

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

**DRAFT**  
MINUTES

REGULAR MEETING  
6:00 p.m.  
**TUESDAY, AUGUST 3, 2010**  
Middle School/High School

## 1. Opening Items

Information: 1.01 Call to Order 6:00

Trustee Osmond called the meeting to order at approximately 6:10 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Roll Call

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

## 2. Executive Session

Action: 2.01 The Board will enter into executive session to discuss the sale or lease of real property and a personnel matter at approximately 6:00 p.m.

**Motion:** The Board will enter into executive session to discuss the sale or lease of real property and a personnel matter

Motion by Trustee Osmond, second by Trustee McGillicuddy.

Final Resolution: Motion Carries

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action: 2.02 The Board will re-enter the public session at approximately 6:45 p.m.

**Motion:** The Board will re-enter the public session at approximately 7:20 pm

Motion by Trustee Osmond, second by Trustee Spencer.

Final Resolution: Motion Carries

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

## District News:

Interim Superintendent Charlotte Gregory stated that she was happy to be here to help the District and Board

Assistant Superintendent O'Brien stated that the 50<sup>th</sup> Reunion for Alumni of Onteora was very successful; they toured the building and auditorium.

3. Acceptance of Minutes

Action: 3.01 The Board of Education hereby accepts minutes of 6/14/10, 6/15/10, 6/28/10, 7/6/10, 7/8/10, 7/14/10, 7/20/10 (proposed 6:50 duration 5 min)

**Motion:** The Board of Education hereby accepts minutes of The Board of Education hereby accepts minutes of 6/14/10, 6/15/10, 6/28/10, 7/6/10, 7/8/10, 7/14/10, 7/20/10

Motion by Trustee Osmond, second by Trustee McGillicuddy.

Final Resolution: Motion Carries

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

4. Other Approvals

Action: 4.01 Cell Phone Assignments (proposed 6:55 duration 5 min)

**Motion:** The Board of Education approves the cell phone assignments as attached.

Motion by Trustee Osmond, second by Trustee McGillicuddy.

Final Resolution: Motion Carries

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

5. Student Comment

Information: 5.01 Students may comment on any agenda or non-agenda item (proposed 7:00 duration 10 min or more)

No student comment was made

6. Public Comment

Information: 6.01 The public may comment on any agenda or non-agenda item (proposed 7:10 duration 10 min or more)

7:30

Mark Wilens - kindergarten class

Hal Denton - kindergarten class

Brett Barry - kindergarten class

Michele Brown - kindergarten class

Rita Vanacore - kindergarten class

Heidi LaMonda - kindergarten class

7. Reports

Report: 7.01 2010-2011 Gifted and Talented Program (proposed 7:20 duration 10 min)

7:45

Assistant Superintendent O'Brien presented the Gifted and Talented Program for 2010-2011

Trustee Osmond asked if there any other significant changes. Assistant Superintendent O'Brien responded:

- No stipends for mentors, will be using volunteers
- During teacher orientation, volunteers will meet teachers to offer services

Trustee Fletcher had Assistant Superintendent O'Brien clarify that the district will try this program by BOCES this year, and change it if necessary

## 8. Discussion

Discussion: 8.01 Kindergarten Composition (proposed 7:30 duration 10 min)

8:05

Trustee Osmond started the discussion and stated that this is about all 3 elementary school.

Interim Superintendent Charlotte Gregory reported:

- As classes grow, we grow with it
- Reviewed the classes and children's needs of all elementary school
- Ideal class sizes for planning guidelines
  - preschool and K 18-20
  - 1<sup>st</sup> - 2<sup>nd</sup> up to 22
  - 3<sup>rd</sup> - HS 23-25

Assistant Superintendent O'Brien described the services to be provided to Bennett and Phoenicia with one kindergarten in each school.

Interim Superintendent Charlotte Gregory stated that 15-18 is the lowest class size for kindergarten you want to go because of cross pollination of a group - what kids learn from each other and the support they can get from each other.

Trustee Fletcher asked:

- For specific numbers of Kindergarten in each school
  - Are they including MAPS class or any other self contained
- Everything to be presented at the board meeting to be on Board Docs by Friday
- Is there a plan for 2 classes?
  - Interim Superintendent Charlotte Gregory explained that they will be sure the TAs in classroom are working effectively and that there would be similar services for 2 classes, but the services would most likely be shared between Bennett and Phoenicia
  - Assistant Superintendent O'Brien explained that Kindergarten teacher Heidi LaMonda, Phoenicia Principal Linda Sella and she created a plan for both scenarios presented in June

Trustee Osmond asked for a weekly update of enrollment

Trustee McGillicuddy clarified that the Class Size policy has no set numbers in it, policies are supposed to be general.

Trustee Kurnit asked:

- If the ESL TA that was laid off will be rehired
- Speech path at Phoenicia last spring said her schedule was full, how will you comply with these kindergarten's needs
  - Interim Superintendent Charlotte Gregory asked Director of PPS Joyce Long to reply as her resource person
    - She reviewed the schedules and found that the speech path had 5 hours freed up from her schedule
    - If needed, speech path from the other school can help the children
- Still concerned that the students in kindergarten and 1<sup>st</sup> grade are getting the services they need
- Where are children going that leave our schools

Trustee Osmond asked:

- what the plans are for dealing with the more advanced students in these kindergarten classes
- for public and private knowledge - why this is the best thing for Onteora's kindergarteners
- that the board consider a class size policy with numbers
- information asked for to be brought to our next meeting

Trustee Spencer asked:

- for the document from June with 1 class and 2 classes in a format where you can see them side by side instead of slide by slide.
- Is there a big difference in the number of staff from one class or two classes
- Special Education staff and available hours

Trustee Osmond asked for consensus for administration to put this decision on hold. Consensus was reached.

The board agrees to hold an additional Public Be Heard after Discussion.

Discussion: 8.02 Substance Abuse on School Property (proposed 7:40 duration 15 min)

9:05

Trustee Osmond opened the discussion with stating that there is a lot of hearsay about drug use in Onteora

Consensus to report back to the board

- what the situation is with substance abuse on the buses and property in the past year
- What plan of action is taken for each offense – selling, using, possession
- Recommendations for improvement

Public Be Heard

Hal Denton - kindergarten classes

Mark Wilens - kindergarten classes

Heidi LaMonda - kindergarten classes

Posey Strenz - Welcome Interim superintendent and Ulster County has good realty sales

in comparison to other counties.

Discussion about mainstreaming the 4 self-contained kindergarteners in Bennett for specials

Trustee Osmond asked that information about the schedule for mainstreaming these children be provided

#### 9. 5 Minute Break

Information: 9.01 Proposed 7:55 duration 5 min

9:25

The Board announced a break

Change to agenda

9:35

Consensus to do Consent Agenda next

#### 11. Consent Agenda

Action (Consent): 11.01 Approve consent agenda item number 11.02-11.07 (proposed 8:20 duration 5 min)

**Motion:** The Board hereby approves consent agenda item numbers 11.02-11.07

Motion by Trustee Osmond, second by Trustee Spencer.

Final Resolution: Motion Carries

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action (Consent): 11.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

**Motion:** The Board hereby approves the Schedule U #08-10 The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations as reviewed by Trustee Spencer

It was clarified that there was a clerical error in July's CPE/CPSE which had 3 student ID#s that were the same.

Action (Consent): 11.03 Personnel Agenda

**Resolution:** The Board of Education hereby approves the Personnel Agenda:

#### RESIGNATION(S): INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Glover, Melissa	Music Teacher – WD	8/29/10	Personal

#### APPOINTMENTS: INSTRUCTIONAL PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY/ STEP	REMARKS
DiBartolo, Anthony	Technology Education	Technology Education	9/1/10 – 8/31/13	6MA	Replaces K.Brown/J.Graham

### PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Samuelson-Grimm, Karen	0.6 FTE Family & Consumer Science – MS	9/1/10 – 6/24/11	1MA	Replaces K.Rumbutis-D'Auria

### TEMPORARY APPOINTMENT

NAME	POSITION	PERIOD	RATE OF PAY	REMARKS
Welker, Linnea	Psychologist	7/19/10 – 8/31/10	\$35/hour	Summer School

### TEMPORARY APPOINTMENT

NAME	POSITION	DATES	RATE OF PAY	REMARKS
Beesmer, Carol	Summer Substitute IEP proctor	8/17/10 – 8/19/10	On step	Summer BOCES
Georgiou, Constandia	Summer Substitute IEP proctor	8/17/10 – 8/19/10	\$35/hr	Summer BOCES
Hamilton, Shelly	Summer Substitute IEP proctor	8/17/10 – 8/19/10	\$35/hr	Summer BOCES
Holmquist, Nicole	Summer Substitute IEP proctor	8/17/10 – 8/19/10	\$35/hr	Summer BOCES
Michalicka, Rebecca	Summer Substitute IEP proctor	8/17/10 – 8/19/10	On step	Summer BOCES
Nelsen-Epstein, Christi	Summer Substitute IEP proctor	8/17/10 – 8/19/10	\$35/hr	Summer BOCES
Occhi, Andrew	Summer Substitute IEP proctor	8/17/10 – 8/19/10	\$35/hr	Summer BOCES
Occhi, Virginia	Summer Substitute IEP proctor	8/17/10 – 8/19/10	\$35/hr	Summer BOCES
Rushkoski, Amina	Summer Substitute IEP proctor	8/17/10 – 8/19/10	\$35/hr	Summer BOCES
Rushkoski, Sharon	Summer Substitute IEP proctor	8/17/10 – 8/19/10	On step	Summer BOCES
Warren, Isa	Summer Substitute IEP proctor	8/17/10 – 8/19/10	On step	Summer BOCES

### EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Alexander, Brittany	Volleyball – JV – Assistant Coach	\$2,732
Alter, Lori	Soccer – Modified – Head Coach (Girls)	\$1,817
Carroll, Megan	Field Hockey – Modified – Assistant Coach	\$1,817
Cease, Deborah	Field Hockey – JV – Assistant Coach	\$2,870
Downs, Kelly	Volleyball – Varsity – Head Coach	\$3,548
Fein, Peter	Tennis – Varsity – Head Coach (Boys)	\$2,563
1st Longevity		\$153
2nd Longevity		\$204
3rd Longevity		\$306
Hoyt-Friedman, Jacob	Soccer – Varsity – Head Coach (Girls)	\$4,371
Johnson, Jaimy	Field Hockey – Varsity – Head Coach (1/2)	\$1,981.50
Kight, Justin	Football – Varsity – Head Coach	\$5,325
Korol, Amy	Field Hockey – Varsity – Head Coach (1/2)	\$1,981.50
Perer, Aaron	Football – JV – Assistant Coach	\$3,279
Perez, Brian	Soccer – JV – Head Coach (Boys)	\$3,279
Perrotta, Jeremy	Track – Cross Country – Head Coach	\$3,688
Perry, Frederick	Track – Cross Country – Assistant Coach	\$1,397
Pezzello, Eric	Soccer – Varsity – Head Coach (Boys)	\$4,371
Prutzman, Wilbur	Football – Varsity – Assistant Coach	\$3,963

Via, M. Scott Golf – Varsity – Head Coach \$2,870

**PER DIEM SUBSTITUTES**

NAME	POSITION	AMOUNT
Carlson-Mackenzie, Faye	Certified Substitute Teacher	\$95/day
Hasenflue, Nicole	Uncertified Substitute Teacher	\$80/day
Schulman, Phyllis	Home Instruction	\$35/hr

**RESIGNATION(S): NON-INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Skilowich, Linda	Typist – Building & Grounds	August 20, 2010 *Amended date	Retirement

**LEAVE OF ABSENCE: NON-INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1549	4/15/10 – 4/21/10	Medical – Paid Family Medical Leave
#1549	4/22/10 – 6/11/10	Medical – Unpaid Family Medical Leave
#1549	6/29/10 – 8/24/10	Medical – Paid Family Medical Leave
#1549	8/25/10 – 10/1/10 Days granted by sick bank	Medical – Paid Family Medical Leave

Action (Consent): 11.04 Employee Retirement System Reserve Fund

**Resolution:** BE IT RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the establishment of an Employee Retirement System (ERS) Reserve Fund. BE IT HEREBY FURTHER RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve that the Employee Retirement System (ERS) Reserve Fund be funded in an amount up to \$400,000.

Action (Consent): 11.05 Cafeteria Bid

**Resolution:** BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Cafeteria Bid to the lowest responsible bidder based on the bid documents of July 14, 2010 for the 2010-2011 school year to:

Beverage Bid	Snapple Distributors, Inc. Coca-Cola Enterprises, Inc. Pepsi Cola of the Hudson Valley Ginsberg's Inc.
Bread Bid	Cohen's Bakery
Ice Cream Bid	Gillette Creamery
Pizza Bid	Nardone Brothers Baking Co. Inc.
Variety Snack Bid	Ginsberg's Inc. Sun Opta Aseptric, Inc.

Action (Consent): 11.06 June 2010 Financials

**Resolution:** BE IT HEREBY RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education accept the Financial Management Report for the month of June 2010

Action (Consent): 11.07 Warrant Schedule F #6/10

**Resolution:** BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby accepts the Warrant Schedule F #06/10

10. Discussion and Possible Action

Action, Discussion: 10.01 Policy 7640 Student Individualized Education Program (proposed 8:00 duration 5 min)

9:40

**Motion:** The Board of Education hereby approves the third reading and adoption of Policy 7640 Student Individualized Education Program

Motion by Trustee Osmond, second by Trustee Kurnit.

Final Resolution: Motion Carries

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action, Discussion: 10.02 Policy 5410 Purchasing (proposed 8:05 duration 5 min)

Interim Superintendent Charlotte Gregory stated that there is an urgency to approving this policy

**Motion:** The Board of Education hereby approves the first reading and adoption of Policy 5410 Purchasing.

With the following changes:

\$5215 changed to #5651

On page 2: (ten thousand ) to (twenty thousand dollars) and (twenty thousand dollars ) to (thirty five thousand dollars)

Motion by Trustee Osmond, second by Trustee Kurnit.

Final Resolution: Motion Carries

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action, Information: 10.03 Policy 7370 Use of Electronic Devices by Students (proposed 8:10 duration 5 min)

9:55

Middle School/High School HS MS principals bring to board now to waive second reading to get updated policy into handbook



**Motion:** The Board of Education hereby approves the first reading and adoption of Policy 7370 Use of Electronic Devices by Students (with additional change – add –“ academic school day should not interfere with instruction”.)

Motion by Trustee Osmond, second by Trustee Hickey.

Final Resolution: Motion Carries

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action, Discussion: 10.04 Memorandum of Agreement between the OCSD and OTA for Teacher Mentor Coordinator (proposed 8:15 duration 5 min)

10:11

Assistant Superintendent O'Brien explained that this will provide the mentors with a coordinator for the current mentors in the district

**Motion:** Resolved to approve Memorandum of Agreement #07292010 between the Onteora School District and the Onteora Teachers Union to create a stipend for a teacher mentor coordinator.

Motion by Trustee Osmond, second by Trustee Kurnit.

Final Resolution: Motion Carries

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

## 12. Committee Reports -5 min each

Information: 12.01 Audit Committee - Trustee Spencer to report. Next meeting is at 4:30 in the Central Administration Conference Room on 8/9/10 (proposed 8:25)

10:15

Committee has not met since last Board Meeting

Information: 12.02 Facilities Committee - Trustee Kurnit to report.

Committee has not met since last Board Meeting. Trustee Kurnit is meeting with Director of Facilities Jared Mance to develop a list of questions for the vendors of the Energy RFPs.

Information: 12.03 Green Committee - Trustee Osmond to report.

Trustee Osmond asked to put on next agenda

Information: 12.04 Arts Task Force - Trustee Fletcher to report.

Committee has not met since last Board Meeting.

Assistant Superintendent O'Brien reported that she and Trustee Fletcher are working on the volunteers coming first day of teacher orientation. It is important to recognize the volunteers for their efforts.

Information: 12.05 Policy Committee - Trustee McGillicuddy to report. Next meeting 8/23/10 at 9am

Committee has not met since last Board Meeting

Information: 12.06 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is time TBD in the Health Room of the High School on 9/30/10

Committee has not met since last Board Meeting

### 13. Old Business

Discussion: 13.01 Board of Education Goals (proposed 9:00 duration 10 min)

10:25

Trustee Osmond said:

- need to discuss them in public but asked the Board to review the goals with an eye toward simplifying them
- Board members to come to next meeting with 3 goals

Interim Superintendent Charlotte Gregory suggested making one goal hiring a new superintendent

- Time line in place
- Qualifications you are looking for

Discussion: 13.02 District Footprint: Middle School- Setting a date for a community forum (proposed 9:10 duration 10 min)

10:30

Trustee Osmond asked how the board wanted to set up a community forum

Suggestions:

- Do an hour before 9/28/10 board meeting as done with the budget
- Prior to forum, have all the information that has happened so far up on Board Docs
- Have administration provide a report (presentation to public) of what the options are with pros and cons
- Gail Canvenough would speak to the board
  - Former middle school principal
  - Was part of the Middle School Steering Committee
- Have series of forums to give the public time to speak

Discussion: 13.03 Access of Student Records (proposed 9:20 duration 10 min)

10:35

Trustee Osmond gave the background

- During Ontario Teachers Association negotiations there was a mailing to students' homes.
- Former superintendent was told that the addresses were from the phone book

- However, unlisted addresses were used
- Former superintendent said that she can not pin point a particular person

Interim Superintendent Charlotte Gregory recommends that the attorney writes a letter to the Superintendent who would pass it on to both unions

Consensus for Interim Superintendent Charlotte Gregory to get a legal opinion and then write a general letter to staff, especially those who have access to privileged information, about the FERPA law and how it was wrong to use the information.

\*see attached letter

Discussion: 13.04 Fundraising for the Arts in Onteora Schools (proposed 9:30 duration 10 min)

10:50

Trustee Fletcher reported about the Arts Task Force trying to fundraise for the auditorium through sponsored seats. The Arts Task Force is looking for support from the Board.

Trustee Osmond asked for a written procedure and associated costs from the committee

Schedule for NYSSBA evaluation

Trustee Kurnit asked Assistant Superintendent O'Brien about the schedule for the NYSSBA evaluation to which she referred in a past meeting

Assistant Superintendent O'Brien will get back to the board.

#### 14. New Business

Discussion: 14.01 Call for a new trustee (proposed 9:40 duration 10 min)

10:55

Trustee Osmond proposed

- Appoint a new trustee
- Appoint them at the 9/14 meeting
- Put out call for trustee now
- Board to look at Call for New Trustee document and suggest changes

Process used last time:

- all candidates given questions as they walked into meeting
- interviewed during board meeting
- scored each person – give to District Clerk who tallied the scores
- suggestion to put the candidates in the hall so they do not hear the answers from the last candidate
- firm up at next meeting

#### 15. Request For Information

Discussion: 15.01 The Board will request information (proposed 9:50 duration 10 min)

11:00

From Discussion:

Trustee Osmond asked for a weekly update of enrollment

Trustee Kurnit asked:

- If the ESL TA that was laid off will be rehired
- Speech path at Phoenicia last spring said her schedule was full, how will you comply with these kindergarten's needs
  - Interim Superintendent Charlotte Gregory asked Director of PPS Joyce Long to reply as her resource person
    - She reviewed the schedules and found that the speech path had 5 hours freed up from her schedule
    - If needed, speech path from the other school can help the children
- Still concerned that the students in kindergarten and 1<sup>st</sup> grade are getting the services they need
- Where are children going that leave our schools

Trustee Osmond asked:

- what the plans are for dealing with the more advanced students in these kindergarten classes
- for public and private why this is the best thing for Onteora's kindergarteners
- that the board consider a class size policy with numbers
- information asked for to be brought to our next meeting

Trustee Spencer asked:

- for the document from June with 1 class and 2 classes in a format where you can see them side by side instead of slide by slide.
- Is there a big difference in the number of staff from one class or two classes
- Special Education staff and available hours

Trustee Osmond asked that information about the schedule for mainstreaming these children be provided

Consensus to report back to the board

- what the situation is with substance abuse on the buses and property in the past year
- What plan of action is taken for each offense – selling, using, possession
- Recommendations for improvement

From Old Business:

Trustee Kurnit asked Assistant Superintendent O'Brien about the schedule for the NYSSBA evaluation to which she referred in a past meeting

Trustee McGillicuddy asked for:

- An update from Assistant Superintendent McLaren on the 5 year Facility Study
- Cost to operate and maintain each elementary school to help in future discussions

Trustee Spencer asked for an update on sewer hook up

Information: 16.01 The public will comment on any agenda or non-agenda item (proposed 10:00 duration 10 min)

No public comment was made

#### 17. Adjournment

Action: 17.01 Adjourn Meeting. Next meeting 8/24/10 in the Middle School/High School (proposed 10:10)

11:00

**Motion:** The meeting is adjourned at 11:00

Motion by Trustee Osmond, second by Trustee Spencer.

Final Resolution: Motion Carries

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

#### 2010– 2011 Board of Education Meeting Schedule

**\*NOTE: snow dates**

July 6, 2010	Reorganization/Regular Meeting	Middle-High School	6:00 p.m.
August 3, 2010	Regular Meeting	Middle-High School	6:00 p.m.
August 24, 2010	Regular Meeting	Middle-High School	6:00 p.m.
September 14, 2010	Regular Meeting	Woodstock School	6:00 p.m.
September 28, 2010	Regular Meeting	Bennett School	6:00 p.m.
October 12, 2010	Regular Meeting	Phoenicia School	6:00 p.m.
October 26, 2010	Regular Meeting	Woodstock School	6:00 p.m.
November 9, 2010*	Regular Meeting	Bennett School	6:00 p.m.
November 30, 2010	Regular Meeting	Phoenicia School	6:00 p.m.
December 14, 2011	Regular Meeting	Woodstock School	6:00 p.m.
January 11, 2011	Regular Meeting	Bennett School	6:00 p.m.
January 25, 2011	Regular Meeting	Phoenicia School	6:00 p.m.
February 8, 2011	Regular Meeting	Woodstock School	6:00 p.m.
February 22, 2011	Regular Meeting	Bennett School	6:00 p.m.
March 8, 2011	Regular Meeting	Phoenicia School	6:00 p.m.
	Regular Meeting		
	Superintendent's 2010-2011		
March 22, 2011	Budget Recommendation	Woodstock School	6:00 p.m.
	Regular Meeting		
April 5, 2011	<b>2010-2011 Budget Adoption</b>	Middle-High School	6:00 p.m.
April 27 , 2011	Regular Meeting AND	Middle-High School	6:00 p.m.
	<i>a countywide vote date for BOCES Board Seats and BOCES Administrative Budget</i>		
May 3, 2011	Regular Meeting and <b>Budget Hearing</b>	Middle-High School	6:00 p.m.
May 17, 2011	<b>Budget Vote</b>	<b>All four (4) Elementary Schools</b>	<b>2:00 to 9:00 p.m.</b>
May 17, 2011	Special Meeting (Declaration of Votes Cast)	Middle-High School	9:30 p.m.
June 7, 2011	Regular Meeting	Bennett School	6:00 p.m.
June 21, 2011	Regular Meeting	Phoenicia School	6:00 p.m.
July 5, 2011	Reorganization/Regular Meeting	Middle-High School	6:00 p.m.

\* Meetings are held on Tuesdays @ 6:00 p.m. unless the meeting date is a **snow date**, the meeting will be held the **Thursday** of that week, except **November 9<sup>th</sup>**, snow date **Wednesday**

Charlotte Gregory  
Superintendent of Schools

Onteora is a community of learners who are empowered  
to succeed in a changing and diverse society.

August 24, 2010

Mr. Richard DeRuvo  
President  
Onteora Teachers' Association  
Route 28  
Boiceville, NY 12412

Dear Mr. DeRuvo:

As you know, the District has raised strong objections to the fact that members of the OTA bargaining unit gave confidential information from student files to officers of the Onteora Teachers' Association in violation of the Federal Educational Rights and Privacy Act (FERPA) during the last negotiations sessions. That action on the part of individual members, a violation of the FERPA laws, constituted disciplinary infraction under which they could be charged under Section 3020a of the Education Law.

Please be advised that the District will not at this time seek to discipline individual members of the unit who engaged in such activity. Instead, the District is putting the unit as a whole on notice that should any such activity occur in the future, it reserves its right to bring such charges, and will, of the occasion requires it. Going forward, the District will charge any teacher engaged in such activity with misconduct.

I regret that this has happened in the past; however, this notice is to advise it can not happen in the future.

Sincerely,

Charlotte A. Gregory  
Interim Superintendent