

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, AUGUST 6, 2013

Middle School/High School

Minutes

1. Opening Items

1.01 Call to Order at approximately 6:15

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit

Not Present: Trustee McKeon, Trustee Hickey

2. Executive Session

2.01 Enter Executive Session (proposed 6:05 duration 2 hours)

Motion: Motion to enter into Executive Session for the purposes of discussing
pending litigation, the financial history of a particular corporation and ONTEA
negotiations

Motioned: Trustee Spencer

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit

Not Present: Trustee McKeon, Trustee Hickey

Now Present

Trustee McKeon arrived at approximately 6:40

2.02 Exit Executive Session (proposed 8:00)

Motion: Motion to exit Executive Session at approximately 8:10 pm

Motioned: Trustee Fletcher

Seconded: Trustee Spencer

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey

2.03 Re-enter Public Session

Motion: Motion to re-enter public session

Motioned: Trustee Spencer

Seconded: Trustee Fletcher

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey

3. Acceptance of Minutes

3.01 Acceptance of Minutes (proposed 8:05)

8:20

Motion: The Board of Education hereby accepts the minutes of 7/9/13 BOE meeting

Motioned: Trustee Osmond

Seconded: Trustee Spencer

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey

4. Board District News

4.01 The Board will announce district news (proposed 8:10)

Trustee McGillicuddy attended the Rural Schools Conference in Cooperstown, NY

- Attended excellent sessions:
 - Virtual AP Program
 - Commissioner of Education John King
 - Students highlighted – gave presentations
 - John Sipple presented, who will facilitate the Board retreat next week

5. Superintendent District News

5.01 The Superintendent will report on District News (proposed 8:15)

Superintendent Phyllis McGill reported:

- Summer school skills academy wrapping up
- The 2012-2013 scores will be released tomorrow
 - Given an increased rigor, students will not be scoring as well
 - Presentation for Board of Education and public will follow shortly

Assistant Superintendent for Business Victoria McLaren reported on attending the Patterns For Progress workshop:

- John Sipple presented on the changing demographics in NYS and Hudson Valley
 - Schools struggling with closing buildings
 - No established way to deal with closing a school and the disposition of that building
 - Round table sharing that there is a need for a knowledge base to help steer Districts

6. Public/Student Comment6.01 The public and students may comment on any agenda or non agenda item.
(proposed 8:20 duration 10 min or more)

No public or student comment was made

7. Discussion and Possible Action

7.01 Nominate Vice President (proposed 8:30)

8:30

Motion: The Board President will call for nominations for Board of Education Vice President.

The Board of Education hereby appoints Tony Fletcher as Vice President of the Board of Education.

Motioned: Trustee Osmond

Seconded: Trustee McKeon

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey

District Clerk, Victoria McLaren swore Vice President Fletcher

7.02 Discussion on Administrative Positions including Supervision, Common Core, Curriculum & APPR (proposed 8:35 duration 30 min)

EngageNY.com has the expectations of the Superintendent due to changes in NYS Education Department mandates

Superintendent Phyllis McGill:

- When started with District, an Assistant Superintendent for Curriculum and Instruction was eliminated
 - This was before APPR and before Common Core Curriculum
- Last year had a .4 Curriculum Specialist, Marki Clair-O'Rourke
 - This year .6
- Need deep study in curriculum, onsite staff development and clinical supervision
- Targeted focus with every teacher and administrator
 - Expectations have changed – change in curriculum dramatically impact how we teach and how children learn and how schools are determined to meet students' needs
 - Need to be sure these changes are happening in the day to day interactions between teachers and students
 - Quality of instruction is different
 - How to develop a lesson that incorporates all of the elements and expectations
- Need to be pro-active so we can deliver intensity of support for this transaction

Discussion

- Other administrators hired:
 - Reconstituted the 2 Stipend position to be a CSE/CPSE chair and added in ½ time District Wide Assistant Principal to help with observations
 - In past had a Director and an Assistant Director of PPS
 - OCSD Special Education Rate is still high
 - Not unusual in our area
 - .6 Curriculum Specialist
 - Increased from .4 last year
 - Provide support and training but cannot supervise because is a BOCES employee

- Observing is considered supervision
 - Superintendent is supervisor of Principals, Principals of Teachers and APs
- Every District has to deal with APPR, Common Core, etc. How are they coping?
 - We're the only District without an Assistant Superintendent of Curriculum & Instruction in Ulster County
 - Next highest population in Ulster is 17% more – felt they had the administration they needed
 - No other Ulster Districts are looking to add administrative positions?
 - Not just about volume, but quality of what has to happen
- Eliminated \$40,000 in Stipends for psychologists as CSE Chairs
 - See costs of administrators and how that will change
 - Differential of approximately \$60,000
 - What it did cost in past, what it is now CSE Chair
 - Curriculum Specialist
 - Provide multi-year data
 - Take into account associated cost with full time positions
 - Health insurance
 - Retirement
 - Tie enrollment to report
 - Will not be a clerical person to assist the new position
 - This should have been considered before the District Wide Assistant Principal position was created
 - Identify all the administrative functions that we have and match them to our staffing needs
 - the need of the State and what we want to achieve as a District
 - Use a goal and benchmarks on a timeline
 - Fixed needs now and what do we want to achieve and how do we get there.
 - Need to structure administrators
- Drive to excellence has to come from within the District
 - What is critique of the new math curriculum – seems to be concern among educators
- Guidelines for building administrator Shared Decision Making Teams should be utilized for any new position
 - Eligibility process means that the .6 BOCES person would be mandated to take the new 1.0 position
 - No shared committees needed

7.03 Revise Resolution on Library Tax (proposed 9:05)

Motion: The Board of Education hereby approves the following change to the Public Library Tax:

Public Library Tax as approved by voters – Library Tax approved by voters on May 21, 2013 with a total of \$20,000 Pine Hill Library - \$700

Phoenicia Library - \$3,500

Olive Free Library - \$5,600

West Hurley Library - \$3,300

Woodstock Library - \$6,900

Motioned: Trustee Osmond

Seconded: Trustee Kurnit

Error on Reorganization Meeting Agenda

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey

7.04 Revise Substitute Clerical pay (proposed 9:10)

Motion: The Board of Education hereby approves the following Substitute Support Staff Rates- Clerical - \$10.00/hr.

Motioned: Trustee Osmond

Seconded: Trustee Kurnit

Error on Reorganization Meeting Agenda

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey

7.05 Physician Payment (proposed 9:15)

Motion: The Board of Education hereby approves the following:
School Physician/Nurse Practitioner Arthur DiNapoli, M.D. Ph.D., Inc. \$39,433

Motioned: Trustee Fletcher

Seconded: Trustee Spencer

Error on Reorganization Meeting Agenda

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey

7.06 Approve Stipulation of Settlement (proposed 9:20)

Motion: BE IT RESOLVED, that the Board of Education of the Onteora Central School District hereby approves the Stipulation of Settlement between the District and Employee #08062013 in accordance with the material terms and conditions of the Agreement on file with the Clerk's office. BE IT FURTHER RESOLVED, that the Board of Education of the Onteora Central School District hereby authorizes the Superintendent to execute the Stipulation of Settlement.

Motioned: Trustee Spencer

Seconded: Trustee Fletcher

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer,
Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey

7.07 Approve Juul Agreement (proposed 9:25)

Motion: Be it hereby resolved, by the Board of Education of the Onteora Central School District that the JUUL Agreement between employee #08062013a and the District is hereby approved

Motioned: Trustee Spencer
Seconded: Trustee Osmond

Person is later in the agenda to be recalled to the Woodstock Elementary Principal position. This will give 1.5 years as principal to be evaluated properly

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit, Trustee McKeon
Not Present: Trustee Hickey

7.08 Approve Inter-School Transfer (proposed 9:30)

9:20

Motion: The Board of Education hereby approves the Inter-School Transfer from Phoenicia to Woodstock

Motioned: Trustee Spencer
Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit, Trustee McKeon
Not Present: Trustee Hickey

8. **5 Minute Break

8.01 The Board will break for 5 minutes (proposed 9:35)
The Board took a break at approximately 9:30

9. Consent Agenda

9.01 Approve Consent Agenda (proposed 9:40)

Motion: Approve consent agenda item numbers 9.02-9.08

Motioned: Trustee Spencer
Seconded: Trustee McKeon

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit, Trustee McKeon
Not Present: Trustee Hickey

APPOINTMENTS: INSTRUCTIONAL

RECALL FROM PREFERRED ELIGIBLE LIST: PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY	REMARKS
O'Brien, Kathleen	SDA	School District Administrator	09/02/13-12/31/14	\$128,547	Recall

TEMPORARY APPOINTMENT

NAME	POSITION	DATES	RATE OF PAY	REMARKS
Conroy, Elaine	Summer IEP Proctor	08/13/13-08/14/13	\$37/hr	Summer BOCES
Haug, Margaret	Summer IEP Proctor	08/13/13-08/14/13	\$37/hr	Summer BOCES
Occhi, Andrew	Summer IEP Proctor	08/13/13-08/14/13	\$37/hr	Summer BOCES
Phillips, Carol	Summer IEP Proctor	08/13/13-08/14/13	On step	Summer BOCES
Rushkoski, Amina	Summer IEP Proctor	08/13/13-08/14/13	\$37/hr	Summer BOCES
Rushkoski, Sharon	Summer IEP Proctor	08/13/13-08/14/13	On step	Summer BOCES
Via, M. Scott	Summer IEP Proctor	08/13/13-08/14/13	\$37/hr	Summer BOCES
Warren, Isabella	Summer IEP Proctor	08/13/13-08/14/13	On step	Summer BOCES
O'Brien, Kathleen	School District Administrator	08/19/13-09/01/13	Per Diem	Max of 3 days/wk
Moskin, Rebecca*	Special Ed Teacher	08/06/13-08/31/13	\$37/hr	Maximum of 26 hours a week

* Pending pre-employment processing

EXTRA DUTY STIPENDS 2013-14

NAME	POSITION	AMOUNT
Buono, Gabriel	CIO for Student Management System	\$7,500.00
	Elementary/Technology	
Cayea, Krista	Sounds of Jazz Director - 1st Longevity	\$155.00
	2nd Longevity	\$207.00
Formont, Cheryl	Computer Advisor-Bennett	\$4,975.00
Formont, Cheryl	Elementary Resource-Bennett 1	\$2,005.00
Connolly, Brian	Liaison-Social Studies	\$3,251.00
Via, M. Scott	Liaison-Science	\$3,251.00
Alexander, Brittany	Volleyball-Varsity-Head Coach	\$3,670.00
Cease, Deborah	Field Hockey-Varsity-Head Coach	\$4,098.00
Devens, Nicole*	Volleyball-JV-Assistant Coach	\$2,826.00
Dutcher, Stormie*	Field Hockey-Modified-Assistant Coach	\$1,879.00
Fein, Peter	Tennis-Varsity-Head Coach (Girls)	\$2,651.00
	1st Longevity	\$155.00
	2nd Longevity	\$207.00
	3rd Longevity	\$311.00
Groeters, Michael	Soccer-JV-Head Coach (Girls)	\$3,392.00
Hoyt-Friedman, Jacob	Soccer-Varsity-Head Coach (Girls)	\$4,520.00
Kight, Justin	Football-Varsity-Head Coach	\$5,508.00
LaFera, Nicholas	Track-Cross Country-Head Coach	\$3,815.00
Perez, Brian	Soccer-JV-Head Coach (Boys)	\$3,392.00
Pezzello, Eric	Soccer-Varsity-Head Coach (Boys)	\$4,520.00
Prutzman, Wilbur	Football-Varsity-Assistant Coach	\$4,098.00
Rushford, Michael	Soccer-Modified-Coach (Girls)	\$1,879.00
Santos, Jesus	Soccer-Modified-Coach (Boys)	\$1,879.00
Via, M. Scott	Golf-Varsity-Head Coach	\$2,968.00

*pending pre-employment processing

APPOINTMENTS: NON-INSTRUCTIONAL**PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY /STEP	REASON
Fisher, Kimberly-Anne	Typist/PPS	07/15/13-01/14/14	Step 1	Change in start date
Harjes, Kyle*	Building Maintenance Mechanic/ District	08/26/13-01/25/14	Step 5	Replace D. Padusnak

*pending pre-employment processing

PART TIME APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/STEP	REMARKS
Singer, Angelina	Typist/Bennett	2/20/2013	Step 1	Increase from 15 hrs/wk to up to 18 hrs/wk
*retro from 2/20/13				

PERMANENT STATUS

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY
DiTolla, Jason	Auto Mechanic	2/4/2013	8/4/2013	Step 3
Maloney, Paul	Custodial Worker	2/11/2013	8/11/2013	Step 3

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Davis, Sally	P/T Food Service Helper/BN	6/30/2013	To accept cook position

TEMPORARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATES FROM-TO	PAY RATE	REMARKS
Evans, Rebecca	Summer Typist	08/07/13-08/31/13	On step	Training

9.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Motion: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #08/14, Confidential, as reviewed by Trustee Kurnit

9.04 Warrants

Motion: The Board of Education has reviewed and hereby accepts the Warrant Schedule 1

9.05 Cafeteria Bid

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the award of the Cafeteria Bread Bid to the lowest responsible bidder, Cohen's Bakery based on the bid documents of July 15, 2013 for the 2013-2014.

9.06 Management Advisory Group Contract

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the contract between Ontario Central School District and Management Advisory Group Business Operations, Inc. for additional accounting services not to exceed \$5,000.00 for the 2013-2014 school year and authorizes the Superintendent to sign such an agreement.

9.07 Watershed Grant for Phoenicia

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the Catskill Watershed Corporation to accept the public education program grant for the Phoenicia Elementary School in the amount of \$2,000.00 for the 2013-2014 school year and authorizes the Superintendent to sign such an agreement ensuring that activities and programs funded by said grant are carried out in accordance with grant requirements.

This has been a successful program – do a better job of aligning though both K-3 schools

Students can benefit from living in the Watershed, a successful Public-Private partnership

There is professional development training that can be offered to all teachers in the District

9.08 Surplus Books

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the following list of textbooks as surplus and authorizes sale and/or disposal of these items:

Allez, viens! Level 1 2000 Edition Holt Rhinehart and Winston – 79 copies

Allez, viens! Level 1 1996 Edition – 1 Teacher Manual

Buen Viaje Spanish Level 1 Copyright 2005 Glencoe-McGraw Hill – 134 copies

10. Committee Reports

10.01 Audit Committee - Trustee Spencer to report. Next meeting is 4:30 at Central Administration on 9/9/13 (proposed 9:45)

Committee as not met since the last Board meeting

External Auditors are at the District this week

10.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 9:00 at Central Administration on 8/20/13

Committee as not met since the last Board meeting

10.03 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on 10/7/13

Committee as not met since the last Board meeting

September brings staff development days and beginning of school

10.04 District Committee: Health and Wellness Committee. Next meeting is in Room 207 of the High School at 2:45 on TBD

Committee as not met since the last Board meeting

Will set up a meeting for the beginning of the school year

10.05 Ad Hoc Facilities Committee-- Trustee Osmond to report (10 min)

Trustee Osmond reported:

- Committee met with Director of Facilities Jared Mance, Assistant Superintendent for Business Victoria McLaren, and representatives from Clark,

Patterson Lee

- Received preliminary numbers for wood heat system outside of an EPC
- Need to investigate Amaresco's proposals and other District's costs to install a bio-mass boiler

Discussion:

- Need more information before a time table can be put forward
 - Next time hope to bring a timetable

11. Old Business

11.01 The Board will discuss Old Business (proposed 9:55)

Send self-evaluation and Facilitator's document to Board Secretary, Fern Amster to help at Board retreat next week

- Agenda was sent to Board members

Revisit goal for restructuring – looking for before and after in terms of staffing, enrollment as : Before target today

- Consensus

12. New Business

12.01 Framework for Retreat (proposed 10:00 duration 15 min)

9:45

This item was put on agenda before agenda was sent

- Need to go over agenda and take off what is not appropriate to discuss in a retreat

Learn the process by which the Superintendent implements a concept

12.02 The Board will discuss New Business (proposed 10:15)

Rob Wood needs to be added to the web site

13. Request For Information

13.01 The Board will request information (proposed 10:20)

Trustee Osmond asked for the Catskill Watershed program to be open to all students in the District

Trustee Fletcher asked:

- How are other Districts our size dealing with the mandates from the State?
- Clarification numbers on graduation rate –
 - School report card showed increase
 - Cohort data was higher

Revisit goal for restructuring – looking for before and after in terms of staffing, enrollment as : Before target today (from Old Business)

Identify all the administrative functions that we have and match them to our staffing needs:

- the requirements of the State
- what we want to achieve as a District

- Use a goal and benchmarks on a timeline
- Fixed needs now and what do we want to achieve and how do we get there.
- Need to structure administrators

See costs of administrators and how that will change (From Administrator Discussion)

- Differential of approximately \$60,000
- How to see costs?
- What it did cost in past, what it is now CSE Chair
- Curriculum Specialist
- Provide multi-year data
- Take into account associated cost with full time positions
 - Health insurance
 - Retirement
- Tie enrollment to report

14. Public Comment

14.01 The public will comment on any agenda or non-agenda item Please limit comments to 3 minutes (proposed 10:25 duration 10 min)

9:50

Wendy Wolfenson: Hoped to hear a resolution about what is happening in Phoenicia; there is a lack of communication from District. If removal was right, why is she back in the same school? If wrong, where is the public apology for the dislocation? What did this cost the taxpayers?

15. Adjournment

15.01 Adjourn Meeting. Next meeting is Tuesday, August 20, 2013 at the MS/HS (proposed 10:35)

Motion: The meeting is adjourned at 9:55

Motioned: Trustee Spencer

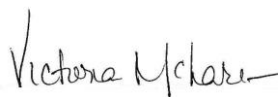
Seconded: Trustee Fletcher

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey

Minutes Recorded By:
Victoria McLaren, District Clerk



Minutes Typed By:
Fern Amster



Board of Education: Ann McGillicuddy, Tony Fletcher, Laurie Osmond, Dan Spencer, Tom Hickey, Rob Kurnit, Michael McKeon