

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## WORKSHOP MEETING

Minutes

6:00 p.m.

**TUESDAY, NOVEMBER 19, 2013**

Bennett School

### **1. Opening Items**

- 1.01 Call to Order 6:15
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Kurnit,  
Trustee McKeon

Not Present: Trustee Hickey, Trustee Fletcher

### **2. Acceptance of Minutes**

- 2.01 Acceptance of Minutes

*Recommended Action:* The Board of Education hereby accepts the minutes of the  
11/5/13 BOE meeting

Motioned: Trustee Spencer

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Kurnit,  
Trustee McKeon

Not Present: Trustee Hickey, Trustee Fletcher

### **3. Welcome**

- 3.01 Bennett Principal, Gabriel Buono will welcome the Board (proposed 6:05 duration 10 min)

Writers Club to improve after school programs to foster a passion for writing in writing

- Different genres every week
- Will culminate with anthology from club and school writing

Teachers Jen Bruck and Melissa Thongs shared presentation

- High standard of writing– they have more invested in process which shows through student enthusiasm
- 3 students read their writing

### **4. Board District News**

- 4.01 The Board will announce district news (proposed 6:15)  
6:30

Trustee McGillicuddy reported:

- County wide symposium “A 2020 Vision for Public Education in Ulster County”
  - Produced by the Ulster County Legislative Action Committee
  - Expectation of education in the year 2020 and beyond instead of waiting for the state

- Thomas Hatch – presentation on different countries and what they are doing in education
- Cecilia Tkaczyk spoke and took questions
- Board of Education retreat was last week with Superintendent to help ongoing improvement of leadership teamwork

## 5. Superintendent District News

5.01 The Superintendent will announce district news (proposed 6:20)

Superintendent Phyllis McGill reported:

- On the District website is a call for volunteers for a Shared Decision Making Team Members to develop Code of Conduct
  - Interested party to contact Fern Amster at extension 1010
- Woodstock investigation is still open
  - Any information to Bob Nuzzo at state Police or the Superintendent
- Julia Rubin Armstrong won State Cross Country Title
  - First time for Onteora since 2004

## 6. Student Representative Report

6.01 Student Representative, Sarah Melvin, will report to the Board (proposed 6:25)

- First after school formal government meeting, been drafting constitution since September
  - Formally signed constitution
- Next Monday decorating main hallway for holidays- looking for student volunteers
- Tomahawk Dance moved to 12/12/13
- First home Basketball games
  - Girls varsity 5:15 on Thursday
  - Boys varsity at 5:00 on Friday

## 7. Public/Student Comment

7.01 The public and students may comment on any agenda or non agenda item.

(proposed 6:30 duration 10 min or more)

Fran Hollander – Informal negotiation meetings with District for expired contract- Not yet reached equitable settlement

Valerie Petroski Story – Support Dr. McGill's decision to put an armed officer in Woodstock School. Need to be proactive – presence of an SRO is proven deterrent

Marcus Ferrara – Threat at Woodstock frightened his child and she is not in school

## 8. Discussion

8.01 Practices and Policies on Testing (proposed 6:30 duration 1 hour)

6:45

- Information on Board Docs – initial discussion
- Many concerns on amount of testing in the schools – Commissioner John King's forums were difficult
- Pearson writes tests that the District must purchase
- Race to the Top Funding – most schools did not get much
  - Spending more than receiving
  - Districts are withdrawing

- Use data in a clinical way to tell us how are they learning, what are they learning and what can we do to improve learning
- If we don't participate in the State Assessments with 95% participation for 2 years in a row, will be labeled a School in Need of Improvement
  - 6<sup>th</sup> grade may not have made 95%, will know in the spring
- Sienna Poll 52% too much testing
- Commissioner King says that on early grades, should back off on testing
- Student perspective: Students and teachers do not know what kind of test for which they are preparing, teachers do not have a clear picture
  - Consider more than the money aspect
  - Making students numbers - forgetting about creativity and innovative classroom techniques
  - Stressful in general
- Falsehood that if we turn away money do not have to follow mandates
  - Even without the money all testing, APPR, etc. is mandated
- Assessment of students is about:
  - Align instruction
  - Identify students weaknesses
- Utilizing Response to Intervention
- Stop putting pressure on students to do well on students
- Manage testing in this District to reduce stress
  - Lack of cohesive behavior in the District, not have different procedures for different classes
- Great fears about New York State releasing data that could be accessible by public
- Working on instructional practice, that is how we did so well compared to other Districts

Assistant Superintendent for Curriculum & Instruction Marki Clair O'Rourke

- Regents Reform Agenda has 3 pillars: Common Core – state assessments; School Based Inquiry – data driven instruction; APPR for teachers and principals
  - Each has assessments
    - Teams of teachers get together to review student data and make plans for appropriate action
    - Team of 7<sup>th</sup> and 8<sup>th</sup> grade teachers doing a Pilot program from the State
      - 20 minute mini tests in place of weekly quiz to get more data
      - Will really tell the District if we should adopt the Standards
        - Pilot program is not by the State
- Working on using the NWEA assessments in K-3 to set rigorous, fair goals for students
- Data Driven Instruction at Middle School
  - Took data from assessment, developed an action plan
    - What standards did all students have difficulty
    - What standards did some have difficulty
    - Look at assessments -are students have difficulty on any one assessment item
  - Data team did study group on using data to inform instruction

- Common midterm and final and AP assessments – all students taking the same test - not all taking the same classes, why are they all taking the same test?
  - Need to look at students as individuals
  - Is there differentiated in assessment as well as teaching?
- Elementary Schools data teams meet every summer, but not happening in same way
- Assessment at elementary – using NWEA data, Response to Intervention – more ownership of teachers to help students get over problems
- Student Learning Objectives tells you if you do not have a State assessment in that grade, how do you measure student growth
- Offering diverse HS classes to help students prepare for college, but assessments are all on same level
- What are we doing so that at the end of the Common Core pipeline we have a sound educational program?
  - We do not have an aligned local curriculum across all schools for Math ELA, Science
    - Have on Elem level have a brand new math program
    - Reading have Readers/Writers Program
- Have a time study of time in classroom with teachers, vs. testing and other activities done
- Middle School is using the Common Core Curriculum themselves
  - Using the modules and asking the teachers to take the best of what they can find in them for their students
  - No proof that these resources will make students more career and college ready

#### 8.02 Independent Contractor Contracts to Board for Review (proposed 7:30 duration 30 min)

8:05

Trustee Spencer explained that the Corrective Action Plan by the External Auditor has been discussed by the Audit Committee

- Recommended that the Independent Contractors were being moved on too quickly and were approved after POs were approved
- Not to stop them from being issues, just to bring forward and give Board time to see them and approve as part of the budget
- Contracts cover mentors, grounds, etc. for a great deal of money, which Superintendent has sole responsibility, Board should share

Discussion:

- Get total of last year ICR, 47 last year
- Put in method for Superintendent to approve ICRs until the next Board meeting, so no services need to be postponed
- Do not put on Consent Agenda, so questions can be asked
- Highlight some of the good activities from these contracts

#### 8.03 Vision/Mission (proposed 8:00 duration 30 min)

8:20

**Current Vision**

Onteora is a community of learners who are empowered to succeed in a changing and diverse society.

**Discussion:**

- Vision is supposed to capture a long term goal of governance body
- “Will create Life-long learners who are committed to global responsibility”
- “Students will have success for today”
  - Feel successful everyday
- Changing a diverse society seems to local
  - World instead of society
- Empowerment – what tools are we giving our students
- “Community of learners who are equipped and empowered daily to succeed in a changing and diverse world”
- Add respect among students, parents, teachers and administrators
- Succeed in our school
- Discuss further at next meeting
  - Board members should work on it and bring to next meeting

**Mission**

An Onteora education will inspire personal growth that will create lifelong learners who are committed to global responsibility.

**9. \*\*5 Minute Break**

9.01 The Board will break for 5 minutes (proposed 8:30)

The Board took a break at 8:30

**10. Consent Agenda**

10.01 Approve Consent Agenda (proposed 8:35)

*Recommended Action:* Approve consent agenda item numbers 10.02-10.07

Motioned: Trustee Spencer

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Spencer, Trustee McKeon, Trustee Kurnit, Trustee Osmond

Not Present: Trustee Fletcher, Trustee Hickey

**10.02 Personnel Agenda**

**SALARY CHANGES: INSTRUCTIONAL** The Superintendent of Schools hereby recommends the APPROVAL of the following revised SALARY CHANGE (INSTRUCTIONAL), as the result of EDUCATIONAL INCREMENT, effective September 1, 2013

Name	PositionSchool	Current		Additional		Received	
		Step1Crdts	Salary	Crdts	Salary2	StepCredits	Salary
Barringer, Lisa	Teacher Bennett	15M54	\$ 92,747.00	6 \$	792.0015M60		\$ 93,539.00
Battista, Lynn	Teacher HS	15M42	\$ 91,163.00	6 \$	792.0015M48		\$ 91,955.00
Blank, Jeanne	Teacher HS	19M18	\$ 95,243.00	12 \$	1,584.0019M30		\$ 96,827.00
Ciaccio, Pamela	Teacher Woodstock	15M30	\$ 89,579.00	6 \$	792.0015M36		\$ 90,371.00
Fraser, Maryann	Teacher Bennett	22M6	\$105,733.00	6 \$	792.0022M12		\$106,525.00

Hallock, Jr. Robert	Teacher Bennett	6B24	\$ 67,710.00	Masters \$2,144.00	6MMasters	\$ 69,854.00
Lim, Rachel	Teacher Woodstock	5M12	\$ 69,676.00	6 \$ 792.00	5M18	\$ 70,468.00
Maltese, Denise	Teacher HS	19M30	\$ 96,827.00	6 \$ 792.00	19M36	\$ 97,619.00
Matteson, Lori	Teacher MS	14M12	\$ 85,318.00	12 \$1,584.00	14M24	\$ 86,902.00
McKenna, Karen (0.6 FTE)	Teacher Bennett	17M24	\$ 55,672.80	6 \$ 475.20	17M30	\$ 56,148.00
Moskin, Rebecca	Teacher Phoenicia	3M0	\$ 64,735.00	12 \$1,584.00	3M12	\$ 66,319.00
Partridge, Hilary H	Teacher Phoenicia	20M18	\$ 99,266.00	6 \$ 792.00	20M24	\$100,058.00
Paton, Stephanie	Nurse MS	6N12	\$ 51,318.00	12 \$ 816.00	6N24	\$ 52,134.00
Pezzello, Eric	Teacher HS	11M24	\$ 81,765.00	12 \$1,584.00	11M36	\$ 83,349.00
Rosenbloom, Patti	Teacher Phoenicia	19M12	\$ 94,451.00	6 \$ 792.00	19M18	\$ 95,243.00
Scherry, Cynthia	Teacher Bennett	12M6	\$ 81,032.00	6 \$ 792.00	12M12	\$ 81,824.00
Turck, Sarah (1.10 FTE)	Teacher HS	6M36	\$ 82,066.60	12 \$1,742.40	6M48	\$ 83,809.00
Warren, Kristen	Teacher Bennett	6M18	\$ 72,230.00	6 \$ 792.00	6M24	\$ 73,022.00

## APPOINTMENTS: INSTRUCTIONAL

## EXTRA DUTY STIPENDS 2013-14

NAME	POSITION	AMOUNT
Brooker, Anthony*	Wrestling Coach	Unpaid
Colevas, Paul	AIS Regents Prep (After School ) 1	\$1,903.00
Downes, Deborah*	Belleayre Bash Advisor	\$1,903.00
Murphy, Steve	Jazz Ensemble Director - 1st Longevity	\$155.00
	2nd Longevity	\$207.00
Murphy, Steve	Marching Band Advisor - 1st Longevity	\$155.00
	2nd Longevity	\$207.00

\*pending pre-employment processing

## SUBSTITUTES

NAME	POSITION	AMOUNT
Brown, Leah	Certified Substitute Teacher	\$95.00/day
Chewans, John	Certified Substitute Teacher	\$95.00/day
Martin, James	Uncertified Substitute Teacher	\$80.00/day
Martin, James	Uncertified Substitute Teaching Assistant	\$9.00/hr
Murphy, Maureen	Certified Substitute Teacher	\$95.00/day
Roff, Kristen	Certified Substitute Teacher	\$95.00/day

## APPOINTMENTS: NON INSTRUCTIONAL

## SUBSTITUTES

NAME	POSITION	AMOUNT
Albright, Nancy	Substitute Monitor	\$9.00/hr
Albright, Nancy	Substitute Food Service Worker	\$9.00/hr
Davis, Arlene	Substitute Food Service Worker	\$9.00/hr
Martin, James	Substitute Monitor	\$9.00/hr

## LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3619	10/03/13-11/06/13	Medical - Paid

## 10.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

*Recommended Action:* The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/13, Confidential, as reviewed by Trustee McGillicuddy

10.04 MOA between the OTA and OCSD regarding a Special Events Auditorium Technician

*Recommended Action:* The Board of Education hereby approves MOA #11192013 between the OTA and the Ontario Central School District

10.05 Side Letter of Agreement between OTA and OCSD regarding extra PE classes

*Recommended Action:* The Board of Education hereby approves the Side Letter of Agreement between the Ontario Teachers Association and the Ontario Central School District regarding extra pay for extra PE classes

10.06 Surplus Item

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District declare one pair of Spectrum Floor Shot Clocks, #4682, as surplus and authorizes the sale or disposal of these items.

10.07 Unpaid Tax Warrant

*Recommended Action:* BE IT HEREBY RESOLVED by the Board of Education of the Ontario Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of \$4,094,417.49 and agree by signing such warrant.

- More taxes paid this year than last 3 years

## 11. Committee Reports

11.01 Audit Committee - Trustee Spencer to report. Next meeting is 4:30 at Central Administration on 1/9/14 (proposed 9:25)  
8:45

- Met with Internal Auditor – doing an audit in Special Education
  - Everything going well
- Software licensing as next area of focus

11.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on TBD  
Meeting on 12/2/13 around 3:30

11.03 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on 12/2/13  
Has not met since the last Board meeting

11.04 District Committee: Health and Wellness Committee. Next meeting is in the Bennett School at 4:00 on 11/25/13  
Has not met since the last Board meeting

## 12. Old Business

12.01 The Board will discuss Old Business (proposed 9:35)

Ad Hoc Committee that did work with the boiler at Phoenicia and EPC

- Consensus for the Facilities Committee to move on with the direction of the committee

**Superintendent Evaluation Tool:**

- Used NYS School Board Association tool in past
- This year may use NYS Council of School Superintendents
  - Superintendent Phyllis McGill and Trustee McGillicuddy will discuss and come to agreement
  - More of a dynamic assessment – move to end of the school year

**Informational session on Common Core for parents, students and teachers**

- Invite our representative on the Board of Regents

**13. New Business**

- 13.01 The Board will discuss New Business (proposed 9:40)  
No New Business was discussed

**14. Request For Information**

- 14.01 The Board will request information (proposed 9:45)

Code.org – what is happening with participating?

**Trustee McGillicuddy:**

- Evaluation process of District administrators –when will Board see them
- How often administrators request to see footage from surveillance cameras and for what purposes? A written record is required
- Follow up to request for data on local assessments
- Specific student follow up
- Reach out to Red Hook Superintendent to see how opting out of RTTT has affected their District

**15. Public Comment**

- 15.01 The public will comment on any agenda or non-agenda item Please limit comments to 3 minutes (proposed 9:50 duration 10 min)

9:00

Valerie Petrosky Storey- tomorrow night is a Common Core Program at 6pm for the Middle School at the MS/HS, SEPTA meeting had a presentation about the Special Ed students taking the exams

**16. Adjournment**

- 16.01 Adjourn Meeting . Next meeting is Tuesday, December 3, 2013 in the Phoenicia School at 6pm (proposed 10:00)

*Recommended Action:* The meeting is adjourned at

Motioned: Trustee Spencer

Seconded: Trustee Kurnit

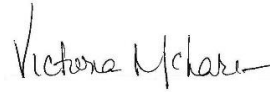
Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey, Trustee Fletcher



Minutes Recorded By:  
Victoria McLaren, District Clerk

A handwritten signature in black ink, appearing to read "Victoria McLaren".

Minutes Typed By:  
Fern Amster

A handwritten signature in black ink, appearing to read "Fern Amster".

Board of Education: Ann McGillicuddy, Tony Fletcher, Laurie Osmond, Dan Spencer, Tom Hickey, Rob Kurnit, Michael McKeon