

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REORGANIZATION/REGULAR MEETING

MINUTES

6:00 p.m.

TUESDAY, JULY 5, 2016

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

Present: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison

Not Present: Trustee Osmond, Trustee Ratcliff

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to Board Trustees whose term starts July 1st

District Clerk will administer the Oath of Office Board Trustees as follows:

Lindsay Shands (3 Year Term 7/1/16-6/30/19)

Kevin Salem (3 Year Term 7/1/16-6/30/19)

3. Nominations for 2016-2017 Board President

3.01 District Clerk will Call for Nominations for 2016-2017 Board President (proposed 6:05)
Recommended Action: The Board of Education hereby nominates Trustee Schnell for President for the 2016-2017 School year

Motioned: Trustee Salem

Seconded: Trustee Shands

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison

Not Present: Trustee Osmond, Trustee Ratcliff

4. Nominations for 2016-2017 Board Vice President

4.01 District Clerk will Call for Nominations for 2016-2017 Board Vice President

Recommended Action: The Board of Education hereby nominates Trustee Salem for Vice President for the 2016-2017 School year

Motioned: Trustee Schnell

Seconded: Trustee Shands

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison

Not Present: Trustee Osmond, Trustee Ratcliff

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2016-2017 Board of Education President and Vice President

6. Executive Session

6.01 Enter executive session (proposed 6:05 duration 1 hour 45min)

Recommended Action: Motion to enter into executive session to discuss ONTEA negotiations and the evaluation of specific personnel

Motioned: Trustee Shands

Seconded: Trustee Allison

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison

Not Present: Trustee Osmond, Trustee Ratcliff

Now Present:

Trustee Osmond arrived at 6:15

Trustee Ratcliff arrived at 6:40

6.02 Exit Executive Session and Return to Public Session (proposed 7:45 pm)

8:00

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Shands

Seconded: Trustee Allison

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

7. Annual Appointments

7.01 Appointments of District Officers, Stipends/Fees, effective July 1, 2016, and authorizes the Superintendent of Schools to sign all necessary contracts for District Clerk, District Treasurer, Deputy District Treasurer, Internal Auditor, Claims Auditor, School Tax Collector, Deputy School Tax Collector, Purchasing Agent (proposed 7:50)

Appointments of District Officers, Stipends/Fees, effective July 1, 2016, and authorizes the Superintendent of Schools to sign all necessary contracts:

District Clerk:	Fern Amster	As per 3/22/11 resolution – combines pay for Superintendent Secretary and District Clerk
Treasurer:	Deb D'Aprile	As per terms of employment
Deputy District Treasurer:	Terry Snyder	-0-
Claims Auditor	Julie Wright	\$5322
School Tax Collector:	Cheryl Berryann	-0-
Deputy School Tax Collector:	Janelle Perry	\$15.60/hour
Purchasing Agent:	Don Gottlieb	-0-

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

7.02 Other Appointments, Stipends/Fees, effective July 1, 2016, and authorizes the Superintendent of Schools to sign all necessary contracts: School Attorney, Bond Counsel, Independent Auditor, School Physician, Nurse Practitioner, New Employee

Physicals, Alcohol and Drug Testing Site, Fingerprinting, Athletic Events Physician, CSE Impartial Hearing Officer, ECA Treasurer for High School, ECA Chief Faculty Counselors Three (3) elementary schools and High School, Title IX Officer, Coordinator for Section 504, School Community Relations Coordinator, Residency Officer, Records Access Officer, Records Management Officer, Homeless Liaison, Broker of Record, District Health Coordinator, District Nursing Coordinator, Asbestos Designee, School Buildings Structural Inspector and Fire Inspector, Substitute Calling Service (proposed 7:55)

Recommended Action: Other Appointments, Stipends/Fees, effective July 1, 2016, and authorizes the Superintendent of Schools to sign all necessary contracts

1.	School Attorney:	Drohan, Thomas, Waxman, Petigrow & Mayle	\$200/hr for attorneys \$90/hr for paralegal services \$5,083.33/month General Counsel (see attached)
2.	Bond Counsel:	Squire, Sanders & Dempsey L.L.P.	As per RFP fee schedule (see attached)
3.	Independent Auditor:	West & Company	\$20,000 (see attached)
4.	School Physician (MD)/Nurse Practitioner (NP)	Arthur DiNapoli, M.D. Ph.D., Inc.	\$40,000(NP) + \$5,000 (MD) (as per attached contract)
6.	Alcohol and Drug Testing Site:	Kingston Worx	See Attached
7.	Fingerprinting:	Reimbursement per District Policy	\$102
8.	Athletic Events Physician:	Arthur DiNapoli	-0-
9.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations:	-	As per Policy 7670
10.	ECA Central Treasurer	Janelle Perry	\$4880
	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
11.	Title IX Officer:	Gabriel Buono, Jen O'Connor	-0-
12.	Coordinator for Section 504:	Cindy Bishop	-0-
13.	Residency Officer:	Don Gottlieb	-0-
14.	Records Access Officer:	Don Gottlieb	-0-
15.	Records Management Officer:	Don Gottlieb	-0-
16.	Homeless Liaison	Cindy Bishop	-0-
17.	Broker of Record	Rose & Kiernan, Inc.	-0-
18.	District Nursing Coordinator:	Colleen McDaniel	As per OTA contact
19.	Asbestos Designee:	Dr. Michael O'Rourke	-0-
20.	School Buildings Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program.	N/A
21.	Substitute Calling Service:	Sharon Rushkoski	\$9,769.80

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board of Education meeting.

Motioned: Trustee Shands

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

8. Authorizations

8.01 Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel.

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

A. Payroll Certificate:	Victoria McLaren	-0-
B. Budget Transfers:	Victoria McLaren	-0-
C. Check Signature:	Deb D'Aprile	-0-
D. Alternate Check Signature:	Terry Snyder	-0-

Bonding of Personnel:

1. Blanket limit - \$100,000
2. \$215,000 each for Assistant Superintendent for Business, Senior Account Clerk/Typist, Account Clerk/Typist and District Clerk
3. \$1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. \$2,000,000 for Tax Collector, Deputy Tax Collector
5. \$400,000 for Central ECA Treasurer and ECA Chief Faculty Counselor

Motioned: Trustee Salem

Seconded: Trustee Shands

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

9. Designations

9.01 Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule (proposed 8:00)

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

FUND	Account Names	BANK
General/T&A/T&E/ Federal/Cafeteria		
	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	Chase MoneyMarket	JP Morgan/Chase
	NYCLASS Money Market	NYCLASS
	TDBank Money Market	TD Banknorth

	NY Liquid Asset Fund	NYLAF
	Catskill Hudson Tax	Catskill Hudson Bank
	Catskill Hudson Money Market	Catskill Hudson Bank
Capital		
	Construction	Catskill Hudson Bank
Extraclassroom		
	HS/MS	Community Bank
	Bennett	Community Bank

B. Official Newspaper for Legal Notices and Bids: Daily Freeman

C. Board Meeting Schedule as attached

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

10. Other Approvals

10.01 Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2016-2017 Board of Registration. (proposed 8:05)

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2016-2017 Board of Registration.

A. Mileage Reimbursement	-Per Current I.R.S. Rate
B Substitute Teacher Rates	-CERTIFIED - \$110.00/day
	- UNCERTIFIED- \$85.00/day
	- Registered Nurse - \$110/day
	- Licensed Practical Nurse - \$85.00/day
C. Substitute Support Staff Rates	- Teaching Assistant – CERTIFIED - \$13.00/hr.
	- Teaching Assistant – UNCERTIFIED - \$10.00/hr
	- Buildings and Grounds- \$11.00/hr
	- Clerical - \$11.00/hr.
	- Clerical Retiree - \$15.00/hr
	- Monitor - \$10.00/hr
	- Food Service - \$10.00/hr.
	- Bus Driver - \$11.50/hr.
Substitute Short and Long Term Pay	As per Regulation 6220R
D. Home Instruction Teacher	- As per OTA contract
E. Non-Profit Use of Facilities - staffing charges	- \$25/hr/employee cafeteria Staff; \$30/hr/ custodial – overtime charge only; \$32/hr/Auditorium Technician
F. School Lunch Prices	- K-5 Lunch = \$2.30, 6-8 \$2.55 HS Lunch = \$2.80, Elementary Breakfast = \$1.30 MS/HS Breakfast = \$1.55
G. Copy rate	-\$0.25/page
H. 2016-2017 Board of Registration	- Keymasters and ballot masters \$100.00 - Chief Registrar Inspectors – Vote Day \$180.00 - Asst Chief on Vote Day \$120 - Extra hours shall be pro rata for whatever additional hours are actually worked

Public Library Tax as approved by voters – Library Tax approved by voters on May 17, 2016 with a total of \$20,000	Pine Hill Library - \$700 Phoenicia Library - \$3,500 Olive Free Library - \$5,600 West Hurley Library - \$3,300 Woodstock Library - \$6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	\$1000

Motioned: Trustee Storey

Seconded: Trustee Allison

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

10.02 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Cell Phone Assignments 2016-2017

MIFI Access Points - Victoria McLaren and Lance Edelman

Jared Mance

Linda Sella

Lance Edelman

Jennifer O'Connor

Victoria McLaren

Gabe Buono

Scott Richards

Dieter Schimmelpfennig

Lou Cioffi

Sub Service

Cynthia Bishop

Nicole Sommer

Kyle Harjes

Bruce Watson

Motioned: Trustee Osmond

Seconded: Trustee Storey

Result: Unanimous

Yea: Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

11. Policies and Code of Conduct

11.01 Policies (proposed 8:10)

Recommended Action: All policies in effect shall remain in effect for the 2016-2017 school year

Motioned: Trustee Osmond

Seconded: Trustee Allison

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

11.02 Code of Conduct

Recommended Action: The Code of Conduct shall be in effect for the 2016-2017 School Year

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

12. Authorize District Treasurer to borrow sums of money

12.01 BOE authorizes District Treasurer to borrow sums of money (proposed 8:15)

Recommended Action: Resolved, that the Board of Education hereby authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2016-2017 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation Notes – RAN)

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

13. Establishment of Committees

13.01 The Board of Education will discuss and establish Board Committees for the 2016-2017 school year (proposed 8:20 duration 20 min)

Recommended Action: The Board of Education hereby approves the following temporary committees

Facilities Committee

Policy Committee

Health and Wellness Committee

Motioned: Trustee Shands

Seconded: Trustee Storey

- Communications Committee not on this, but was last year
 - Committee's function is covered by the District contract with BOCES who takes care of all communication needs
 - Director of Technology job description also includes social media

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

14. Break

14.01 The Board will take a 5 minute break at approximately 8:40

8:15

No break was taken

15. Acceptance of Minutes

15.01 Acceptance of Minutes (proposed 8:45)

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

16. Board District News

16.01 The Board will report District News (proposed 8:50)

Trustee Storey reported that she participated in graduation with Trustee Ratcliff, Trustee Osmond and Trustee Schnell

- Thanked the students and parents

Trustee Schnell congratulated the graduates

- Wonderful to see the teachers march with their excited students

Trustee Osmond reported bridge on 212 in Mt. Tremper to be closed 7/7/16 could be until October

- What will happen to the students?
- How much time will it add to their travel time
 - Onteora's transportation department has been to all the meetings with the State Dept. of Transportation

17. Superintendent District News

17.01 The Superintendent will report District News (proposed 8:55)

Interim Superintendent Victoria McLaren introduced Assistant Superintendent for Business Don Gottlieb to report on the Facilities Projects in District and Interim Assistant Superintendent for Curriculum & Instruction, Marystephanie Corsones to update on Summer School

17.02 Acting Assistant Superintendent for Business will update the Board on the Capital Work

- Replacing the fuel pumps by the Bus Garage
 - Replacing computer system to be finished by Thursday
- Received grant to update dish washers at Woodstock and Bennett, which are from the 1950s
 - Will be ready for school
- Bennett stairs –will begin demolition this soon
- Bennett playground involves a lot of work because of drainage system
 - Need to go through NYS approval process –waiting for information from the State, then will be 4-5 months
 - Will wait until next summer
- Largest project is replacing the High School boiler from steam to hot water:
 - All 4 contractors have been excellent
 - Fully expect to be mostly operational by the start of school
 - Two change orders on this agenda
- Phoenicia's boiler will be demolished soon

- Slab and wiring have been in place, waiting for completion of pellet boiler
- Also have an Energy Performance Contract so need to coordinate among the 4 contractors at High School and the EPC contractors
 - Jared Mance meets weekly with all formans to coordinate
 - Woodstock windows have been taken out and replaced with ply wood
 - Caulking had asbestos
 - All windows delivered working
 - All work to be completed in the first week of August
 - Windows are dramatically different
 - Temperature control work and lighting work still to be done
 - Lights at Phoenicia are being changed, replacing all hallway ceilings for new lighting
 - All buildings will be on the energy control
 - Will be operational by September, boilers will be ready in time for the heating season
 - EPC through a bond – use Capital Market Advisors
 - Best bid was 2.03% with the right of no pre-payment penalty

Discussion:

- The Board thanked Dr. Gottlieb for his hard work, nice to finally see the EPC go through
 - EPC process started almost 7 years ago

17.03 Interim Assistant Superintendent for Curriculum & Instruction will report on the Summer Academy (proposed 9:05)

8:35

- Students arrive tomorrow, staff started today
 - 18 days to 7/29/16 at Bennett; 90 students enrolled
- Curriculum includes the integration of science into literacy, both reading and writing
 - Persuasive essays around experiences they have through environmental piece
- Using Teachers College curriculum summer pacing guide and “If, Then” non-fiction books
- Math from pre-k – grade 2 will be basic skills with manipulatives
 - 3-6 targeting skills that were identified through post tests from June
- Sending 3 communications home to parents- for the final 3 weeks
 - First 2 will give a sneak peek into classroom – skills teacher focused on that week and final will be a summary pre and post test
- Goal to minimize or eliminate “summer learning loss” in an exciting and fun way
- Sending out surveys for parents and staff for feedback
 - Will be in Spanish and English
- Ms. Bishop is the principal, will create a final report in August, which will be communicated to the Board

Discussion

- Summary from teachers will go in students files
- To select students for the program got background information through “Running Records” and their services
- ELA and Math are using the Pre assessments from June and post assessments will be comparable tests math
 - Using running records for Reading

18. Acknowledge Public Be Heard Comments**18.01 The Board will acknowledge the public be heard comments from the last meeting**

Cindy O'Connor, Brooklyn Parslow, Kathy Jordan, Sierra Smith, Lisa Phillips, Sally Rothchild, Alexandra Bailey, Robert Burke Warren, Aiden Ferris, Rachel Marco-Havens, Natalie Rubin, Troy O'Connor, Megan Wiacek, Dawn Wiacek, Herb Cytrin, Rhona Schiffres, Jack Warren, Mikaila Bergenn, Joseph Prusack, Douglas Eighmey, Kelly Sinclair, Jacob Bergenn, Alexander Wacksman, Ernest Longhi Jr., Keith Davis, Debbie Lejeune, Sue Greene, Mike Shultis, Danyelle Kovacs, Bernie Zahn, Carol Maltby, Matoaka Little Eagle, Bridget Chatrand, Evan Puccini, Ava Ratcliff, Hilary Partridge, Linda Arnold, Kristen Rotella, Margaret Jones

19. Public and Student Comment**19.01 Public and Students may comment on any agenda or non-agenda item (proposed 9:10 duration 10 min or more)**

8:40

Victoria Becker: Sent an email to the Board and attached a letter sent to Ms. Bishop about her son's services; ask that they deny the IEP. Annual CSE are never completed within the hour allowed. Last year's meeting lasted 3 hours. Also worried about transportation

George Becker: Assists the district in mileage for his son's tutor. Need to pay attention to parents who are not speaking up, whose children are not succeeding here. Asking for Board's assistance to get what he son needs

Debra Legune: Appreciate that Board are elected volunteers, but elected to represent the community and they were not consulted in the vote to change the mascot. Never heard about the mascot in any campaigns in the vote.

20. Discussion and Possible Action**20.01 Professional Development Committee and Plan (proposed 9:20)**

Recommended Action: The Board of Education hereby approves the Professional Development Committee and Professional Development Plan for 2014-2017

Gabriel Buono	Bennett Elementary Principal, President OAA
Jeannine Burkhardt	HS Math Teacher
Brigid Kelly	Phoenicia Special Education Teacher
TBD	Teaching Assistant
Mary Naccarato	Woodstock Kindergarten Teacher
Jane Wolfrom	Phoenicia Grade 2 Teacher
Marystephanie Corsones	Interim Asst. Supt. for Curriculum and Instruction
TBD	Parent
Dr. Margaret Veve	SUNY New Paltz
Cynthia Bishop	Director of Pupil Services
Amy Weisz	Librarian
Jennifer O'Connor	MS Principal

Marystephanie Corsones clarified that this is basically the same plan passed at the March 2016 Board meeting, but the State changed requirements later in March, so

those were incorporated

Motioned: Trustee Storey

Seconded: Trustee Osmond

- Discussed articulation from grades 6 & 7 through 9-12
 - Completing an articulation this summer through grade 8 and have completed for math to grade 9
- Will continue teachers going to NYC and the trainers coming up also have incorporated teachers college lab setting and our coaches go in to support teachers
- Project based learning is not a priority/focus for the 16-17 school year-
 - Continue on curriculum roll out
 - Once the teachers have time with new curriculum, they can look at how to incorporate PBL
 - First identify what we are talking about in PBL then develop support
 - takes an enormous amount of training to truly do PBL
- Bennett will continue to do the PBL they have been doing for years
- Some aspects of PBL is being used with administrators
- Do not have a parent or TA on committee , hopeful by Sept to have parent
- Parent responsibility is to attend meetings and voice of parent perspective
- Committee will now meet 3 times in the year for 1 ½ hours with some work in-between
 - George Becker volunteered

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

20.02 Travel Reimbursement for Board Members (proposed 9:25)

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' travel expenses who attend out of District meetings for the 2016-2017 school year.

Motioned: Trustee Storey

Seconded: Trustee Allison

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

20.03 Approve Board Member to sign for Impartial Hearing Officers (proposed 9:30)

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves Trustee Schnell as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board of Education approves Trustee Salem as the designee

Motioned: Trustee Osmond

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

20.04 CSE/CPSE Membership

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Ontario Central School District upon recommendation by the Superintendent of Schools that the CPSE/CSE membership for the 2016-2017 School Year is hereby approved, as attached

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

20.05 Realtor Contract (proposed 9:35)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Exclusive Brokerage Agreement between Ontario Central School District and John J. Lease Realtors, effective July 10, 2016 through April 10, 2017, for the sale of West Hurley Elementary School and authorizes the Superintendent to sign such an agreement.

9:05

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

20.06 School Resource Office (proposed 9:40)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the contract between Ontario Central School District and County of Ulster, effective September 1, 2016 through June 30, 2017, for School Resource Officer services in the amount of \$85,739.57 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Ratcliff

Seconded: Trustee Allison

- Contract contains language about gangs and gang violence – boilerplate contract with some modifications to protect the district
 - Not meant to imply there is a gang problem here

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

21. Discussion**21.01 The Board will discuss a plan for changing the mascot (proposed 9:45 duration 20 min)**

9:05

- Approached by more upset people than not upset at the changing of the mascot
 - Lost trust and undermined by the school board because of the way it happened and the timing

- People did not know it went to a student vote
 - Tell taxpayers the financial cost
- Ask to table decision of mascot, bring back to student and possibly taxpayers
 - Small percentage of students voted, 5th and 6th grade students did not get to vote; student driven issue, was not enough of a voice from students
 - Community will feel heard
- Be sure community has a voice in this issue
 - Educate ourselves and the community
- Any group that makes recommendation to Board – is a recommendation and not binding
 - Board then does research and thinks through and makes decision
 - Board did not have a chance to do research, was voted on the same night as recommendation
 - When the issue was raised in a student issue in November, went on Board's radar
- Received contact from Seneca Indians
 - Indigenous people from here now live in WI and OK – tribal council in WI is having a meeting tonight on a resolution – same resolution as Seneca Nation
- Referendum – recommended in NYS Education Law book that these decisions are not put out on referendum because they are Board decisions
- After the vote, was said that the Superintendent would be formulating a plan to make changes to structure, etc.
 - Interim Superintendent working with Interim Athletic Director to put together orders for uniforms to replace and the wrestling mat – orders will be placed soon
 - Appointment with Director of Facilities to review the facilities that need to be changed due to the Indian depiction
 - Press box, gym, cafeteria
- VP of Athletic Teams of Adidas offered design services at no charge for logo and typography design, also offer logistical help with using a new logo with no contract
 - Parents still have to pay to replace children's athletic warm ups
- State may have asked districts to change from Indian mascot, but Schoharie and Catskill still are the Indians mascot
- Need to listen to the people at Public Be Heard - step back and fully do research with input from community who elected the Board
- How do we listen to all members of community in the future?
 - Even people in favor of changing mascot felt blindsided by vote
 - Staff members that needed to deal with students would rather have planned for it
- How do we move forward to explain why it was changed what changed to, what was the process?
- Student rep reported on mascot change all year – Board did hear about it
 - Going forward make a plan to explain these changes to community, staff, students before they take place
- Teachable moment – moving forward bring in Native American tribal leaders to

- talk to students and Board
- Student rep put petition up without Board knowledge then a keep the mascot petition went up
 - Should have been a plan before hand – should not blindsides Board members or Superintendent
 - Issues people have are with the fast decision
 - In December asked for information from Student Rep to allow the students to have a voice
 - Student Rep didn't report about it at every meeting and sometimes said that no one showed up to a forum on the mascot
 - How can we bring trust back to Board and community?
 - Put together a committee to design the new mascot to include all constituent groups

22. Independent Contract Retainers

22.01 Approve all ICRs (proposed 10:05)

9:35

Recommended Action: The Board of Education approves the Independent Contract Retainers in items 22.02-22.19

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

- Most ICRs are for specialists for special education services

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

22.02 ICR- Calabro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Louis Calabro as a Neuropsychologist effective July 1, 2016 to June 30, 2017 at a rate of \$3,600.00 per evaluation to a maximum of \$7,200.00 and authorizes the Superintendent to sign such an agreement.

22.03 ICR- Castro-Jensen

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Amy Castro-Jensen as a School Psychologist – Deafness Specialist effective July 1, 2016 to June 30, 2017 at a rate of \$1,200.00 per evaluation to a maximum of \$2,400.00 and authorizes the Superintendent to sign such an agreement.

22.04 ICR- Center for Spectrum Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Center for Spectrum Services as an Educational Consultant

effective July 1, 2016 to June 30, 2017 at a rate of \$180.00 per hour to a maximum of \$5,400.00 and authorizes the Superintendent to sign such an agreement.

22.05 ICR- Chasin

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Drs. Chasin & Guarente Optometrists, PC as Optometrists effective July 1, 2016 to June 30, 2017 at the rates on the attached fee schedule to a maximum of \$2,000.00 and authorizes the Superintendent to sign such an agreement.

22.06 ICR Collymore

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Dr. Simone Collymore as an Independent Clinical Neuropsychologist effective July 1, 2016 to June 30, 2017 at a rate of \$325.00 per hour to a maximum of \$7,200.00 and authorizes the Superintendent to sign such an agreement.

22.07 ICR- DuBois

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Maria DuBois as a Psychiatric Medical Provider effective July 1, 2016 to June 30, 2017 at a rate of \$150.00 per hour to a maximum of \$3,000.00 and authorizes the Superintendent to sign such an agreement.

22.08 ICR- Fiorile

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Dr. Carol Fiorile as a Board Certified Behavior Analyst effective July 1, 2016 to June 30, 2017 at a rate of \$270.00 per hour or \$3,300.00 per evaluation to a maximum of \$6,600.00 and authorizes the Superintendent to sign such an agreement.

22.09 ICR - Holistic Psychiatry

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Holistic Psychiatry of NY/Theresa Yonker, MD as a Psychiatrist effective July 1, 2016 to June 30, 2017 at a rate of \$325.00 per hour to a maximum of \$6,500.00 and authorizes the Superintendent to sign such an agreement.

22.10 ICR - Kingston Hand Therapy-OT

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School

District approve the Independent Contractor Retainer between the Onteora Central School District and Kingston Hand Therapy/OT as an Occupational Therapist effective July 1, 2016 to June 30, 2017 at a rate of \$100.00 per visit to a maximum of \$2,000.00 and authorizes the Superintendent to sign such an agreement.

22.11 ICR- Kingston Physical Therapy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kingston Physical Therapy & Sports Rehab PC as a provider of Physical Therapy effective July 1, 2016 to June 30, 2017 at a rate of \$100.00 per visit to a maximum of \$2,000.00 and authorizes the Superintendent to sign such an agreement.

22.12 ICR- Westchester Medical Center (Center for Communication Disorders)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Westchester Medical Center (Center for Communication Disorders) for Speech and Audiology Services effective July 1, 2016 to June 30, 2017 at a rates on the attached Schedule A and authorizes the Superintendent to sign such an agreement.

22.13 ICR Kingston Audiology Center

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lorri Perry – Kingston Audiology Center as an Audiologist effective July 1, 2016 to June 30, 2017 at a rate of \$150.00 per hearing evaluation to a maximum of \$1,500.00 and authorizes the Superintendent to sign such an agreement.

22.14 ICR - Pediatric OT Solutions

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Pediatric OT Solutions as an Occupational Therapy Contractor effective July 1, 2016 to June 30, 2017 at a rate of \$95.00 per hour/\$350.00 per evaluation to a maximum of \$700.00 and authorizes the Superintendent to sign such an agreement.

22.15 ICR- Staples

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Susan Staples as a Consulting Psychologist/School Neuropsychologist effective July 1, 2016 to June 30, 2017 at a rate of \$2,200.00 per evaluation to a maximum of \$6,600.00 and authorizes the Superintendent to sign such an agreement.

22.16 ICR - Tankard

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Deborah Tankard as an Assistive Technology Evaluator effective July 1, 2016 to June 30, 2017 at a rate of \$135.00 per hour to a maximum of \$5,400.00 and authorizes the Superintendent to sign such an agreement.

22.17 ICR - United Cerebral Palsy of UC

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and United Cerebral Palsy of Ulster County, Inc. as a Vision Evaluator effective July 1, 2016 to June 30, 2017 at a rate of \$380.00 per evaluation to a maximum of \$760.00 and authorizes the Superintendent to sign such an agreement.

22.18 ICR- Zhao

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Qianhe "Grace" Zhao as a Chinese Interpreter effective July 1, 2016 to June 30, 2017 at a rate of \$100.00 per hour for oral interpretation by phone and \$200.00 per hour for interpretation in person to a maximum of \$4,000.00 and authorizes the Superintendent to sign such an agreement.

22.19 ICR- Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy for the period beginning July 5, 2016 to July 29, 2016 at a rate of \$37 per hour, to a maximum of 32 hours, as an environmental teacher for the Summer Academy and authorizes the Superintendent to sign such an agreement.

Point of clarification

- Board meetings are meetings of the Board held in public, not a forum where there is a back and forth discussion
- Public be heard comment portion is at the beginning of each

23. Consent Agenda

23.01 Approve Consent Agenda (proposed 10:10)

Recommended Action: The Board hereby approves item numbers 23.02 – 23.10

Motioned: Trustee Ratcliff

Seconded: Trustee Shands

- Have pulled things from Schedule U in the past as needed

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

23.02 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/16, Confidential, as reviewed by Trustee Shands

23.03 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL

FULL TIME PROBATIONARY APPOINTMENT

Be it hereby resolved that the Board appoints:

Rebecca Joslin, certified in Spanish 7-12 to a 4 year probationary period in the tenure area of Foreign Language at a salary of 2BA (replaces J. Blank);

Stephanie Rivera, certified in Mathematics 7-12 to a 4 year probationary period in the tenure area of Mathematics at a salary of 2BA (replaces M. Liefeld);

Corinne Bouchard, certified in Music K-12 to a 4 year probationary period in the tenure area of Music at a salary of 1BA (replaces D. Thomas)

commencing on 9/1/16 and ending on 8/31/20.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

PER DIEM

NAME	POSITION	EFFECTIVE DATE	PAY RATE
Cioffi, Louis	Interim Director of Athletics, Health & P.E. & Dean of Students	7/1/2016	\$520/day

EXTRA DUTY STIPENDS 2016-17

NAME	POSITION	AMOUNT
Groom, Christine	Elementary Resource - Woodstock 1	\$2,059.00
McDaniel, Colleen	District Nursing Coordinator	\$2,518.00
Polacco, Nicole	Peer Mediation Advisor 1	\$2,862.00
Schiappa, Elizabeth	Elementary Resource - Additional 1 (split w/M. Wilson)	\$1,029.50
Vail, Andrew	Elementary Resource - Woodstock 2	\$2,059.00
Wilson, Molly	Elementary Resource - Additional 1 (split w/E. Schiappa)	\$1,029.50
King, Thomas*	Soccer Varsity - Head Coach (Girls)	\$3,049.00

*pending certification

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1868	4/26/16-4/28/16(1/2 day)	Medical - Paid
1868	4/28/16(1/2 day)-5/13/16(1/2day)	Medical - Unpaid (Sick Bank Requirement)
1868	5/13/16(1/2day)-5/26/16 &	Medical - Paid (Sick Bank)
1868	6/2/16-6/3/16 & 6/10/16*	Medical - Paid (Sick Bank)

*extension of leave

APPOINTMENTS: NON INSTRUCTIONAL

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
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Kothe, Robert	Cook/Woodstock	7/31/2016	Personal
Perry, Janelle	P/T Account Clerk/Typist - Confidential Managerial	7/5/2016	To accept P/T Typist position

PART TIME APPOINTMENTS

NAME	POSITION	EFFECTIVE DATE	PAY RATE	REMARKS
Perry, Janelle	Typist/Confidential Managerial	7/6/2016	\$16.00	Maximum of 15 hrs/wk

TERMINATION

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Hellman, Suzanne	Account Clerk/Typist - Confidential Managerial	7/25/2016

TEMPORARY APPOINTMENTS RESCISSIONS

NAME	POSITION	EFFECTIVE DATES FROM - TO
Calderale, Stacia	Summer Custodial Worker	6/27/16-8/26/16
Jarrett, Thomas	Summer Custodial Worker	6/27/16-8/26/16
Roosa, Esther	Summer Custodial Worker	6/27/16-8/26/16

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3882	6/25/16-7/24/16	Administrative - Paid
3239	5/17/16-7/17/16*	Medical - Unpaid
2969	4/13/16-5/16/16	Medical - Paid
2969	5/17/16-6/30/16*	Medical - Unpaid

* extension of leave

23.04 BOCES Career and Technical Education Reserve Fund

Recommended Action: RESOLVED, that the Board of Education of the Onteora School District, upon the recommendation of the District Superintendent, approve the establishment of a Career and Technical Education (CTE) Equipment Reserve Fund at Ulster BOCES, in accordance with the requirements of Education Law, Section 1950(4)(ee), as added by Chapter 530 of the Laws of 1985, and the requirement of Section 170.3(k) of the Regulations of the Commissioner of Education.

23.05 Approve Claims Auditor's Report

Recommended Action: The Board of Education hereby accepts the Claims Auditor Report for 2015-2016

23.06 Financial Report May 2016

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for May 2016

23.07 Lease Agreement for Energy Performance Contract

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Tax Exempt Lease/ Purchase Financing Proposal, for the equipment lease in connection with the Energy Performance Contract, between Onteora Central School District and Bank of America based on the results of the Request for Proposal on June 27, 2016 for the amount of \$2,805,967.00 and

authorizes the Superintendent to sign such an agreement

23.08 Agreement with Capital Market Advisors

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Capital Markets Advisors, LLC for Financial Advisory Services for the 2016-17 school year and authorizes the Superintendent to sign such an agreement.

23.09 Change Order - Key Construction

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve change order #GC-01 to the contract with Key Construction Services LLC, for general contracting at the Middle High School project # 62-12-01-06-0-001-026, decreasing the contract amount by \$2,487.16 and authorizes the Superintendent to sign the change order.

23.10 Change Order - Suburban Restoration

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve change order #AA-01 with Suburban Restoration Co. Inc., for asbestos abatement at the Middle High School project # 62-12-01-06-0-001-026, increasing the contract amount by \$35,226.00 and authorizes the Superintendent to sign the change order.

24. Old Business

24.01 The Board will discuss Old Business (proposed 10:15)

9:40

No old business was discussed

25. New Business

25.01 The Board will discuss New Business (proposed 10:20)

Inform the Board on the impact of the road closures and what they may do to student travel times and bus routes

Do something larger with graduation to recognize the colleges/universities they are attending and/or other great plans our students have after graduation

26. Request For Information

26.01 The Board will request information (proposed 10:25)

Trustee Osmond asked:

- Be informed on the impact of the road closures and what they may do to student travel times and bus routes (from New Business)
- Are the area pre-school teachers still working with elementary school teachers?

Trustee Storey asked for an update on summer hires and if more positions need to be filled

Trustee Salem – medical center interested in funding studies and giving consultants regarding opioid addiction- will them put in touch with Superintendent

27. Adjournment

27.01 Adjourn Meeting. Next meeting August 2, 2016 in the Middle School/High School (proposed 10:30)

Recommended Action: The meeting is adjourned at 9:45

Motioned: Trustee Storey

Seconded: Trustee Shands

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Allison, Trustee Osmond, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Bobbi Schnell, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff, Dale Allison