

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, DECEMBER 3, 2013
PHOENICIA SCHOOL

1. Opening Items

1.01 Call to Order 6:10

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

2. Executive Session

2.01 The Board will vote to enter Executive Session at approximately 6:00

Recommended Action: Enter executive session to discuss ONTEA negotiations

Motioned: Trustee Spencer

Seconded: Trustee Fletcher

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

2.02 Exit Executive Session

Recommended Action: Exit Executive Session

Motioned: Trustee Fletcher

Seconded: Trustee Spencer

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

2.03 Re-enter Public Session at approximately 6:30 pm

6:45

Recommended Action: Re-enter Public Session

Motioned: Trustee Spencer

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of
11/19/13 BOE meeting

Motioned: Trustee Spencer

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

4. Welcome

4.01 Welcome to the Board (proposed 6:35 duration 10 min)

Assistant Superintendent for Curriculum & Instruction Marki Clair-O'Rourke introduced Phoenicia Teachers Jane Wolfrom and Ingrid White who reported on a grant they won from Catskill Watershed Corporation

- Arm of the Sea Theater story of need to bring clean drinking water to NYS
- Story of need to protect it
- NYS Hatchery trip with students
- More than raising trout and releasing in spring
- Students learn to be good stewards of Watershed
- Also incorporate Common Core Learning Standards
- Showed video of second graders enacting a town Board meeting

5. Board District News

5.01 The Board will announce district news (proposed 6:45)

Trustee Fletcher expressed that the 2020 Symposium was very productive

- Able to look to the future and how we can get there; plan created
- Grateful to Trustee McGillicuddy for helping to organize

Follow up Symposium next November

6. Superintendent District News

Superintendent Phyllis McGill reported:

- 5th Grade work and study around New Orleans
 - Part of Project Based Learning
 - Preservation Hall Band met with 5th graders while in town playing
 - Congratulation to all
- Coursework in the HS for Coding
 - Next semester will offer .5 credit course on Intro to Programming and C++
 - 14-15 either 2 ½ course or full year of programming will be offered
 - 15-16 considering adding AP Computer Programming Course
- University of Buffalo contacted the school District to say that they have honored Onteora graduate Andrew Wiltsie accepted in Honors College for Pharmacy
 - In the Alumni News
- Code.org having trouble because faculty are so busy
 - Still trying to make it happen

6.01 BOCES Superintendent Dr. Chuck Khoury will address the Board about The Direction of Ulster BOCES and New Programs (proposed 6:50 duration 10 min)

- Thanked all the Board members from Onteora and other Districts for putting together the 2020 Symposium
- Acknowledged Bob Curran, Onteora Representative on BOCES Board and Deputy Superintendent Laurie Cassel
- Re-emphasize what is a BOCES and how they work
 - Mission is to emphasize cooperation and economic efficiency
 - In NYS 65 years
 - 712 Districts are members of BOCES
 - 5 city school districts not eligible
 - Over 30 states emulate BOCES
 - Service is created when 2 or more districts need similar programs called Cooperative Service (Co-ser)
 - All BOCES programs are aid-able – 36% for Onteora
 - BOCES are non-profit each Co-ser has own budget and money left-over is returned to District
 - No taxing authority – revenue from Districts' participation
 - Unit prices will be sent in Jan. to District
 - Preliminary service request due to BOCES in Feb.
 - Non-binding
 - Final is due 5/1/13 by law
 - Binding
- District (BOCES) Superintendent – works for Commissioner – representative of Ulster county
 - Meets with Albany representatives to get answers for Superintendents
 - Salary has been frozen for a number of years
- Solar car team- 6 students and 3 teachers year
 - long project involving many students
 - 2 students from Onteora
 - Built car and raced from Texas to CA – came in 1st in our division
 - Drive through LA in traffic – people took pictures of car
 - Students were so proud
- P-Tech school grant – in planning stage
 - Governor grant
 - Ulster BOCES is 1 of 16 award winners in State
 - 7 year program
 - Open in Sept. 2014
- Virtual Program Grant
 - 14 Onteora students taking AP courses using virtually learning
 - More than ½ Ulster program
 - No cost to districts or students
- Pre- University Robotics
 - Very successful
- Science research and experimental design
- Audio engineering and music studio production
 - Not all musicians
- Health occupations program based in Kingston and new one in Ellenville
- Career and Tech Light for Alt Ed students

- Morning in Alt Ed and afternoon exploratory in Career Tech to get job skills to build confidence and willingness to participate
- Establishing a program marrying robotics and welding
 - Robotics is the future of the welding field
 - Program in OH visited and partnering
 - In Sept 2014
- Science and Tech Career Tech Education advanced
 - Science and computers
- Aerospace engineering
- All programs are enrollment driven
- Export some to component schools
 - Lease revenue
 - Share Small portion of principal and nurse salary
 - Always looking for space
- District Superintendent works for 8 Boards – always available to Board of Educations

Deputy District Superintendent Laurie Cassel Reported on the Co-ser

- 15 Financial Co-sers
 - Business office - parts or whole
 - Health, Safety and Risk management
 - Lab inspections
- Transportation for field trips
- Training bus drivers
- Grants
 - \$61,000 for Onteora in last 2 years
- Public information – Public relations that Onteora uses
- Special Education – some require extensive services, pull kids together from the county
- OC, PT, Speech,
- Alternative Ed – Career Tech Light, Career & Tech
- Instructional services- Professional Development
- Center for School Safety
- Bilingual education
- Mid Hudson Regional Information Center (RIC)– data warehouse

Discussion

- Always looking for space- West Hurley School
 - Mostly looking for one room
 - would have to be a convenient location for more than one District
- Vision of BOCES and centralization (regional HS)
 - Legislation in Albany not picked up enough momentum
 - Means taking home rules away from District
 - Enrollment in Ulster is declining– not stabilizing
 - Take 8 HS look at a magnet approach
 - 1st 2 years common, next 2 years specialize
 - Keeps home rule, and gives more learning opportunities

- Provide students with best, most efficient education
- P-Tech program – designed only for a particular student
 - Grant was written to target non-college bound student
 - Does not mean we have to exclusively omit college bound students, but need to seek them out for the grant
 - 4 counties 3,600 square miles, very different than Brooklyn
 - Challenge of transportation, site location
 - Newburgh received same amount as Ulster BOCES (\$400,000)
 - State awarded more grants than funded
 - Had to reduce by 5%
 - Districts pay tuition (\$10,000 per student)
 - Still have same operation cost, just add to budget
 - Working with State Ed to make tuition charge aid-able
 - Offer as extension of Alt Ed Co-ser – would be aid-able
 - Tech Valley has empty seats because District's tuition is not aid-able
- Calendar – discussions to start secondary school at later hour – and Feb winter break
 - 8 calendars in the county
 - Operate BOCES programs when cooperating districts are in school
 - New Paltz is only district off in Feb.
 - Will discuss with 8 Superintendents, but very difficult – all run different types of schedules
 - Raised to Superintendents about starting later, no one wants
 - Research shows HS students do better with a later start
 - 2020 Symposium about timing of school day for HS
 - Will take a few years, but a group will be following up on it
 - Can't unilaterally change time because of BOCES issues
 - If Districts move, BOCES will start later
 - Great topic for UC school Board
 - Ann will bring up at next UCSBA meeting

6.02 Transportation Director, Nicole Sommer will update the Board on the Bid Process for Transportation Contract (proposed 7:00 duration 10 min)

District and Mr. Walsh from Transportation Advisory Services (TAS) have worked closely to create a timeline of the bid process

New Contract:

- 5 separate contracts
 - Opens the doors for more bidders, separates summer special education and regular for State Ed Reporting
- 5 Year Contract
 - Allows new bidders who are making substantial bus purchases to amortize over longer period and fixed pricing per year
- Price "caps" on trips and summer
 - Trip rates are capped at 70% of basic contract rates.
- Summer cannot exceed school year rates
 - Helps to controls unreasonable pricing from summer contractors given award process in NY

- Increase bid response.
- A bus scheduled for a half day gets paid 65% since they have the same capital costs
 - Rarely happens
- Excess hourly rate be in effect on anrRuns over 6 hours
- Differentiated Trip Pricing
 - Potential savings for the District.
- Differentiated vehicle pricing for different size vehicles
- Split Schedule Pricing -minimum of 1hour for each run
- Late runs billed at excess hourly rate hourly rate
 - Potential savings for the district
- Additional Liquidated damages requiring performance
- DVR Camera system - 3 camera's per large bus.
 - Checking behaviors of students and drivers management.
- Timeline:
 - 12/4/13 TAS will issue to contractors
 - 12/14/13 Pre-bid meeting
 - 1/6/14 all questions submitted
 - 1/14/14 all bids in

Discussion

- Share transportation with other Districts
 - Piggy backing not allowed in transportation
 - Investigate other ways to share transportation with other Districts
- Videos on buses
 - Policy 5751 – Video Cameras
 - More explicit policy as to for what disciplinary action
 - Need more student awareness about cameras
 - Cameras are not monitored
 - Policy only addresses student behavior, not driver issues
 - ONTEA contract allows for viewing of videos
 - Amount of incidents on school buses needing viewing video is very small, much more on accidents
 - Cost will be passed onto District – spend money on security wisely
 - Great tool for accidents and illegal activity by drivers
 - Industry standard to have 3 cameras on each bus
 - See benefits of student management using videos through data
 - Able to prove accusations of student to student or student to driver
 - Can helps to resolve issues, before discipline
 - See log of viewing tapes and for what reasons – RFI from last meeting
 - PBIS schools – instill positive behavior – needs to include bus drivers
 - Camera can be seen as an invaluable tool in unforeseen circumstances instead of an assumption of guilt
 - Simple as an irate parent due to the child's perception of driver – video can prove
 - 3 cameras on buses:

- 1 behind driver over shoulder – what driver is doing, students boarding bus
- Top pointing toward aisles
- Back – four last rows
- GPS- speed, stops and where they are on their route
- Can be changed before this goes out for bids
- Timeline seems too tight
 - Can issue addendums even following 1/6/14 date
 - Next Board agenda is enough time
 - Push timeline out 2 weeks
- Buses that distribute WiFi – allow students to use technology for schoolwork
 - Ms. Sommer to investigate
- Where are camera signs in HS? Are students aware?
- 5 year contract seems long
 - TAS is recommending
 - Items in contract protect performance and prices
 - If contractors have to make bus purchases, 5 year will be enticing
 - Can feedback from contractors be sent to Board
- Put on next agenda with Mark Walsh present
- See more information as well – see more of the documentation
- RFI – see bus incidents report

6.03 Discussion on Budget Parameters (proposed 7:10 duration 10 min)

8:45

Assistant Superintendent for Business Victoria McLaren asked for feedback from Board for budget parameters

- Budget is increasing over \$2 million
 - strictly roll over – preliminary number
 - Can whittle down
- Tax levy – assuming 2% CPI - \$700,000 increase without exclusions (TRA contributions)
 - CPI may be very low this year
- What tax levy increase would they Board like to see?
 - Have done 0% in last few years
 - Have allowable increase, no matter how small
 - 1% = \$400,000
 - Last year allowable was 3.32% because of carryover from year before
 - Carryover what was not used from based levy limit from one year to another
 - Should be similar this year
- Put best value on table – listen to BOCES offerings
 - Figure out what we need to do and then budget to set the levy

7. Student Representative Report

7.01 Student Representative, Sarah Melvin, will report

8:55

- Winter concerts coming up 12/4/13 Orchestra , 12/18/13 Chorus
- DECA Telethon 12/6/13 7-9 in auditorium and on TV station

- 12/5/13 Poetry Out Loud 2:45 in HS auditorium
 - Last 5 or 6 years Onteora participates
 - Last 2 years students have gone to State competition
- Saturday Belleayre Bash fundraiser – at Hoe Bowl
- Home Girls Basketball game 5:45 on 12/4/13 12/10/13 Boys Basketball at 6:30
- Back to back games 12/13/13 , also Tomahawk Dance
- National Honor Society Food Drive until break
 - Non-perishable food items and toiletries
 - Boxes in HS hallway and office

8. Public/Student Comment

8.01 The public and students may comment on any agenda or non-agenda item.
(proposed 7:25 duration 10 min or more)

9:00

Hilary Partridge – OTA Vice President invited all to 12/9/13 National Day of Action – sponsored by 100 organizations to show support for funding of public schools and colleges. Thank you for 2020 participation

Jason Ferrara – is your concern about language used in policies about videos? Cameras are for safety purposes in general and works effectively as deterrents. Students don't necessarily report properly, would rather have video. Can prevent problems from occurring more than once when caught on video.

9. Discussion and Possible Action

9.01 Change to Calendar (proposed 7:35)

9:05

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the revised 2013-2014 School Calendar.

Motioned: Trustee Spencer

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

9.02 Approve Corrective Action Plan from External Audit (proposed 7:40)

Recommended Action: BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Corrective Action Plan/Response to Management Letter for the Independent Audit for the 2012/2013 school year filed with the New York State Education Department and the Office of the New York State Comptroller.

Motioned: Trustee Spencer

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

9.03 Board to approve Independent Contract Retainers (proposed 7:45)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

Motioned: Trustee Spencer

Seconded: Trustee Fletcher

All independent contractors, regardless of cost, will be on regular agenda for discussion and action

Usually put items on for 2 meetings – one discussion, one vote

- Will take up to a month for approval
- Can contracts take 1 meeting to discuss and approve?
 - 1 meeting was the intent of the Audit Committee, unless reasonable concern – opportunity to review and approve
 - Current approval is only by Superintendent
- Have as a heading: Contracts Under Consideration
- Under good faith on both sides to move contracts along in one meeting

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

9.04 Superintendent Authorization of Independent Contractor Retainers (proposed 7:50)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District, on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board of Education meeting

9:10

Motioned: Trustee Spencer

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

9.05 Marching Band Club Seeks to Establish an ECA account for the Purposes of Fundraising

- Marching Band Advisor Mr. Murphy wants to take band out to compete – need to fundraise for entry fee and transportation
- Put on next agenda for vote

10. Consent Agenda

10.01 Approve Consent Agenda (proposed 8:00)

9:15

Recommended Action: Approve consent agenda item numbers 10.02-10.04

Motioned: Trustee Osmond

Seconded: Trustee Spencer

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

10.02 Personnel Agenda

SALARY CHANGES: INSTRUCTIONAL The Superintendent of Schools hereby recommends the APPROVAL of the following revised SALARY CHANGE (INSTRUCTIONAL), as the result of EDUCATIONAL INCREMENT, effective September 1, 2013

Name	Position	School	Step	Current Credits ¹	Salary ¹	Additional Credits ²	Salary ²	Received Step	Credits	Salary
Loheide, Laura	Teacher	HS	21M	48	\$ 107,253.00	6	\$ 792.00	21M	54	\$ 108,045.00
Wiltzie Candice (1.1 FTE)	Guidance	HS	7M	42	\$84,865	12	1742.47M	54		\$ 86,607.40

APPOINTMENTS: INSTRUCTIONAL

SUBSTITUTES

NAME	POSITION	AMOUNT
Raffaldi, Jane	Uncertified Substitute Teacher	\$80.00/day
Raffaldi, Jane	Uncertified Substitute Teaching Assistant	\$9.00/hr
Whitner, Edward	Certified Substitute Teacher	\$95.00/day
Whitner, Edward	Home Tutor	\$37.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1915	11/12/13-11/26/13	Medical - Paid

APPOINTMENTS: NON INSTRUCTIONAL

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3703	09/30/13-11/18/13 (1/2 day)*	Medical - Paid
3703	11/18/13 (1/2 day) - 11/25/13	Medical - Unpaid
3703	11/26/13-01/01/14	Parental - Unpaid

*revised dates

10.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/13, Confidential, as reviewed by Trustee Osmond

10.04 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers: Elizabeth Choi (Woodstock) and Gina Kothe (Woodstock and Bennett)

11. Committee Reports

11.01 Audit Committee - Trustee Spencer to report. Next meeting is 4:30 at Central Administration on 1/9/14 (proposed 8:05)

Committee has not met since the last Board meeting

11.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on 12/16/13

Met yesterday

- Mosaic Architect, Nick Waer joined discussion on 5 year priorities
- Set up Capital Fund Project and moving EPC along
- Meeting in 2 weeks to see information from Amaresco to better frame EPC
 - Are willing to work with us on changed EPC
- Put together Capital Fund Project for vote in May

11.03 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on 1/6/14

- Met yesterday discussed policies to be before Board next meeting
 - FMLA – changes suggested by attorney
 - DASA – bring to board
 - Petty Cash funds – changing because no longer have petty cash in buildings
 - Home Schooling policy – changed to reflect commissioner's regulation better
 - Student records – access and challenge policy needs more work – won't be at next meeting

11.04 District Committee: Health and Wellness Committee. Next meeting is in the Bennett School at 4:00 on TBD

Trustee Fletcher reported:

- Discussed food services and reviewed new tasks by Board
 - Will report back on those
- Nick Millas healthy environment in HS
 - 1 violent altercation since Sept.
 - Has seen rates of violence going down
 - Cyberbullying down as well

12. Old Business

12.01 The Board will discuss Old Business (proposed 8:10)

- Testing conversation last meeting – interesting editorial by John King in

NYSSBA's On-Board Newsletter

- Seems State has listened to some complaints taking steps to improve on testing
- Also in On-Board : InBloom – David Little discusses in detail about inBloom and how information can be shared to District Stakeholders
 - Tackle at Board table or Communications Ad Hoc committee

13. New Business

13.01 The Board will discuss New Business (proposed 8:15)

What is happening with investigation of Woodstock incident with State Police?

Which of the recommendations will be followed?

- Case is considered open but no new leads
- Keep Board apprised of recommendations that will be followed

Summary of what the District will do with testing conversation results

- Further discussion to continue to work on education plan
 - need to have educational plan

Have an Interactive Community Forum on testing

- Dr. McGill explain tests in district now – and see how people feel

Capital BOCES sheet Don't Stress the Test – add to materials to share

One page sheet at Latham Conference

Governor sheet on APPR – put on District web site

Summary of conversation on Vision Mission – put on Board Docs for Board to view

14. Public Comment

14.01 The public will comment on any agenda or non-agenda item Please limit comments to 3 minutes (proposed 8:20 duration 10 min)

9:30

No Public comment was made

15. Request For Information

15.01 The Board will request information (proposed 8:30)

Trustee McGillicuddy asked for a Report on bus incidents

Trustee Spencer asked for pros and cons to support timeline, length, cameras, and confirmation that we can get a 2 week extension

16. Executive Session

16.01 The Board will vote to enter executive session (proposed 8:35)

Recommended Action: Motion to enter Executive Session to discuss the evaluation of a particular employee

Motioned: Trustee Spencer

Seconded: Trustee Fletcher

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,

Trustee Kurnit,
Not Present: Trustee McKeon, Trustee Hickey

16.02 The Board will vote to exit executive session

Recommended Action: Motion to exit executive session

Motioned: Trustee Osmond

Seconded: Trustee Spencer

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

16.03 The Board will re-enter public session for the purpose of adjourning

Recommended Action: Motion to exit executive session

Motioned: Trustee Osmond

Seconded: Trustee Spencer

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

17. Adjournment

17.01 Adjourn Meeting . Next meeting is Tuesday, December 17, 2013 in the Woodstock
School at 6pm (proposed 10:00)

Recommended Action: The meeting is adjourned at 11:20

Motioned: Trustee Osmond

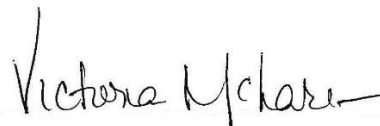
Seconded: Trustee Spencer

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit,

Not Present: Trustee McKeon, Trustee Hickey

Minutes Recorded By:
Victoria McLaren, District Clerk



Minutes Typed By:
Fern Amster



Board of Education: Ann McGillicuddy, Tony Fletcher, Laurie Osmond, Dan Spencer, Tom
Hickey, Rob Kurnit, Michael McKeon