

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## REGULAR AND ANNUAL MEETING

MINUTES

8:30 p.m.

**TUESDAY, MAY 17, 2106**

Middle School/High School

### **1. Opening Items**

1.01 Call to Order 8:30 pm

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Trustee Schnell, Trustee Storey , Trustee Shands, Trustee Ratcliff, Trustee Osmond

Not Present: Trustee Salem , Trustee Kurnit

### **2. Executive Session**

2.01 Enter executive session (proposed 8:30 duration 30 min)

*Recommended Action:* Motion to enter into executive session to discuss the employment of a particular person.

Motioned: Trustee Schnell

Seconded: Trustee Storey

Result: Unanimous

Present: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff

Not Present: Trustee Salem, Trustee Kurnit

### **Now Present**

Trustee Kurnit arrived at 8:35

Trustee Salem arrived at 8:45

2.02 Exit Executive Session and Return to Public Session (proposed 9 pm)

*Recommended Action:* Motion to exit executive session and return to public session

Motioned: Trustee Shands

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

### **3. Acceptance of Minutes**

3.01 Acceptance of Minutes

*Recommended Action:* The Board of Education hereby approves the minutes of the 5/3/16 and 5/13/16 Board of Education meetings

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

#### 4. Discussion and Possible Action

##### 4.01 Appoint Superintendent

*Recommended Action:* RESOLVED, that the Board of Education of the Onteora Central School District appoints Bruce Watson as Superintendent of Schools for a three year term commencing August 22, 2016 at a salary of \$180,000 and such other terms and conditions negotiated between the parties in a contract, a fully-executed copy of which will be filed with the District Clerk; and further authorizes the President to sign the contract.

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

- Happy to find a candidate who will bring wonderful things to our District
- Thanked Interim Superintendent Victoria McLaren for her leadership and for the wonderful things she has done in this year
- Followed process facilitated by Dr. Khoury, took advice from constituent groups seriously, look forward to welcoming Mr. Watson
- Thank you to Trustee Schnell for going above and beyond in this search

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

##### 4.02 ICR- Montgomery

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Lavona Montgomery as a school psychologist for the period beginning May 17, 2016 to June 30, 2016 at a rate of \$100 per hour to a maximum of \$1000 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

#### 5. Consent Agenda

##### 5.01 Approve Consent Agenda

*Recommended Action:* The Board of Education hereby approves Consent Agenda item numbers 5.02-5.13

Motioned: Trustee Storey

Seconded: Trustee Shands

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

##### 5.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL

FULL TIME PROBATIONARY APPOINTMENT

Be it hereby resolved that the Board appoints:

Sara Space, certified as a School Library Media Specialist to a 4 year probationary in the tenure area of Library Media Specialist at a salary of 2MA (new position) commencing on 9/1/16 and ending on 8/31/20. Be it further

resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

## RESIGNATIONS

| NAME              | POSITION/SCHOOL     | EFFECTIVE DATE | REMARKS     |
|-------------------|---------------------|----------------|-------------|
| Thompson, Carolyn | Science Teacher/MHS | 11/11/2016     | Retirement  |
| Leifeld, Matthew  | Mathematics/MHS     | 6/30/2016      | Resignation |

## RECALL FROM PREFERRED ELIGIBLE LIST: FULL TIME APPOINTMENT

| NAME           | CERTIFICATION  | EFFECTIVE DATE | TENURE AREA | SALARY  | REMARKS             |
|----------------|--|----------------|-------------|---------|---------------------|
| Bucher, Donald | Permanent - Chemistry<br>Gen. Science, Biology &<br>Earth Science 7-12 | 9/1/2016       | Science     | 18MA+48 | Replace C. Thompson |

## TEMPORARY APPOINTMENT

| NAME            | POSITION                | EFFECTIVE DATES<br>FROM - TO | RATE OF PAY |
|-----------------|-------------------------|------------------------------|-------------|
| Bishop, Cynthia | Summer School Principal | 7/5/16-8/1/16                | \$5,362.11  |

## LEAVE OF ABSENCE

| EMPLOYEE NUMBER | EFFECTIVE DATE<br>FROM - TO | REASON            |
|-----------------|-----------------------------|-------------------|
| 2612            | 5/3/16-5/18/16              | Medical - Paid    |
| 2612            | 5/19/16-5/24/16             | Medical - Unpaid  |
| 3120            | 7/1/16-6/30/17              | Parental - Unpaid |
| 3721            | 5/3/16-5/17/16              | Medical - Paid    |
| 1868            | 4/26/16-4/28/16(1/2 day)    | Medical - Paid    |
| 1868            | 4/28/16(1/2 day) -5/21/16   | Medical- Unpaid   |

## APPOINTMENTS: NON INSTRUCTIONAL

## RESIGNATIONS

| NAME        | POSITION/SCHOOL        | EFFECTIVE DATE | REMARKS    |
|-------------|------------------------|----------------|------------|
| Gale, Wanda | Food Service Helper/HS | 6/30/2016      | Retirement |

## TERMINATION

| NAME          | POSITION/SCHOOL           | EFFECTIVE DATE | REMARKS                             |
|---------------|---------------------------|----------------|-------------------------------------|
| Maloney, Paul | Custodial Worker/District | 5/18/2016      | As per NYS Civil Service Section 73 |

## TEMPORARY APPOINTMENTS

| NAME               | POSITION       | EFFECTIVE DATES<br>FROM - TO | PAY RATE    | REMARKS           |
|--------------------|----------------|------------------------------|-------------|-------------------|
| Blakely, Sabrina   | Summer Nursing | 6/27/16-8/31/16              | Hourly rate | 32.5 Summer hours |
| Elmendorf, Suellen | Summer Nursing | 6/27/16-8/31/16              | Hourly rate | 32.5 Summer hours |
| Hansen, Karen      | Summer Nursing | 6/27/16-8/31/16              | Hourly rate | 50 Summer hours   |
| McDaniel, Colleen  | Summer Nursing | 6/27/16-8/31/16              | Hourly rate | 180 Summer hours  |
| Panza, Marcia      | Summer Nursing | 6/27/16-8/31/16              | Hourly rate | 32.5 Summer hours |

## SUBSTITUTES

| NAME         | POSITION                    | AMOUNT       |
|--------------|-----------------------------|--------------|
| Ayres, Anita | Registered Nurse Substitute | \$110.00/day |

## LEAVE OF ABSENCE

| EMPLOYEE NUMBER | EFFECTIVE DATE<br>FROM - TO | REASON           |
|-----------------|-----------------------------|------------------|
| 2969            | 4/13/16-5/16/16*            | Medical - Paid   |
| 2969            | 5/17/16-6/3/16*             | Medical - Unpaid |

\* extension of leave

5.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

*Recommended Action:* The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5/16, Confidential, as reviewed by Trustee Ratcliff

5.04 Approve Stipulation of Settlement

*Recommended Action:* RESOLVED, that all claims regarding an Impartial Hearing brought by the Parents of Student No. 05172016, be resolved by payment in the amount of \$6,600.00 in settlement of all claims up to and including the 2015-16 school year in accordance with the terms and conditions of the Stipulation to be entered into between the Board and the Parents, in a form satisfactory to the District's attorney.

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools to execute the aforementioned Stipulation.

5.05 Adopt Textbooks

*Recommended Action:* The Board of Education hereby adopts the following textbooks: Marketing Dynamics, 3rd Edition and Invitation to Computer Science. 7th Edition

5.06 Approve Memorandum of Agreement with the Onteora Non-Teaching Supervisors Association

*Recommended Action:* The Board of Education hereby approves the MOA with ONTSA regarding their new contract

5.07 Memorandum of Agreement with Onteora Administrators Association

*Recommended Action:* The Board of Education hereby approves the MOA with OAA regarding the recognition of titles

5.08 Donations

*Recommended Action:* The Superintendent recommends acceptance of donations totaling \$4,310.00 CASH, from various donors as scholarship awards for the Class of 2016.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$300.00 Richard & Deborah Heppner  
\$250.00 Phoenicia Post American Legion  
\$400.00 West Hurley Fire Department  
\$500.00 Onteora Babe Ruth League  
\$500.00 Paul & Karen Wereszynski  
\$200.00 Jessica Robertson  
\$300.00 Jeanne Blank  
\$300.00 Donor Anonymous  
\$100.00 Deborah Cease

\$150.00 Deborah Cease  
\$100.00 Paul & Karen Wereszynski  
\$600.00 Onteora Lions Club  
\$100.00 Jean Douglas  
\$100.00 Wadler Bros, Inc.  
\$350.00 Paul & Karen Wereszynski  
\$10.00 William & Mary Ann Fraser  
\$50.00 Rudy Hellenschmidt

5.09 Financial Report

*Recommended Action:* The Board of Education has reviewed and hereby approves

the Financial Management Report for April 2016

5.10 Suspension

*Recommended Action:* BE IT HEREBY RESOLVED, by the Board of Education of the Ontario Central School District that effective May 18, 2016 "Employee "05172016" is suspended without pay for a period of thirty (30) days, pending the hearing and determination of disciplinary charges preferred against the employee.

5.11 Appoint Hearing Officer

*Recommended Action:* BE IT HEREBY RESOLVED, that the Board of Education of the Ontario Central School District appoints Joseph Woolley as the hearing officer in the Section 75 hearing on disciplinary charges preferred against the Employee # 05172016, at the rate of \$175 per hour.

5.12 Amendment to Energy Performance Contract

*Recommended Action:* BE IT HEREBY RESOLVED, that the Board of Education authorizes the Superintendent to execute the first amendment to the energy services agreement (energy performance contract) between the School District and Ameresco subject to the review and recommendation of the School District counsel.

5.13 Approve Contract

*Recommended Action:* RESOLVED, that the Board of Education of the Ontario Central School District appoints Mid-Hudson Valley Investigative Group, LLC, at an hourly rate of \$80 per hour, effective May 18, 2016, for the purpose of investigating certain matters, as directed by the Interim Superintendent of Schools.

Trustee Schnell expressed her appreciation to all the trustees up for election

**6. Break**

6.01 The Board will take a break until the votes are in

**7. Canvass Votes**

7.01 Declaration of Votes Cast Proposition 1 (proposed 9:10)

*Recommended Action:* The Board of Education hereby accepts the votes cast for Proposition 1: 2016-2017 Budget: \$53,222,778 Yes 608 No 265

Motioned: Trustee Storey

- Deep gratitude to Trustee Kurnit for his 7 years of service on the Board
- Trustee Kurnit's contribution has been invaluable
  - His deep knowledge and time committed has contributed so much to the Board and the District

Seconded: Trustee Osmond

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

7.02 Declaration of Votes Cast Proposition 2

*Recommended Action:* The Board of Education hereby accepts the votes cast for Proposition 2: Create Capital Reserve Fund Yes 600 No 265

Motioned: Trustee Shands

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

#### 7.03 Board Seats - Declaration of Votes Cast

*Recommended Action:* The Board hereby accepts the votes cast for the 6 Board Seats

Five Vacancies:

Two - 3 year terms - Effective July 1, 2016 to June 30, 2019

Three - 1 year, 6 week term effective May 17, 2016 to June 30, 2017

Declaration of Votes Cast:

Bennet Ratcliff 504

Laurie Osmond 529

Kevin Salem 553

Lindsay Shands 586

Leo Warren 363

Rob Kurnit 474

Dale Allison 502

Motioned: Trustee Shands

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

#### 7.04 Oath of Office for New Board Members and appoint new Board members, if needed

The District Clerk issued the Oath of Office to Kevin Salem, Bennet Ratcliff and Dale Allison

### 8. Adjournment

#### 8.01 Adjourn Meeting. Next meeting Tuesday 6/7/16 at the Bennett School

*Recommended Action:* The meeting is adjourned at 9:50

Motioned: Trustee Shands

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

Minutes Recorded by Fern Amster,  
District Clerk



Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff