# ONTEORA CENTRAL SCHOOL DISTRICT

# BOARD OF EDUCATION BOICEVILLE, NEW YORK 12412

REORGANIZATION/REGULAR MEETING

6:00 p.m.

TUESDAY, JULY 5, 2022 MS/HS AUDITORIUM

**MINUTES** 

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

#### 2. Oath of Office

2.01 District Clerk will administer the Oath of Office to Board Trustees whose term start July 1st

District Clerk will administer the Oath of Office Board Trustees as follows:

Sarah Hemingway Lynch (7/1/22-6/30/25)

Meghann Reimondo (7/1/22-6/30/25)

#### 3. Nominations for 2022-2023 Board President

3.01 District Clerk will Call for Nominations for Board President

Recommended Action: The Board of Education hereby nominates Emily Sherry

for President for the 2022-2023 school year

Motioned: Trustee Bishop Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee

Reimondo, Trustee Hemingway Lynch

#### 4. Nominations for 2022-2023 Board Vice President

4.01 Board President will Call for Nominations for a Board Vice President

Recommended Action: The Board of Education hereby nominates Cindy Bishop

for Vice President for the 2022-2023 school year

Motioned: Trustee Sherry Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

#### 5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2022-2023 Board of Education President and Vice President

# 6. Annual Appointments

6.01 Appointments

Recommended Action: The Board of Education hereby approves the Appointments of District Officers, Stipends/Fees, effective July 1, 2022, and authorizes the Superintendent of Schools to sign all necessary contracts:

Motioned: Trustee Storey Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

District Clerk:	Amanda Gates	\$16,000 (hours not to exceed the equivalent of \$16,000 in overtime for the 7/1/22–6/30/23 school year)
Secretary to the Superintendent	Sharon Wood	\$15,000 (hours not to exceed the equivalent of \$15,000 in overtime for the 7/1/22–6/30/23 school year)
Treasurer:	Debra D'Aprile	As per terms of employment
Deputy District Treasurer:	Amanda Gates	-0-
Claims Auditor:	Kimberly Cole	\$6,000
School Tax Collector:	Sharon Stamatakis	-0-
Purchasing Agent:	Victoria McLaren effective through 7/15/22 Monica LaClair effective 7/18/22	-0-

# 6.02 Other Appointments

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2022, as well as resolutions on Independent Contract Retainers, and authorizes the

Superintendent of Schools to sign all necessary contracts

Motioned: Trustee Reimondo Seconded: Trustee Bishop

Result: Unanimous

1.	School Attorney:	Thomas, Drohan, Waxman, Petigrow & Mayle, LLP	\$ 174.28/hr for attorney retainer- \$215 per hour after 350 hours; \$100/hr for paralegal services \$5,083.33/month General Counsel (see attached)
2.	Bond Counsel:	Squire Patton Boggs LLP	TBD as needed
3.	Independent Auditor:	West & Company	\$20,750 (see attached)
4.	District Medical Director:	Suellen Elmendorf effective through 7/31/22 Institute for Family Health effective 8/1/22	S. Elmendorf \$3,750 Institute for Family Heath \$54,300-\$200 per hour after 148 hours
5.	Alcohol and Drug Testing Site:	Kingston Worx	See attached
6.	Fingerprinting:	Reimbursement per District Policy	\$101.75
7.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance		As per Policy 7670

	with Section 200.1 of the Commissioner's Regulations:		
8.	ECA Central Treasurer	Debra D'Aprile	-0-
9.	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
10.	Title VI & IX Officer:	Stephanie Laffin	-0-
11.	Coordinator for Section 504:	Amanda Allison	-0-
12.	Residency Officer:	Dr. Donald Gottlieb effective through 7/15/22 Monica LaClair effective 7/18/22	-0-
13.	Records Access Officer:	Dr. Donald Gottlieb effective through 7/15/22 Monica LaClair effective 7/18/22	-0-
14.	Substance Abuse Officer	TBD	TBD
15.	Records Management Officer:	Dr. Donald Gottlieb effective through 7/15/22 Monica LaClair effective 7/18/22	-0-
16.	Homeless Liaison:	Amanda Allison	-0-
17	Broker of Record:	Rose & Kiernan, Inc.	-0-
18.	Asbestos Designee:	Kyle Harjes	-0-
19.	School Building Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program	N/A
20.	Financial Advisor:	Fiscal Advisors & Marketing, Inc.	See attached

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board of Education meeting.

# 7. Authorizations & Designations

# 7.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds,

Bonding of Personnel Motioned: Trustee Bishop Seconded: Trustee Reimondo

Result: Unanimous

A. Payroll Certificate:	Victoria McLaren	-0-
I B BURGOT FRANCIARS	Superintendent of Schools, Victoria McLaren up to \$50,000	-0-

C. Check Signature:	Debra D'Aprile	-0-
D. Alternate Check Signature:	Victoria McLaren	-0-

# Bonding of Personnel:

- 1. Blanket limit \$100,000
- 2. \$215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
- 3. \$1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
- 4. \$2,000,000 for Tax Collector, Deputy Tax Collector
- 5. \$400,000 for Central ECA Treasurer and ECA Chief Faculty Counselors

# 7.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories,

Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

Motioned: Trustee Storey Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

FUND	Account Names	BANK
General/CM/Federal/Cafeteria	eteria Community Bank MultiFund Community I	
	Community Bank Payroll	Community Bank
	NYCLASS General Fund	NYCLASS
	TDBank General Fund	TD Bank
	PMA Financial Network	PMA Financial Network
	Catskill Hudson Money Market	Catskill Hudson Bank
Capital	Catskill Hudson Bank Capital	Catskill Hudson Bank
TC - Extraclassroom	HS/MS ECA	Community Bank
	Bennett ECA	Community Bank

- B. Official Newspaper for Legal Notices and Bids: Daily Freeman
- C. Board Meeting Schedule as attached

#### 8. Other Approvals

#### 8.01 Other Approvals

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2022-2023 Board of Registration.

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee

Reimondo, Trustee Hemingway Lynch

A. Mileage Reimbursement	-per current I.R.S Rate
B. Substitute Teacher Rates	-CERTIFIED- \$150/day
	-UNCERTIFIED- \$115/day
	-Registered Nurse- \$150/day
C. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- \$96.00/day
	-Teaching Assistant- UNCERTIFIED- \$86.00/day
	-Monitor- \$86.00/day
	-Custodial- \$15.00/hour
	-Clerical- \$15.00/hour
	-Food Service- \$15.00/hour
	-Bus Driver- \$15.00/hour
Substitute Short and Long Term Pay	As per regulation 6220R
D. Home Instruction Teacher	-\$50/hour
E. Non-Profit Use of Facilities-staffing charges	-\$25/hour/employee cafeteria staff; - \$35/hour/custodial-overtime charge only; \$32/hour/auditorium technician
F. School Lunch Prices	-TBD
G. Copy Rate	\$0.25/page
H. 2022 – 2023 Board of Registration	-Keymasters and Ballot Masters \$120.00 -Chief Registrar Inspector – Vote Day \$30 -Extra hours shall be pro rata for whatever additional hours are actually worked
Public Library Tax as approved by voters – Library	Pine Hill Library - \$700
Tax approved by voters on May 17, 2022 with a	Phoenicia Library - \$3,500
total of \$20,000	Olive Free Library - \$5,600
	West Hurley Library - \$3,300
	Woodstock Library - \$6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	\$10,000
Ordan Dard Littin	ψ10,000

#### 8.02 Insurance Carriers

Recommended Action: BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:

The carrier for the District's umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772; The carrier for the District's commercial property policy is Utica National, and bears a policy number of CPP-1563770; and

The District's insurance broker is the Reis Group.

Motioned: Trustee Bishop Seconded: Trustee Storey

Result: Unanimous

# 8.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee

Reimondo, Trustee Hemingway Lynch

Cell Phone Assignments 2022/2023
MIFI Access Points –Lance Edelman
MIFI Access Points- Victoria McLaren
McLaren, Victoria
John Hanley
Lance Edelman
Jennifer O'Connor
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Elmendorf, Suellen
Nicole Sommer
Kyle Harjes
Thomas Sharon
Elizabeth Fallo
Carol Grima
Amanda Allison

#### 9. Authorize District Treasurer to borrow sums of money

9.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2022/2023 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)

Motioned: Trustee Reimondo Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

#### 10. Establishment of Committees

10.01 The Board of Education will discuss and establish Board Committees for the 2022-2023 school year

Recommended Action: The Board of Education hereby approves the following temporary committees

Facilities Committee – Trustee Storey, Trustee Wallis, Trustee Sherry Policy Committee – Trustee Bishop, Trustee Reimondo, Trustee Hemingway Lynch

Health and Wellness Committee – table committee and revisit in future Communications Committee – Trustee Wallis, Trustee Hemingway Lynch, Trustee Bishop

Legislative Action Committee – Trustee Sherry, Trustee Wallis, Trustee

Hemingway Lynch

Motioned: Trustee Storey

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

# 11. Acceptance of Minutes

11.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June 21, 2022

Motioned: Trustee Bishop Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

# 12. Superintendent District News

12.01 The Superintendent will report District News

- Superintendent McLaren welcomed the new board trustees
- Communication Survey- 185 responses
- Superintendent McLaren will be meeting with Comptroller Gallagher on 7/7/22 to discuss working together to expand broadband and celluar coverage
- Assistant Superintendent Laffin spoke to discuss the summary of summer skills academy, grades K-6 will be held at Bennett School, 7/11/22 through 8/5/22, 8:30am-11:30am
  - Transportation provided
  - o 67 students participating in the K-6 program
    - Focus subjects are reading, writing, and math
- Ms. Laffin has been working with Ulster BOCES to provide summer school at Saugerties School District for our students in grades 7-12
  - 2 options for student based on their needs
    - in person program and online edgenuity program-
    - 3 students will be going in person to Saugerties, 7/6/22 through 8/15/22.
      - Each student needs at least 2 classes to go to
  - o 30 students who chose edgenuity program
    - surveying parents to see if extra support/structure is needed for those children.
    - Program starts 7-11-22
- August Regent Exams will be held at Kingston High School

#### 13. Board District News

13.01 The Board will report District News

- Trustee Reimondo congratulated the new board members and mentioned that she already completed her required training
- High School Graduation was, and is a great experience

#### 14. Acknowledge Public Be Heard Comments

14.01 The Board will acknowledge the public be heard comments from the last meeting no comments

#### 15. Public and Student Comment

15.01 Public and Students may comment on any agenda or non-agenda item

- Natalie Acker-Raymond
- Asked for help from the Board of Education to allow home school students to attend sports in public school

# 16. Discussion and Possible Action

16.01 Astor Services for Children and Families

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Astor Services for Children & Family for Mental Health Intensive School Support Services, effective September 1, 2022 to June 30, 2023 at a rate of 9,830 per month to an annual total of \$98,303.00 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Wallis Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

#### Discussion

- o Flexible
- Astor Representative, Gina spoke and indicated that the contract is meant to be vague to structure with the needs of our student
- Onteora students and family would come first and would never be turned away
- Evaluations through monthly reports
  - Amanda Allison will be the liaison
- Accepts ALL insurances
- Astor Service supplies a sliding scale if families are uninsured
- If a family does not have insurance, a family advocate from Astor will help support them to get it
- No copayments
- Astor is a Non-Profit company
- Caseloads are not a problem
- Aster has a Data Analytics Team to focus on needs and caseloads
- o Marketing materials can be given to district to send out
  - flyers, brochure, QR codes
- 3 months check in after the start of the school year

16.02 The Board will Re-Adopt the Board Norms

Ask for consensus to adopt these Board Norms:

Before Board Meetings, Members Will:

- 1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
- 2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
- 3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
- 4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-today operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
- 5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

- 1. Ensure they are fully prepared, on time and ready to participate.
- 2. Endeavor to start and end meetings on time.
- 3. Avoid hidden agendas and springing any surprises on other members.
- 4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
- 5. Focus on an agenda item until is it resolved or until a specified time has been reached to resume the resolution process.
- 6. Say it once, say it well.
- 7. Model the behaviors the Board expects of students, staff, and community members.
- 8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

- 1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
- 2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.
  - Addition to board norm-
    - Serving in trust for the entire community

16.03 Review 2022-2023 Student Attendance by Building (as per Policies 1330 and 7110)

No questions from the trustees

#### 16.04 Review NYSSBA Resolution Kit

- Board of Education submitting the following resolutions to NYSSBA
  - Resolved, that the New York State School Boards Association support the proposed New York Health Act and any legislation at the state or federal level that provides single payer health care for all New Yorkers.
  - Rationale The cost of health insurance has more than doubled since 2000, resulting in disproportionate budget increases for districts that take seriously the obligation to insure the healthcare needs of their employees. Likewise, it has been demonstrated that students with poor health have a higher probability of school failure, grade retention, and dropout. As New York State Department of Education seeks resources to improve educational outcomes, the impediment caused by inadequate access to healthcare, especially for our poorest students and students with special health care needs, adds additional financial burden to the cost of public education.
  - Resolved, that the New York State School Boards Association support legislation that requires every child in New York State, aged 0-21, be covered for free under the Child Health Plus program.
  - Rationale Students with poor health have a higher probability of school failure, grade retention, and dropout. As New York State Department of Education seeks resources to improve educational outcomes, the impediment caused by inadequate access to healthcare, especially for our poorest students and students with special health care needs adds additional financial burden to the cost of public education.
  - Resolved, that the New York State School Boards Association supports Universal Pre-K for 3- and 4-year old's statewide.
  - Rationale: We know that early education creates more equitable, positive outcomes for all children. The average private preschool tuition in New York is \$15,409 per year in 2022. According to Spectrum 1 News, only 81 grant applicants received funding under the Statewide Universal Full Day Pre-K program.
- 16.05 Memorandum of Agreement to Change 2022-2023 School Calendar and Change OTA Personal Days
  - Recommended Action: The Board of Education approves the MOA between the Onteora Teachers' Association and the Onteora Central School District to

change the 2022-2023 School Calendar and to reduce personal leave days from

four to three days

Motioned: Trustee Wallis Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee

Reimondo, Trustee Hemingway Lynch

# 16.06 Adoption of K-6 Math Curriculum

Recommended Action: BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District, upon recommendation by the

Superintendent of Schools, hereby adopts the following K-6 Math Curriculum:

Illustrative Mathematics Motioned: Trustee Storey Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.07 Board Member Participation in Videoconference or Similar Technology Recommended Action: BE IT RESOLVED that the Board of Education of the Onteora Central School District hereby adopts the provisions of Public Officers Law § 103-a, permitting board members to participate via videoconference or similar technology for the following reasons:

- Disability,
- Illness.
- Caregiving responsibilities,
- Quarantine due to contagious disease.
- Any other significant or unexpected factor or event which precludes the member's physical attendance at such meeting

Motioned: Trustee Wallis Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

#### 16.08 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attends in or out of District meetings for the 2022-2023 school year.

Motioned: Trustee Bishop Seconded: Trustee Storey

Result: Unanimous

# 16.09 Approve Board Member to sign for Impartial Hearing Officers

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board of Education approves Cindy Bishop as the designee

Motioned: Trustee Reimondo Seconded: Trustee Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

#### 16.10 Donation for Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling \$9,800.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$300.00 Joan Mayone Allison

\$100.00 Christie Nelson Epstein

\$100.00 Andy Occhi

\$100.00 Eric Pezzello

\$100.00 Jacob Hoyt-Friedman

\$100.00 Brandon Harkin

\$8,000.00 Bishop Foundation

\$1,000,00 John Sorich & Sally Rothchild

Motioned: Trustee Wallis Seconded: Trustee Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

# 16.11 Donation from Alliance Energy, LLC/Exxon Mobil Corporation

Recommended Action: The Superintendent recommends acceptance of a grant donation totaling \$500.00 CASH, from Alliance Energy, LLC / Exxon Mobil Corporation to support the Onteora Middle/High School STEM program.

The Superintendent recommends approval to increase the 2022-2023 budget per the following donations that were received in June and deferred to be expended in the 22/23 school year

Motioned: Trustee Reimondo Seconded: Trustee Bishop Result: 5 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee

Reimondo

Abstain: Trustee Hemingway Lynch

#### 17. Code of Conduct

17.01 Code of Conduct

Recommended Action: The Code of Conduct shall be in effect for the 2022-2023

School Year

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Trustee Sherry Comment- work in process – work to continue throughout the

school year

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee

Reimondo, Trustee Hemingway Lynch

# 18. Contracts and Independent Contract Retainers

# 18.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs in

items 18.02-18.08

Motioned: Trustee Storey Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee

Reimondo, Trustee Hemingway Lynch

#### 18.02 ICR-Czech

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Helene Czech, BCBA, LBA/Early Interventions LBA NY retained as BCBA/LBA effective July 6, 2022 to June 30, 2023 at a rate of \$205.00 per day to a maximum of \$10,000.00 and authorizes the Superintendent to sign such an agreement.

#### 18.03 Medical Director Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and the Institute for Family Health retained as Medical Director Services, effective August 1, 2022 to June 30, 2023 at an annual rate of \$54,300.00; \$200.00/hour for hours above the 148 hours represented by the budget and authorizes the Superintendent to sign such an agreement.

#### 18.04 ProCare Therapy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and ProCare, a d/b/a of New Direction Solutions, LLC retained as School Psychologist, effective September 7, 2022 to January 2, 2023 (tentative dates) at a rate of \$95.00/hour, minimum 32 hours with an overtime and holiday rate of 1.5 times bill rate and authorizes the Superintendent to sign such an agreement.

#### 18.05 ICR-LearnWell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and EI US, LLC dba LearnWell as a provider of educational tutoring services in a hospital or behavioral health center setting effective July 1, 2022 to June 30, 2023 at a rate of \$65.00 per hour to a maximum of \$14,000.00 and authorizes the Superintendent to sign such an agreement.

# 18.06 Wilson Language Training Professional Learning

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Wilson Language Training Professional Learning Service Agreement retained as Professional Learning, effective July 6, 2022 to June 30, 2023 at a maximum rate of \$20,472.60 and authorizes the Superintendent to sign such an agreement.

# 18.07 ICR-Building Better Futures

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Building Better Futures retained as Consultant-Parents as Partners, effective July 6, 2022 to June 30, 2023 at a maximum rate of \$2,000.00 (funded by title grant) and authorizes the Superintendent to sign such an agreement.

#### 18.08 ICR-Management Advisory Group

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Management Advisory Group Business Operations, Inc. (MAG) retained as Payroll Assistance/Training effective 7/1/2022 – 6/30/2023 at a rate of \$95 per hour for remote support to a maximum of \$5,000.00/year with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

# 19. Consent Agenda

# 19.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 19.02 - 19.06

Motioned: Trustee Bishop Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee

Reimondo, Trustee Hemingway Lynch

# 19.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Sanders, Douglas certified Technology Teacher, to a 3-year probationary period in the tenure area of Technology Education at a salary of Step 10MA (replace retirement) commencing on 07/15/2022 and ending on 07/14/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

Be it hereby resolved that the Board appoints the following people, certified as Teaching Assistants, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of Step 3 (replace retirements) commencing on 9/1/22 and ending on 8/31/26: Karen Cole

Angelica Schubert

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Teaching Assistants must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

#### **SUBSTITUTE**

NAME	POSITION	AMOUNT
Schubert, Paul	Teacher (certified)	\$150.00/day

#### RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Mahoney, Maureen	Substitute Teacher (certified)	06/24/22	Personal

#### RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Brower, Alison	Summer Academy Nurse	07/11/22	Personal
Brower, Alison	School Nurse/PH	07/22/22	Personal

# APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Stamatakis, Sharon	Administrative Aide/Typist	07/13/22 -01/12/23	Extended Probation

#### PART TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	FTE	RATE
Colevas, Paul	Social Studies/High School	09/01/22 - 6/30/23	0.6	MA Step 10
Harkin, Brandon	Physical Ed/High School	09/01/22 - 6/30/23	0.6	MA Step 4
Niewiadomski, Blazej	Science/High School	09/01/22 - 6/30/23	0.6	MA Step 7
Pavette, Danielle	Art/Phoenicia	09/01/22 - 6/30/23	0.5	MA Step 12

# **EXTRA DUTY STIPENDS**

NAME	POSITION	AMOUNT
Ahl, Denise	PPS Coordinator-MS/HS	\$4,267.00
Ahl, Denise	Liaison-PPS	\$3,557.00
Allison, Bridget	Liaison-English	\$3,557.00

Allison, Bridget Alterio, David* Babcock, Alyssa Boyer, Erica Boyer, Erica Boyer, Erica Brueckner, Jennifer Buono, Gabriel Casey, Lisa Casey, Lisa Colevas, Paul Conroy, Elaine Constant, Geordarna Edelman, Lance	Fitness Room Advisor I Volunteer - Varsity Football Coach Science Olympiad Coach-MS Commencement Orchestra Director Liaison - Music Chamber Ensemble Director Robotics-MS CIO for Student Management System/Elementary Junior Class Advisor Senior Class Advisor Lyceum Club Advisor School Newspaper Advisor Battle of the Books-MS (split w/ A. Weisz) CIO for Student Management System Secondary/Tech	\$2,215.00 -0- \$1,991.00 \$346.00 \$2,336.00 \$1,896.00 \$1,232.00 \$7,500.00 \$2,902.00 \$1,331.00 \$1,331.00 \$1,229.00 \$7,500.00
Formont, Cheryl Formont, Cheryl Frandino, Megan Gallin, Anne Hamilton, Shelly Hansen, Karen Joslin, Rebecca Maltese, Denise	Bennett Computer Advisor Elementary Resource-Bennett Computer Advisor-MS Spanish Club Advisor-HS (split w/ R. Joslin) Liaison-Art District Nursing Coordinator Spanish Club Advisor-HS (split w/ A. Gallin) Student Affairs Council Advisor-MS (split w/ M. Rushford)	\$5,441.00 \$2,192.00 \$5,441.00 \$911.50 \$2,336.00 \$2,680.00 \$911.50 \$1,045.00
Murphy, Steven Murphy, Steven Murphy, Steven Perry, Janelle Polacco, Nicole Proietti, Shaina Reimer, John Rushford, Michael Samuelsen-Grimm,	Jazz Ensemble Director Marching Band Advisor Theatre technical Director (split w/ J. Reimer) Freshman Class Advisor Elementary Resource- Woodstock 2 (split w/ A. Vail) Science Olympiad Asst. Coach-MS Theatre Technical Director (split w/ S. Murphy) Student Affairs Council Advisor-MS (split w/ D. Maltese) TUFS Advisor-MS	\$1,550.00 \$5,135.00 \$1,731.00 \$913.00 \$1,096.00 \$1,424.00 \$1,731.00 \$1,045.00
Karen Schenker, Maegan Scherer, Rebecca Schimmelpfennig, Dieter Stewart, Valerie	TUFS Advisor 2 – HS SAAD Advisor Coordinator for Dignity for All Students Act Liaison-World Languages	\$1,319.00 \$871.00 \$4,500.00 \$3,557.00
Vail, Andrew  Weidner, Sandra Weisz, Amy Weisz, Amy Weisz, Amy Wentland, Jennifer	Elementary Resource-Woodstock 2 (split w/ N. Polacco DECA Advisor TUFS Advisor 1 -HS Battle of the Books-MS (split w/ G. Constant) Book Challenge Club-HS Art Club Advisor- HS	\$1,096.00 \$4,633.00 \$1,319.00 \$1,229.00 \$1,788.00 \$1,823.00

# TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Hansen, Karen	Summer Academy Nurse	07/11/22-08/05/22	On step	Substitute as needed for summer academy
Blakely, Sabrina	Summer Academy Nurse	07/11/22-08/05/22	On step	Substitute as needed for summer academy
Yusko, Barbara	Summer Academy Nurse	07/11/22-08/05/22	On step	Substitute as needed for summer academy

Perry, Janelle

Summer Typist/High School

06/27/22 - 09/01/22

On Step Up to 15 days

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Turner, Donna	School Monitor/Bennett	01/26/22	07/26/22

19.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/22, Confidential, as reviewed by Trustee Bishop

- 19.04 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

  Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.
- 19.05 Reject Bennett Elementary School Gymnasium HVAC Improvement BIDS Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the rejection of bids for the Bennett Elementary School Gymnasium HVAC Improvements based on the BID documents of June 9, 2022

#### 19.06 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 1

# 20. Old Business

20.01 The Board will discuss Old Business

 Proposed to have the Board of Education meet with Holly Brooker (supervisor) from Ulster BOCES to help formulate a plan if a part-time or full-time communications employee is necessary and what Ulster BOCES currently offers

# 21. New Business

- 21.01 The Board will discuss New Business
  - Trustee Hemingway Lynch proposed a potential resolution for NYSSBA
    - Resolved, that the New York State School Boards Association supports Universal Pre-K for 3- and 4-year old's statewide.

- Rationale: We know that early education creates more equitable, positive outcomes for all children. The average private preschool tuition in New York is \$15,409 per year in 2022. According to Spectrum 1 News, only 81 grant applicants received funding under the Statewide Universal Full Day Pre-K program.
- All in favor to submit resolution to NYSSBA

# 22. Request For Information

22.01 Board members will request information of the Superintendent

- Trustee Wallis requested information on state of previous discussions regarding the implementation regarding renewables including solar
- Trustee Sherry asked that students don't have to be identified for why they are leaving the classroom for services they require
  - Privacy, mental health, and safety issue (example, leaving for a specific reason)

#### 23. Adjournment

23.01 Adjourn Meeting. Next meeting August 2, 2022 in the MS/HS Auditorium

Recommended Action: The meeting is adjourned at 8:53pm

Motioned: Trustee Storey Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee

Reimondo, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Valerie Storey, Cindy Bishop, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch