

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR/REORGANIZATION MEETING

MINUTES

6:00 p.m.

TUESDAY, JULY 7, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff

Not Present: Trustee DeJesus, Emily Sherry

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to Board Trustees whose term starts July 1st

District Clerk will administer the Oath of Office Board Trustees as follows:

Laurie Osmond (7/1/20 - 6/30/23)

Bennet Ratcliff (7/1/20 - 6/30/23)

Emily Sherry (7/1/20 - 6/30/23)

3. Nominations for 2020-2021 Board President

3.01 District Clerk will Call for Nominations for Board President (proposed 6:05)

Recommended Action: The Board of Education hereby nominates Laurie Osmond for President for the 2020-2021 School year

Motioned: Trustee Kurnit

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

4. Nominations for 2020-2021 Board Vice President

4.01 Board President will Call for Nominations for a Board Vice President

Recommended Action: The Board of Education hereby nominates Rob Kurnit for Vice President for the 2020-2021 School year

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2020-2021 Board of Education President and Vice President

6. Hearing for the Repair Reserve

6.01 The Board President will open the Hearing for the authorizing the use of funds from the Repair Reserve Fund for the Football Field Project

Design elements a few years ago – runs through track – saw a small sinkhole on west end of track to behind maintenance shop

Noted that it is a concrete pipe in sections – soil washing in from above

Recommend the 30" pipe be lined- save integrity of track

6.02 The Board President will close the Hearing

7. Executive Session

7.01 Enter Executive Session

Recommended Action: Motion to enter executive session to discuss the financial history of a particular company and to discuss the sale of real property at approximately 6:30

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

7.02 Exit Executive Session and Return to Public Session

Recommended Action: The Board of Education hereby exits executive session and return to public session at approximately 7:30

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

8. Annual Appointments

8.01 Other Appointments

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2020, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts

| | | | |
|----|---|--|---|
| 1. | School Attorney: | Drohan, Thomas, Waxman, Petigrow & Mayle | \$ 174.28/hr for attorney retainer- \$205 per month after 350 hours; \$95/hr for paralegal services \$5,083.33/month General Counsel (see attached) |
| 2. | Bond Counsel: | Squire Patton Boggs LLP | TBD as needed |
| 3. | Independent Auditor: | West & Company | \$20,500 (see attached) |
| 4. | District Medical Director: | Suellen Elmendorf | \$20,022 (contract approved at 6/23 mtg) |
| 5. | Alcohol and Drug Testing Site: | Kingston Worx | See attached |
| 6. | Fingerprinting: | Reimbursement per District Policy | \$101.75 |
| 7. | CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section | | As per Policy 7670 |

| | | | |
|-----|---|--|--------------|
| | 200.1 of the Commissioner's Regulations: | | |
| 8. | ECA Central Treasurer | Debra D'Aprile | -0- |
| 9. | ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School: | Building Principals | -0- |
| 10. | Title VI & IX Officer: | Jodi DeLucia | -0- |
| 11. | Coordinator for Section 504: | Cynthia Bishop | -0- |
| 12. | Residency Officer: | Monica LaClair | -0- |
| 13. | Records Access Officer: | Monica LaClair | -0- |
| 14. | Substance Abuse Officer | TBD | TBD |
| 15. | Records Management Officer: | Monica LaClair | -0- |
| 16. | Homeless Liaison: | Cynthia Bishop | -0- |
| 17. | Broker of Record: | Rose & Kiernan, Inc. | -0- |
| 18. | Asbestos Designee: | Dr. Michael O'Rourke | -0- |
| 19. | School Building Structural Inspector and Fire Inspector: | Ulster County BOCES Risk Management Program | N/A |
| 20. | Financial Advisor: | Fiscal Advisors & Marketing, Inc. | See attached |

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board Of education meeting.

Motioned: Trustee DeJesus

Seconded: Trustee Kurnit

Result:

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

9. Authorizations & Designations

9.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

| | | |
|----------------------------------|------------------|-----|
| A. Payroll Certificate: | Victoria McLaren | -0- |
| B. Budget Transfers: | Monica LaClair | -0- |
| C. Check Signature: | Debra D'Aprile | -0- |
| D. Alternate Check Signature: | Amanda Gates | -0- |

Bonding of Personnel:

1. Blanket limit - \$100,000
2. \$215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. \$1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. \$2,000,000 for Tax Collector, Deputy Tax Collector
5. \$400,000 for Central ECA Treasurer and ECA Chief Faculty Counselors

9.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

| FUND | Account Names | BANK |
|-----------------------------------|------------------------------|----------------------|
| General/T&A/T&E/Federal/Cafeteria | Community Bank MultiFund | Community Bank |
| | Community Bank Payroll | Community Bank |
| | NYCLASS Money Market | NYCLASS |
| | TDBank Money Market | TD Banknorth |
| | NY Liquid Asset Fund | NYLAF |
| | Catskill Hudson Tax | Catskill Hudson Bank |
| | Catskill Hudson Money Market | Catskill Hudson Bank |
| Capital | Construction | Catskill Hudson Bank |
| Extraclassroom | HS/MS | Community Bank |
| | Bennett | Community Bank |

- A. Official Newspaper for Legal Notices and Bids: Daily Freeman
- B. Board Meeting Schedule as attached

10. Other Approvals

10.01 Other Approvals

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2020-2021 Board of Registration.

Motioned: Trustee Storey

Seconded: Trustee Osmond

- \$15 an hour rate does not come into effect yet

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

| | |
|-----------------------------------|--|
| A. Mileage Reimbursement | -per current I.R.S Rate |
| B. Substitute Teacher Rates | -CERTIFIED- \$125/day |
| | -UNCERTIFIED- \$90/day |
| | -Registered Nurse- \$125/day |
| C. Substitute Support Staff rates | -Teaching Assistant- CERTIFIED- \$90/day |
| | -Teaching Assistant- UNCERTIFIED- \$80/day |
| | -Monitor- \$80/day |
| | -Custodial- \$13.50/hour |

| | |
|---|--|
| | -Clerical- \$13.50/hour |
| | -Food Service- \$12.50/hour |
| | -Bus Driver- \$13.50/hour |
| Substitute Short and Long Term Pay | As per regulation 6220R |
| D. Home Instruction Teacher | -\$50/hour |
| E. Non-Profit Use of Facilities-staffing charges | -\$25/hour/employee cafeteria staff; - \$35/hour/custodial-overtime charge only; \$32/hour/auditorium technician |
| F. School Lunch Prices | -K-5 Lunch= \$2.45, 6-8 \$2.70, HS Lunch= \$2.95, Elementary Breakfast= \$1.40 MS/HS Breakfast \$1.65 |
| G. Copy Rate | \$0.25/page |
| H. 2020 – 2021 Board of Registration | -Keymasters and ballot masters \$120.00 -Chief Registrar Inspector – Vote Day \$20 -Extra hours shall be pro rata for whatever additional hours are actually worked |
| Public Library Tax as approved by voters – Library Tax approved by voters on June 16, 2020 with a total of \$20,000 | Pine Hill Library - \$700 Phoenicia Library - \$3,500 Olive Free Library - \$5,600 West Hurley Library - \$3,300 Woodstock Library - \$6,900 |
| Grant Funding | The Superintendent is authorized to apply for grants |
| Credit Card Limit | \$10,000 |

10.02 Insurance Carriers

Recommended Action: BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:

The carrier for the District's umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772;

The carrier for the District's commercial property policy is Utica National, and bears a policy number of CPP-1563770; and

The District's insurance broker is the Reis Group.

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff

Trustee DeJesus, Trustee Sherry

10.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

| |
|---|
| Cell Phone Assignments 2020/2021 |
| MIFI Access Points – Victoria McLaren and Lance Edelman |
| Michael Provenzano |
| Linda Sella |
| Lance Edelman |
| Jennifer O'Connor |
| Victoria McLaren |
| Gabriel Buono |
| Scott Richards |
| Dieter Schimmelpfennig |
| Nicole Sommer |
| Kyle Harjes |

| |
|-----------------|
| SRO |
| Kimberly Pilla |
| Elizabeth Fallo |
| Jodi DeLucia |

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

10.04 Approve Academic Tutoring Contract

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Oteora Central School District approve the contract between Oteora Central School District and The Learning Center (LearnWell) for providing academic tutoring services in a hospital or behavioral health center from July 1, 2020 to June 30, 2021 at a rate of \$60.00 per hour and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

11. Authorize District Treasurer to borrow sums of money

11.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Oteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2020/2021 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

12. Review Policies

12.01 The Board will review Policies 5220, 5410, 3410 and 3170 as per Policy 1330, Board Organizational Meeting

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

13. Establishment of Committees

13.01 The Board of Education will discuss and establish Board Committees for the 2020-2021 school year

Recommended Action: The Board of Education hereby approves the following temporary committees

- Facilities Committee
- Policy Committee
- Health and Wellness Committee

Motioned: Trustee DeJesus

Seconded:

- Should the Communications Committee be a temporary committee or as a keep it as an Ad Hoc Committee

Motion to add Communications Committee

Trustee Osmond

??

Result: Unanimous

Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

14. Acceptance of Minutes

14.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June 23, 2020

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

15. Superintendent District News

15.02 Construction Update from Mike DeLima, BBL

- Plumbing in locker rooms, electrical items
- Bathrooms – partition constructions, each area is progressing
- At Ballfield 24" of storm line, next
- Scoreboard relocation in next few weeks
- ADA ramp poured by end of week
- Bennett roof – couple of weeks left of work
 - Recommendation was to install ply wood system to make a secure platform

15.01 The Superintendent will report District News

Assistant Superintendent for Curriculum & Instruction on K-6 students who want to work this summer

- Staff on a voluntary basis
- Summer Skills Academy would not be right
- Designed a K-3 and 4-6 classroom
 - Reading writing and math resources
 - Teachers send resources home and Summer Skills runs for skill reinforcement

- Chromebooks are available
- No assignments, no registration, just log in to get materials

Discussion:

- Don't know an anticipated number of families that may use the materials
- Going out...
-
- Have guidance provided to higher Ed
 - Maintain social dist, wear masks, eliminate public
 - Creating mopck classrooms to simulate desks with 6 feet between them
 - Will walk through with LElem principal
 - Use of cafeterias for additional space
 - How can we serve as many stu as possible
- Recomm from med director – add'l medical spaces for isolation
 - Reviewing bus routes to see how many add'l buses for different scenarios
- Received significant proposals from staff to get ready for a remote leadning or hybrid model
- Kingston Reads event – community participates in virtual book club
 - Reading “so you want to talk about race?”
- Spoke to Golden Notebook to collaborate to have a book club in Onteora Central School District
 - Will reach out to town libraries to participate
- Identifiied a significant amount of books for adminisitrator library
- Will start book club again

16. Board District News

16.01 The Board will report District News

Trustee Osmond – grad was special

Trustee Salem- first time saw the entire community come out

17. Acknowledge Public Be Heard Comments

17.01 The Board will acknowledge the public be heard comments from the last meeting

No comment was made

18. Public and Student Comment

18.01 Public and Students may comment on any agenda or non-agenda item (proposed

7:05 duration 10 min or more)

No comment was made

19. Discussion and Possible Action

19.01 The Board will Re-Adopt the Board Norms

Motion to re-adopt board norms

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff

Trustee DeJesus, Trustee Sherry

Ask for consensus to adopt these Board Norms:

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-to-day operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until it is resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

19.02 Review 2019-2020 Student Attendance by Building (as per Policies 1330 and 7110)

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- First time Board has done this – no data from the past

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.03 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attend in or out of District meetings for the 2020-2021 school year.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Table indefinitely

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Great start

Result:

Yea:

Not Present:

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.04 Approve Board Member to sign for Impartial Hearing Officers

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board of Education approves the Vice President as the designee

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.05 Scholarship Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling \$2,181.25 CASH, from various donors as scholarship awards for the Class of 2020.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$1500.00 Peter Giambrone Memorial

\$200.00 Onteora Science Department

\$200.00 West Hurley Fire Department

\$100.00 Eric Pezzello

\$31.25 Liz Fallo

\$150.00 ECA Deca Club

Motioned: Trustee DeJesus

Seconded: Trustee Salem

Thank you to everyone so generous to help our seniors

Result:

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.06 Donation for Rocket Club

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$30.00 CASH, from Roger Ricco to support the Onteora Rocket Club.

The Superintendent recommends approval of the following donation:

Donation Amount and Donee's Name:

\$30.00 Roger Ricco

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.07 Donation for Phoenicia End-of-Year Celebration

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$52.03 CASH, from Linda Sella to support the Phoenicia Elementary Drive-Thru/Year-End Celebration.

The Superintendent recommends approval to increase the 2019-20 Budget per the following donation:

Linda Sella

A5510.161-00 Transportation Salary \$52.03

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.08 Approve Contract with Panorama

Recommended Action: The Board of Education hereby approves the contract with Panorama Education and allows the Superintendent to sign such an agreement but subject to final recommendations by its attorneys of adequate terms and conditions.

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Concerned with Panorama time line – too late for us

Ad Hoc committee got feedback from the Board for questions

Give to Panorama so does not tax administrators

Right now, concerned with getting survey out

Year long contract – responsible for coalition of data

Result: Passed

Yea: Trustee Osmond Trustee Kurnit Trustee Salem, Trustee Ratcliff

Trustee DeJesus, Trustee Sherry

Nay: Trustee Storey

19.09 Approve Addendum with First Student

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District approves an addendum to the transportation contract with First Student, Inc., and authorizes the President and Superintendent of Schools to sign such addendum, a fully executed copy of which shall be placed on file with the District Clerk subject to review and recommendation by the District Attorney.

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

20. Independent Contract Retainers

20.01 Approve All ICRs

Recommended Action: The Board of Education hereby approves the ICRs in items 20.02-20.07

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

20.02 ICR Complete OT-PT

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Complete OT/PT/SLP retained as the PT/OT Providers – Student # 1107 effective July 6, 2020 through June 30, 2021 at a rate of \$250.00 per 60 min. sessions to a maximum of \$20,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.03 ICR - Marcellino

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino retained as the Physical Therapist – Student # 1107 effective July 6, 2020 through June 25, 2021 at a rate of \$185.00 per hour to a maximum of \$20,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.04 ICR - Perry

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lorri Perry, AUD retained as the Audiologist effective July 1, 2020 through June 30, 2021 at a rate of \$150.00 per hearing evaluation to a maximum of \$1,500.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.05 ICR - Calabro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Louis E. Calabro, Ph.D., ABPP retained as a Board Certified Neuropsychologist effective July 1, 2020 through June 30, 2021 at a rate of \$3,600.00 per evaluation to a maximum of \$10,800.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.06 ICR - DeVre

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Jean C. DeVre retained as a Certified Academic Language Therapist effective July 1, 2020 through June 30, 2021 at a rate of \$75.00 per hour to a maximum of \$10,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.07 ICR - Sheth

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Snehal R. Sheth, MD retained as a Psychiatrist/Psychiatric Evaluations effective July 1, 2020 through June 30, 2021 at a rate of \$325.00 per hour to a maximum of \$10,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

21. Consent Agenda**21.01 Approve Consent Agenda**

Recommended Action: The Board hereby approves item numbers 21.02-21.09

Motioned: Trustee Osmond

Seconded: Trustee Salem

- Fitness Equipment – lease includes finance charges – interest built into payments

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

21.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Darling, Rachel, certified in Special Education, to a 4 year probationary period in the tenure area of Special Education at a salary of 2MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Pominville, Christine, certified in Science, to a 4 year probationary period in the tenure area of Science at a salary of 5MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Hackett, Alissa, certified in Elementary Education, to a 4 year probationary period in the tenure area of Elementary Education at a salary of 4MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Mitchell, Allison, certified in Elementary Education, to a 4 year probationary period in the tenure area of Elementary Education at a salary of 5MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

REVISED Weidner, Sandra, certified in Business and Distributive Education, to a 4 year probationary period in the tenure area of Business and Distributive Education at a salary of 3MA (replaces Prutzman, Wilbur) commencing on 7/1/2020 and ending on 6/30/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

REVISED Agostinoni, Carly, certified in Special Education, to a 4 year probationary period in the tenure area of Special Education at a salary of 6MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY APPOINTMENT

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------------|----------------------------------|-----------------|--------------------|
| Provenzano, Michael | Assistant Director of Facilities | 7/7/20 – 1/7/21 | Extended Probation |

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | RATE | REMARKS |
|---------------------|---------------------------|------------------|-----------------------|---------|
| Hasbrouck, Jennifer | Summer School Bus Monitor | 7/1/20 – 8/31/20 | On Step | |
| Jubie, Peter | Summer School Bus Driver | 7/1/20 – 8/31/20 | On Step | |
| Perry, Janelle | Typist/High School | 7/1/20 – 8/31/20 | On Step Up to 15 days | |
| Weber, Anthony | Summer School Bus Driver | 7/1/20 - 8/31/20 | On Step | |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|---------------------|---|-------------|
| Babcock, Alyssa | Science Fair Coordinator – MS | \$576 |
| Babcock, Alyssa | Science Olympiad Coach – MS | \$1,942 |
| Kocher, Michael | MS Cabinet 1 | \$3,469 |
| Stewart, Valerie | MS Cabinet 2 | \$3,469 |
| Frاندino, Megan | MS Cabinet 3 | \$3,469 |
| Cavallaro, Corey | MS Cabinet 4 | \$3,469 |
| Cavallaro, Corey | National Junior Honor Society Advisor – MS *split with B. Schaffer* | \$ 1,019.50 |
| Schaffer, Brian | National Junior Honor Society Advisor – MS *split with C. Cavallaro* | \$1,019.50 |
| Roosa, Esther | Elementary Rec – Woodstock | \$3,569 |
| Battista, Lynn | Diversity Club Advisor #1 | \$678 |
| Ferraro, Aubree | Diversity Club Advisor #2 | \$678 |
| Ahl, Denise | PPS Coordinator – HS | \$4,162 |
| Ahl, Denise | Liaison – PPS | \$3,469 |
| Goho, Colette | Liaison – Occup. Ed | \$2,082 |
| Hamilton, Shelly | Liaison – Art | \$2,082 |
| Burkhardt, Jeannine | Liaison – Math | \$3,469 |
| Curlaw, Alicia | Liaison – Social Studies | \$3,469 |
| Allison, Bridget | Liaison – English | \$3,469 |
| Via, M. Scott | Liaison – Science | \$3,469 |
| Stewart, Valerie | Liaison – Foreign Language | \$3,469 |
| Boyer, Erica | Liaison – Music | \$2,082 |
| Boyer, Erica | Productions Account Manager | \$537 |
| Boyer, Erica | Commencement Orchestra Director | \$338 |
| Boyer, Erica | Chamber Ensemble Director | \$1,850 |
| Carroll, Brittany | Musical – Coordinator | \$504 |
| Carroll, Brittany | Musical – Vocal Coach | \$1,177 |
| Carroll, Brittany | Musical – Orchestra Director | \$842 |
| Colevas, Paul | Lyceum Club Advisor | \$1,298 |

| | | |
|-----------------------|--|------------|
| Sidler, Anita | Art Club Advisor – MS | \$1,202 |
| Connolly, Brian | Yearbook Advisor – HS | \$2,539 |
| Connolly, Brian | Yearbook Business Manager | \$1,819 |
| Connolly, Brian | Student Advisory Council (Student Gov't) | \$2,039 |
| Connolly, Brian | Association of Student Gov't | \$2,039 |
| Connolly, Brian | SAVI – Club Advisor | \$2,030 |
| Conroy, Elaine | School Newspaper Advisor | \$1,298 |
| Conroy, Elaine | Marching Band Color Guard Instructor | \$1,989 |
| Murphy, Steven | Marching Band Advisor | \$5,009 |
| Murphy, Steven | Jazz Ensemble Director | \$1,512 |
| Murphy, Steven | Theatre Technical Director | \$1,688.50 |
| | *split with J.Reimer* | |
| Reimer, John | Theatre Technical Director | \$1,688.50 |
| | *split with S. Murphy* | |
| Edelman, Lance | CIO for Student Management System | \$7,500 |
| | Secondary/Technology | |
| Buono, Gabriel | CIO for Student Management System | \$7,500 |
| | Secondary/Technology | |
| Garcia, Elena | Spanish Club Advisor – HS | \$1,779 |
| Goho, Colette | DECA Advisor - *split with S. Weidner* | \$2,260 |
| Weidner, Sandra | DECA Advisor - *split with C. Goho* | \$2,260 |
| Knoche, Steve | Human Rights Club Advisor | \$1,298 |
| Loheide, Laura | National Honor Society Advisor #1 | \$1,019.50 |
| Turck, Sarah | National Honor Society #2 | \$1,019.50 |
| Frandino, Megan | Computer Advisor – MS | \$5,307 |
| Via, M. Scott | Computer Advisor – HS | \$5,307 |
| Brueckner, Jennifer | Robotics/Computer Club Advisor | \$1,202 |
| Nelsen-Epstein, David | Literary Magazine Advisor | \$1,298 |
| Samuels-Grimm, Karen | TUFS Advisor – MS | \$1,287 |
| Schenker, Maegan | TUFS Advisor #1 | \$1,287 |
| Weisz, Amy | TUFS Advisor #2 | \$1,287 |
| Weisz, Amy | HS Book Challenge | \$1,744 |
| Weisz, Amy | Battle of the Books – MS | \$1,198.50 |
| | *split with E. Lastner* | |
| Lastner, Elizabeth | Battle of the Books – MS | \$1,198.50 |
| | *Split with A. Weisz* | |
| Wentland, Jennifer | Art Club Advisor – HS | \$1,779 |
| Wentland, Jennifer | Olympics of Visual Arts Advisor | \$1,778 |

21.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/20, Confidential, as reviewed by Trustee Kurnit

21.04 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

21.05 Repair Reserve Proposal

Recommended Action: BE IT RESOLVED, that the Board of Education of the Ontario Central School District retains the firm of Clark Patterson Lee (“CPL”) to

provide professional services, as set forth in CPL's letter proposal dated June 22, 2020, in an amount not to exceed \$33,600; and
BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent to sign the June 22, 2020 letter proposal from Clark Patterson Lee, a fully-executed copy of which shall be placed on file with the District Clerk, as well as any other documents necessary for the acceptance of the work described herein.

21.06 Expend Money from Repair Reserve

Recommended Action: WHEREAS, the Board of Education ("Board") of the Onteora Central School District ("District") has established and funded a repair reserve fund pursuant to Section 6-d of the General Municipal Law, which currently has a balance of \$1,567,809.54; and
WHEREAS, the Board has declared the work necessary to perform repairs to the drainage in and around the MS/HS Football field/Track area to be a Type II Action under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the Board desires to appropriate an amount not to exceed \$580,000 from the repair reserve fund in order to fund repairs to the drainage in and around the MS/HS Football field/Track area; and
WHEREAS, the Board has noticed and conducted a public hearing to discuss the appropriation of an amount not to exceed \$580,000 from the repair reserve fund to pay for repairs to the drainage in and around the Football field/Track area;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District appropriate an amount not to exceed the sum of \$580,000 from its repair reserve fund and transfer such amounts to the capital fund previously authorized for the repairs to the drainage in and around the MS/HS Football field/track area.

21.07 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 1

21.08 Approve Lease for Fitness Equipment

Recommended Action: WHEREAS, the School District is looking to update its fitness facility for instructional use; and
WHEREAS, the Board of Education desires to lease the equipment and ancillary items per the attached quote; and
WHEREAS, the School District's administration has received a quote based off state contract for the necessary items;
NOW, THEREFORE, the Board of Education hereby resolves to:
1. Approve the attached lease and authorizes the Superintendent to sign such an agreement
2. This Resolution shall become effective immediately.

21.09 Approve Change Order

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #01 increasing the contract between Weatherproofing Technologies, Inc. and the Onteora Central School District for the for labor and material to install CDX Ply Wood onto existing tectum deck in the amount of

\$82,805.48 and authorizes the Superintendent to sign such a change order

22. Old Business

22.01 The Board will discuss Old Business

22.02 The Ad Hoc Communications Committee will give an update

23. New Business

23.01 The Board will discuss New Business

RFI

Trustee Kurnit asked how long will it take to get surveys out to staff and students
First contract, then can find that out

Trustee Storey How expect students to answer surveys- don't check email
Not all students have internet at home- survey will go out on shoutpoint- send hard copy to all
families getting hard copy work and send self-addressed staffed envelope
Panorama won't send surveys by mail

Trustee Salem What is the priority expedience or having survey professionally done

Trustee Osmond asked if Onteora is seeing an increase in enrollment

24. Adjournment

24.01 Adjourn Meeting. Next meeting August 4, 2020

Recommended Action: The meeting is adjourned at 9:10

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Robert Burke Warren, Dafne DeJesus

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

THURSDAY, AUGUST 6, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:15

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Public Hearing

2.01 The President of the Board of Education will open the Hearing on the District Safety Plan

- Required to open a hearing for the revised District Safety Plan

Assistant Superintendent for Business, Monica LaClair explained:

- Required to develop a plan each year
- Plan is on website
- Revisions: Page 4 – added the social- emotional work
 - Added Medical Director and added Pandemic

Discussion:

- Fix link to Code of Conduct
- Mandatory professional development says we “offer”, change to “provided” because it is mandatory

2.02 The President of the Board of Education will close the Hearing

3. Swear In

3.01 The District Clerk will swear in the Recently-elected members as well as the officers.

Newly elected:

Laurie Osmond

Bennet Ratcliff

Emily Sherry

President: Laurie Osmond

Vice President: Rob Kurnit

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of July 7, 2020

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee

Ratcliff, Trustee DeJesus, Trustee Sherry

5. Superintendent Update

Superintendent Victoria McLaren reported:

- Had town halls last week that were well attended
 - Went through all questions today, will put up a 16 page document by end of day tomorrow
- Met with teachers – wonderful ideas, creative working together and meeting across buildings
- School districts do not need to provide testing, as the Governor alluded
- Meeting weekly with K-6 faculty and Assistant Superintendent for Curriculum & Instruction Jodi DeLucia – helps them across grades and buildings
 - Met also with 7-12

5.01 Construction Update from Mike DeLima, BBL

- Finishing with ceramic tile in locker rooms, painting
- Masonry work being completed
- Gearing up to 18th of August with new lockers
- Mechanical items being finished
- Outside of building - working on ADA items and signage
- Ball field - next week start seeding
- Bennett roof – couple of weeks left- flashing issues
 - Change Order, may need special meeting
 - Water entering through flashing into the building
 - Identified source of leaks in mid to third week of July
 - Was an existing condition
- Pictures are on Board Docs of items

Discussion:

- Were not able to see the plywood condition or flashing condition when the project was started
- Roofing contract was a straight dollar amount, other things have contingencies
 - Not over budget
- Lockers will be done for 8/24/20 when sports would have started
- Facility committee will tour the construction projects

5.02 District's Reopening Plan for 2020-2021

Superintendent Victoria McLaren and Assistant Superintendent for Curriculum & Instruction Jodi DeLucia and Assistant Superintendent for Business, Monica LaClair will present the District's Reopening Plan

- Wide range of responses - 641 responses with less than 1200 students
- Went over all survey responses
- Will show all comments and free responses to teachers
- Waiting for Governor to declare something about opening of school
 - May change his mind if he opens schools
- Working with department of health for when to close
 - May have classroom, building or district closures

- Will modify plan as needed
- Temperature and screening
 - Guidance is that parents screen children before they go to school
 - Purchasing App that will allow the schools to know if they have been screened
 - Also screening devices at the doors
- Reconfiguring classroom – 9-12 desks per classroom
 - Ordered tape, decals for directions and to keep children 6' away from each other
- Air ventilation – working on building management system – allow more air flow for longer period of time
 - Increased contractor who cleans units
 - Space where fresh air is limited, windows and door can be open
- Remove anything from vents blocking air flow
- Filter replacements more frequently
- Child is sick, stay home – parents to help out school
- Posting signs about proper hygiene
- Masks worn by students and staff – will provide if they don't have one
- Masks with clear panels for staff to show mouth movements
- Social distance on buses – cleaned and disinfected between runs
- Students of same household can be seated together – otherwise 1 per seat, load from back to front, no bus passes
 - Hand sanitizer without alcohol on buses
- Plan requirements
 - Fully scheduled online instructional model in the event of school closure
 - Hybrid Instructional Model
 - Elementary: Choice –100% Remote OR 100% In-Person
 - Will close if needed
 - Secondary: Choice –100% Remote OR Hybrid Model 25% Cohorts 1x/week.
 - Fully In-person Instruction
 - To resume upon a vaccine and the elimination of social distancing requirements
 - Instructional Requirements:
 - Equity is at the heart of instructional decisions
 - Substantive interaction between teachers and students
 - Daily attendance and grades are required
 - Instruction will be aligned to New York State Learning Standards
- Parents need to commit to a model of learning and at each change in quarter choice can be changed with 2 weeks notice
- Following a daily remote schedule, students are expected to attend
- Google Classroom as primary instructional delivery tool – remotely and in-person instruction
 - Each in-person student will get a Chromebook that will go home every night, in case school has to be closed
- Special Education services to the greatest extent possible
- Will help children feel comfortable and a love of learning
 - All K-3 teachers will have clear masks so children can see them smile

and see pronunciation of words

- If something is not working, it will be changed

Discussion:

- Cohort definition
 - Elementary Cohort is the classroom they are assigned
 - Secondary Cohort is 25% of students coming on the same day by last name
- Need a Code of Shared Responsibility – all need to agree to be in charge of each other's safety
 - All other re-opening plans seem to have a contract and signature for Code of Shared responsibility
 - Shouldn't just be the bus drivers and teachers
 - Commitment letter outlines COVID responsibilities
 - Everyone who did not choose remote learning will also sign a commitment letter
 - Staff and student body will also receive training, including proper use of masks, social distancing – try to make it interesting and fun for youngest students
- BOCES students –if you choose all remote - CTE students will go to BOCES 1 day a week, if hybrid model, come into school 1 other day a week
- Only scheduled multi-stop will be allowed, can't have your child dropped off at different locations daily
- Bus drivers will provide masks for students who may not have one
- Thank you very much for putting together a very thoughtful plan that was inclusive of all the Onteora community
- In an untenable position
 - Concerned with SED and their announcements
 - Concerned with going back to school – it is putting the cart in front of the horse based on what was going on
 - NY is not safe, doing better than rest of country at the moment
 - Wait for first quarter or after Christmas
- Need an option for Special Education students who can't do 5 days but need in-person services
 - At this time there is not a scenario where providers can go into children's homes
 - Parents want students to go to school 1 day a week for services
 - Once we get numbers, we'll have a better idea what will be available - will revisit
 - Students have to remain in cohorts, cannot change that they can come to school just for their services
- Parent can opt-out after they have started in Sept. if they start to feel uncomfortable
 - Will be a process to review individual case if parent wants to switch after choosing one or the other once school starts
 - Plan will be updated if situation changes
 - Need parents to try their best to commit to the model
 - Different if parent wants to go to remote learning instead of wanting to

- come to school
- As a community, need to communicate out answers to questions that still remain – send results of learning choice
- Seems that 8% or 9% of students don't have proper wifi access
- How will remote learners participate in outside class time?
 - Maybe a teacher assigned 100% of the time to remote learning so the class will not go outside
 - Remote learning will be more engaging with a set schedule
 - Does not mean staring at a computer all day - will be independent work, a choice of selection of activities at certain times of the day i.e. reading
- Staff will be in the buildings – not working from home - staff over 50, that have pre-existing conditions, are we making any accommodations for those staff?
 - Appendix to plan includes manner in which staff can have accommodations i.e. – mask and shield - depends on what their particular situation is and what their physician recommends
 - K-6 classes are staying within their classroom- not switching
 - In 4th – 6th grades, teachers will change classes
 - HS – talking with teachers about wiping desks in between classes
 - Needs might be for increased staffing during the day, not at night
 - No after school activities
 - At elementary, no lunch in cafeteria
- Have a Fund Balance to use to hire on a temporary basis, those positions will not continue
 - That is the purpose of the Fund Balance – unforeseen circumstances
- Sent letters to all substitutes and retirees to see if they can work
- Define a “mask break” from the Reopening Plan – when students are socially distanced and all facing the same direction, possibly during instruction
 - Speaking with teachers about how they want to do a mask break
 - Leaving as an instructional decision
- Create a Safety Protocol document that answers all questions and gets into the granular
- Have you consulted with the various union heads and collaborate with them on this plan? Are they bought into this?
 - Very close contact with OTA for a number of weeks – formally and informally
 - Formal meeting with ONTEA and open forum with ONTEA
 - ONTSA and OAA are integral in the development of plan
 - No areas of dispute with them- very supportive of the plan

6. Board District News

- 6.01 The Board will report District News
No news was reported

7. Acknowledge Public Be Heard Comments

- 7.01 The Board will acknowledge the public be heard comments from the last meeting
No comment was made at the last meeting

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (30 min)

TOPIC: district priorities

1. Mary Sorich – Ontario Alumni – issues of School Resource Officer in Ontario.

Present facts and figures about how an SRO creates a problem. Anti-racists programs to replace SRO program. Statistically, students of color and students with disabilities are more likely to get in trouble and suspended.

2. Fenner Osmond Friedman – Ontario graduate – Peer mediation and restorative justice programs gives students support they need. SRO contract says that he must assist in finding students that could be positive role models and peer-mediators – but never implemented. Present positive role model of law enforcement – was not the case with a previous SRO.3. Raegan Loheide – Ontario Alumni - Police in schools add fear and intimidation - when one student of color got in trouble- all did and were profiled for the first person's acts. Lack of attention to students' of color needs4. Grace Himberger – Hire mental health professions in schools to prevent intimidation. Counselors for college process, psychologist for mental health. No resources for intervention that disproportionately affect a student of color. Hire people of color. Replace SRO with mental health professional. PBIS begin to have a stronger presence and more resources - would help staff with implicit bias5. Cally Mansfield – More diversity and restructure history department so white washed version is not taught – use increase in levy not for physical repairs. A 2019 graduate had money in food account, could not get food and threatened to be declined diplomaSage Mannino – Works at First Steps pre-school – social emotional equity is the most important thing. Current racial tension - need real change. Hear the needs of mothers fathers, people of color. Support needs of youth of color.Matthew May –SRO did great job- helped his niece tremendously from being bullied**9. Discussion and Possible Action**

9.01 Memorandum of Agreement

Recommended Action: The Board of Education hereby approves MOA #08042020 between the Ontario Central School District and the Ontario Teachers' Association regarding an ESL Coordinator

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.02 Approve Tax Warrant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Tax Warrant authorizing the school district to levy property taxes in the amount not to exceed \$44,758,538 for the 2020-2021 school year.

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.03 Approve District Wide Safety Team

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the list of people below as members of the District Wide Safety Team for the 2020-2021 school year:

Victoria McLaren – Superintendent of Schools/Chief Emergency Officer

Jodi DeLucia – Assistant Superintendent for Curriculum & Instruction

Monica LaClair – Assistant Superintendent for Business

Kyle Harjes – Director of Facilities

Nicole Sommer – Director of Transportation

Christine Downs – School Lunch Manager

Lance Edelman – Principal – H.S.

Jennifer O'Connor – Principal – M.S.

Gabriel Buono – Principal - Bennett

Suellen Elmendorf – District Medical Director

Karen Hansen – MS Nurse

Sarah Turck – Guidance and Counseling Department Chairperson

Maegan Schenker – Social Worker

Valerie Storey – Board Member

Michael O'Rourke – BOCES Safety and Risk Management

Louis Casciaro – Insurance Representative/Community Member

Tom Sharon – School Resource Officer

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.04 Approve Revised 2020-2021 Calendar

Recommended Action: The Board of Education hereby approves the 2020-2021 District Calendar with revisions

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

- In reviewing opening, need an additional conference day before school starts
- Also proposed change Columbus Day to Indigenous Peoples' Day
 - Board can endorse now, or have a conversation on a later date
 - Get more input from community
 - Have some Native American students, would honor them
 - Historically, people were here, this country was not discovered

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Abstain: Trustee Storey – not enough information

10. Independent Contract Retainers**10.01 Approve all ICRs**

Recommended Action: The Board of Education hereby approves the ICRs in items 10.02 - 10.03

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Storey

10.02 ICR - Learnwell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and EI US, LLC. DBA LearnWell retained as Home Instruction Tutor (Hospitalizations) effective 8/4/2020 – 6/30/2021 at a rate of \$58.00 per hour to a maximum of \$10,000.00/year with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

10.03 ICR- Management Advisory Group

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Management Advisory Group Business Operations, Inc. (MAG) retained as Payroll Assistance/Training effective 8/4/2020 – 6/30/2021 at a rate of \$75 per hour for remote support to a maximum of \$2,000.00/year with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02-11.06

Motioned: Trustee Salem

Seconded: Trustee DeJesus

- Congratulations to Marcella May on her retirement and thank her for her many years of service to the District

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Storey

11.02 Personnel Agenda

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------------|----------------------------|----------------|------------|
| Altenau, Rita Marie | Substitute Teacher | 7/7/2020 | Retirement |
| Cristian, Erika | Psychologist/High School | 7/16/2020 | Personal |
| Darling, Rachel | Special Education Teacher | 7/9/2020 | Personal |
| Thompson, Shelby | Teaching Assistant/Bennett | 8/2/2020 | Personal |

RESIGNATIONS: NON INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------|-------------------|----------------|------------|
| May, Marcella | Cook/Food Service | 7/28/2020 | Retirement |

LEAVE OF ABSENCES: INSTRUCTIONAL

| NAME | EMPLOYEE NUMBER | EFFECTIVE DATE | FROM - TO | REASON |
|-------------------|-----------------|---------------------|------------------|---------------------------|
| Tervenski, Lauryn | 3294 | 9/1/2020 – 1/4/2021 | *approx...dates* | Parental Leave of Absence |

**APPOINTMENT: NON-INSTRUCTIONAL
 PROBATIONARY APPOINTMENT**

| | | | |
|---------------------|------------------|---------------------|-------------------------------|
| NAME | POSITION/SCHOOL | EFFECTIVE DATE | SALARY STEP |
| Hasbrouck, Jennifer | District Monitor | 9/2/2020 – 3/2/2020 | Step 8 *replace B. Billadeau* |

PART-TIME: INSTRUCTIONAL

| | | | | |
|--------------------|--------------------------------|-----|------------------|---------|
| NAME | POSITION/SCHOOL | FTE | EFFECTIVE DATE | REMARKS |
| Colevas, Paul | Social Studies/High School | 0.4 | 9/1/20 – 6/30/21 | 8 MA |
| Harrington, Brooke | Physical Education/High School | 0.4 | 9/1/20 – 6/30/21 | 3 MA |
| Pellegrini, Teresa | Art/Phoenicia & Woodstock | 0.4 | 9/1/20 – 6/30/21 | 3 MA |

SUBSTITUTE

| | | |
|----------------|----------------------------------|--------------|
| NAME | POSITION | AMOUNT |
| Casey, Jayme * | Teaching Assistant (uncertified) | \$80.00/day |
| Casey, Jayme * | School Monitor | \$80.00/day |
| Casey, Jayme * | Clerical | \$13.50/hour |

* pending pre-processing employment

EXTRA DUTY STIPENDS

| | | |
|-------------------------|--|------------|
| NAME | POSITION | AMOUNT |
| Perry, Janelle | Class Advisor – Freshman | \$890.00 |
| Casey, Lisa | Class Advisor-Sophomore | \$890.00 |
| Colevas, Paul | Class Advisor – Junior | \$2,831.00 |
| Casey, Lisa | Class Advisor- Senior | \$2,831.00 |
| Formont, Cheryl | Computer Advisor – Bennett | \$5,307.00 |
| Formont, Cheryl | Elementary Resource 1 (Bennett) Yearbook | \$2,138.00 |
| Occhi, Andrew | Liaison- Health/PE | \$2,082.00 |
| Osswald, Robin | ENL Coordinator | \$3,469.00 |
| Scherer, Rebecca | SADD Advisor 1 | \$850.00 |
| Schimmelpfennig, Dieter | Coordinator for DASA | \$4,500.00 |

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/20, Confidential, as reviewed by Trustee Osmond

11.04 Approve lawsuit

Recommended Action: RESOLVED, that the Board hereby authorizes the firm of Monteiro & Fishman, LLP to initiate a lawsuit against CNA Insurance, and any of its relevant affiliates, with regard to the District's request for defense and indemnification from CNA in an underlying negligence lawsuit.

11.05 Third Quarter ECA

Recommended Action: The Board of Education hereby approves the ECA report for the third quarter

11.06 Surplus Weight Room Equipment

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District declare the attached list of weight room equipment as surplus and authorizes the sale or disposal of the listed equipment.

12. Old Business

12.01 The Board will discuss Old Business

- Communications Committee needs a charge and need to work on Goals for 2020-2021 - will be on next agenda

13. New Business

13.01 The Board will discuss New Business

No new business was discussed

14. Request For Information

14.01 Board members will request information of the Superintendent

Trustee Storey asked:

- What is guidance regarding Special Education services?
- Why no resource room for elementary?
- What support for Special Education students that have no services?

Trustee Ratcliff asked if snow days and delays for in-person instruction will be given to remote learners

- Yes, if will be for all students

15. Executive Session and Adjournment

15.01 Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss the sale of real property

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Storey

No Longer Present

Trustee Salem left the meeting at 9:15

15.02 Exit executive session and adjourn

Recommended Action: The Board hereby exits executive session and adjourns at 9:30

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Storey

Not Present: Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:15 p.m.

MINUTES

THURSDAY, AUGUST 13, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:15 pm

1.02 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Action Items

2.01 Change Order

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #002 increasing the contract between WTI and the Onteora Central School District for the Bennett Roof project in the amount of \$63,717.23 and authorizes the Superintendent to sign such a change order.

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

- Fiscal standpoint, still have \$190,000 left in total project, \$230,000 in allowances that has not been used
 - Enough cushion to bring project to a close in budget
 - Board has reviewed drawings
 - Trustee Kurnit saw it first hand, it is a complicated problem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3. Adjournment

3.01 Adjourn

Recommended Action: The meeting is adjourned at 6:15

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Trustee Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, AUGUST 18, 2020

TELECONFERENCING

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond, Trustee Salem

2. Acceptance of Minutes

- 2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 6, 2020 and August 13, 2020 Board meetings

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond, Trustee Salem

3. Superintendent Update

- 3.01 The Superintendent will update the Board on District News
 - Had one community meeting on Monday and another on Wednesday and last one on Thursday
 - Scheduled to accommodate various schedules– 10 am, 2 pm, 6 pm
 - Principals have been responding to parents
 - 200 attendees at the all staff meeting today –answered a fair number of questions, copied questions to create Q & A documents
 - Require coordinating with Department of Health in Ulster County
 - Got Testing and Contract Tracing Plan and it will be posted on our website
 - Met with the owner of the Golden Notebook and many local librarians to plan a community book club, as Kingston did with “Kingston Reads” – spoke to them

Assistant Superintendent for Curriculum & Instruction, Jodi DeLucia updated the Board:

- Resources for staff with a remote environment – literacy videos that support unit of study, online phonics, math unit programs with virtual manipulatives
 - Everyone to have what they need to be successful
- Most importantly, staff needs professional development to make classrooms as effective as they can be

- Meeting with Morningside about what Social Emotional Learning (SEL) support work they can do
 - Open up the year with SEL plan for students and staff
 - 3 days to support development of lessons to help teachers build community in a virtual classroom
- Help teachers and families – have Technology Integration Specialist coming for 6 days between elementary and secondary
 - Build off of SEL backbone – build community while working with students teachers
 - SeeSaw is a new application - works in concert with Google Classroom
 - Will work on design of classroom (flow and structure)
- Notice to families about device and supply pickup

Discussion:

- Virtual manipulative is part of math workshop model
 - Greg Tang created curriculum and support materials that mimics the Workshop model virtually (i.e. Throw dice virtually)
- Teachers will work socially distanced in the schools
- Teachers can decide how best to use their time in the 3 Conference Days before school starts
 - Time to set up virtual classroom and watch mandatory yearly trainings, rather than sit together in the auditorium
- May have the ONTEA staff come in and access mandatory trainings in the auditorium socially distanced
- COVID has changed what needs to be covered

4. Board District News

4.01 The Board will report District News

Trustee Kurnit reported that he went to a State wide meeting with all the regions in the State about the NYSSBA Convention

- A lot of material packed in – law seminar on COVID and Communication Workshop
- Splitting it up over a period of time
- Discuss Board members attending

Now Present

Trustee Osmond arrived at 6:30

Trustee Osmond asked if we are having students sign something that says they will agree to the COVID rules - every year get students to sign handbooks – can do there

- Is in the training for students
 - Is in the draft Handbook

5. Student Representative Report

5.01 Pro Tempore Student Representative Leon Savage will report to the Board

Read a letter from the Student Government:

Dear Ms. McLaren and Board of Education,

We are writing to you on behalf of Student Government to voice our feelings about the value of

the Student Resource Officer Program at Oteora. Although we understand that there has been a nationwide push to remove Student Resource Officer Programs from schools, we do not believe that this is the right move for our school district. In light of the concerns surrounding this program though, we would like to propose a policy in which the program and the officer in the position would be evaluated annually.

Currently, however, we have been very impressed by the function of the Student Resource Officer program as a whole as well as with the current officer in this position. We see this program to be working very effectively as students feel comfortable and safe around this officer. As such, we see the current Student Resource Officer as a model officer and want to ensure future officers follow his example through our evaluative policy and others.

Thank you for your time.

- Personally love Deputy Sharon and everything he does be sure everything is followed to code
- Suggest yearly evaluation by Board of Education or Superintendent Other states, other schools SRO have abused their power. Be sure that never happens here
- Superintendent Victoria McLaren feels it is a great idea- he is employee of the county but could set up annual meeting with his supervisor

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting Mary Sorch, Fenner Osmond Friedman, Raegan Loheide, Grace Hemberger, Cally Mansfield, Sage Mannino, Matthew May

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (30 min)
Primo Stropoli- Resident of Olivebridge – support Indigenous People Day – since 1929 has been a day to honor Italian American contributions. Not against Columbus – wants to keep celebrate Italian Americans triumphs. Studied Italian Heritage
Rick Wolff- At the 8/6 meeting listened to the young ladies make well prepared statements. Shocking accusations. Sent email to Board, received a response from Board President. Asked why it was never made public that the Board approved the SRO contract. Response started with first amendment rights, free speech. Then said that white male power structure intimidates. People do not need to be lectured by the Board. Also, why give the holiday to the Indians? Why choose one group over another?

NOTE: Board President feels that young women do not feel empowered to speak up

8. Discussion and Possible Action

8.01 Donation of Art Supplies

Recommended Action: The Board of Education hereby accepts the donation of art supplies to create art kits for students in need from Diane Godfrey worth \$90

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Osmond

Not Present: Trustee Salem

8.02 Donation for Belleayre Bash

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$250.00 CASH, from the Health & Wellness Meet, Greet, & Eat Fundraiser to use specifically for the Onteora Senior Class Belleayre Bash from Community Bank, N.A.

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

- No plan for the Belleayre Bash
- Had donations that we were told to keep, even though it didn't happen
 - Keep for future years

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Osmond

Not Present: Trustee Salem

8.03 Independent Contract Retainer - Collymore

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District Dr. Simone Collymore retained as a Consultant (neuropsychology) effective 8/19/2020 – 6/30/2021 at a rate of \$3,800.00 per evaluation to a maximum of \$11,400.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Osmond

Not Present: Trustee Salem

8.04 Board of Education Goals for 2020-2021

Each Board member noted their priority goals

- Move forward with a long term plan is the most important item
- Make bulleted points instead of numbers – no priority
- Have an ongoing set of goals – have not completed these – continue with these- look at each of these goals, see if there is something more to build on it and add to it listen to stakeholders as a Board
 - Fold into Communication Committee charge
- Communication infrastructure – Board members being approached by staff because they are not comfortable going to their supervisors
- Address that students expressed feeling uncomfortable at school
 - Fold into 1st and 3rd goals an initiative promoting anti-racism and anti-hate- empower youth to feel that they are being heard
 - Administration supports adding that as a goal – will make it happen
 - Needs to be very clearly spelled out
 - Include examination of history curriculum
- Propose that the district configuration as a central component include later start time
 - Fold into goals this year, as the resolution was changed to give

administration more flexibility, but Board should not lose sight of it

- Compile and come back at the next meeting with draft language
- Put on agenda item to create a resolution rather than the goal on anti-racism

2019-2020 Goals

1. Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:
 - Supporting initiatives to increase school spirit
 - Supporting a Culture and Climate Survey;
 - Continuing diversity education for students and staff;
 - Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
 - Continuing efforts to better publicize the District's accomplishments;
 - Facilitating greater communication and advancing the vision of the District.
2. Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a vision statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan.
3. Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects to begin by September 2020;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - The creation of a metric for a measurement of civic readiness and practical engagement.
4. Complete the process of revising the district's Homework Policy.
5. Organize our resources to improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.

8.05 The Board will discuss a charge for the Communications Committee

- Include meeting as a committee to consider things brought up at Public be Heard
 - Look at comments and report back to Board
- If there is an issue having a lot of interest, have more forums
- Suggested charge: Work collaboratively with the administration and the Board to proactively inform the community on district matter as well as collect and respond to input from district stakeholders
 - Only Superintendent can speak for the District by policy
- Committees report back to the Board
- Communications Committee has always met in public – notice is sent out
 - Welcome the public to the meetings

- Communications committee can be the gateway to point people in the right direction
 - Board does not want to field personnel or contract questions – just dialogue about living and paying taxes to Onteora Central School District
 - Refer non-Board related comments to District for review
- Board and Superintendent on goals for the committee

8.06 School Resource Officer Contract

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and The County of Ulster effective September 1, 2020 through June 30, 2021, for School Resource Services in the amount of \$97,018.20 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- Trustee DeJesus works for county feels funny – recuse herself – thank Deputy Sharon for being an exemplary role model to the students at Onteora
- Lucky to have our current SRO
- No evaluation or review process in place? SRO not named in contract
 - Like our other vendors, we have a conversation if we are looking to continue the contract the next school year
 - Things are reviewed as they come up
 - Good idea to formalize that – want our current SRO to stay long term
 - If change in SRO, District is involved in the process
- Nothing to do with current person in place now or the job they have done
 - Great person doing a great job
- SRO was an integral part of the District and was an important liaison in the spring, necessary to pay an entire year
- Contract heavy on gang violence – boilerplate contract
- How has SRO found students to be peer mediators - is part of contract
 - Peer mediation might be helpful for student who were not comfortable going to adults
 - Come back with presentation on SRO and what he does
- Informally we have control over the Sheriff pulling the current SRO, but not formally – County's intention to keep him in Onteora – recognize his value
- Peer mediation is from the Cadet program, go to Sheriff's office for training
 - Is it at the secondary level? Is it peer mediation?
- Kept the money the same as last year but the SRO salary and benefits go up

Result: Passed

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry, Trustee Osmond

Not Present: Trustee Salem

Abstain: Trustee DeJesus

9. Consent Agenda

9.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 9.02-9.03

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- Thank you Paula Wade for your years of service to the District

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry, Trustee

Osmond, Trustee DeJesus

Not Present: Trustee Salem

9.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Forte, Joseph, certified as a Teaching Assistant, to a 4 year probationary period in the tenure area of Teaching Assistant at a salary of step 2 commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Klein, Brandi, certified in Special Education, to a 4 year probationary period in the tenure area of Special Education at a salary of 2MA commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

McLaughlin, James, certified in Special Education, to a 4 year probationary period in the tenure area of Special Education at a salary of 4MA commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------|-----------------------------|----------------|------------|
| Koller, Bonnie | Substitute Teacher/District | 8/12/2020 | Personal |
| Wade, Paula | Physical Therapist/District | 8/31/2020 | Retirement |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|---|----------------------------------|--------------|
| Edison, Fern | Home Tutor | \$50.00/hour |
| Mastandrea, Kayla *pending pre-employment processing* | Clerical | \$13.50/hour |
| Mastandrea, Kayla *pending pre-employment processing* | School Monitor | \$80.00/day |
| Mastandrea, Kayla *pending pre-employment processing* | Teaching Assistant (Uncertified) | \$80.00/day |

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE FROM - TO | REMARKS |
|----------------|--|-------------------------------|-----------|
| DeFini, Alyssa | 1 st Grade Elementary/Woodstock | *approx. dates* 9/1/20-1/4/21 | MA Step 1 |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|----------------|---|------------|
| Moorhus, Jolie | Elementary Resource-Phoenicia (Science) | \$2,138.00 |

9.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/20, Confidential, as reviewed by Trustee Osmond

10. Old Business

10.01 The Board will discuss Old Business

11. New Business

11.01 The Board will discuss New Business

Parent forum for Special Education parents - Not enough parents for a Special Education PTA

12. Request For Information

12.01 Board members will request information of the Superintendent

Trustee Storey asked

- Wants to see actual documentation about changing special education services from attorneys
- When is cohorts and scheduling going to be sent out?
 - Hoping next week – secondary through the portal, elementary will get information from schools

Trustee DeJesus asked about Kingston CSD missing over 400 Chromebooks – Any problems with that or children that never logging into their Chromebook

- Small number of non-returned Chromebooks
- No student went unaccounted for
 - The SRO visited the home if the student had not logged on

Trustee Osmond asked:

- How much time during remote learning will children will be required to be online - by school will be helpful
 - Elementary schedule is 9:00-3:20 Secondary schedule is 7:40- 2:35
 - Students will be required to log in based on schedule –on the computer until an adult releases them to do independent work
 - Not a minute requirement online –spend time in meaningful activities offline
- How do we protect our students from inappropriate behavior from staff?
 - How effective is what is in place and what else can be done?

Trustee Kurnit asked what accommodations can we make for staff that feel they are in jeopardy or compromised

- Have a few 504 plans for staff
- Working with the attorney, have a form for staff members to request accommodations based on situation
 - Will have answers out to staff tomorrow

13. Adjournment

13.01 Adjournment

Recommended Action: The Board hereby adjourns at 8:05

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry, Trustee Osmond, Trustee DeJesus

Not Present: Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

8:30 a.m.

MINUTES

FRIDAY, AUGUST 28, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 8:30 am

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee Sherry, Trustee DeJesus

2. Action Items

2.01 Personnel Agenda

Recommended Action: The Board of Education hereby approves the Personnel Agenda below.

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

- Resignation is someone we hired who left before she started

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee Sherry, Trustee DeJesus

Be it hereby resolved that the Board appoints:

Altomare, Abbie, certified in Special Education, to a 4-year probationary period in the tenure area of Special Education Teacher at a salary of 1BA commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------|---|----------------|--|
| DeFini, Alyssa | 1 st Grade Elementary/Woodstock | 8/26/2020 | Resignation from temporary appointment |

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE FROM - TO | REMARKS |
|------------------|--|-------------------------------|-----------|
| Langdon, Kaitlyn | 1 st Grade Elementary/Woodstock | *approx. dates* 9/1/20-1/4/21 | MA Step 1 |

Request For Information

Trustee Kurnit asked for the schedules of Special Teachers – PE especially for the fall

3. Adjournment

3.01 Adjourn

Recommended Action: The meeting is hereby adjourned at 8:35

Motioned: Trustee Ratcliff

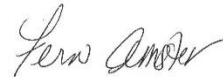
Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee Sherry, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 1, 2020

TELECONFERENCING

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 18, 2020 and August 28, 2020 Board meetings

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3. Superintendent Update

3.01 The Superintendent will update the Board on District News

- Met with new staff this morning, not traditional new staff meeting – everything was on-line
 - They met their mentors
- Thank you to Trustee Sherry for sending Saugerties information on Spectrum Internet Services
 - Lunch Manager Chris Downs arranged for all K-6 students to qualify through the Community Eligibility provision
 - Allow 7-12 to also access the free lunch
- Handing out hundreds of Chromebooks
- Athletics - In our reopening plan, says that cohorts will not mingle – Physical Education classes engaging in aerobic activity need to maintain 12 feet apart
 - Seems counterproductive to abide by those rules during the day, but change the rules after school
 - Waiting to hear from the Section
 - Understand that children need an outlet and need to be engaged

Assistant Superintendent for Curriculum & Instruction, Jodi DeLucia will speak about Opening Day activities

- Know that the teachers need a lot of time to prepare for this year
- Working with Morningside for Teaching Social Responsibility to attend to everyone's social emotional well-being
 - Focus on opening this year with social emotional well-being and equity training to build that culture in their on-line classrooms

- Teachers have access to technology integrators
- Put all trainings in a Google Classroom- so they can take it as they have time
- Teachers will be setting up digital classrooms

Discussion:

- Staff are coming into the buildings
- Have less than 20 people that applied for Child Care Accommodations to be allowed to work from home
- Have a small number of staff applied through 504 Process for accommodations related to health conditions – working with 504 director and medical director to be sure we can provide accommodations
 - Maybe additional PPE, working at home, procedural changes under the Federal Family Leave Act
 - To have an accommodation for a vulnerable family member at home depends on who the person is at home and what they have
- Morningside training is virtual
- Tested band-width but are on a county ring, so may be some issues

3.02 Claims Auditor, Lindsay Brower will report to the Board

Recommended Action: The Board of Education hereby accepts the Claims Auditor End of Year Report for 2019-2020

- Lindsay Brower has been claims auditor since November
 - Overall the 22 warrants had a few errors or none at all
 - Most common – missing signature or date
 - Office staff worked diligently to make it correct
 - Work nicely together to remedy any issues

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3.03 Mike DeLima from BBL will update the Board on the Construction Projects

- Quality of work is high – address imperfections
- Able to do some work scheduled for next summer
- Working on punch list items now
- Made sure fields are laid out correctly – grading is level
- BaseBall field, Boys and girls locker rooms, Bennett roof and bathrooms are done
 - Addressing items on the roof – successful project

Discussion:

- ADA ramp – adjustments made
- Parking lot slopes, but will be within requirements for ADA
- Batting cage will be bigger

4. Board District News

- 4.01 The Board will report District News
No news was reported

5. Student Representative Report

- 5.01 Pro Tempore Student Representative Leon Savage will report to the Board
No news to report

6. Acknowledge Public Be Heard Comments

- 6.01 The Board will acknowledge the public be heard comments from the last meeting
Primo Stropoli, Rick Wolff

7. Public and Student Comment

- 7.01 Public and Students may comment on any agenda or non-agenda item (30 min)
Primo Stropoli – Since last meeting spoke with Italian-American organizations, emailed government representatives. Recognize the most important part of Columbus Day– celebrating Italian American’s work and triumphs. Propose making October 1 Italian Heritage Day
Rick Wolff – Make Italian Heritage Day on Columbus Day. Board has eliminated Pledge of Allegiance since COVID started. Will donate flag – or print one out. Other school boards do pledge. Also, Dr. Baughman – presented in November – any discussion about that – a lot of money spent on that also Dr. Timbs study - add to future plans.

Progressive or Conservative, we are all Americans, all care about our country – will take under advisement

8. Discussion and Possible Action

- 8.01 ICR - Morningside Center for Teaching Social Responsibility
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Morningside Center for Teaching Social Responsibility retained as Social Emotional Learning Trainers for Professional Development effective 9/02/2020 – 6/30/2021 at a maximum rate not to exceed \$107,485.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement

Motioned: Trustee DeJesus

Seconded: Trustee Osmond

- Primary initiative for students and staff
- If students or staff are not in a good place, will effect learning
- This year need is intensified
- Teachers will serve as the class, so they will learn how to incorporate Social-Emotional Learning in their classes
- Morningside has re-written curriculum to be online, will cater curriculum to our needs
- Will join book studies on Anti-Racism
- Will work with grade levels but rotating

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee

Ratcliff, Trustee DeJesus, Trustee Sherry

8.02 Add to District Wide Safety Team

Recommended Action: The Board of Education hereby adds Ray Clinton to the District Wide Safety Team

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.03 Create Position

Recommended Action: The Board of Education hereby creates the following position:

1.0 FTE Teaching Assistant

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.04 Communication Committee Charge – Passed by Consensus

Suggested charge from 8/18/20 meeting- no change made: The Communications Committee will work collaboratively with the administration and the Board to proactively inform the community on district matters as well as collect and respond to input from district stakeholders

8.05 Create an Anti-Racism Resolution

- The Board reviewed their draft resolution created by Trustee DeJesus
 - Asked Board members to edit for next meeting
- Student Representative will bring it to Student Government

8.06 Board of Education Goals for 2020-2021

- Seems to be consensus to keep these goals
- Include examination of History Curriculum and to put Media Literacy into curriculum
 - Teach fact checking – how to read social media, news, etc.
 - School Library Media Specialists have been focusing on media literacy
 - Also devices in young students and asking them to conduct research
- Took numbers out so does not seem to be priority
- Dr. Baughman's Building Utilization and Grade Level Configuration study is within the goals
- Next meeting further revisions and discussion
- How to check in with goals – each has action steps towards meeting them
 - Discuss more frequently and steps to meet them more granularly
 - What can the board accomplish, what is in the Superintendent purview to manifest the goals

2019-2020 Board Goals

- Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:

Supporting initiatives to increase school spirit
Supporting a Culture and Climate Survey;
Continuing diversity education for students and staff;
Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
Continuing efforts to better publicize the District's accomplishments;
Facilitating greater communication and advancing the vision of the District.

- Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a vision statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan.
- Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects to begin by September 2020;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - The creation of a metric for a measurement of civic readiness and practical engagement.
- Complete the process of revising the district's Homework Policy.
- Organize our resources to improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.

9. Consent Agenda

9.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 9.02-9.07

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

- Parents request Inter-School Transfers, are reviewed every year
 - Not sure if these were in last year - RFI

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Davis, Kimberly, certified in Elementary Education, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of step 5 commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teaching assistant must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Petriski, Lauren, certified in School Psychology, to a 4-year probationary period in the tenure area of School Psychology at a salary of step 2M commencing on 9/2/2020 and ending on 9/1/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Smedes, Amanda, certified Teaching Assistant, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of step 3 commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teaching assistant must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

LEAVE OF ABSENCES: NON INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM - TO | REASON |
|-----------------|--------------------------|-----------------|
| 3964 | 9/9/2020 – 9/30/2020 | PAID COVID FMLA |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|--------------------|-----------------|----------------|----------|
| Pellegrini, Teresa | Art Teacher 0.4 | 8/25/020 | Personal |

RESIGNATIONS: NON INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------|-----------------|----------------|------------------------|
| Faulkner, Kim | Monitor | 9/19/2020 | Retirement |
| Forte, Joseph | Monitor | 8/24/2020 | To accept T.A position |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|-------------------|----------------------------------|--------------|
| Armstrong, Mark | Teacher (certified) * | \$125.00/day |
| Armstrong, Mark | Home Tutor * | \$50.00/hour |
| Armstrong, Mark | Teaching Assistant (certified) * | \$90.00/day |
| Faulkner, Kim | Monitor * | \$80.00/day |
| Guest, Samuel | Teacher (uncertified) | \$90.00/day |
| Guest, Samuel | Teaching Assistant (uncertified) | \$80.00/day |
| Prutzman, Wilbur | Teacher (certified) | \$125.00/day |
| Sanchez, Lilianne | Teaching Assistant (certified) | \$90.00/day |
| Schmidt, Sara | Teacher (certified) | \$125.00/day |

*pending pre-employment processing

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|------------------------|------------------------------|--------------|
| Lustberg-Goldbeck, Kay | Community Mentor Coordinator | \$25, 735.00 |
| Pominville, Christina | Science Olympiad | \$1,390.00 |

9.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/20, Confidential, as reviewed by Trustee Ratcliff

9.04 ECA Report- fourth quarter

Recommended Action: The Board of Education hereby accepts the ECA Report for the fourth quarter

9.05 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 2

9.06 Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following inter-school transfers

Grade 3 From Woodstock to Phoenicia

Grade 1 from Woodstock to Phoenicia (2 students)

Grade 2 from Woodstock to Phoenicia (2 students)

9.07 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for the quarter ending June 30, 2020

10. Old Business

10.01 The Board will discuss Old Business

- Science Room – some of the counter tops and sinks were coming from Texas so delayed due to problems with COVID
 - Science room will not be used until it is finished
- In discussion about SRO –in contract are to help identify ways Peer Mediation would go on in the schools - students had wanted to weigh in on the SRO evaluations, said that the perhaps Cadet program would be that program
 - Cadet Program takes place Monday nights in the training program in UC Law Enforcement for 14-18 year old
 - Introduce young people who may in interested in law enforcement or corrections
 - Hear from students to see how best peer mediation could be achieved – through Cadet Program?
- Governor agreed to allow virtual meetings until Sept 4th
 - Can always meet through video-conferencing, as long as all can be seen
 - Order said that you could have phone meetings – that will end
 - Could choose to meet by video, even with some present

11. New Business

11.01 The Board will discuss New Business

No new business was discussed

11.02 Discuss attending the New York State School Board Association Convention @ \$260 per person until Sept. 13th

- Have a couple of people to go and report back

Motion to put the NYSSBA convention on agenda

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

The Board hereby approves 2 trustees at \$780 to attend virtual NYSSBA law workshop and the NYSSBA Convention

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Onteora resolutions submitted to NYSSBA were not recommended to put forth to convention

- Trustee Osmond will try to get them re-considered

12. Request For Information

12.01 Board members will request information of the Superintendent

Trustee Ratcliff asked if the Inter-School Transfers the 1st time they requested this (from Item 9.01)

13. Adjournment

13.01 Adjourn

Recommended Action: The Board hereby adjourns at 7:40

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, SEPTEMBER 15, 2020

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 7:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Motion to add a resolution to the Consent Agenda for the Addendum to the Transportation Contract

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 1, 2020 Board meeting

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3. Superintendent Update

3.01 The Superintendent will update the Board on District News

- Opened school last week virtually – going very well
 - Have staff working around the clock to help fix problems
- Food distribution is running – system set up that is running well
- Distributed over 900 devices answered 90 requests for assistance
- Transportation is taking children to out-of-district placements
- NY State Education wants to try a 1 year pilot program where districts have an option to pivot to remote instruction, instead of closing for weather emergency
 - Still required to have 180 days with hourly requirements
 - May have power outage because of bad weather
 - Not equitable solution
 - Would need to give back snow days
- Enrollment has increased by 15 students across buildings since September
 - Private school – same number since June
 - Homeschool was reduced by 9 students, will increase as people

- complete the process
- Will see shifts as the year progresses

Discussion:

- Need to let people know that all are free meals- letter said differently

3.02 Mike DeLima from BBL updated the Board on the construction projects

- Gave a brief update of the projects

3.03 School Resource Officer, Tom Sharon will present to the Board

- Officer Sharon presented an in-depth presentation on his role as the School Resource Officer (SRO)

Discussion:

- Great to hear in such detail about Onteora's SRO and the SRO program
- Will bring back to Student Government
- There is a National discussion about SROs
- Know that the relationships SRO has developed with students has benefited the student and their families
- Onteora SRO sets a good example of what a SRO should be
- Knows how to obtain information through Social Media and give it to a Counselor or Social Worker
- Great that he moves forward on ideas to work with the students

4. Board District News

4.01 The Board will report District News

- UCSBA is having a meeting 10/8/20 can be present or remote
 - Setting up box meals
 - Get all districts together to talk about what has been going on
 - Positive and negative
 - Get everyone better informed

5. Student Representative Report

5.01 Pro Tempore Student Representative Leon Savage will report to the Board

- Have not had a student government meeting since last Board meeting

6. Acknowledge Public Be Heard Comments6.01 The Board will acknowledge the public be heard comments from the last meeting
Primo Storpoli, Rick Wolff**7. Public and Student Comment**

7.01 Public and Students may comment on any agenda or non-agenda item (30 min or more)

Lindsay Shands – Thank you for unwavering support for athletics. Lean on Athletic Director and communicate. Was forthcoming with academics, not with athletics. Be consistent across the Board. Last 3 years, community has gotten stronger because of sports. At least try to have sports. In favor of anti-racism resolution

Violet Snow – A story she had told had a racist edge and she offended a man of color – didn't realize it. Be educated to know how to be more sensitive and understanding.

Teachers and administrators need the education as well – create a more just society
Stephanie Gindele – In support of the Anti-Racism Resolution. Great to have a plan in place – everyone feels clarity and a sense of trust

Sage Mannino –full support of anti-racism resolution. Sub conscious and conscious hierarchy of racism in this area

Sparrow – Racism is based on a lie, myth and illusion. Not really different races – just one the human race. Scientific research. Children need to learn that – educate the myth of racism and overcome it

8. Discussion and Possible Action

8.01 Abolish and Create Position

Recommended Action: The Board of Education hereby abolishes the following position: 1.0 FTE School District Computer Technician and hereby creates the following position 1.0 FTE Network Support Specialist II

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

- Trying to enhance Technology Department – COVID suspended ability to move forward to better serve students and staff
 - Had created a different Civil Service Title and had trouble filling that, this title just became available in the County
 - There is no list, so can advertise and recruit from the public, can hire provisionally – take test when available must be top 3

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Motion to move the External Audit Report to after Discussion and Possible Action

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.02 Anti-Racism Resolution

WHEREAS, we recognize that racism, bigotry, and hate have no place in our schools and communities. However, we must understand that racism is systemic, and it is unconsciously and consciously rooted within our institutions, policies, practices and symbols, causing trauma that our students, families, staff, and BIPOC communities (Black, Indigenous, People of Color) have endured for centuries and continue to face today.

WHEREAS, we acknowledge that we must review our own school policies, goals, missions, and practices through an anti-racist and equity lens to address issues of racism, bigotry, and hate that still exist within our own school community. This shall be accomplished by better supporting the diverse learning needs of students through re-examination of policies, procedures, personal conduct and curriculum, and by promoting recruitment of a more diverse corps of administrators, teachers, and staff.

WHEREAS, we shall implement anti-racist training and professional development opportunities that requires district employees to be reflective of their own implicit biases and implement progressive disciplinary actions for employees who do not follow training guidelines or who exhibit racist behavior toward students, families, and other staff members. Continued education, monitoring, counseling, and mediation of students exhibiting or participating in racist behaviors shall also be implemented.

WHEREAS, these efforts will prepare us to support a more diverse environment for students and staff, one that acknowledges the burden of healing the effects of racism is the responsibility of every student, and member of our staff and community, we will honor the recommendations of the 2019 NYSED Educator Diversity Report and seek to recruit a more diverse staff through TOC II and other programs.

NOW, THEREFORE IT BE RESOLVED that the Onteora Central School District Board of Education supports any and all initiatives set forth within our school system and surrounding communities towards dismantling systemic racism, bigotry and hate, and working towards equal opportunity, education, and justice for all.

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.03 Discuss Athletics in the time of COVID

Many read the Superintendent's letter on contradictory nature of Governor's guidance:

Superintendent Victoria McLaren:

Expressing complete frustration with guidance and things that the Superintendent is held to certify to state that we are doing:

- All social distancing measures, cohorts not mingled, if students are singing, playing musical instruments, or aerobic activity – must expand to 12 feet apart
- Guidance for sports is 6' apart unless required to be closer to the nature of play, then have to wear a mask unless student cannot tolerate it
 - State has done us a great disservice - divisive situation
- Get students back, see if protocols are working
 - Start small
- Secondary students coming back in 25% cohorts
 - There will be a much smaller percentage on any given day
- Counter-productive to resuming activities that require larger groups

Discussion:

- 260 Players in Professional Baseball, on Opening day, 31 tested positive, after opening more cases have come up
 - Sports causes transition of disease
 - Can't support a decision that lays ethical burden of safety on Superintendent, Athletic Director, and Board of Education
- Discuss other ways students can come together
- Need a Compact of Shared Responsibility – stop spread of disease and keep people safe
- Superintendent's letter did not go to students, did to families and staff
 - Any communication that affects students, should get also
- Contact sports of any kind cannot be played safely
 - If young people need to be active, find other ways
 - Wrestling and basketball are high risk and are not allowed
 - Not a one and done discussion – ongoing discussion; discussion aren't going to change science and level of contagion of disease

- Guidance keeps changing
- Olive approved flag football to go on for elementary school
 - Other sports happening to give students an outlet
- Shared responsibility – staff, children get involved as what would have to happen to bring sports back
 - Have that conversation about shared responsibility with staff and students, then decide what comes next
- If people get sick, school shuts down
- Parents would have to drive students to school for practices
 - Would cut off students that can't drive there, parent work
 - Look at with lens of equity for students
- Each Section across state decided what their sports program would look like, once Section decided, districts can opt-in to a season
 - Start of Winter Sports is 11/30/20 except Wrestling and Basketball
 - Determination of risk category is set in New York State Public High School Athletic Association guidance
- Forum – District or Ulster County so people can be heard and not feel so frustrated- Section 9 is multiple counties- large geographical order
 - Have Onteora conversation – find district-wide solutions, then County
- Forum is only good for people to express feelings – continue to work on plans
 - Community Compact – expand to county
- Might be a simple, inexpensive test we could use in near future
 - If we could test – might be effective to stop spread of disease
 - Be patient, work with fact and science and do what's right

8.04 Memorandum of Agreement for a Network Support Specialist

Recommended Action: The Board of Education hereby approves MOA # 09152020 to add the position of Network Support Specialist II to the ONTEA contract

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.05 Vote on NYSSBA Resolutions

PROPOSED RESOLUTION 1: Yes 7 No 0

RESOLVED, that the New York State School Boards Association shall advocate for an overhaul of the current, inadequate testing system to more accurately measure achievement in skills, knowledge and abilities, and it shall do this by:

- a. Working collaboratively with the New York State Education Department, superintendents, administrators and teachers to create tests that are developmentally appropriate of reasonable length and frequency, and which avoid the unintended consequences of narrowing the curriculum, teaching to the test, reducing love of learning and undermining school climate;
- b. Insisting that educators throughout the State be included in all aspects of the creation of standardized tests; and
- c. Demanding that district personnel be permitted to examine test results, answer keys, and their students' responses so that educators can better assess what each child is learning in relation to what is being taught and so that such tests can truly inform instruction.

PROPOSED RESOLUTION 2: Yes 7 No 0

RESOLVED, that the New York State School Boards Association shall support legislation that makes it easier for districts to recover attorney's fees in legal cases related to special education where the district is the prevailing party.

PROPOSED RESOLUTION 3: Yes 0 No 7

RESOLVED, that the New York State School Boards Association shall support legislation that would shift the burden of proof in special education due process complaints away from the district and back to the party seeking relief.

PROPOSED RESOLUTION 4: Yes 7 No 0

RESOLVED, that the New York State School Boards Association seek legislative and/or policy changes that would mandate local Industrial Development Agencies to include affected school districts in the development of any Payment in Lieu of Taxes (PILOT) agreement(s). This inclusion must be initiated at the earliest stages of any PILOT consideration.

PROPOSED RESOLUTION 5: Yes 7 No 0

RESOLVED, that the New York State School Boards Association support legislation at the state and/or federal level that would allow and enhance the sharing of services amongst school districts and other municipalities.

PROPOSED RESOLUTION 6: Yes 6 No 1

RESOLVED, that the New York State School Boards Association support proposals to expand opportunities and capacity for online learning.

PROPOSED RESOLUTION 7: Yes 7 No 0

RESOLVED, that the New York State School Board Association should support proposals to incorporate prekindergarten funding into the school aid formulas used for K-12 education.

PROPOSED RESOLUTION 8: Yes 7 No 0

RESOLVED, that the New York State School Boards Association oppose proposals to raise the number of charter schools authorized in the state.

PROPOSED RESOLUTION 9: Yes 7 No 0

RESOLVED, that the New York State School Boards Association should oppose proposals to expand mayoral control to school districts beyond New York City.

PROPOSED RESOLUTION 10: Yes 7 No 0

RESOLVED, that the New York State School Boards Association support proposals to regulate and restrict the use of tobacco products among youth.

PROPOSED RESOLUTION 11: Yes 7 No 0

RESOLVED, that NYSSBA seek legislative support to allow for more than one Board Member to simultaneously attend a New York State Office of State Comptroller (OSC) audit exit conference

PROPOSED RESOLUTION 12: Yes 7 No 0

RESOLVED, that the New York State School Boards Association supports legislation that makes it clear that public school districts are not responsible for assessing the substantial equivalency of education delivered in nonpublic schools.

PROPOSED RESOLUTION 13: Yes 7 No 0

RESOLVED, that the New York State School Boards Association supports legislation to authorize bi-directional communication between New York school districts and the New York State Immunization Information System (NYSIIS), to allow for the efficient query and transfer of student immunization data.

PROPOSED RESOLUTION 14: Yes 7 No 0

RESOLVED, that the New York State School Boards Association supports legislation that would enable the Commissioner of Education to declare alternate election arrangements in cases where a disaster substantially interrupts a scheduled school board/budget vote.

11.01 Mike Rossi from West & Co. will present the 2019-2020 External Audit

- Met with Audit Committee and discussed full report in detail
- Unqualified, unmodified opinion – highest opinion
- Onteora at 6/30/20 very healthy financially
 - Funded all capital projects with Capital Reserve – money leftover can go back in General Fund or expand project
- Only negative is that the District is supporting lunch fund for \$385,000, still lost \$117,000
 - With everyone getting a free meal, should get aid and that will help
- Deb D'Aprile took over Extra Classroom Funds – did great job

Discussion:

- Have been supporting lunch fund for many years – is not new from COVID
 - Money drives up because of wage increases

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the External Audit Report for the 2019-2020 School Year.

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9. Independent Contract Retainers**9.01 Approve all ICRs**

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 9.02-9.06

Motioned: Trustee Salem

Seconded: Trustee Storey

- ICR with Ms. Wade – new PT not available until mid-October so bring her in to cover
 - ICR is for the whole year to be able to use her as a resource

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.02 ICR - First Steps - Full Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Childhood Education Center retained as (SUFDPK-full day) Universal Pre-Kindergarten Provider. Effective September 9, 2020 through June 30, 2021 at a rate of \$925.00 per student per month to a maximum of \$138,750.00 and authorizes the Superintendent to sign such an agreement.

9.03 ICR - First Steps - Half Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Childhood Education Center retained as (half day) Universal Pre-Kindergarten Provider. Effective September 9, 2020 through June 30, 2021 at a rate of \$304.48 per student per month to a maximum of \$31,000.00 and authorizes the Superintendent to sign such an agreement.

9.04 ICR Woodland - Full Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse, LLC retained as (SUFDPK-full day) Universal Pre-Kindergarten Provider. Effective September 9, 2020 through June 30, 2021 at a rate of \$689.50 per student per month to a maximum of \$35,000.00 and authorizes the Superintendent to sign such an agreement.

9.05 ICR - Woodland - Half Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse, LLC retained as (half day) Universal Pre-Kindergarten Provider. Effective September 9, 2020 through June 30, 2021 at a rate of \$304.48 per student per month to a maximum of \$39,583.00 and authorizes the Superintendent to sign such an agreement.

9.06 ICR - Wade

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Paula Wade, Physical Therapist. Effective September 16, 2020 through June 30, 2021 at a rate of \$150.00 per hour to a maximum of \$7,500.00 and authorizes the Superintendent to sign such an agreement.

10. Consent Agenda

10.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 10.02-10.04

Motioned: Trustee Osmond

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

10.02 Personnel Agenda

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER EFFECTIVE DATE FROM - TO

REASON

2323 9/02/2020 – 9/21/2020 PAID Sick Leave

LEAVE OF ABSENCES: NON INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE | FROM - TO |
|-----------------|--------------------------|-----------|
| 3462 | 8/21/2020 – 9/18/2020 * | |
| 1073 | 9/02/2020 – 11/02/2020 * | |

| REASON |
|-------------------|
| PAID FMLA Leave |
| UNPAID FMLA Leave |

approx. dates

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------|--------------------|----------------|----------|
| Guzman, Daniel | Teaching Assistant | 10/01/2020 | Personal |

RESIGNATIONS: NON INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-----------------|-------------------------------|----------------|----------|
| Parker, Bradley | Building Maintenance Mechanic | 9/19/2020 | Personal |

APPOINTMENT: INSTRUCTIONAL**FULL-TIME PROBATIONARY APPOINTMENT**

| NAME | CERTIFICATION | TENURE | PROB DATES | SALARY | REMARKS |
|-------------------|------------------|------------------|-------------------|--------|-----------------|
| Ailberte, Nicole* | Physical Therapy | Physical Therapy | 10/19/20-10/18/24 | 9M | Replace P. Wade |

* Pending pre-employment processing

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|-------------------|------------------------------|-------------|
| Kowalsky, Jessica | Certified Teaching Assistant | \$90.00/day |
| Sanchez, Lilianne | Uncertified Teacher | \$90.00/day |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|-------------------|--------------------------------|------------|
| Rivera, Stephanie | Yearbook Advisor-Middle School | \$1,732.00 |

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/20, Confidential, as reviewed by Trustee Ratcliff

10.04 First Student Contract

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District approves the second addendum to the transportation contract with First Student, Inc. subject to final review and recommendation of suitable terms and conditions by the Board's attorneys, and authorizes the President and Superintendent of Schools to sign such second addendum, a fully executed copy of which shall be placed on file with the District Clerk.

11. Committee Reports

11.01 Mike Rossi from West & Co. will present the 2019-2020 External Audit - also Audit Committee, Trustee Salem to report- Was moved

12. Old Business

12.01 The Board will discuss Old Business

- Ask Board to put on agenda a Compact for Shared Responsibility to discuss
 - Now have attestation for the staff- added section that we are all responsible
 - Could put that on agenda – staff will use every day before coming to work
 - Google doc with that
- Science room in same state- not using science lab for 1st quarter
- NYSSBA sent link for parents to email representatives to advocate for school
 - Did over the summer
 - Now that we know about State Aid being cut - do again
- Athletics - What conversations with Athletic Director (AD) and whether there is information gleaned from her
 - Conversations with AD and administrators – shared information with Board
 - Not a unanimous decision, but everyone understands

13. New Business

13.01 The Board will discuss New Business

- Decide what next steps the Board will have now that an anti-racism resolution passed
 - When will things change from Administration?
 - What programs will fund, assure that metrics are met?
 - Put racism on agendas to check in on it
 - Revisit code of conduct - look at language and focus on that
 - Any language in Policy Manual to focus on
 - Discuss remote learning and the Code of Conduct – what is the background of a student's screen?
 - Resolution is more than a statement of intent – it is action
 - Layout what those actions will be and what steps will be taken
 - Ask administration and public for information
 - Administrators are already having these conversations

14. Request For Information

14.01 Board members will request information of the Superintendent

Trustee Osmond how is the district addressing appropriate online presence?

- Administrators are having the conversation to figure out what to do to allow students to represent who they are without being inappropriate
 - Get more granular detail
 - Seems that teachers are on top of it – keeping them in line on chat and having their screens on

Trustee DeJesus what is the district doing about communicating Indigenous people day and Racism? Promote the things we are doing to make it more equitable

- Superintendent Victoria McLaren will go back to sending updates after Board meetings as 1 part of the communication plan

Trustee Storey how is attendance working when internet is out? Teachers are asking

children to print – but not all families have a printer? Cheat sheet to set up printer to Chromebook? When will we be telling parents about going back to school?

- Students are in touch with teachers about internet problems so attendance is adjusted
- Will remind administrators that teachers have an alternate to printing

Trustee Ratcliff asked what will happen if there is a power outage for several days? Tell people the plan

Trustee Osmond when property owner have multiple properties – why are bills are sent in separate envelopes?

- County prints tax bills and stuffs them – would be time consuming to try to figure out how to combine them – would have to be at county level

Trustee Sherry – school policy on sending Physical Education (PE) videos to PE teachers – child was uncomfortable sending videos of themselves. What happens to those videos?

15. Adjournment

15.01 Adjourn

Recommended Action: The Board hereby adjourns at 9:50

Motioned: Trustee DeJesus

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

9:00 a.m.

MINUTES

WEDNESDAY, SEPTEMBER 30, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 9:00 am

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

2. Action Items

2.01 Approve Memorandum of Agreement

Recommended Action: The Board of Education hereby approves MOA #09302020 between the Onteora Teachers Association and the Onteora Central School District regarding COVID related absences.

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

- Very complicated situation, bringing students back and want to present best options for them
 - While fully remote, have been able to let staff work remotely, need someone in the classroom with students in-person
 - Provide some flexibility for those that qualify for FMLA leave – look at situation, offer ability to work remotely and have someone with the students
- If sent for COVID test, must quarantine for 14 days – if you are supposed to be home sick, no instruction and charged a sick day
 - If have mild systems they can still instruct from home- best for students
- Only available for classroom teachers
- Combination of faculty wanting to do the right thing for students and administration wanting skilled teachers to be able to instruct
- Teachers will be teaching remotely and in-person at the same time using Google Meets – will work with groups online, then in-person
 - Depending on the lesson and grade level

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

2.02 Personnel Agenda

Recommended Action: The Board of Education hereby appoints Stephanie Basch to the position of 0.4 FTE Elementary Art at Woodstock & Phoenicia beginning 10/05/2020 on step 4MA

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

3. Adjournment

3.01 Adjourn

Recommended Action: The meeting is adjourned at 9:30 a.m.

Motioned: Trustee Ratcliff


Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:45 p.m.

TUESDAY, OCTOBER 6, 2020

TELECONFERENCING

MINUTES

1. Opening Items

- 1.01 Call to Order 6:45
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

2. Acceptance of Minutes

- 2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 15, 2020 and September 30, 2020 Board meetings

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

3. Superintendent Update

- 3.01 The Superintendent will update the Board on District News

- Created an Advocacy section on the Board webpage that includes contact information for all of our elected officials
 - Also posted a report that was created jointly by the NYSASBO and NYSSBA that reviews the impact of State Aid Cuts and COVID-19 on students
- UCCC President's Challenge Scholarship is continuing - was created to encourage students to strive toward becoming the first in their family to attend college
 - The scholarship committee will be interviewing a number of students this week for acceptance into the program
 - To qualify, students must be first generation college students, have an 80% GPA and have 85% attendance record, with minimal disciplinary infractions
 - Preference will be given to those with financial need
- In response to the Anti-Racism Resolution:
 - Have modified job posting that is placed on education job employment sites to incorporate language from the resolution
 - Sent out the resolution to our faculty and staff in the Board meeting update and received supportive responses
 - Created a lending library with books dealing with equity and anti-racism
 - 35 titles in the library

- Reached out to NYSED regarding the TOC II program and how we can become affiliated.
- Started bringing students into buildings – exciting
 - A lot of new things – not what school used to be and not what it will be again
 - Faculty and staff working hard to be sure meeting the needs of their students
 - Need to reimagine how delivering instruction, can be incredibly challenging
 - Appreciate support in student attendance and student work

Discussion:

- District reports every day to the Dept. of Health:
 - Including anyone sick or referred to their physician
- Using Compact of Shared Responsibility with the online screening tool for families, faculty and staff to log in everyday and monitor health
 - Trying to get as much compliance as possible – need more
 - Will send reminders everyday
 - Everyone needs to answer 5 questions about health and travel as well as attest to Compact of Shared Responsibility
 - Tell staff and families why they are completing the attestation
 - People may just attest because it says if you answer any question yes, your child cannot come to school
 - Explain why people need to attest to the Compact of Shared Responsibility
 - Staff and Substitutes have done mandated training
- Students that are not compliant in wearing a mask without a medical exemption will result in detention, then suspension based on insubordination
 - Would have to be defiance
- Staff would also be deemed insubordinate if they did not wear a mask
 - Progressive – put on notice, then counselled
- Some teachers are having trouble teaching remote and in-person learners
 - More than just teachers not being comfortable with the technology, teaching in-person and remote learners at the same time is unprecedented
 - District is trying to meet the teachers' needs
- Tracking cost of COVID – 19 since March
 - Will try to get money back from FEMA
- Information sharing for teachers to talk about what is working and what is not working
 - Offered teachers time after school to work together

4. Board District News

- 4.01 The Board will report District News
No Board news was reported

5. Student Representative Report

- 5.01 Pro Tempore Student Representative Leon Savage will report to the Board
- Student Government meeting is on the 15th

- All seems to be going well, will have more information once back in school
- Online school – consensus among students that there is a significant amount of homework being given
- Wednesday was supposed to be off day, spending most of Wednesday doing homework, assignments, and projects
 - Thought it was a day off away from the computer – like the weekend
 - Natural to have a lot of homework in AP, expectation is there
 - Other students complaining that they are getting an unreasonable amount of homework – Assignments due Wednesday and Friday nights
- Talked with HS Principal, Lance Edelman during Student Government Meeting, going to bring it up with the teachers

Discussion:

- Depending on the student, they are doing 4 -5 hours to 10 hours on homework – varies per student
- No Teacher coordination to be sure work does not go over a certain amount of time – seems that teachers making up for time outside of school through homework
- Students thought Monday and Tuesday in school, Wednesday off like weekend
 - Day on Wednesday is still an instructional day, but no live class meetings
 - Sorry students thought that Wednesday is like a weekend
- Ask students who took AP classes 2 years ago as opposed to this year about amount of homework
 - AP classes have the same curriculum, but less instructional time and problems with on-line learning so it is more difficult
 - Teachers need to know the reality of getting homework done
- Elections for Student Government will be in the next few weeks
 - Students will create a video instead of speeches – show during lunch times
 - Elections will happen through Student Portal
 - Will be sending notice out in next few weeks
- Students are reaching out to Student Government for representation or to help with issues through social media or Google Classroom
 - Try to get as much information from Freshman and Sophomore, but don't know them, so can't get them to come to meetings
 - Juniors and Seniors are well represented

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
Lindsay Shands, Violet Snow, Stephanie Gindele, Sage Mannino, Sparrow

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (30 min or more)

Mark Wilens- 1987 graduate – 2 students in district. Wrote email about school sports: Major challenge, also important as a district take a thoughtful, detailed approach to

what can be done to return students to sports for their mental and physical health. Athletic trainer is in charge of safety in sports at other schools- developing protocol- very important position – happy to help.

8. Discussion and Possible Action

8.01 Revise 2020-2021 Calendar

Recommended Action: The Board of Education hereby approves the revised 2020-2021 Calendar.

- Regents were moved off of 6/18/2020 - (in recognition of Juneteenth) and put on the 15th – calendar needs to reflect State's calendar

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

8.02 Donation of Musical Instrument

Recommended Action: The Board of Education hereby accepts a donation of open holed flute in a double case from Carrie A. Ruby-Geiger

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

- Thank you, sure it will be put to good use

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

8.03 Create and Abolish Positions

Recommended Action: The Board of Education hereby abolishes the 1.0 FTE Parent Peer Trainer and creates 1.0 FTE Social Worker

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- Parent Peer Trainer is well known in community and a great resource for district
 - Social Worker will do same position – community and family support
 - Parent Peer Trainer is civil service position, thought a social worker will have more professional skills to enhance the job
 - Person in the position now is a unique individual who does an amazing job – hoping to replace her with same kind of person

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

8.04 2020-2021 Board Goals

- Diversity Cadre not active since 2018-2019
- Spend time at each meeting on goals – ask how this would look in the classroom – make each goal measurable

- Commit to how to check in on the goals – important part of goal setting is to maintain engagement
- Acknowledge criteria and track each goal
- Mission statement tells how to fulfill vision
- Keep discussion going about community forums
- Bring to next meeting

DRAFT 2020-2021 Board Goals

- Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:
 - Supporting initiatives to increase school spirit;
 - Support the establishment of a Diversity Week that encourages staff and students to honor our differences through project based learning exercises, the telling of our individual stories, and open discussion;
 - Supporting a Culture and Climate Survey;
 - Continuing diversity education for students and staff;
 - Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
 - Continuing efforts to better publicize the District's accomplishments;
 - Facilitating greater communication and advancing the vision of the District.
- Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a mission statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan
 - Review the Bachman report and findings in light of COVID-19.
- Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects to begin by September 2020;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - The implementation of a robust Media Literacy component in our K-12 curriculum;
 - ~~The creation of a metric for a measurement of civic readiness and practical engagement;~~
 - Create criteria to determine the effectiveness of our civic readiness and engagement.
- Complete the process of revising the district's Homework Policy.
- Improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.

8.05 Corrective Action Plan

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Corrective Action Plan to the Management Letter for the Independent Audit for the 2019-2020 school year.

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

No Longer Present:

Trustee Salem left the meeting at 9:05

8.06 Discuss Anonymous Letters to the Board

Various Board comments during the discussion at the 2/4/20 Board meeting:

17.01 The Board will discuss New Business

Received envelope at home with anonymous letters – first letter said that they were sent to school board at District, inquired and found that it is Board procedure to not address anonymous letters – set a long time ago

- All correspondence should be sent to Board members
- Is Board's job as elected officials to read all correspondence
 - Create file to be kept with District Clerk and offer Board access
- Put on another agenda for discussion

Come to agreement on what to do with anonymous letters

- Is the Board willing to put a statement on the website page that the Board does not read anonymous letters?
 - If someone sends something to the Board - all should see
 - If someone sends a threat of action - needs to be sent to law enforcement
 - Last anonymous letter seemed to have a real return address, but was phony
 - Writer knew that the anonymous letters sent to the District were not given to the Board so sent them to their homes, would rather letters get sent to Board from District

Motion to add this topic to the agenda

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

Motion to add language on Board website that the Board will not read or act on anonymous letters

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Passed

- Superintendent Victoria McLaren will check on legality

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee Sherry

No: Trustee Storey

Not Present: Trustee DeJesus, Trustee Salem

8.07 Vote on NYSSBA Resolutions- start at 15 (with Trustee Salem's votes)

PROPOSED RESOLUTION 15 5 Yes 1 No

RESOLVED, that the New York State School Boards Association seek to support legislation that would provide for training and certification for professional parent advocates to attend Committee on Special Education meetings and hearings.

PROPOSED RESOLUTION 16 1 Yes 5 No

RESOLVED, that the New York State School Boards Association support legislation that promotes the reduction in costs associated with an impartial hearing, independent evaluations requests, and attorney fees associated with due process claims.

PROPOSED RESOLUTION 17 6 Yes 0 No

RESOLVED, that the New York State School Boards Association support increased state and federal funding to provide educational equity by addressing the digital divide created by limited access to technology and broadband.

PROPOSED RESOLUTION 18 6 Yes 0 No

RESOLVED, that the New York State School Boards Association oppose mid-year state aid cuts to allow for educational continuity and fiscal stability for school districts.

PROPOSED RESOLUTION 19 1 Yes 5 No

RESOLVED, that the New York State School Boards Association produce, and widely recommend the adoption of a board policy, or language to be added to the existing policy related to child abuse, stating that the adopting district will encourage and facilitate all school personnel, including those who are mandated reporters and those who are not, to participate, once every three years, in a course or workshop that presents information related to signs of child abuse and the responsibilities of reporting it.

PROPOSED RESOLUTION 20 5 Yes 1 No

RESOLVED that the New York State School Boards Association support the proposed New York Health Act and any legislation at the state or federal level that provides single payer health care for all New Yorkers.

PROPOSED RESOLUTION 21 5 Yes 1 No

RESOLVED, that the New York State School Boards Association support legislation that requires every child

PROPOSED RESOLUTION 22 5 Yes 1 No

RESOLVED, that the New York State School Boards Association support legislation which requires the State of New York to hold school districts harmless for employee and retiree health care increases that exceed the Consumer Price Index.

PROPOSED RESOLUTION 23 2 Yes 4 No

RESOLVED, that the New York State School Boards Association support legislation that creates a process for tenure review and renewal occurring every five years throughout the career of all tenured public school employees. This process will include student, parent and colleague feedback, will not be driven by test scores, and is intended to be instructive, not punitive.

PROPOSED RESOLUTION 24 1 Yes 5 No

RESOLVED, that NYSSBA seek legislative support for eliminating the initial public straw vote in the process or the prospective merger or consolidation of school districts.

PROPOSED RESOLUTION 25 1 Yes 5 No

RESOLVED, that the New York State School Boards Association should encourage laws, regulations and policies that promote competition between BOCES when they provide non-instructional services to districts.

PROPOSED RESOLUTION 26 0 Yes 6 No

RESOLVED, that the New York State School Boards Association should encourage laws, regulations and policies that promote competition for and between BOCES when they provide non-instructional services to districts.

PROPOSED RESOLUTION 27 0 Yes 6 No

RESOLVED, that the New York State School Boards Association supports legislation that would require mandated reporters to participate in periodic refresher courses related to the signs of child abuse as well as the process and requirements when reporting it.

9. Independent Contract Retainers

9.01 Approve All ICRs

Recommended Action: The Board of Education hereby approves Item #s 9.02-9.03

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

9.02 ICR - Chaikin

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Steve Chaikin retained as Impartial Hearing Officer for Superintendent Hearings effective October 7, 2020 through June 30, 2021 at a rate of \$550 per hearing with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

9.03 ICR - Decaro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joseph Decaro retained as a Superintendent's Hearing Impartial Officer effective October 7, 2020 through June 30, 2021 at a rate of \$550 per hearing with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

10. Consent Agenda

10.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 10.02-10.05

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- Recognize Louise Guglielmetti and Barbara Brennan for their retirement – thank you for your service to the district
- Not sure if we go fully remote if COVID leave staff would start working from home (COVID leave is because of Child Care issues due to COVID- paid 2/3 of salary up to \$200 per day – regular FMLA is not paid)

Result: Unanimous

Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee Salem, Trustee DeJesus

10.02 Personnel Agenda

APPOINTMENT: INSTRUCTIONAL**FULL-TIME PROBATIONARY APPOINTMENT**

Be it hereby resolved that the Board appoints:

Thompson, Shelby, certified Teaching Assistant, to a 4 year probationary period in the tenure area of Teaching Assistant at a salary of Step 1 (replaces Smedes, Amanda) commencing on 10/7/2020 and ending on 10/6/2024.

Be it hereby resolved that the Board appoints:

Corbett-Leon, Julie, certified Teaching Assistant, to a 4 year probationary period in the tenure area of Teaching Assistant at a salary of Step 4 (replaces Guzman, Daniel) commencing on 10/19/2020 and ending on 10/18/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teaching assistants must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

APPOINTMENT: NON-INSTRUCTIONAL**PROBATIONARY APPOINTMENT**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------|-----------------|---------------------|---------|
| Blank, Adam | Monitor/Bennett | 10/19/20 – 04/19/21 | Step 2 |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|--------------|---|--------------|
| Cole, Arthur | Custodial *pending pre-employment processing* | \$13.50/hour |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|--------------------------------------|----------------|----------|
| Basch, Stephanie | 0.4 Art Teacher/Woodstock, Phoenicia | 10/02/20 | Personal |
| Smedes, Amanda | Teaching Assistant/Bennett | 9/25/20 | Personal |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO * approx. dates* | REASON |
|-----------------|---|----------------|
| 2365 | *9/9/20 – 12/9/20 | FMLA PAID |
| 2365 | *12/10/20 – 12/23/20 | SICK TIME PAID |
| 3183 | 10/5/20 – 12/15/20 | COVID FMLA |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|-------------------------|---------------------------------------|------------|
| Curlew, Alicia | Debating Club- Model Congress Advisor | \$1,404.00 |
| Curlew, Alicia | Gay Straight Alliance Advisor 1 | \$1,016.00 |
| Nelsen-Epstein, Christi | Gay Straight Alliance Advisor 2 | \$1,016.00 |
| Keenan, Bryan | Science Olympiad Coach-HS | \$1,942.00 |
| Bucher, Donald | Science Olympiad Assistant Coach –HS | \$1,389.00 |
| Nelsen-Epstein, Christi | French Club Advisor | \$1,779.00 |
| Rivera, Stephanie | Yearbook Advisor –MS | \$1,732.00 |
| Rushford, Michael | Student Affairs Council Advisor – MS | \$2,039.00 |
| Turck, Sarah | Department Chairs-Guidance | \$7,230.00 |
| Turck, Sarah | Department Chair-Guidance 4 counselor | \$280.00 |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------------|------------------------------|----------------|------------|
| Berryann, Kyle | Custodian/Phoenicia | 10/2/20 | Personal |
| Brennan, Barbara | Typist/High School | 11/30/20 | Retirement |
| Guglielmetti, Louise | Parent Peer Trainer/District | 9/30/20 | Retirement |
| Rogers, Connie | PT Monitor/Phoenicia | 9/9/20 | Personal |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO *approx. dates* | REASON |
|-----------------|--|----------------|
| 1073 | *9/17/20 – 11/2/20 | SICK BANK PAID |
| 3462 | 9/19/20 – 9/25/20 | FMLA PAID |
| 3462 | 9/29/20 – 10/15/20 | FMLA UNPAID |

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/20, Confidential, as reviewed by Trustee Sherry

10.04 Financial Report - July

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from July 2020

10.05 Warrant Schedule 3

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 3

11. Committee Reports-No Committees Met

12. Old Business

12.01 The Board will discuss Old Business
No old business was discussed

13. New Business

13.01 The Board will discuss New Business

- Put up COVID hotline to answer questions
 - Community has general questions – gather questions, put out answers
 - Important that the community has a voice- time to listen
 - Link on Facebook and Shoutpoint

14. Request For Information

14.01 Board members will request information of the Superintendent
No information was requested

15. Adjournment

15.01 Adjourn
Recommended Action: The Board hereby adjourns at 9:45
Motioned: Trustee Osmond
Seconded: Trustee Sherry
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry
Not Present: Trustee Salem, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry