and there were no apologies offered. This behavior also led to the loss of a highly dedicated and experienced trustee. The Board should model the behavior it expects of students, staff and community members and has not done so.

8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

17.02 Review 2021-2022 Student Attendance by Building (as per Policies 1330 and 7110) (proposed 8:00)

No questions

17.03 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attends in or out of District meetings for the 2021-2022 school year.

Motioned: Trustee Salem

Seconded: Trustee Sherry

- Board's budget is managed by the District Clerk

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.04 Approve Board Member to sign for Impartial Hearing Officers

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board

of Education approves Trustee Sherry as the designee

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.05 Create Position

Recommended Action: The Board of Education hereby creates the following Position (for the Transportation Dept.): 1.0 FTE Typist

7:55

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.06 Memorandum of Agreement for Computer Advisors

Recommended Action: The Board of Education hereby approves the MOA between the Onteora Central School District and the Onteora Teachers' Association for Computer Advisor stipend in each elementary school. [NOTE: The MS and HS already have these stipends]

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

- They are the first line of defense before Tech Department is called
 - If they can't take care of it, they reach out to Tech Dept.
 - Provide teachers with support in the delivery

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.07 Guidance Plan 2021-2022 (proposed 8:05)

Recommended Action: The Board of Education hereby approves of the updates for 2021-2022 to the School Guidance Plan

Motioned: Trustee Bishop

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.08 Special Education Plan 2021-2023

Recommended Action: The Board of Education hereby approve the Special Education plan for 2021-2023

Motioned: Trustee Sherry

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.09 Donation for Literary Magazine

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$292.02 CASH, from the ECA Literary Magazine Club to reimburse the district for printing expenses.

The Superintendent recommends approval to increase the 2021-2022 budget account A2110.431.01 (Supplemental) by \$292.02

for the ECA Literary Magazine

Motioned: Trustee Ratcliff

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.10 Donation for Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling \$2,050.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

\$1,000.00 Peter Giambrone Memorial

\$100.00 Anne & Jonathan Gallin

\$250.00 HS ECA Yearbook

\$500.00 HS ECA DECA

\$100.00 Valerie Stewart

\$100.00 Rebecca Joslin

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

- Thank you for your donations

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.11 Discuss Communication Liaison for the Board from 7/1/21-10/1/21 (proposed 8:10 duration 10 min)

- They will receive correspondence
- In communication with Superintendent, if necessary, for information on response
- Check with other board members for consensus
- Respond using same guidelines as meeting
- Liaison is part of Communication Committee
- Write up guidelines

- Auto Response should notice that public meetings have Public Be Heard and include links to Board page, web resources

No Longer Present:

Trustee Storey left meeting 8:00

17.12 Discuss NYSSBA Advocacy Liaison

- Trustee Sherry is NYSSBA Advocacy Liaison

18. Independent Contract Retainers

18.01 Approve All ICRs (proposed 8:20)

Recommended Action: The Board of Education hereby approves the ICRs in items 18.02-18.04

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus, Trustee Storey

18.02 ICR Collymore

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Dr. Simone F.M. Collymore, PD.D. retained as Clinical Neuropsychologist effective September 1, 2021 to June 30, 2022 at a rate of \$3,800.00 per evaluation to a maximum of \$7,600.00 and authorizes the Superintendent to sign such an agreement.

18.03 ICR Sheth

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Snehal Sheth MD retained as Child & Adolescent Psychiatrist effective September 1, 2021 to June 30, 2022 at a rate of \$350.00 per hour to a maximum of \$7,000.00 and authorizes the Superintendent to sign such an agreement.

18.04 ICR Maisch

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Glen Maisch retained as a Consultant to the Athletic Department effective July 1, 2021 at a rate of \$475 per day and authorizes the Superintendent to sign such an agreement.

19. Consent Agenda

19.01 Approve Consent Agenda (proposed 8:25)

8:05

Recommended Action: The Board hereby approves item numbers 19.02-19.08

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Yea: Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus, Trustee Storey

19.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Brown, Jillian certified School Psychologist, to a 4-year probationary period in the tenure area of Psychology at a salary of Step 3MA (new position) commencing on 08/01/2021 and ending on 07/31/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints the following people, certified as Teaching Assistants, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of Step 2 (replacing TAs) commencing on 8/1/21 and ending on 7/31/25:

Blank Adam

Johnan, Catherine

Rega, Rosa

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
VanLeuvan, Nadine	Summer Custodial	06/28/21 – 09/01/21	REVISED on step

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Stropoli, Joanne	Teaching Assistant/High School	08/17/21	Retirement

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Morgan, Edward	Groundskeeper II	07/21/21	Resignation

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
3183	09/01/21 – 06/24/22	RESCIND extended unpaid parental leave of absence

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
1629	06/21/21 – 07/05/21	FMLA- paid
4048	07/01/21 – 06/30/22	FMLA-paid intermittent

APPOINTMENT: NON-INSTRUCTIONAL

Name	Position	EFFECTIVE DATE FROM – TO	RATE
Davis, Richard	Monitor	9/1/21 – 3/1/22	Step 2
Pearlman, Stephanie	Monitor	9/1/21 – 3/1/22	Step 2
Sellers, Lauren	Monitor	9/1/21 – 3/1/22	Step 2

SUBSTITUTE

NAME	POSITION	AMOUNT
Garcia-McWhinnie, Elena	Teacher (certified)	\$125.00/day
Parker, Janet	Teaching Assistant (certified)	\$90.00/day

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Babcock, Alyssa	Science Olympiad Coach – MS	\$1,965.00
Boyer, Erica	Commencement Orchestra Director	\$338.00
Boyer, Erica	Liaison-Music	\$2,207.00
Boyer, Erica	Chamber Ensemble Director	\$1,872.00
Brueckner, Jennifer	Robotics/Computer Club Advisor -MS	\$1,216.00
Cohen, Wendy	SAT Prep (after school) (split with E. Conroy)	\$1,027.00
Connolly, Brian	SAVI Club Advisor	\$2,054.00
Conroy, Elaine	SAT Prep (after school) (split with W. Cohen)	\$1,027.00
DeRuvo, Richard	Environmental Club	\$1,314.00
Murphy, Steven	Theatre Technical Director (split with J. Reimer)	\$1,709.00
Occhi, Andrew	Liaison-PE/Health	\$2,207.00
Perry, Janelle	Class Advisor-Freshman	\$901.00
Polacco, Nicole	Elementary Resource- Woodstock 2(split with A. Vail)	\$1,082.00
Proietti, Shaina	Science Olympiad Asst. Coach – MS	\$1,406.00
Reimer, John	Theatre Technical Director (split with S. Murphy)	\$1,709.00
Samuelsen-Grimm, Karen	TUFS Advisor- MS	\$1,302.00
Sidler, Anita	Art Club Advisor-MS	\$1,216.00
Rivera, Stephanie	Yearbook Advisor- MS	\$1,753.00
Stewart, Valerie	Liaison-World Languages (Foreign Language)	\$3,511.00
Turck, Sarah	Dept Chairs -Guidance	\$7,317.00
Turck, Sarah	Dept. Chairs -Guidance per Counselor	\$284.00
Vail, Andrew	Elementary Resource – Woodstock 2 (split with N. Polacco)	\$1,082.00
VanDeBogart, Leigh	Elementary Resource- Woodstock 1	\$2,164.00
Weidner, Sandra	DECA Advisor	\$4,574.00

19.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/21, Confidential, as reviewed by Trustee Bishop

19.04 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

19.05 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Middle/High School as surplus and authorizes the sale or disposal of these books.

19.06 Financial Report from May 2021

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from May 2021

19.07 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 1

19.08 Award Bid

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the award of the bid Classroom Renovations Phase 1 based on the bid documents of June 18, 2021 to the lowest responsible bidder, Collier Construction, for the amount of \$49,997.00 and authorizes the Superintendent to sign such an agreement.

20. Old Business

20.01 The Board will discuss Old Business

- Remind that at meeting in August should think about Board goals
- Consolidating elections school, library, fire house – Trustee Ratcliff had conversations with all of those Boards and Ulster County Board of Elections asked if interested in discussion –
 - Discuss as agenda item to see if it should move forward

21. New Business

21.01 The Board will discuss New Business

New student rep ASAP – Superintendent spoke with Principal said 2nd September meeting of the Student Government will elect Student Rep to Board

22. Request For Information

22.01 Board members will request information of the Superintendent

Procedure:

- If asking at the Board table will be answered, if possible
- If e-mail RFI to Superintendent– say RFI in subject
- Treat email RFI same as table – answer immediately or research

23. Adjournment

23.01 Adjourn Meeting. Next meeting August 3, 2021 in the MS/HS Auditorium (proposed 8:35)

Recommended Action: The meeting is adjourned at 8:15

Motioned: Trustee Osmond

Seconded: Trustee Bishop

Result: Unanimous

Yea: Yea: Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus, Trustee Storey

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, AUGUST 3, 2021
MS/HS AUDITORIUM

1. Opening Items

- 1.01 Call to Order 6:45
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

2. Executive Session

- 2.01 Enter executive session (proposed 6:45 duration 15 min)

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular person

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

- 2.02 Exit Executive Session and Return to Public Session (proposed 7pm)

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

3. Acceptance of Minutes

- 3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of July 6, 2021

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

4. Superintendent District News

- 4.01 The Superintendent will report District News

- Last week CDC sent guidance and State Ed offered some comments
 - Continue to be flexible with opening plans
 - Guidance contains: In-person instruction only, If there is a closure need to pivot to remote instruction, will not same type of remote option –

- working for the children's best interest
- Next week's forum, will outline the guidance
- Still should receive something from the Governor and State Ed
- Last week of summer school for K-8
- Opening fall sports, opens 8/23, with approval from Section 9 – no guidance yet

4.02 Interim Assistant Superintendent for Business, Dr. Don Gottlieb will present the findings of Transportation Advisory Services about Alternative Fuels and a Capital Project Update

Board of Education commissioned a study with Transportation Advisory Services to review alternative fuel options to reduce environmental impact

- They were unable to visit district
- Electric is the way of the future – will be looking at in next few years
 - Problems noted are cost, infrastructure, distance bus can travel
 - When diesel was first used, problems with it, today, 95% use diesel
 - Cost - \$305,000 for an electric bus, diesel is \$105,000
 - Infrastructure doesn't exist
- There were incentives to move to diesel, will have incentives for electric
- Also money through NYSERTA - infrastructure bill contains money for electric school buses
- Problem here is geography – don't want to be in testing electric buses
 - Onteora communication system does not reach all areas
- Will have a combination fleet, partly diesel, partly electric

Discussion:

- Appendix F has information on studies in California that have converted to electric
 - Buses refuel at the fuel station outside of bus garage – First Student fuels at their location
 - So don't need infrastructure
- Look at contract to be sure to make conversion when ready
- If it is to be successful, need county-wide plan and way that towns, county, school districts and community cooperate so everyone is using in alternative fuel sources
- Shared services with districts – each district wants to create electric resources

Capital Project:

- ADA for 11 bathrooms 2 locker rooms through old Capital Reserve
- Asbestos Abatement – 100% Complete, Demolition – 90% complete
- Mechanical & Walls going up in all areas, Tiling has begun in Boy's Locker Room with other areas to follow, 90% of material is on site, Lockers are scheduled for delivery within next 2 weeks, some wood products will be delayed
- Room 163 which was to be converted to a single-use bathroom has been moved to Room 162 due to issues with the drain lines – will not ready for opening of school
- Phase 1 (5 classrooms/whiteboard removal, asbestos abatement, wall treatment) Funded thru Federal Grant
 - Expect to be finished by middle of next week

- Athletic Office Erect Wall,
- Working on science lab smoke alarm problem
- Cameras, Funded thru Smart Schools Grant
 - May be during school year, second shift
- August 12, Board invited to a walk through of Capital Project
 - Followed by Facilities Meeting at Bennett

Discussion

Trustee Storey will not be in town, need another Board member to change

5. Board District News

5.01 The Board will report District News (proposed 7:15)

7:35

Trustee Ratcliff reported that Neal Smoller Apothecary Pharmacist was recognized by Senator Hinchey, Assemblyman Cahill, Congressman Delgado, County Executive Pat Ryan

- Pointed out that the schools and districts had been very cooperative

Trustee Salem and Trustee Sherry met with Robert Curran, as Board President and Vice President, and discussed buses and BOCES programs

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting

No one spoke

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:20)

Neal Brownell – USA kids are 26th in the world; 25 countries are better than us.

Teaching our kids hate. Solve with 3 steps – access to every piece of material that school gives kids, know how information is being disseminating and school choice

8. Discussion and Possible Action

8.01 Interim Superintendent Marystephanie Corsones and Assistant Superintendent for Curriculum & Instruction Stephanie Laffin will present the District Comprehensive Improvement Plan (proposed 7:20 duration 15)

7:55

- In January 2018, the federal government approved NYS's plan to spend the approximately \$1.6 billion that the state receives annually under ESSA
- In exchange for funding states had to create an accountability system for measuring student performance and determining which schools need extra support.
- Additional criteria in ESSA than No Child Left Behind
 - Elementary & Middle School
 - Academic Achievement, ELA, Math, Science, Student Growth, Academic Progress, ELL Proficiency, Chronic Absenteeism
 - High School
 - Academic Achievement, ELA, Math, Science, Social Studies, Graduation Rate, Academic Progress, ELL Proficiency, Chronic

Absenteeism, College, Career & Civic Readiness

- How does NYS identify schools for recognition & support?
 - NYS uses each of 7 indicators to identify schools
 - ALL public schools will receive one of four designations
 - Recognition Schools
 - Schools in Good Standing
 - Targeted Support & Improvement Schools
 - Comprehensive Support & Improvement Schools
- Process used to Create the DCIP
 - Steps in review/ things for consideration
 - Review the District's vision, values, and aspirations
 - Review the 2021-22 Commitments made by Middle School (TSI) in their SCEP Plan
 - Evaluate the impact of COVID-19
 - Consider the effectiveness of the 2020-21 DCIP
 - Understand local data

Discussion:

- 2nd MS commitment – break down into layperson language
 - All students no matter designation – has access to same curriculum no matter ability, etc.
 - MS considering moving to fully co-taught model, Students with Disabilities together with regular education students with a regular and special education teacher
 - Self or staff – modeling staff to be mindful , healthy and present for their students and ready for all needs
- Professional Learning community is a method of best practices, - in any organization groups get together to solve a problem – organized to improve student learning, MS teachers will be meeting horizontally and vertically, depending on problem – built into schedule
- Students miss being together, MS community co-teach model allows more students to be together more frequently
- Who are the data experts? - redefining SDM – looking at Data – not just test scores, enrollment trends, demographic changes, ethnicity, free and reduced, special education rate, success of programs
 - Putting together a data packet and meeting with District Shared Decision Making Team with representatives of each building and departments – district goals will go back to buildings
 - Will be basis for 3-5 year educational plan
- Culture & Climate survey from 2 years ago – only administered at HS level in early March 2020, then closed
 - Revising and refining it to do another one
 - Data packets at next meeting
 - Look at surveys and DCIP

Recommended Action: The Board of Education hereby approves the District Comprehensive Improvement Plan for 2021-2022

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.02 Approve Intermunicipal Agreement for Gymnastics at Highland

Recommended Action: The Board of Education approves the Intermunicipal Agreement with Highland Central School District for Gymnastics and authorizes the Superintendent to sign such agreement

Motioned: Trustee Storey

Seconded: Trustee Sherry

- Student Athlete wants to participate in a sport we don't have, go to another district see if they will be willing to allow this, don't provide coach, but need an escort

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.03 Approve Intermunicipal Agreement with for Girls' Swimming at Kingston

Recommended Action: The Board of Education approves the Intermunicipal Agreement with Kingston City School District for Girls' Swimming and authorizes the Superintendent to sign such agreement

Motioned: Trustee Bishop

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.04 Approve Intermunicipal Agreement with for Boys' Swimming at Kingston

Recommended Action: The Board of Education approves the Intermunicipal Agreement with Kingston City School District for Boys' Swimming and authorizes the Superintendent to sign such agreement

Motioned: Trustee DeJesus

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.05 Approve Extension for Assistant Superintendent for Business

Recommended Action: The Board of Education hereby approves the extended contract for Dr. Donald Gottlieb as Assistant Superintendent for Business and authorizes the Superintendent to sign such agreement.

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

- Receives \$375 per half a day

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.06 Approve Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following Inter-School Transfers:

Grade 3 from Phoenicia to Woodstock

Grade K from Woodstock to Phoenicia

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.07 Approve Safety Plan

Recommended Action: The Board of Education hereby approves the District Wide Safety Plan for the 2021-2022 School Year

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.08 Increase Part-Time Physical Education Position

Recommended Action: The Board of Education approves increasing the .4 FTE Physical Education position to .6 FTE

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

- Position at the HS .4 person resigned, in reviewing had to be increased due to student needs

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.09 Memorandum of Agreement for Athletic Coordinator

Recommended Action: The Board of Education hereby approves the MOA between the Onteora Central School District and the Onteora Teachers' Association for an Athletic Coordinator Stipend

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.10 Create and Abolish Position

Recommended Action: The Board of Education hereby abolishes the following position due to lack of candidates: 1.0 FTE Head Custodian

The Board of Education hereby creates the following position: 1.0 FTE Custodian

Motioned: Trustee Sherry

Seconded: Trustee Storey

- Originally thought a Head Custodian position could also help support the Facilities Director, since Assistant Director left the District
 - Assistant Director will be easier to find

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.11 Initial Discussion on 2021-2022 Board Goals (proposed 8:00 duration 15 min)

2020 - 2021 Board of Education Goals

- Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:
 - Supporting initiatives to increase school spirit
 - Support the establishment of a Diversity Week that encourages staff and students to honor our differences through project based learning exercises, the telling of our individual stories, and open discussion.
 - Supporting a Culture and Climate Survey;
 - Continuing diversity education for students and staff;
 - Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
 - Continuing efforts to better publicize the District's accomplishments;
 - Facilitating greater communication and advancing the vision of the District.
 - Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a mission statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan;
 - Review the Bachman report and findings in light of COVID-19.
 - Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - Create criteria to determine the effectiveness of our civic readiness and engagement
 - The implementation of a robust Media Literacy component in our K-12 curriculum. (some resources linked here:
 - <https://www.craftinc.org/literacy-e-books/teaching-and-reaching-the-millennial-generation-through-media-literacy.pdf>
 - <https://www.medialit.org/how-teach-media-literacy>
 - Complete the process of revising the district's Homework Policy.
 - Improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.
-
- Have one overall goal with smaller goals – look at Dr. Baughman's report, change the district
 - Too many goals last year – have 3 goals – other things beside long term plan – more to do with students Social-Emotional, stress level, time management, i.e. Homework policy revised
 - Dr. Baughman, take into account COVID-19 lessons, keep everyone safe should be driving priority
 - 3-5 year plan will include: configuration, curriculum, schedule, start times, culture and climate, restorative justice, professional development projects
 - Acknowledge as one plan
 - Use Baughman as starting point, update- things have changed

- Name things specifically for updates during the year
- Use Google Doc – with notes from here
- Check in with goals- what timeframe for Superintendent to report to Board
 - Quarterly updates
 - Goals from last year will be in Educational Plan
 - Goals that are specifically designed, Superintendent will give update
 - First check in last meeting in Dec, then monthly

8.12 Discuss Community Compact (8:15 duration 15 min)

- Late last year – not simply to ask questions – purpose beyond COVID – responsibility to each other
- It is implemented – change contact people
 - PPS Director Amanda Allison is COVID Safety Officer Medical Officer Suellen Elmendorf are co-COVID Safety Officer
 - Ask everyone to complete on a daily basis
 - Nothing on vaccinations
 - Understand what percentage is vaccinated - fit into community compact
 - Ask question – Are you vaccinated? -
 - Ask attorney if we can ask that
 - Be careful - students being bullied for being vaccinated or not being vaccinated
 - Would be good to know what percentage of students are vaccinated
- Put Ulster County COVID Dashboard site on end of the compact

No Longer Present

Trustee DeJesus left at 8:45

9. ****Break****

9.01 The Board will take a 5 minute break at 8:30
8:45

10. **Independent Contract Retainers**

10.01 Approve All ICRs (proposed 8:35)

Recommended Action: The Board of Education hereby approves the ICRs in items 10.02-10.05

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee DeJesus

10.02 ICR Calabro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Dr. Louis Calabro, PhD, ABPP retained as Neuropsychologist effective September 1, 2021 to June 30, 2022 at a rate of \$3,665.00 per Independent

Neuropsychic Evaluation to a maximum of \$7,330.00 and authorizes the Superintendent to sign such an agreement.

10.03 ICR - Learnwell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and LearnWell (EI, Inc.) retained as LearnWell effective September 1, 2021 to June 30, 2022 at a rate of \$60.00 per hour to a maximum of \$25,000.00 and authorizes the Superintendent to sign such an agreement.

10.04 Center for Discovery

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and The Center for Discovery retained as out of District Special Education for Students effective July 1, 2021 to June 30, 2022 at a rate determined by the State Education Department and authorizes the Superintendent to sign such an agreement.

10.05 ICR Morningside

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and The Morningside Center for Teaching Social Responsibility retained as Social Emotion Learning Trainers for Professional Development effective September 2, 2021 to June 30, 2022 per the attached proposal at a maximum rate not to exceed \$150,000 and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 8:40)

Recommended Action: The Board hereby approves item numbers 11.02-11.11
8:50

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee DeJesus

11.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Kowalsky, Jessica, certified as Teaching Assistant, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of Step 2 (replacing Retirement) commencing on 9/1/21 and ending on 8/30/25

APPOINTMENT: NON-INSTRUCTIONAL

<u>NAME</u>	<u>POSITION/SCHOOL</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>REMARKS</u>
Ayer, Zimmerman	Groundskeeper II	07/26/21 – 01/25/22	Step 3	Replace Resignation

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Cole, Arthur	Summer Custodial	07/07/21 – 09/01/21	\$15.00/hr
Walker, Stephen	Summer Custodial	07/07/21 – 09/01/21	\$15.00/hr

**TEMPORARY APPOINTMENT:
INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Langdon, Kaitlyn	1 st Grade Elementary/Woodstock	*approx. dates* 09/01/2021 – 01/02/2022	Extended appointment MA Step 1

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Harrington, Brooke	0.4 Physical Education/High School	06/30/21	Resignation
Kraus, Barbara	Teaching Assistant/Phoenicia	06/30/21	Retirement
Mazzone, Tina	0.6 Science/High School	07/20/21	Resignation

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Ayer, Zimmerman	Groundskeeper II	08/13/21	Personal
Provenzano, Michael	Director of Facilities I	08/05/21	Personal

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
3235	09/01/21 – 06/30/22	Unpaid leave of absence

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
2104	8/3/21 – 8/24/21	FMLA-paid

APPOINTMENT: NON-INSTRUCTIONAL – PART-TIME

NAME	POSITION	EFFECTIVE DATE	RATE
Veitch, Samantha	PT Food Service Helper/MS/HS	09/01/21	REVISED \$16.16

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Burkhardt, Jeannine	Liaison-Math	\$3,511.00
Cavallaro, Corey	NJHS Advisor-MS (split with B. Schaffer)	\$1,031.50
Chartrand, Louis	Sixth Teaching Assignment-CADD/Creativity	\$8,318.00
Elmendorf, Suellen	District Nursing Coordinator	\$2,646.00
Frandino, Megan	Computer Advisor-MS	\$5,371.00
Maltese, Denise	Student Affairs Council Advisor-MS (split with M Rushford)	\$1,031.50
Rushford, Michael	Student Affairs Council Advisor- MS (split with D. Maltese)	\$1,031.50
Schaffer, Brian	NJHS Advisor-MS (split with C. Cavallaro)	\$1,031.50
Allison, Bridget	Fitness Room Advisor I	\$2,215.00
Burkhardt, Patrick	Track-Cross County-Head Coach	\$4,191.00
Brueckner, Jennifer	Field Hockey-Modified- Assistant Coach	\$2,064.00
Funck, Brianna	Track-Cross Country- Assistant Coach	\$2,545.00
Gallin, Anne	Track-Cross County-Modified Coach	\$2,064.00
Hoyt-Friedman, Jacob	Soccer-Varsity-Head Coach (girls)	\$4,967.00
Katz, Emily	Field Hockey-Varsity- Head Coach	\$4,967.00
King, Thomas	Soccer- JV-Head Coach (boys)	\$3,727.00
Liverani, Michael	Football-Varsity- Head Coach	\$6,051.00
Matteson, Eric	Football-Varsity- Assistant Coach	\$4,502.00
Matteson, Lori	Football-Modified-Assistant Coach	\$2,545.00
Occhi, Andrew	Golf-Varsity-Head Coach (boys)	\$3,262.00
Scherer, Rebecca	Soccer-Varsity-Head Coach (boys)	\$4,967.00
Thomas, Doris	Field Hockey-JV-Assistant Coach	\$3,727.00

Warnes, Carsten	Soccer-Modified-Head Coach (boys)	\$2,064.00
Weisz, Amy	Tennis – Varsity- Head Coach (girls)	\$2,913.00
Wilens, Mark	Soccer-JV-head Coach (girls)	\$3,727.00

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/21, Confidential, as reviewed by Trustee Osmond

11.04 Approve Revised Standard Day Resolution

Recommended Action: The Board of Education hereby approves the revised Standard Day Resolution, as attached.

11.05 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 2

11.06 Extra Curricular Activities Report

Recommended Action: The Board of Education hereby approves the ECA report for the 4th quarter of the 2020-2021 school year

11.07 Approve contract with the Catskill Watershed Corporation

Recommended Action: Resolved that the Board of Education is authorized and hereby directs the Superintendent of Schools to sign the contract with the Catskill Watershed Corporation for an education grant in the amount of \$8,612.00 for a project titled 5th Grade Environmental Trip and to ensure that activities and programs funded by said grant are carried out in accordance with grant requirements.

11.08 Change Order # MC-001 CB Strain

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #MC-001 increasing the contract between C.B. Strain, A Division of Dynamic Systems and the Onteora Central School District for the ADA project in the amount of \$4,208.00 and authorizes the Superintendent to sign such a change order.

11.09 Change Order # EC-001 - Comalli

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #EC-001 increasing the contract between Comalli Group Inc. and the Onteora Central School District for the ADA project in the amount of \$9,084.00 and authorizes the Superintendent to sign such a change order.

11.10 Change Order # SC-001 - Casa Builders

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #SC-001 decreasing the contract between Casa Builders, Inc and the Onteora Central School District for the ADA project in the

amount of \$23,075.00 and authorizes the Superintendent to sign such a change order.

11.11 Change Order # SC-002 - Casa Builders 2

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #SC-002 decreasing the contract between Casa Builders, Inc and the Onteora Central School District for the ADA project in the amount of \$1,500.00 and authorizes the Superintendent to sign such a change order.

12. Old Business

12.01 The Board will discuss Old Business

- Marijuana laws have changed what has to change as far as policy/regulations?
 - What are other schools doing?

13. New Business

13.01 The Board will discuss New Business

8:55

- People are increasing participation in Board meetings – need to get audio correct and keep chats on to keep people engaged
- If one wants to speak at a Town of Hurley meeting during Public Be Heard one has to be there personally or people write letters and the President reads them
- How does the chat encourage productive engagement
- Have rules – for online and in-person to encourage constructive engagement
- How is it healthiest to take remote questions?
 - Can it be technological feasible?
 - Fix current audio problems
- Communications Committee to look at how people to engage remotely
- Not acceptable that anyone advertises their business during Public Be Heard
 - Perhaps add to statement done about PBH
- On 8/31/21 the Eviction Moratorium will send a waive of homeless students
 - Draft a resolution with the districts, towns, county to work together to support homeless in any way they can
 - Show support by showing that housing insecurity is part of conversation
 - Ask to speak at municipalities during Public Be Heard or submit a statement
 - Board members who live in municipalities to talk to their town
- Add “or promote any commercial ventures or products” to President’s instructions before Public Be Heard

Had a Legislative Action Committee – recreate one?

- Members: Trustee Sherry, Trustee Bishop, Trustee Ratcliff
- Point of Order: Created a committee off agenda, Board member left could not participate
 - Keep actions to things that are on agenda
- NYS School Board Association Conference October 24-26, 2021
 - Attendees: Trustee Salem (no hotel room), Trustee Storey (free registration)

14. Request For Information

14.01 Board members will request information of the Superintendent

Trustee Sherry asked lead testing report methods of remediation long term and short term, why getting lead in tests at all

Trustee Storey asked for a breakdown of AP tests and how our students did

Trustee Osmond any plan to revive Diversity Cadre?

- Interim Superintendent Corsones reported that on Monday spoke with someone from Trustee Salem about reviving the Diversity Cadre, what was its purpose and identify a true diverse group to join in conversation

15. Adjournment

15.01 Adjourn the Meeting. Next meeting is August 17. (proposed 8:50)

Recommended Action: Motion to adjourn meeting at 9:20

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, AUGUST 17, 2021

MS/HS AUDITORIUM

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff, Trustee DeJesus

2. Acceptance of Minutes

- 2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 3, 2021

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff, Trustee DeJesus

3. Superintendent District News

- 3.01 The Superintendent will give an update on the Opening of Schools

- UC Department of Health, our regulatory body, released guidance - same as CDC and AAP
 - Importance of in-person learning 5 days a week
 - All wear mask at all times
 - 3' social distancing where feasible
 - Buses -distancing where possible on school buses, all masked
- First day is 9/8/21
- Goal is the safe return to 100% in-person instruction, if have to close due to a declared Public Health Emergency pivot to 100% remote
- Not the same remote option, only if unique circumstances – identified specific options through BOCES
- Students required to quarantine, will work with classroom teacher to provide continuous learning opportunity for all students
- This Summer Academy, as delta variant increased, no quarantine and no positive cases
 - Not had any quarantine since 5/10/21
 - No evidence of in-school transmission, only from outside of school
- Full vaccinated people without COVID symptoms do not have to quarantine
- All students in all locations, wear masks indoors, regardless of vaccination status
 - Minimum of 3' distancing - classrooms prepared
 - Pre-screening attestation every day

- Daily temperature check
 - Any symptoms of illness not come to school
- Not providing transportation to outside extra-curricular
 - Will be transported to after-school child care
 - Late bus at HS and transportation for fall sports
 - Varsity season opens 8/23/21
- Partnering with UC Mental Health for adjusting to in-person instruction
- Specific tools with students of transiting to in-person learning
 - Dialectical Behavior Therapy (DBT)
 - Coping through mindfulness
 - First in Ulster to incorporate clinical service
- Don't know about Section 9 guidance – they met today
- Don't know State criteria for positive cases requiring to shut school
- Shoutpoint and notice out that on Sunday 8/29/21 hosting another vaccination clinic at MS/HS gym
 - Over 12 years old, students, staff, community members
- Sending letter update on Monday with opening guidelines
- 8/27/21 secondary schedules available, transportation routes available
 - Shoutpoint sent

Discussion:

- Next week will know criteria for remote students – must be unique situation
- COVID forum great way for public to interface – ask people to email the Board with questions
 - Working on ways to answer them efficiently
- Protocols similar to last spring, but have more students
- Open more spaces in cafeterias
 - MS/HS – Purchased tents to set up outdoor spaces
 - WD, PH, BN identified ways to space out tables
- Remote request will be through 504 process
 - Working on timeline- will be in information next week
 - Parents given an exact process so they won't miss beginning of school year
- Transportation – added bus routes, have both bus drivers and monitors
 - Distancing to the degree possible, masks at all times, windows open at all times
- Thank parents at the forum sharing information on line

Now Present:

Trustee DeJesus arrived at 6:10

4. Acknowledge Public Be Heard Comments

4.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell

5. Public and Student Comment

- 5.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:15)
No comment was made

6. Policy

- 6.01 Waive Second Reading of Policies 3421 & 3422
Recommended Action: The Board of Education hereby waives the second reading of Policy 3421 Sexual Harassment of Students and of new policy 3422 Sexual Harassment of Employees
Motioned: Trustee Storey
Seconded: Trustee Sherry
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff
- 6.02 Adopt Policies 3421 Sexual Harassment of Students and New policy 3422 Sexual Harassment of Employees
Recommended Action: The Board of Education hereby adopts policies 3421 and 3422 as written
Motioned: Trustee Storey
Seconded: Trustee Bishop
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff

7. Independent Contract Retainers

- 7.01 Approve All ICRs
Recommended Action: The Board of Education hereby approves the ICRs in items 7.02-7.06
Motioned: Trustee Storey
Seconded: Trustee Sherry
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff
- 7.02 ICR Center for Spectrum Services
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Center for Spectrum Services retained as Consultant-Autism Evaluations effective September 1, 2021 to June 30, 2022 at a rate of \$225.00 per hour to a maximum of \$4,500.00 and authorizes the Superintendent to sign such an agreement.
- 7.03 ICR - First Steps Half Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps EEC retained as (half day) Universal Prekindergarten Provider, First Steps ECEC effective September 1, 2021 to June 30, 2022 at a rate of \$304.48 per student, per month to a maximum of \$57,852.80 and authorizes the Superintendent to sign such an agreement.

7.04 ICR- First Steps Full Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District First Steps Early Education Center retained as (full day) Universal Prekindergarten Provider First Steps ECEC effective September 1, 2021 to June 30, 2022 at a rate of \$925.00 per student, per month to a maximum of \$120,250.00 and authorizes the Superintendent to sign such an agreement.

7.05 ICR - Woodland Playhouse - Half Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District Woodland Playhouse, LLC retained as (half day) Universal Prekindergarten Provider effective September 1, 2021 to June 30, 2022 at a rate of \$304.48 per student, per month to a maximum of \$12,179.20 and authorizes the Superintendent to sign such an agreement.

7.06 ICR Woodland Playhouse Full Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District Woodland Playhouse, LLC retained as (full day) Universal Prekindergarten Provider effective September 1, 2021 to June 30, 2022 at a rate of \$925.00 per student, per month to a maximum of \$64,750.00 and authorizes the Superintendent to sign such an agreement.

8. Consent Agenda

8.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 8.02-8.11

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

8.02 Personnel Agenda

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Jenkins, Evan	ENL Teacher/Phoenicia	06/30/21	Personal

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Benjamin, Stewart	School Bus Driver/Transportation	08/17/21	To accept Groundskeeper II position

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY	REMARKS
Benjamin, Stewart	Groundskeeper II	08/18/21 – 02/17/22	Step 15	Replace Resignation
Fisher, Kimberly	Typist/Transportation	08/30/2021	Step 9	Increased hrs. (from 37.5 – 40)
Klercker, Katelyn	Athletic Trainer/HS	08/23/21 – 02/22/22	Step 5M	New Position

PART TIME: INSTRUCTIONAL

EMPLOYEE	POSITION/SCHOOL	EFFECTIVE DATE FROM – TO	FTE	REASON
Colevas, Paul	Social Studies/High School	09/01/21-06/30/22	0.6	Increase FTE from 0.4 to 0.6 MA Step 9

SUBSTITUTE

NAME	POSITION	AMOUNT
Fuentes, Judyana *	Food Service	\$14.00/hr
Goodman, Sandra	Home Instruction Teacher	\$50.00/hr

*pending pre-employment processing

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
3975	8/20/21 – 09/03/21	FMLA-paid

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Ahl, Denise	Liaison-PPS	\$3,511.00
Ahl, Denise	PPS Coordinator-MS/HS	\$4,212.00
Alterio, David *	Volunteer-Varsity-Football	-\$0-
Carroll, Brittany	Musical Coordinator	\$510.00
Carroll, Brittany	Musical- Orchestra Director	\$852.00
Carroll, Brittany	Musical- Vocal Coach	\$1,191.00
Carroll, Brittany	Production Account Manager	\$543.00
Cavallaro, Corey	Middle School Cabinet	\$3,511.00
Frاندino, Megan	Middle School Cabinet	\$3,511.00
Kocher, Michael	Middle School Cabinet	\$3,511.00
Sprague, Wyatt	Volunteer- Varsity- Tennis	-\$0-
Stewart, Valerie	Middle School Cabinet	\$3,511.00
Faulkner, Todd	Football-Modified- Head Coach	\$3,494.00
Motzkin, Lauren **	Volleyball-Varsity-Head Coach	\$4,032.00
Pezzello, Eric	Athletic Coordinator	\$9,306.00
Wentland, Jennifer	Art Club Advisor-HS	\$1,800.00

* pending pre-employment processing ** pending certifications

8.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special

Education (CPSE) Recommendations, Schedule U, #8/21, Confidential, as reviewed by Trustee Osmond

8.04 Approve Tax Levy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve and sign the Tax Warrant authorizing the school district to levy property taxes in the amount not to exceed \$45,486,297 for the 2021-2022 school year.

8.05 Approve Professional Learning Plan (previously Professional Development Plan)

Recommended Action: The Board of Education hereby approves the Professional Learning Plan for the 2021-2022 School Year

8.06 Approve Ambulance Contract

Recommended Action: The Board of Education hereby approves the contract with Olive First Aid Unit for Athletics

8.07 Approve Contract with Physician to oversee Athletic Trainer

Recommended Action: The Board of Education hereby approves the contract between the Onteora Central School District and Dr. William Maliha to oversee the Onteora Athletic Trainer

8.08 Approve contract with BBL Construction

Recommended Action: The Board of Education hereby approves the contract between the Onteora Central School District and BBL Construction Services for Site Supervision and Management for project during the summer of 2022

8.09 Create and Abolish Positions

Recommended Action: The Board of Education hereby creates the following position:
1.0 FTE Senior Typist
The Board of Education hereby abolished the following positions: 5-1.0 FTE Typists

8.10 Increase Position

Recommended Action: The Board of Education hereby increases the .4 FTE Social Studies position to .6 FTE Social Studies.

8.11 Memorandum of Agreement - Athletic Trainer

Recommended Action: The Board of Education hereby approves of the MOA #08172021 between the Onteora Central School District and the Onteora Teachers' Association to change salary schedule EE.

9. Adjournment

9.01 Adjourn the Meeting. Next meeting is 9/14/21 (proposed 7:00)

Recommended Action: Motion to adjourn meeting at 6:30

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result:

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

8:30 a.m.

MEETING

TUESDAY, AUGUST 31, 2021
TELECONFERENCING

1. Opening Items

1.01 Call to Order 8:29 am

1.02 Tobacco Policy Statement- No smoking within 100' of any school building

1.03 Roll Call:

Present: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Sherry, Trustee DeJesus

2. Consent Agenda

2.01 Approve All consent agenda items

Recommended Action: The Board of Education hereby approves item numbers 2.02-2.07

Motioned: Trustee Ratcliff

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Sherry, Trustee DeJesus

2.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Mugge, Richard certified Teaching English as a Second Language, to a 4-year probationary period in the tenure area of Teaching English as a Second Language at a salary of Step 2MA (replace resignation) commencing on 09/01/2021 and ending on 08/31/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Dutcher, Falyn	0.5 Art Teacher/Phoenicia	06/30/21	Personal

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Jubie Peter	School Bus Driver/Transportation	08/14/21	To accept Bus Attendant position
Berryann, Alan	Custodial Worker	8/30/21	To accept Custodian Position

PART-TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	FTE	EFFECTIVE DATE	REMARKS
Harkin, Brandon	Physical Education/ High School	0.6	09/01/21	Step 3M
Niewiadomski, Blazej	Secondary Science/High School	0.6	09/01/21	Step 6M

APPOINTMENT: NON-INSTRUCTIONAL

<u>NAME</u>	<u>POSITION/SCHOOL</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>REMARKS</u>
Jubie, Peter	Bus Attendant/Transportation	09/02/21 – 03/01/22	Step 7	Replace Retirement
Fauble, Wendy	School Bus Driver/Transportation	09/02/21 – 03/01/22	Step 5	Replace Resignation
Galloway, Malik	School Bus Driver/Transportation	09/02/21 - 03/01/22	Step 5	Replace Retirement
Karge, Kenne*	Groundskeeper II	09/15/21 – 03/14/22	Step 5	Replace Resignation
Schoonmaker, Carissa	School Bus Driver/Transportation	09/02/21 - 03/01/22	Step 5	Replace Resignation
Berryann, Alan	Custodian	9/1/21-2/28/22	Step 16	New Position

pending pre-employment processing

APPOINTMENT: NON-INSTRUCTIONAL – PART-TIME

<u>EMPLOYEE</u>	<u>POSITION/SCHOOL</u>	<u>EFFECTIVE DATE</u>	<u>PAY RATE</u>	<u>REMARKS</u>
Schoonmaker, George	School Bus Driver/Transportation	09/02/21	Step 5	Replace Resignation

SUBSTITUTE

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Guerin, Tracy*	School Monitor	\$80.00/day
Guerin, Tracy*	Teaching Assistant (uncertified)	\$80.00/day
Harkin, Brandon	Teacher (certified)	\$125.00/day
McKenna, Connor	Custodial Worker	\$15.00/hour
Zabel, Donald	Clerical	\$15.00/hr
Zabel, Donald	School Monitor	\$80.00/day
Zabel, Donald	Teaching Assistant (uncertified)	\$80.00/day

pending pre-employment processing

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

<u>EMPLOYEE NUMBER</u>	<u>EFFECTIVE DATE FROM – TO (approx. *)</u>	<u>REASON</u>
3765	8/23/21 – 10/13/21*	FMLA-unpaid

EXTRA DUTY STIPENDS

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Allison, Bridget	Sixth Teaching Assignment-English 11R	\$8,318.00
Formont, Cheryl	Computer Advisor- Bennett	\$5,371.00
Loheide, Laura	National Honor Society-Advisor 2	\$1,032.00
Turck, Sarah	National Honor Society-Advisor 1	\$1,032.00
Weidner, Sandra	Liaison-Occ. Ed. (Business Dept.)	\$2,207.00

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the state of New York:

<u>NAME</u>	<u>POSITION</u>	<u>PROBATIONARY DATE</u>	<u>PERMANENT DATE</u>
Rogers, Connie	Monitor	03/24/21	09/23/21

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	REMARKS
Prutzman, Wilbur*	Business/High School	*approx. dates* 9/1/21-6/30/22	MA Step 22

* Pending 211 Waiver

2.03 Independent Contract Retainer - Sawhill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lesley Sawhill retained as Theater Director effective September 29, 2021 to December 11, 2021 at a rate of \$4,500.00 and authorizes the Superintendent to sign such an agreement.

2.04 Independent Contract Retainer - Maverick Psychotherapy Group

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Maverick Psychotherapy Group retained as Therapists to support Middleway School effective September 1, 2021 to June 30, 2022 at a rate of \$150.00 per hour to a maximum of \$1,032.00 and authorizes the Superintendent to sign such an agreement.

2.05 Independent Contract Retainer - Meteor Education

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Meteor Education, LLC retained as an On-Site Service Trainer effective September 8, 2021 to June 30, 2021 at a rate of \$2,850.00 per day to a maximum of \$14,250.00 and authorizes the Superintendent to sign such an agreement.

2.06 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of textbooks as surplus and authorizes the sale and/or disposal of these books.

2.07 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer as the Swimming Chaperone in Kingston School District: Jason Young

3. Adjourn

3.01 Adjourn

Recommended Action: Motion to adjourn meeting at 8:30

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Bishop
Not Present: Trustee Sherry, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in cursive script, appearing to read "Fern Amster".

Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 14, 2021
TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Osmond, Trustee DeJesus

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 17, 2021 and August 31, 2021

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Osmond, Trustee DeJesus

Now Present:

Trustee Osmond arrived at 6:05

3. Presentations

3.01 Mike Rossi of West & Company will present the External Audit (proposed 6:10 duration 20 minutes)

- Reviewed Financial Statement with Audit Committee
 - Clean, unmodified opinion – highest opinion given
- Unassigned Fund balance is 4% - maximum allowable
- Special Revenue is for Scholarships for Students
- Opinion on internal controls over financial reporting
 - Clean, unmodified opinion
 - Deb D'Aprile, District Treasurer doing a great job
- Single audit on State Funds Used
 - Clean, unmodified opinion
- Fundraising events – they audit from deposit and checks
 - Qualified opinion because cannot audit at the events
- Clubs had no receipts and disbursement last year due to COVID
 - Will check for them this year
 - Don't pay a stipend to someone when there is no activity in club

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the

Superintendent of Schools that the Board of Education of the Ontario Central School District accept the External Audit Report for the 2020-2021 School Year.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee DeJesus

3.02 Lindsay Brower, Claims Auditor will present the End of the Year Report for 2020-2021 (proposed 6:30 duration 10 minutes)

- 25 warrants, 393 claims
- Office works diligently and effectively to correct errors
 - Most errors were simple typing errors
- Several concerns for late payment fees, now paying bills in a timely manner
- Found credit not used on a credit card

Discussion:

- Warrant is when come in to review the check run
- Thanks to Dr. Gottlieb, Deb D'Aprile and the entire Business office

Recommended Action: The Board of Education hereby accepts the Claims Auditor End of Year Report for 2020-2021

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee DeJesus

4. Superintendent District News

4.01 The Superintendent will report District News

- In second week of in-person instruction – excited to be back
 - Attendance is between 92 & 97%
 - Students are present and interacting with their peers
 - Staff is trying to give social-emotional support, as not back in 1.5 years
- Lunch periods questions – spent lunch periods at MS/HS – smooth for everyone
 - Outdoor tables were so popular – set up more tables
 - Students working collaboratively and cooperatively with staff and each other
- Continuing to refine and review processes in place because we want to support remaining in-person instruction with social distancing
 - Reviewing at the end of each week to see if any processes need to be tweaked
 - MS/HS changed drop/off pick up points to be smoother and safer
- Woodstock excited to get fish tank in the lobby back – students use for a break

and decompressing

- Bennett –each grade had field trip and therapy dog visit– work as teams to address students as they adjust
- MS – been great with taking on responsibility – getting to know building for the 1st time (including half of 8th grade)
- HS – planning for Homecoming and Spirit Week
- Partnering with Neal Smoller of Woodstock Apothecary to do staff mandated testing
 - Vaccinated people who choose to participate and unvaccinated people
 - Substitutes, bus drivers – First Student drivers as well
 - Can't give Dr. Smoller enough praise
 - Recognize Medical Director, Suellen Elmendorf and COVID Coordinator, Amanda Allison to help in this effort
- Added to the agenda – a new club called Athletics Council to allow students to have a voice in the athletic program and events
 - Each team will select representatives
- Extra Duty Stipend for this year – expanded lunch spaces seating due to COVID protocols – need to have enough adult coverage

Discussion:

- Starting working on fall and winter planning for outdoor seating
 - Ordered additional tents
 - Area outside cafeteria that is open to put an awning
 - Looking at fire codes about use of heaters
 - Other spaces looking at meal seating – i.e. library
 - Students can choose where they eat
- Have very few students on remote learning – 1 elementary, 6 HS
 - Attendance percentage is on overall enrollment
- Advisor for Athletics Council – post for 7 days as per contract

Now Present:

Trustee DeJesus arrived at 6:15

5. Board District News

5.01 The Board will report District News (proposed 6:50)

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
No one spoke

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:55)

Neal Brownell – Brainwashing

Lindsay Shands – Donating money from Imagine Onteora that the athletes raised. Imagine Onteora no longer going to help athletes fundraise

Rita Vanacore – Money donated from Imagine Onteora was raised by the individual athletic teams. Imagine Onteora Foundation was formed because students needs

were not being met; no school uniforms for a team. Organization supported the Booster Club when last year's athletic director was in the district. District is apathetic toward needs of students and have inflated budget – no longer willing to help.

David Wallis – New fairly – very impressed with District. Thank everyone who makes the school beautiful. Later start time will help students.

Sarah Yanosh – Sad moved to virtual meetings. No option for discussion at a meeting. COVID stuff not answered at last meeting. No eating or drinking on bus. Child said does not get masks breaks, just at lunch. Can take masks off for drink of water in class sitting 3' apart. Getting message after hours, can't ask questions. Not seeing extra help and support. Want more of a partnership – more communication from school.

Linda Gardell-Michela – District is woefully inadequate in communication. How are you keeping children separated so COVID does not go through the school district. Sorry no remote option. After 1 week of school have some students and staff that are positive. Putting children in increasing danger day by day.

8. Discussion and Possible Action

8.01 Create and Abolish Positions

Recommended Action: The Board of Education hereby abolished the following position: Auto Mechanic Helper

The Board of Education hereby creates the following position: Auto Mechanic

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.02 First Reading of Policy 1512 Public Be Heard

Motion to waive second reading of Policy 1512

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Motion to adopt Policy 1512 as written

Motion: Trustee Sherry

Seconded: Trustee Bishop

Result: Unanimous

Yea: Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

2020 2021 1512 By-Laws PUBLIC BE HEARD: REGULAR BOARD MEETINGS/ WORKSHOP SESSIONS

All meetings of the Board of Education where members meet to conduct public business are meetings which are subject to the Open Meetings Law. The public will be given an opportunity to address the Board at the regular monthly business meeting or at any other meeting at the discretion of the Board.

To sign up for Public Be Heard, the public can contact the District Clerk prior to the meeting or put their name and topic on the sign-in sheet provided at each meeting.

Any individual addressing the Board of Education will be asked to give their name at the outset of their comments. A time limit of 2 or 3 minutes per person may be set by the board unless otherwise indicated at the meeting.

The following statement of rules will be read by the President of the Board prior to the opening of a public session:

The Board appreciates hearing from the public, including students, on any agenda or non-agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

8.03 First Reading of New Policy 5632 Gender Neutral Single-Occupancy Bathrooms

Motion to waive second reading of Policy 5632

Motioned: Trustee Sherry

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Motion to adopt Policy 5632 as written

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

21 5632 Non-Instructional/Business Operations **GENDER NEUTRAL SINGLE-OCCUPANCY BATHROOMS**

All single-occupancy bathroom facilities in the district are designated as gender neutral. Signs designating gender neutral single-occupancy bathrooms must be posted on or near the entry door of that bathroom facility.

A "single-occupancy bathroom" is as defined in Public Buildings Law §145(d) as "a bathroom intended for use by no more than one occupant at a time or for family or assisted use and which has a door for entry into and egress from the bathroom that may be locked by the occupant to ensure privacy."

The Superintendent of Schools or designee is directed to post appropriate signage to implement this policy consistent with applicable laws. Handbooks, directional signs, memos, safety plans, and maps will also be updated as necessary.

Ref: Education Law §409-m (single-occupancy bathrooms designated gender neutral)
Public Buildings Law §145(d)

8.04 First Reading of Policy 6120 Non-Discrimination and Equal Opportunity

Motion to waive second reading of Policy 6120

Motioned: Trustee Storey
Seconded: Trustee Bishop
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Motion to adopt Policy 6120 as written
Motioned: Trustee Sherry
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

NOTE: The old policy 6120 is replaced by the NYSSBA policy

2021 6120 Personnel **NON-DISCRIMINATION AND EQUAL OPPORTUNITY**

The Board of Education, its officers and employees, will not discriminate in its programs and activities on the basis of legally protected classes, such as, but not limited to: race (including traits historically associated with race, such as hair texture and protective hairstyles like braids, locks, and twists), color, national origin, creed, religion (including religious practices), marital status, sex (including pregnancy, childbirth, or related medical condition), gender identity and expression (i.e., actual or perceived gender-related identity, appearance, behavior, expression, or other gender-related characteristic regardless of the sex assigned to that person at birth, including but not limited to the status of being transgender), age, sexual orientation, disability (physical or mental), predisposing genetic characteristic, military work or status, domestic violence victim status, or use of a guide dog, hearing dog, or service dog, as applicable. The district will provide notice of this policy in accordance with federal and state law and regulation.

This policy of nondiscrimination includes access by students to educational programs, counseling services for students, course offerings, and student activities, as well as recruitment and appointment of employees and employment pay, benefits, advancement and/or terminations.

Specific protections for students under the Dignity for All Students Act are addressed in policy 7380, Dignity for All Students Act

Additionally, to promote the district website's accessibility to staff, students, and members of the community with disabilities, the district will maintain a website that is accessible (or contains accessible alternatives) on perceivability, operability and understandability principles. The district's Superintendent is responsible for considering the following when developing or updating the district website:

Adding the text equivalent to every image;

- Posting documents in a text-based format such as HTML or RTF in addition to PDFs;
- Avoiding dictating colors and font settings;
- Including audio descriptions and captions to videos;
- Identifying other barriers to access; and
- Making other considerations when developing the district's website.

A finding that an individual has engaged in conduct in violation of this policy may result in disciplinary action and/or filing of a report with third parties in the manner prescribed by the district code of conduct, the law or applicable contract.

Nothing in this policy will be construed to prohibit a denial of admission into, or exclusion from, a course of instruction or activity based on a person's gender that would be permissible under the law, or to prohibit, as discrimination based on disability, actions that would be permissible under the law.

Annual Notification

At the beginning of each school year, the district will publish a notice of the established grievance procedures for resolving complaints of discrimination to parents/guardians, employees, students and the community. The public notice will: inform parents, employees, students and the community that education programs, including but not limited to vocational programs, are offered without regard to actual or perceived race, color, weight, national origin, ethnic group, religion,

religious practice, disability, sex; sexual orientation, or gender (including gender identity and expression);

1. provide the name, email, address and telephone number of the person designated to coordinate activities concerning discrimination; and
2. be included in announcements, bulletins, catalogues, and applications made available by the district.

The Superintendent has been designated to handle inquiries regarding the district's non-discrimination policies. Contact information for the Superintendent is available on the district's website. Complaints of sexual harassment or discrimination are covered by policies 3421 and 3422.

All complainants and those who participate in the investigation of a complaint in conformity with state law and district policies, who have acted reasonably and in good faith, have the right to be free from retaliation of any kind.

The Board authorizes the Superintendent of Schools to establish such rules, regulations and procedures necessary to implement and maintain this policy.

Cross-ref: 3421 Sexual Harassment of Students; 3422 Sexual Harassment of Employees; 7380 Dignity for All Students Act; 7550 Complaints and Grievances by Students; 3410 Code of Conduct; 6122 Complaints and Grievances by Employees

Ref: Age Discrimination in Employment Act of 1967 29 U.S.C. §§621 *et seq.*
Americans with Disabilities Act, 42 U.S.C. §§12101 *et seq.*

Title VI, Civil Rights Act of 1964, 42 U.S.C. §§2000d *et seq.* (nondiscrimination based on race, color, and national origin in federally assisted programs)

Title VII, Civil Rights Act of 1964, 42 U.S.C. §§2000e *et seq.* (nondiscrimination based on race, color, and national origin in employment)

Title IX, Education Amendments of 1972, 20 U.S.C. §§1681 *et seq.* (nondiscrimination based on sex)

§504, Rehabilitation Act of 1973, 29 U.S.C. §794

Individuals with Disabilities Education Law, 20 U.S.C. §§1400 *et seq.*

Genetic Information Nondiscrimination Act of 2008 P.L. 110-233

34 C.F.R. §§ 100.6; 104.8; 106.9; 110.25

Executive Law §§290 *et seq.* (New York State Human Rights Law)

Education Law §§10-18 (The Dignity for All Students Act)

Education Law §§313(3); 3201; 3201-a

ADA Best Practices Tool Kit for State and Local Governments, Website Accessibility Under Title II of the ADA (see Chapter 5 and Chapter 5 Addendum checklist),

8.05 First Reading of Policy 7132 Homeless Children

Motion to waive second reading of Policy 7132

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

- Policy updates come from a service from NYS School Board Association

Motion to adopt Policy 7132 as written

Motioned: Trustee Osmond

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

This policy combines the old 7132 with the 2 NYSSBA policies attached.

20172021 7132 Students **EDUCATION OF HOMELESS CHILDREN AND YOUTH**

The Board of Education recognizes its responsibility under federal (McKinney-Vento) and state laws and regulations to identify homeless children within the district, encourage their enrollment and eliminate existing barriers to their identification, enrollment, attendance, or success in school education which may exist in district practices. The Board will provide homeless children attending the district's schools with access to the same free and appropriate public education and other school programs and activities, including publicly-funded preschool education, as other children.

A homeless child is a child who lacks a fixed, regular, and adequate nighttime residence or who has a primary nighttime location in a public or private shelter designed to provide temporary living accommodations, or a place not designed for, or ordinarily used as, a regular sleeping accommodation for human beings. This definition also includes a child who shares the housing of others due to loss of housing, economic hardship, or similar reason; lives in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; lives in a car, park, public space or abandoned building, substandard housing, bus or train station or similar setting; has been abandoned in a hospital or is awaiting foster care placement; or is a migratory child who qualifies as homeless. An unaccompanied youth is a homeless child for whom no parent or person in parental relation is available not in the physical custody of a parent or guardian.

To assist in determining eligibility for services under the McKinney-Vento Act, the district will use a housing questionnaire for all enrolling students, and those reporting a change of address, which asks for a description of the student's current living arrangements.

A homeless child or youth has the right to attend their school of origin, or any school that permanently houses students who live in the attendance area in which the homeless student is actually living. For homeless students, a school of origin can be:

1. the public school they attended when permanently housed (i.e., before becoming homeless); or
2. the public school where they were last enrolled, or
3. the public school they were entitled or eligible to enroll in when the child became homeless, if that child became homeless after such child was eligible to apply, register, or enroll in a public preschool or kindergarten, or he/she is living with a school-age sibling who attends school in the district; or
4. the designated receiving school at the next grade level for any feeder school, where the child has completed the final grade in the feeder school.

Such schools include publicly-funded preschools administered by the district or the State Education Department (SED).

~~A homeless child has the right to attend school in either the school of origin (i.e., where he/she resided before becoming homeless, or the school he/she was last enrolled), the school in the district of current location (i.e., where he/she currently resides as a result of his/her homelessness) that he/she is entitled to attend based on attendance zone or general eligibility, or a school in a district participating in a regional placement plan. Such schools include preschools. The homeless child is entitled to attend the designated school on a tuition-free basis for the duration of his or her homelessness. If the child becomes permanently housed, the child is entitled to continue to attendance in the same school building until the end of the school year and for one additional year if that year constitutes the child's terminal year in such building. If a homeless child completes the final grade level in his/her school of origin, the child may also attend the designated receiving school at the next grade level.~~

The homeless child is entitled to attend the designated school on a tuition-free basis for the duration of their homelessness. If the child becomes permanently housed, the child is entitled to continue attendance in the same school building until the end of the school year and for one additional year if that year constitutes the child's terminal year in such building. If a homeless child completes the final grade level their school of origin, the child may also attend the designated receiving school at the next grade level for all feeder schools.

The Superintendent of Schools shall develop procedures necessary to expedite the homeless child's access to the designated school. Such procedures shall include:

1. Admission and Participation: Upon designation, the district will immediately admit the homeless child to school, even if the child is unable to produce records normally required for enrollment, such as previous academic records, medical or immunization records (**however, the district may temporarily exclude a child from attendance if there are actual symptoms of a communicable disease that pose a significant risk of transmission to others**), proof of age or residency or other documentation and even if there is a dispute with the child's parents regarding school selection or enrollment. During a dispute, the student may continue attending the school until final resolution of the dispute, including all available appeals. Homeless children will have the same opportunity as other children to enroll in and succeed in the district's schools, including extracurricular activities and summer school programs available to district students. They will not be placed in separate schools or programs based on their status as homeless. The district will eliminate barriers to identification, enrollment and retention of homeless children, including barriers to enrollment and retention due to outstanding fees, fines or absences.

2. Transportation: The district will **promptly** provide transportation for homeless students currently **residing within the attending district schools** as required by applicable law, as described in the accompanying regulation. **In general, the district will ensure that transportation is provided to homeless students enrolled in the district who attend a school of origin, including a publicly-funded preschool administered by the district or SED, even if the student lives outside the district's boundaries. Transportation will be provided for the duration of homelessness, through the remainder of the school year in which the student becomes permanently housed, and one additional year if that is the student's final year in the school.**

3. School Records: For homeless students attending school out of the district, the district **shall will**, within five days of receipt of a request for records, forward a complete copy of the homeless child's records including proof of age, academic records, evaluation, immunization records and guardianship paper, if applicable. For homeless students attending school in the district, the district will request the student's records (academic, medical, etc.) from the school the student last attended.

4. Coordination: The district will coordinate with local social services agencies and other entities providing services to homeless children and their families for the provision of services to homeless children, and will coordinate with other school districts on issues of prompt identification, transportation, transfer of records, and other inter-district activities. This will include ensuring the provision of appropriate services to homeless students with disabilities who are eligible for services under either Section 504 or IDEA.

A portion of the district's Title I, Part A funds will be set aside for homeless children and youth to provide educationally related support services and services not ordinarily provided to other students.

Information about a homeless child's living situation **shall will** be treated as a student education record, and **shall will** not be **deemed considered to be** directory information under FERPA (~~s~~**See policy 7240, Student Records for more information**).

The Superintendent **shall will** also designate a **McKinney-Vento** liaison for homeless children and ensure that this person is aware of **and able to carry out** their responsibilities under the law. The Superintendent **shall will** ensure that the liaison receives appropriate professional development on identifying and meeting the needs of homeless students, including the definitions of terms related to homelessness. The liaison's responsibilities **shall will** include, but not be limited to, ensuring that:

1. parents or guardians of homeless children are informed of the educational and related opportunities available to their children, and are provided with meaningful opportunities to participate in the education of their children;
2. parents and guardians and unaccompanied youth are fully informed of all transportation services available to them, and are assisted in accessing them;
3. enrollment disputes involving homeless children are promptly mediated and resolved;
4. school personnel, through outreach and in coordination with shelters and social service agencies and other appropriate entities, identify homeless children, including homeless preschoolers;

5. homeless children receive educational services, including **but not limited to** Head Start and preschool services to which they are eligible, as well as referrals to health care and other appropriate services for homeless children and their families;
6. public notice of the educational rights of homeless children is disseminated in locations frequented by homeless unaccompanied youth and parents/guardians of homeless children, in a manner and form understandable to them;
7. staff who provide services to homeless students receive required professional development and support on identifying and meeting the needs of homeless students;
8. homeless unaccompanied youth are informed of their rights, are enrolled in school, and have opportunities to meet the same state standards set for all students, including receiving credit for full or partial coursework earned in a prior school pursuant to Commissioner's regulations.

In accordance with law and regulation, the district will offer a prompt dispute resolution process (described in more detail in the accompanying administrative regulation). **A student shall be entitled to continued enrollment in the district's schools, and transportation, pending resolution of the dispute and all available appeals.**

In accordance with Commissioner's regulations, the district will collect and transmit to the Commissioner information necessary to assess the educational needs of homeless children within the State.

Cross-ref: 7130, School Admissions; 7510, Student Health Services; 7240, Student Records

Ref: 42 USC §§11431 et seq.; School Enrollment Guidelines on the McKinney-Vento Act, 67 Fed. Reg. 10,697-10,701 (March 8, 2002); Education Law §§207; 305; 3202; 3205; 3209; Executive Law §§532-b; 532-e; Social Services Law §§17; 62; 397; 8 NYCRR §§100.2(x); 175.6

8.06 First Reading of Policy 8470 Home Schooling

Motion to waive second reading of Policy 8470

Motioned: Trustee Ratcliff

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Motion to adopt Policy 8470 as written

Motioned: Trustee Bishop

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

This policy keeps the old policy's first 2 paragraphs, the rest is NYSSBA's policy

20082021 8470 Instruction **HOME SCHOOLING**

From time to time, parents will choose to instruct their children at home. The School District will attempt to cooperate with parents who wish to provide home schooling for their children realizing that the child who is educated at home should receive an education in a manner consistent with an educational plan and at least substantially equivalent to that given to students of like age and attainments in the local public schools. The required subjects should be taught in a competent, systematic, and sequential manner, specifically in relation to the required courses as enumerated in Commissioner's Regulation Section 100.10.

Home Schooled students are not awarded a high school diploma. A high school diploma may only be awarded to a student enrolled in a registered secondary school who has completed all program requirements set by the Board of Regents, the school or the District.

Provision of Services to Home-Instructed Students

Regarding Home-Instructed Students:

- a) ~~They are not eligible to participate in interscholastic sports. Commissioner's Regulations mandate that only students enrolled in the public school are allowed to participate in interscholastic sports. Further, the District does not permit home-instructed students to participate in any extracurricular activities.~~
- b) ~~The District shall not provide textbooks and other materials to home-instructed students.~~
- c) ~~The School District is not required to furnish health services.~~
- d) ~~The District is not responsible for providing remedial programs.~~
- e) ~~The District is not permitted to provide Occupational and Vocational Education programs (career and technical education) nor programs for the Gifted to home-instructed students.~~
- f) ~~Home-instructed students may not participate in the instructional program of the School District except for special education programs and services the District is required to offer.~~

~~The District shall offer a home-instructed student with disabilities the special education services as addressed in the approved Individualized Education Program (IEP) by the Committee on Special Education. However, there is no requirement that such services be provided in the student's home. Further, the District shall conduct a census and register of students with disabilities who reside in the District in accordance with Education Law and Commissioner's Regulations.~~

- g) ~~Students instructed at home shall not be allowed to use school facilities, except as provided for community organizations in Policy #3280 -- Community Use of School Facilities.~~

~~Primary responsibility for determining compliance with Commissioner's Regulations addressing home instruction rests with the Superintendent of Schools of the school district in which a home-instructed student resides.~~

~~Education Law Sections 3204, 3205, ; 3210.2, 3212.2, 3240-42, 3602-c, and 4402; 8 New York Code of Rules and Regulations; (NYCRR) Sections 100.10 and 200.2(a)~~

The Board of Education shall ensure that children instructed at home are taught by a competent instructor and receive an education substantially equivalent to that offered in the district's schools.

Parents/Guardians who wish to educate their children at home must submit to the district an individual home instruction plan (IHIP), outlining the educational goals to be met and the course materials and syllabi to be used each year for the child's learning process. The district may accept or deny an IHIP. Parents/Guardians must submit quarterly reports which will provide the district with the necessary information to make determinations of substantial equivalency and competency of instruction on an ongoing basis.

Parents/Guardians may appeal to the Board a determination by the Superintendent of Schools or designee that an IHIP is not in compliance with the Regulations of the Commissioner of Education. Parents/Guardians shall have the right to appeal the final determination of the Board to the Commissioner of Education within 30 days of receipt of such determination.

Special Education

A student with an IHIP, who is a resident of the school district and has a disability, or is suspected of having a disability, is eligible to receive services from the school district, in accordance with law, regulation and district policy (4321 et. seq.). A parent/guardian must request special education services in writing to the Board by June 1st, unless the child is first identified or moves into the district after June 1st. In that case, the parent/guardian must request the services within 30 days of being identified or of moving into the district.

Special education services will be provided on an equitable basis compared to programs and services provided to other students with disabilities attending public or nonpublic schools within the district. The Board will determine the location where services will be available to home schooled students.

Participation in Extracurricular Activities

Students instructed at home by their parents are not entitled to participate in interscholastic or intramural sports. However, the Board shall permit such students to

participate in other school-sponsored extracurricular activities as long as they can provide either documentation of immunization to, or a medical exemption for immunization from, the same communicable diseases required for entry into the public schools. Specifically, the Board will permit home-schooled students to:

- participate in non-credit-bearing organized school activities such as clubs that are not open to the general public;
- participate in band and/or receive music lessons only if these activities are considered to be extra-curricular (not credit-bearing or graded or required for class); and
- use school facilities such as the library, career information center and gymnasium if there is mutual agreement on the part of all involved parties

Instructional Materials

The Board authorizes the Superintendent to loan instructional materials, if available, to students receiving home instruction. The Superintendent or his/her designee shall determine the availability of resources and develop appropriate procedures.

Cross-ref: 7620, Programs for Students with Disabilities, et seq.; 7510, Student Health Services;

Ref: Education Law §§ 3204(2); 3210(2)(d); 3602-c (2-c); Public Health Law § 2164 (as amended by Chapter 35 of the Laws of 2019); 8 NYCRR §§ 100.10; 135.1; 135.4; Appeal of Ponte, 41 EDR 174 (2001); Matter of Abookire, 33 EDR 473 (1994); State Education Department Memorandum, "New Requirements for the Provision of Special Education Services to Home-Instructed ("Home-Schooled") Students, July 2008; State Education Department Memorandum, "Home Instruction Questions and Answers," <http://www.p12.nysed.gov/sss/homeinstruction/homeschoolingqanda.html>, Sept. 2016

8.07 Memorandum of Agreement for Extra Duty Stipend

Recommended Action: The Board of Education hereby approves the agreement between the Onteora Central School District and the Onteora Teachers' Association for an Extra Duty Stipend

Motioned: Trustee DeJesus

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.08 Memorandum of Agreement - Athletic Council

Recommended Action: The Board of Education hereby approves MOA # 09142021A between the Onteora Central School District and the Onteora Teachers' Association for and Athletic Council stipend

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.09 Discuss 2021-2022 Board Goals (proposed 7:30 duration 20 min)

Minutes from August 3, 2021 Board Meeting:

- Have one overall goal with smaller goals – look at Dr. Baughman's report, change the district
- Too many goals last year – have 3 goals – other things beside long term plan – more to do with students Social-Emotional, stress level, time management, i.e. Homework policy revised
- Dr. Baughman, take into account COVID-19 lessons, keep everyone safe should be driving priority
- 3-5 year plan will include: configuration, curriculum, schedule, start times, culture and climate, restorative justice, professional development projects

- Acknowledge as one plan
 - Use Baughman as starting point, update- things have changed
- Name things specifically for updates during the year
- Use Google Doc – with notes from here
- Check in with goals- what timeframe for Superintendent to report to Board
 - Quarterly updates
 - Goals from last year will be in Educational Plan
 - Goals that are specifically designed, Superintendent will give update
 - First check in last meeting in Dec, then monthly

Goals from 2020-2021

- Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:
 - Supporting initiatives to increase school spirit
 - Support the establishment of a Diversity Week that encourages staff and students to honor our differences through project based learning exercises, the telling of our individual stories, and open discussion.
 - Supporting a Culture and Climate Survey;
 - Continuing diversity education for students and staff;
 - Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
 - Continuing efforts to better publicize the District's accomplishments;
 - Facilitating greater communication and advancing the vision of the District.
- Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a mission statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan;
 - Review the Bachman report and findings in light of COVID-19.
- Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - Create criteria to determine the effectiveness of our civic readiness and engagement
 - The implementation of a robust Media Literacy component in our K-12 curriculum. (some resources linked here:
 - <https://www.craftinc.org/literacy-e-books/teaching-and-reaching-the-millennial-generation-through-media-literacy.pdf>
 - <https://www.medialit.org/how-teach-media-literacy>
- Complete the process of revising the district's Homework Policy.
- Improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.
- Have one pressing goal – 1 of 3 primary functions
 - Policy
 - Budget
 - Hire Superintendent

- Make only goal for or first goal hiring a Superintendent
 - Any other goal would need a permanent Superintendent
- Need to get a Superintendent in place that aligns with our goals like later start times, homework reform – get a Superintendent in place and task them with these things
 - Build a team to help implement goals
 - Doesn't make sense to make other Board goals without a partner to make them happen
- Have a resolution to start later start time in fall 2022
 - Need to start the process- remind people that it is on the table and the process can be started
 - Make it a goal to meet with elementary parents and stakeholders about later start times
 - Meetings that mistakenly did not take place during the beginning process
 - Direct Superintendent to begin process at elementary level: includes information sessions, administrative approaches
- Interim Superintendent Marystephanie Corsones reported:
 - That administration has begun the process – will bring up to date at next meeting
 - Last year's goals should be addressed by building level leadership teams – are actionable goals
 - Use by Board and using them as moving forward with an educational plan

9. ****Break****

9.01 The Board will take a 5 minute break at 7:50
No break was taken

10. Independent Contract Retainers

10.01 ICR - Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Matthew Savatgy retained as Bennett Environmental Scientist in Residence effective September 27, 2021 to May 31, 2022 at a rate of \$3,000.00 per residency and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 8:00)

Recommended Action: The Board hereby approves item numbers 11.02-11.07
7:05

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

11.02 Personnel Agenda

SUBSTITUTE

NAME	POSITION	AMOUNT
Klercker, Katelyn	Teacher (uncertified)	\$90.00/day
McNally, John	Home Instruction	\$50.00/hour
McNally, John	Teacher (certified)	\$125.00/day

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Nelsen-Epstein, Christi	French Club Advisor-HS	\$1,800.00
Nelsen-Epstein, Christi	Gay-Straight Alliance Club Advisor 2	\$1,028.00
Schenker, Maegan	TUFS Advisor 2 - HS	\$1,302.00
Cell Phone Assignments 2021/2022		
Suellen Elmendorf		

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/21, Confidential, as reviewed by Trustee Ratcliff

11.04 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 2

11.05 Surplus Textbooks

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of textbooks as surplus and authorizes the sale and/or disposal of these books.

11.06 Approve Proposal from CPL Architects

Recommended Action: The Board of Education hereby approves the Proposal for Professional Design Services at the MS/HS for Classroom Renovations - Phase 2

11.07 Corrective Action Plan to External Audit for two years

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Corrective Action Plan to the Management Letter for the Independent Audit for the 2019-2020 and 2020-2021 school year.

12. Committee Reports

12.01 Audit Committee: Trustee Bishop to report

- Mike Rossi guided them through draft of financial statements
 - Very good questions thoroughly answered

- 11/15, 3/14, 5/23 are meetings

12.02 Facilities Committee: Trustee Storey to report

- Approved CPL architects construction for next summer
- At last Board meeting approved BBL Construction to continue construction projects at the HS
 - 15 classrooms abatement and turn them into active learning spaces
 - Bathrooms in cafeteria
- Discussing the projects at Bennett
- Next meeting is 10/12/21
- Work on play fields- softball and soccer field drainage

Discussion:

- Science lab is completed, need to work on the smoke stacks
 - Last school year caused fire alarm to go off
- Next meeting will be getting the Building Condition Survey to develop long range plan
 - Talking with financial people to look at various alternatives will bring to Board
 - Hoping Building Condition Survey will deal with reducing carbon footprint
 - Focus on condition of buildings for Health and Safety of children
 - Long term plan should have carbon reducing in it
- Reduce carbon footprint brought into policy, vision and mission

13. Old Business

13.01 The Board will discuss Old Business

- Need Board resolution addressing homelessness in district
 - Several individuals are becoming homeless
- Schedule Committee Meeting of Legislative Action Committee

14. New Business

14.01 The Board will discuss New Business

- Discussed resolution to resolve that no Onteora student will suffer a lapse in education because of quarantine or illness of any kind
 - Guarantees for parents that are concerned – if child is quarantined will not lose education
 - Partner with staff to be sure education is delivered without interruption
 - Legislative Action Committee will work on both resolutions

Ask Board about having a discussion about with new lunch time procedures – 7 and 8 grade students want access to phones during lunch

- Lack of ability to travel between tables– want to use phones
- Especially for children who don't have social interaction at that time – access to phones would help them when they have nothing to do

Superintendent would like to take it back to secondary administrators and get back to them

- Disheartening that students do homework during lunch and not relax
- 7th graders are coming from 7 years of recess, no recess in 7th grade
- Remind them that they are empowered with Student Government
 - Didn't understand process in 7th grade
 - Didn't experience Bennett Student Government in 6th grade because of COVID
- Don't have an orientation process for Student Government
 - Not Board's job but new students should learn about student government encouraged to use it
 - Interim Superintendent will speak to administration
- List of concerns about communication - need to work on it
 - What are communication channels?
 - Updated – social media stronger component
 - Starting with letting everyone in the District know how we communicate
 - Parents do not know where to go to find basic information about things
- Trustee Sherry conversation about the website – easy to navigate? Not in an easy way to navigate for parents?
 - Essential stuff needs to be popup or landing page
 - As few clicks as possible
 - Prioritizing information
 - Ask Student Government and parents for input on website

15. Request For Information

15.01 Board members will request information of the Superintendent

Trustee Salem asked to understand rationale as to why students can't have their phone at lunch

Trustee Ratcliff & Trustee Bishop asked for the process for quarantined students now

Trustee Salem asked what are our current channels of communications?
Email, notes in backpacks? How do we communicate with who?

Trustee Storey update on FOIL requests

Trustee Ratcliff asked

- What testing or diagnosis does the district or DOH require for students to return to school after absences?
- What resources does district give to families needing these tests or diagnosis?
 - Tell families where they can go
 - If PCR test is required, need doctor's script
 - DOH is using the Home tests readily available
 - County has locations for tests on their website
 - If someone does not have the means to have a COVID test, we will work with them
- Dr. Smoller will do testing at the schools will not be for symptomatic students

- or students that needs testing, but weekly testing
- First roll out is for staff, then students in October

16. Adjournment

16.01 Adjourn the Meeting. Next meeting is September 28, 2021 (proposed 8:20)

Recommended Action: Motion to adjourn meeting at 7:50

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

7:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 21, 2021
TELECONFERENCING

1. Opening Items

1.01 Call to Order 7:00 pm

1.02 Tobacco Policy Statement

1.03 Clerk Pro Tem

Recommended Action: The Board of Education hereby appoints Valerie Storey as Clerk Pro Tem in the absence of the District Clerk.

1.04 Roll Call

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

1.05 Enter executive session (proposed 7:00)

Recommended Action: Motion to enter into executive session to discuss the hiring of a particular company

Motioned: Trustee Salem

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Now Present:

Trustee Ratcliff arrived at 7:20

No Longer Present:

Trustee Ratcliff left the meeting at 9:00

2. Closing Items

2.01 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn at 9:10

Motioned: Trustee Salem

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 28, 2021
TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Osmond, Trustee Ratcliff

2. Executive Session

2.01 Enter Executive Session (6:00 duration 45 min)

Recommended Action: Motion to enter into executive session to discuss the sale of real property

Motioned: Trustee DeJesus

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Osmond, Trustee Ratcliff

2.02 Exit Executive Session and Return to Public Session (proposed 6:45 pm)

Recommended Action: Motion to exit executive session and return to public session.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Osmond, Trustee Ratcliff

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 14, 2021 and September 21, 2021.

Motioned: Trustee DeJesus

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Osmond, Trustee Ratcliff

4. Superintendent District News

4.01 The Superintendent will report District News

Update on COVID:

- 75 - MA112 air purifiers delivered to elementary classrooms last week

- Beginning of order, rolling out on priority order, balance next week
- Continue to refine communications about decision making on sending child to school or not when ill
 - Posted under COVID area of 2021-2022 website
- Thanks to students, staff and community– reminders about protocols – continue to be vigilant and trending in the right direction
 - Second week of required week testing of staff
 - Once kinks are out of staff, will offer to parents who want students to participate
- Homecoming: celebration was a great success –Games started on Friday and continued into Saturday, parade of athletes, homecoming court, food booths and DJ
 - Special recognition to Eric Pezzello and Leah Smith for coordinating events of the day
 - Buildings and Grounds did a great job - fields were in good shape
- Today, met with a parent who wants to move forward with an Athletic Booster Club
- Expanding Community Service and Civic Engagement
 - Looking for new community uses for the 4 vacated flood properties
 - Funded by a grant and National Conservancy
 - Will result in full public presentation
- Friday is Superintendent's Conference Day– options in which teachers and staff can participate

Now Present:

Trustee Osmond arrived at 7:05

5. Moment of Silence

5.01 The Board will observe a moment of Silence for Tori McCarthy and Wyatt Baker

- In last few weeks lost 2 members of the community who made wonderful contributions made to the community

6. Board District News

6.01 The Board will report District News (proposed 7:00)

Trustee Storey reported attended Homecoming – was great for everybody to be back together and the students enjoyed themselves

Trustee Sherry thanks the administration and athletic Department to make Homecoming wonderful

7. Student Representative Report

7.01 The Student Representative on the Board, Noelle Crandall, will give a report

- Just held elections, results Friday
 - First meeting this week
 - Working on outside initiative, condom distribution, supporting students' emotional health, sex education curriculum with an emphasis on consent
 - Voter Registration drive

- Collaborated with Civic Center

The Board welcomed Noelle to the Board and requested her input in discussions

8. Request For Information

- 8.01 Board members will request information of the Superintendent
No requests were made

9. Acknowledge Public Be Heard Comments

- 9.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell, Lindsay Shands, Rita Vanacore, David Wallis, Sarah Yanosh, Linda Gardell-Michela

10. Public and Student Comment

- 10.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:05)

Neal Brownell – Schools are teaching lies

Marcy Brownstein – Long term social-emotional needs of children are not being met – issue before pandemic started. Started in primary school when recess was taken as punishment, even though was not supposed to be allowed. Can't socialize at lunch because of no masks at lunch table. Psychological support of whole groups to ease children into school has not happened. Need more support for students

Kristen Bergstrom – instead of dissuading students from being near each other, encourage them to put on a mask instead of excluding each other. Also, students are being excluded in online games.

Sarah Yanosh – District was planning on how district would operate when back, not living up to what was expected – not getting reminder for first day of sports, MS open house. Athletics are not where they were before

New email for Athletics: atheltics@onteora.k12.ny.us

11. Discussion and Possible Action

- 11.01 Discuss 2021-2022 Board Goals (proposed 7:15 duration 20 min)

- One main goal, to hire a Superintendent:
 - Found a search firm, process of establishing a time line and budget
 - Will make all public
- Moving forward with resolution from last year on later start times
 - Asked Superintendent to begin engaging the elementary schools
 - Interim Superintendent Marystephanie Corsones will present timeline and structure at next meeting - will survey, then offer multiple forums with parents and students
- 2 Goals – Hire Superintendent and Later Start Times
 - Community will be highly engaged in the processes
- Discuss tasks for new Superintendent's work – public discussions
- Board officers deliver update on hiring Superintendent at each meeting
 - Quick informal update every meeting
 - Send newsletter update home with students – email Shoutpoint
 - Communications committee to see how to be transparent with the

Superintendent hiring process and involve all stakeholders

Minutes from September 14, 2021:

- Have one pressing goal – 1 of 3 primary functions
 - Policy
 - Budget
 - Hire Superintendent
 - Make only goal for or first goal hiring a Superintendent
 - Any other goal would need a permanent Superintendent
- Need to get a Superintendent in place that aligns with our goals like later start times, homework reform – get a Superintendent in place and task them with these things
 - Build a team to help implement goals
 - Doesn't make sense to make other Board goals without a partner to make them happen
- Have a resolution to start later start time in fall 2022
 - Need to start the process- remind people that it is on the table and the process can be started
 - Make it a goal to meet with elementary parents and stakeholders about later start times
 - Meetings that mistakenly did not take place during the beginning process
 - Direct Superintendent to begin process at elementary level: includes information sessions, administrative approaches
- Interim Superintendent Marystephanie Corsones reported:
 - That administration has begun the process – will bring up to date at next meeting
 - Last year's goals should be addressed by building level leadership teams – are actionable goals
 - Use by Board and using them as moving forward with an educational plan

11.02 Approve Revised Calendar for 2021-2022

Recommended Action: The Board of Education hereby approves the revision to the 2021-2022 Calendar of changing an Elementary Report card date to April 22, 2022, after Spring Break.

Motioned: Trustee Osmond

Seconded: Trustee Bishop

- Original calendar was passed with a report card issue date during spring break

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

11.03 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves 1 student (with chaperone) to attend and perform at the NYSSMA 2021 Conference All-State Festival in Rochester, NY from December 2, 2021 to December 5, 2021 with all related fees, room and board.

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

11.04 Donation from Imagine Onteora

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$9,519.95.00, CASH, from Imagine Onteora Ltd to be used by the Onteora CSD Athletic Department as outlined in the attached spreadsheet and recommends to increase the 2021-2022 budget code A2855.431.01 (Supplemental) by \$9,519.95

Motioned: Trustee Bishop

Seconded: Trustee DeJesus

- Thank Imagine Onteora for all work they have done over the years on behalf of the students

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

11.05 Donation from the Catskill Watershed

Recommended Action: The Superintendent recommends acceptance of a grant totaling \$8,612, CASH, from the Catskill Watershed Corporation to be used for the Bennett Intermediate School 5th Grade Environmental Trip – Round 24; (\$6,512 for the trip; \$2,100 for transportation expenses) and to increase budget code (A2110.431.03) Supplemental by \$8,612

Motioned: Trustee Storey

Seconded: Trustee Osmond

- Thank you for generous donation

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

11.06 Donation from the Phoenicia PTA

Recommended Action: The Board of Education hereby accepts 15 Stumps and 4 picnic tables for Phoenicia's Playground

Motioned: Trustee DeJesus

Seconded: Trustee Osmond

- Thanks to the parents and community support for fundraising for these, but District should be providing these things
 - PTAs – reach out to Principal and Board of Education with any needs
- Marystephanie Corsones 15 stumps are on Labyrinth on playground and tables are for the grounds
 - Students can snack there or teachers can use with class
 - Asked schools what they need indoor or outdoor
 - Elementary principals didn't want outdoor eating space because their cafeterias can hold 6' of distancing and space may impede on playground
 - MSHS could not hold all children with 6' of distancing so tents went up
 - Reached out to principals if there are additional things they want
 - Phoenicia Principal Fallo grateful to PTA for trying to support opening school after 18 months of students not in building

- Opening up lines of communication
- Reached out to teachers to see what they are looking for educationally
 - Survey parents as well
- Update on if Woodstock and Phoenicia has open spaces
- Have money through grants for outdoor seating, etc.
- Know when things are being purchased
 - Purchased new tables for all Elementary schools that provide flexible seating
- Working with Environmental BOCES person on heating tents and cold weather options- report at next meeting
- Let PTA do the book fairs, Thanksgiving baskets, etc.

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

11.07 Create and Abolish Positions

Recommended Action: The Board of Education hereby abolishes the following position: 1.0 FTE Senior Account Clerk/Typist

The Board of Education hereby creates the following position: 1.0 FTE Administrative Aide/Typist

The Board of Education hereby creates the following position: 1.0 FTE Custodial Worker/Groundskeeper I

Motioned: Trustee Storey

Seconded: Trustee DeJesus

- When past payroll person left, did not abolish position
- In the past had 5 or 5.5 positions, now have 4
 - Staff is stressed and needs the help
 - Business office is all in agreement

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

12. ****Break****

12.01 The Board will take a 5 minute break at 8:00

No break was taken

13. Independent Contract Retainers

13.01 ICR - Savatgy-WD

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Matthew Savatgy retained as Woodstock Environmental Scientist in Residence effective September 29, 2021 to May 31, 2022 at a rate of \$1,500.00 per residency and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Osmond

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 8:10)

Recommended Action: The Board hereby approves item numbers 14.02-14.06

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

14.02 Personnel Agenda

SUBSTITUTE

NAME	POSITION	AMOUNT
Guerin, Tracy	Teaching Assistant (certified)	\$90.00/day
Sandig, Harvey	Teaching Assistant (uncertified)	\$80.00/day
Sandig, Harvey	School Monitor	\$80.00/day

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Class Advisor-Sophomore Class	\$901.00
Constant, Geordana	Battle of the Books-MS (split with A. Weisz)	\$1,213.00
DeRuvo, Richard	Rocket Club	\$1,314.00
Furman, Elizabeth	Peer Mediation Advisor 1	\$3,008.00
Harkin, Brandon	Football-Varsity Assistant Coach	\$4,502.00
Katz, Emily	Athletics Council (split with E. Pezzello)	\$271.50
Moorhus, Jolie	Computer Advisor - Phoenicia	\$5,371.00
Nieves, Leana	Elementary Resource-Phoenicia 3	\$2,164.00
Pezzello, Eric	Athletics Council (split with E. Katz)	\$271.50
Rushford, Michael	Soccer-Modified Head Coach (girls)	\$2,064.00
Weisz, Amy	Battle of the Books-MS (split with G. Constant)	\$1,213.00

PART-TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	FTE	EFFECTIVE DATE	REMARKS
Payette, Danielle	Art/Woodstock/Phoenicia	0.5	09/30/21	Replace resignation

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO *approx. dates*	REASON
3920	09/13/21 – 09/27/21	FMLA-paid
2238	09/10/21 – 10/22/21 *	FMLA-paid
1740	09/09/21 – 12/31/21	FMLA-paid

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO *approx. dates*	REASON
1982	9/20/21 – 11/01/21 *	FMLA-paid

14.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/21, Confidential, as reviewed by Trustee Ratcliff

14.04 Financial Report Quarter ending June 30, 2021

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for the quarter ending June 2021

14.05 Approve Non-resident Agreement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Non-Resident Special Education Enrollment Agreement between the Onteora Central School District and Rondout Valley Central School District for the 2021-2022 school year and authorizes the Superintendent to sign such an agreement.

14.06 Change Reorganization Meeting - Deputy Treasurer

District Clerk:	Fern Amster	\$15,000 (hours not to exceed the equivalent of \$15,000 in overtime for the 7/1/21–6/30/22 school year)
Treasurer:	Debra D'Aprile	As per terms of employment
Deputy District Treasurer:	Amanda Gates	-0-
Claims Auditor:	Lindsay Brower	\$5,712
School Tax Collector:	Cheryl Berryann	-0-
Purchasing Agent:	Donald Gottlieb	-0-
DEPUTY TAX COLLECTOR	JANELLE PERRY	OVERTIME RATE
Deputy Purchasing Agent:	Amanda Gates	-0-

15. Committee Reports

15.01 Legislative Action Committee: Trustee Ratcliff to report
Trustee Ratcliff was not here to give a report

16. Old Business

16.01 The Board will discuss Old Business
Discussion about the use of cell phones during lunch period- answer posted in RFI

17. New Business

17.01 The Board will discuss New Business
No old business was discussed

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is October 12, 2021 (proposed 8:20)

Recommended Action: Motion to adjourn meeting at 8:15

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in black ink, appearing to read "Fern Amster". The signature is written in a cursive, flowing style.

Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop