

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, MARCH 5, 2013

Phoenicia Elementary School

MINUTES

1. Opening Items

- 1.01 Call to Order 6:10
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey, Trustee Osmond, Trustee Spencer

2. Executive Session

- 2.01 Enter Executive Session (proposed 6:05 duration 60 min)

Motion: Motion to enter into Executive Session to discuss OTA, ONTSA and ONTEA negotiations, the discipline of a particular employee and the employment history of a particular employee for the purpose of tenure

Motioned By: Trustee Fletcher

Seconded By: Trustee Kurnit

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee McKeon

Not Present: Trustee Hickey, Trustee Osmond, Trustee Spencer

Now Present

Trustee Spencer arrived at approximately 6:20

- 2.02 Exit Executive Session (proposed 7:00)

Motion: Motion to exit Executive Session

Motioned By: Trustee Fletcher

Seconded By: Trustee Spencer

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee McKeon, Trustee Spencer

Not Present: Trustee Hickey, Trustee Osmond

- 2.03 Re-enter Public Session

Motion: Motion to re-enter public session

Motioned By:

Seconded By: Trustee Fletcher

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee McKeon, Trustee Spencer

Not Present: Trustee Hickey, Trustee Osmond

3. Acceptance of Minutes

- 3.01 Acceptance of minutes (proposed 7:05)

Motion: The Board of Education hereby accepts the minutes of 2/19/13

Motioned By: Trustee Spencer

Seconded By: Trustee Kurnit

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee McKeon, Trustee Spencer

Not Present: Trustee Hickey, Trustee Osmond

4. Board District News

4.01 The Board will announce district news (proposed 7:10)

7:20

Trustee McGillicuddy reported:

- Met with new representative Senator Cecilia Tkaczyk
 - She wrote a letter to help us get funding back
 - Attended Assemblyman Cahill's luncheon for Senator Tkaczyk
 - Mayor of Kingston, many superintendents present
- Attended the boys Basketball game and the Bennett Invention Convention
 - creative ideas in action
 - See grow from year to year
- Bennett hosted a Student Dodgeball Tournament
 - first annual tournament for children on Saturday

Trustee Fletcher reported:

- Wonderful to see turnout and enthusiasm at First Annual Saturday Dodgeball tournament for children
 - Thanks to Imagine Onteora

5. Superintendent District News

5.02 The Superintendent will report on District News (proposed 7:25)

7:25

- Senator Seward also assured us that he would speak to Senate
- Attended dance residency at Woodstock for grades 1st and 3rd.
- Attended workshops hosted by NYS Education Dept. at the NYS Council of School Superintendents Conference
 - Research fellow presenting about the capabilities and possibilities of students
 - Already know to teach our kids to try harder we need to believe and support students
 - Chuck Szuberla – Deputy Superintendent for Operations for NYSED
 - regionalization of HS in NYS
 - coming forward with more plans and ideas
 - Board of Regents agendas will show what is happening
 - Will follow-up
 - RFP for P-Tech High Schools to develop for grades 7 -14 – through community college level
 - Hoping the students would stay in school longer
 - Statistician doing the data analysis for new assessments coming out this spring
 - New assessments for this year and next year for grades 3-8

- Based on premise of college and career ready
 - Top down curriculum – what does it mean to be college/career ready
 - What do you need to have all the way down to make this happen
- Cannot compare student scores from last year to this year
- Level 2 is now not meeting standards, instead of needing support
 - Grandfather the Academic Intervention Support students who receive a 2
- Expecting when District makes shift and curriculum Statewide performance will go down because they are setting a higher bar again
- Not impact growth model for teachers – compares students relative to one other
- School report cards and scores for parents will be lower
 - Need to get the word out
 - Commissioner will be speaking at the UC School Board Assoc.
 - Have opportunity to hear more and ask questions
 - Teacher and Administration Unions will have representatives present
- Wrap up of Deputy Commissioner Ken Slentz about the APPR
 - made a change to HS measure so that students will not be over-assessed
 - Alternate years of assessment – English one year, Math one year

5.01 Report by Nicholas Millas, Director of Athletics (proposed 7:15)

7:40

Winter Athletics Report:

161 students grades 7-12 participated on a winter team (5 more than last year)

- 37 Varsity athletes earned all academic honors for the Mid-Hudson Athletic League
- The following teams earned the New York State Public High School Athletic Association Scholar Team Award: Boy's Indoor Track team, Girl's Basketball, and Boy's Alpine Ski. These teams had a team average of 90 or higher.)

State Meet:

- Did not do States due to weather
- Emily Waligurski 8th place in state, 9th in Federation
- Julia Rubin-Armstrong 2nd place in the state and 2nd place in Federation

Boys Basketball-

- Overall Record of 4-14
- Margin of defeat was narrow in most games lost
- Senior Cory Beesmer led the team with 239pts.

Girl's Basketball

- Overall record of 15-5
 - Sectionals- Earned the #1 seed where they defeated #8 Ellenville before losing in the semis to Marlboro in a close game

- Won their Division with a 6-0 division record.
- Defeated Coleman #7 state ranked in the MHAL Conference Championships before losing in the finals to Wallkill #8 state ranked in Class A
- Ended season ranked #20 in State in Class B

Boys and Girl's Apline Skiing

- Boys Won their Division in OCIAA
 - Runner up in Sectionals
- Collin Nagle, Joseph Strauss and Hayden Lamotte qualified for Sectionals. KealeyViglelmo and Nick Barthel qualified for States competed in Bristol Mountain – see posting on web site
- Girls were runner up in their Division
- Devon Anderson, Victoria Napalitano, Natalie Rubin, Marrissa Downs Qualified for Sectionals
- Jackie Ford qualified for States – results to be posted on web site

Wrestling

- League Record: 11- 1 Overall Record: 18-10
- Section IX Dual meet champions
- Section IX Regular season champs
- Section IX Tournament at Liberty: 3rd place finish
- Section IX Individual Champions at Times Union Center in Albany: Avery Leighton, Austin Weigel, & Dustin Mackenzie. 2nd place: Zach Chartrand, Finbar Stuart, Bernie Smith. 3rd place: Dillon Ross and Andrew Friedel
- Austin Weigel reached 122 career wins by becoming the first to win over 40 matches in a season (41).
 - Very talented wrestler

Spring Sports- V/JV tryouts begin next Monday

- Modified tryouts began on March 18.
- Varsity Baseball will be hosting their annual tournament May 2-4 in honor of fallen police officer and Onteora Graduate Travis Nissen.
- Thank you Jar and Nic for allowing everything to run smoothly
- Thank you to Richard Merck for donated to TravusNissen Fund to begin an archery program at Bennett

Honored Emily Waligurski as a model student athlete

- Always had refined runner form
- Attending Yale in the fall
- Note worthy community service
 - Fundraisers, directed children's activities, soup kitchens, etc.
- Accomplishments:
 - Spring Track: 3 time state champion, runner up, 3 MHAL records, 8 individual MHAL championships, 6 individual section 9 championships, Part of 2 MHAL team titles, 6 school records(individual and relay)
 - Indoor track: 12 school records, 3 time state medalist, 2 OCIAA individual championships, 7 section 9 championships, 3 time qualifier for new balance indoor nationals including a 3rd
 - place finish in the freshman mile

- Cross Country: 3 time state medalist, 2 time section 9 champion, 2 time MHAL Champion, member of section 9 team championship 2010

5.03 Budget Update (proposed 7:30 duration 20 min)

7:50

Superintendent Phyllis McGill prefaced Budget Report:

- Still in Draft phases of budget
- Still going through annual reviews
- One screening day for Kindergarten registration, but have not put an advertisement out, so have not finalized staffing
- Projection:
 - Phoenicia 1st through 3rd - 115 students
 - Woodstock 1st through 3rd – 175 students
 - No Kindergarten added at this time
 - Bennett 4th through 6th - 311 students
 - MS – 207
 - Decrease because of large graduating class - HS – 466
 - Total 1364 with 90 Kindergarten projected by FACTS
- RUPCO will keep coming in – they are behind timeline

Budget Presentation:

- BOCES estimate is lower than expected
- Health insurance estimate is lower than expected
- The next presentation Superintendent Phyllis McGill will have further updates on staffing:
 - Master schedule is almost fully built
 - May need more Teaching Assistants
 - Reduction of one Social Worker and one Psychologist
 - Based on caseloads
 - May be 1 this year and one next year or 2 Social Workers for next year
 - Reducing 2 third grade sections
 - Don't know Kindergarten enrollment is going to be
 - 1-3 cuts
 - Retirement, bringing back between a .4 - .6 Social Studies teacher
 - Art is estimated – have a retirement of Art Teacher
 - Trying to not have teacher travel
 - May bring back .5
 - 2 guidance counselors due to caseloads
 - May do one cut this year, wait for the larger graduating class to go next year to make the next cut
 - Science is cut is because larger group is graduating
 - SRO – possibility of reducing 3 monitors if SRO
 - no decision made
 - Not sure about the reduction of Teaching Assistants
 - Need master schedule and special Education needs
 - Hiring a reading teacher to replace retirement and adding a position

- To address reading at all elementary buildings
- Added the CPSE/CSE District Chair and District Wide Shared Assistant Principal to help with all the APPR observations
- 2 part time secretaries – to help out especially in Woodstock where their numbers may go up
 - May be 1 full time -10 month typist
- Add a .5 special Education teacher
- Cutting things closer – due to cuts in state aid
 - trying to not over staff in every area while addressing student needs
- Through reductions found and analyzing what has not been spent in past years
- TRS came out with final rate and with budget reductions – maximum allowable levy limit is 4.85%, which has been filed with the State
- Levy increase is just under \$1 million or 2.3%
- Revisiting fund balance planning
 - Current budget uses \$2 million to offset levy, as usual practice
 - Tax Cert resolved have total of
 - \$5.5 million that needs to be allocated once the Capital Reserve is maximized
 - if Board opts to
 - Can increase amount in budget revenue line to offset levy by \$3 million bringing the levy increase to 0%
 - Remaining 2.5 million in coming school year, reducing the levy again
 - This gets money back to the taxpayers in a thoughtful way, using this plan

Discussion:

- Budget number includes current reductions and increases
 - Will change, but not so dramatically that we could not offset it with the Tax Cert money
- Fund balance planning has money to fund the capital reserve and offset the levy for 2 years due to the amounts found in budget lines which have not been utilized in the past few years
 - \$4.5 million released from Tax Cert
- Carry \$2.5 million in 14-15 would need to be allocated to a reserve, which will be “well funded”
 - The Comptroller will see the plan to give back to the taxpayers and overlook the “well funded” reserve
- In the future drawing down as needed
 - To stabilize the tax levy increase in the future due to the tax levy limit, we could take funds from ERS, unemployment reserve
 - Other districts do not have these reserves
- Funding reserves needs Board action
 - General guidelines, but no limits
- At a very different place than last Board meeting – much better
- Looking at proposed reductions – are all justified by enrollment and in an ideal

world are they absolutely necessary?

- Maybe adding some back, based on student needs
- Not putting anything back because we have the luxury
- Feel better if we can cut one guidance counselor until the biggest class gets through next year - they are key for seniors
- Trying to fine tune master schedule to get at number of TAs needed
- Clearly have looked at numbers of guidance counselors and psychologists
 - Very confident can reduce by one guidance counselor
 - Should other be psychologist or social worker
 - Psychologist can test and counsel
- Next meeting put time aside for Fund Balance Planning

Superintendent Phyllis McGill clarified:

- If we get the aid rightfully owed to us, we will not have to cut the budget so close
 - Treating us as a district of extreme wealth, but we have a 37% free and reduced lunch rate, which the other districts do not have

6. Student Representative Report

6.01 Liza Tumen/Sean Hickey, the Student Representative to the Board will report (proposed 7:50)

- Congratulations to Emily Waligurski
- Harvard Model Congress returned with 7 awards – one of the most awards any one school received
 - 60 schools compete
 - Very few public schools
- Girls basketball game was well attended, lots of school spirit
- Talent show tryouts are tomorrow, hosted by the French Club
- Floor hockey team fund raiser for Belleayre Bash
- Spring sports coming

7. Public/Student Comment

7.01 The public and students may comment on any agenda or non agenda item. (proposed 7:55 duration 10 min or more)

BirnieBus Drivers—Ken Rolf, John McCarski, Ellen Calangelo, Joan Freer - Asking District to require Birnie Bus to stop union-busting pressure campaigns

Wendy Wolfenson – Budget – continue spending money on half empty building, the way temporary departure of principal was handled in communication, Facebook was meant for public to dialogue about issues- put back the way it was

Anna Millenson- Social Worker cut – more information on how many students social worker serves, where the social worker is cut from, where will the students who now receive help from the social worker get their help?

8. Discussion

8.01 Discussion on SRO (proposed 8:05 duration 30 min)

High School Principal Lance Edelman and Middle School Principal Jen O'Connor discussed the need for a Security Resource Officer

- Had SRO 3 of the last 5 years
- Successful program
- Feeling that the position is missing from MS/HS
- Incidents where SRO is needed
 - Specifics
 - Ambulance and 911 response time
 - Chasing students across 28

Discussion:

- What is difference between referrals and VADIR
 - Violent and Disruption Incident Report by building by year tracks specific behaviors
 - Referrals are anything teachers write upon students– late to class, homework, etc.
 - Managing these behaviors – not VADIR behaviors
- Seems that the other Districts are getting an SRO for less than we paid in 2010
 - Cost has gone down since 2010 – Sheriff's office is trying to help
- Not as line item in budget but separate discussion
- How does it coincide with proposed cuts
 - See it as Guidance Counselors, Social Workers, Monitors and SRO as "Safety Team"
 - Have SRO with plan to have SRO integrated with professionals working with children
 - The SRO is its own entity – an SRO provides a very specific service
 - Does not deal with the behaviors in the building – administration is successfully handling the behaviors
 - Do not believe we need the number of monitors we currently employ at a time to cut costs -SRO on its own merit
 - SRO can cover Bennett and High School. Then to make themselves available to elementary school
 - Support Prime for Life Health Curriculum, Community Outreach
 - Interaction between the police and our students is invaluable
 - Deescalated a student when our former SRO was responding to a call to his home
- New contracts allows for after school help – our most vulnerable time (7:30 -4:30) and they would stay for night activities
 - Bus arrival and dismissal are crucial times
 - Right now there is employee trying to stop traffic on Rte. 28
 - Late bus has little supervision
 - Then receive comp time from the Sheriff's office instead of overtime
- We do not have anyone on staff with these particular skills
 - Looking at safety of everyone – not just children
- Consistent message from Principals
- Does the SRO compete with any other programs that might be just as beneficial?
- Any negatives of an SRO
 - Make sure not creating the perception of a police state or unsafe building, but

- administration would work on that
 - Risk to have a person with a loaded gun in the schools as demonstrated by recent incidents in our area
 - The right person is essential
 - What is the person selected is not right for us?
 - Sherriff office keeps in constant contact with school and evaluates SRO
- District has trained people to handle difficult situations – Is SRO trained to handle these situations?
 - SRO training includes how the school works, roles within setting, working closely with administration – they are not right for every situation or just their brief presence can help
- Not a purely educational function – is health and safety
 - Not in jeopardy now, but the principals have expressed that the SRO's skills are needed in the schools
- Have prevention programs that are working, but missing this piece, in this time because we are not a locked school
 - Proactive programs and support that the SRO provides
 - Live in an unpredictable world
- Set up a reserve for the next 3 years of this expense?
 - Cannot do that
 - Will we have to take something else out of budget in 3 years to pay for this?
- Isolate from the budget
 - Not vital that is happens so soon
 - Do not swap monitors for SRO
 - May not increase students' confidence level
 - Keep what we need to keep – treat this as a separate issue
 - Do we need to hire an SRO and how to go about it
- Numbers in VADIR report are going down in 2 years we have not had an SRO, why is it vital to have an SRO
- Climate in school is significantly better – do the numbers justify that we need SRO
- Response times from the police – get that figured out
 - Need to know that first responders can get to the schools quickly
- Hire SRO due to Newtown – what will happen with school safety if there is an incident in Woodstock?
- Security cameras – the District made an investment into security
- Lost SRO because lost grant – can we get a grant to help pay for SRO?
 - Federal government sites grants available
 - NYSSBA whole heartily supports State and Federal Funding of SROs
- Personal connection that an SRO provides can help prevent shootings but quality of communication is most important
- Response time is too long – can be 30 min
 - Even a 10 minute response time can seem like a lot longer to administration dealing with a student
 - Having an SRO is an insurance policy – if something happens they are available quickly
- How have our procedures and protocols changed since we have not had an SRO and what will change if we get an SRO in District?

- SROs are a piece of the whole safety of District with social workers and psychologist – where does the SRO fit?
- More feedback from administration, staff, students, parents
- SRO is needed to have the relationship with the students and giving them another adult
 - Not in place of monitors - all groups have specialized talent – SRO would fit into that
 - With the last year have had 5 or 6 incidents that were disrupted and violent that they called 911
 - Overuse Mr. Edelman's security skills
- Important for Onteora and Rondout because of the large geographic area
- Pursue with outside money and move more slowly
 - Used to be supported from outside and should continue to be supported from outside
- Decouple from budget – make revenue neutral – budgets are about priorities
 - Should not have an impact on the budget
- Dr. McGill has checked into grants and there are no grants available at this time
- Can law enforcement agencies coordinate together to always have someone available to the District?
 - Are there any other options going forward to get help from local law enforcement?
 - They all have GPS so one dispatcher knows where all patrol cars are and they can see each other
- Remove SRO from Budget – keep separate from Budget to take time
 - 4 Board members agree of that opinion
- Have Sheriff's Office do presentation?
 - Have opportunity to pose questions before they arrive so they ready
 - What do they have to say in 2013 and how the program has evolved
 - Maybe 2 meetings from now

9. Discussion and Possible Action

9.01 Adopt Textbook Series (proposed 8:35)

9:50

Motion: The Board hereby adopts the "Linking Words to Meaning" Spelling Series

Motioned By: Trustee Spencer

Seconded By: Trustee Fletcher

- Supply the students in 4, 5, 6 grades in Bennett for one year
- Very little aid is available
- Workbooks are for this year
 - Will help children, teach them until the very end of school
 - Started later in the year – came up at a Supt. Conference Day
 - Process was slowed so the Board could approved of series

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee McKeon, Trustee Spencer

Not Present: Trustee Hickey, Trustee Osmond

9.02 High Stakes Testing (proposed 8:40 duration 10 min)

This item was tabled until the next meeting

Motion: The Board of Education hereby approves the following resolution

WHEREAS, our nation's and New York State's future well-being relies on a high-quality public education system that prepares all students for college, careers, citizenship and lifelong learning, and strengthens the nation's social and economic well-being; and

WHEREAS, our nation's school systems have been spending growing amounts of time, money and energy on high-stakes standardized testing, in which student performance on standardized tests is used to make major decisions affecting individual students, educators and schools; and

WHEREAS, the overreliance on high-stakes standardized testing in state and federal accountability systems is undermining educational quality and equity in U.S. public schools by hampering educators' efforts to focus on the broad range of learning experiences that promote the innovation, creativity, problem solving, collaboration, communication, critical thinking and deep subject-matter knowledge that will allow students to thrive in a democracy and an increasingly global society and economy; and

WHEREAS, it is widely recognized that standardized testing is an inadequate and often unreliable measure of both student learning and educator effectiveness; and

WHEREAS, the over-emphasis on standardized testing has caused considerable collateral damage in too many schools, including narrowing the curriculum, teaching to the test, reducing love of learning, pushing students out of school, driving excellent teachers out of the profession, and undermining school climate; and

WHEREAS, high-stakes standardized testing has negative effects for students from all backgrounds, and especially for low-income students, English language learners, children of color, and those with disabilities; and

WHEREAS, Race to the Top funding does not adequately address the significant costs associated with the implementation of the new APPR and Common Core Learning Standards such as hiring professionals to ensure local assessments at grades 4-8 are valid, or other test construction and implementation costs; and

WHEREAS, New York State will require computer based testing statewide starting in 2014, requiring districts to build technological capacity to administer these high stakes tests, including the need to purchase computers, improve networks, develop infrastructure capacity, and train and hire personnel at an estimated cost of approximately 5% of current district budgets, without providing additional funding and while capping State and Local aid; and

WHEREAS, we do not oppose accountability in public schools, but believe that standardized tests dominate instructional time and block our ability to make progress toward a world-class education system of student-centered schools and future-ready students; therefore be it

RESOLVED that Onteora Central School District calls on Governor Cuomo, Commissioner King, the State Legislature, and the Board of Regents to reexamine public school accountability systems in this state, including the Annual Professional Performance Review (APPR) and to develop a system based on multiple forms of assessment which do not require extensive standardized testing, more accurately reflects the broad range of student learning, and is used to support students and improve schools; and

RESOLVED, that the Onteora Central School District calls on the U.S. Congress and Administration to overhaul the Elementary and Secondary Education Act (currently known as the "No Child Left Behind Act"), reduce the testing mandates, promote multiple forms of evidence of student learning and school quality in accountability, and not mandate any fixed role for the use of student test scores in evaluating educators.

9.03 Northeast Bio Mass Conference (proposed 8:50)

Motion: The Board of Education supports up to 3 Board Members to attend the Northeast Biomass Conference on April 3-5, 2013 including travel expenses and hotel.

Motioned by: Trustee Spencer

Seconded by: Trustee McKeon

Hoping that Director of Facilities, Jared Mance, the architect and engineer are registered:

- Expo only: \$209 (\$269 after March 8th)

- Expo plus AG Biomass Seminar: \$249 (\$279 after March 8th)
- AG Biomass Seminar only: \$49 (\$69 after March 8th)

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee McKeon, Trustee Spencer

Not Present: Trustee Hickey, Trustee Osmond

9.04 Create Position (proposed 8:55)

Motion: The Board of Education hereby creates the following position to begin 7/1/13:

1.0 FTE Reading Teacher

Motioned By: Trustee Kurnit

Seconded By: Trustee Spencer

Create the position now, District wants to post it internally to see if any general education teachers would like to apply for this position. Definitely need to add a reading teacher back to the District, based on student need

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee McKeon, Trustee Spencer

Not Present: Trustee Hickey, Trustee Osmond

9.05 ONTEA Incentive (proposed 9:00)

Motion: The Board of Education hereby approved the Retirement Incentive for the Onteora Non-Teaching Employees Association and authorizes the Superintendent to sign such agreement.

Motioned By: Trustee Fletcher

Seconded By: Trustee Spencer

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee McKeon, Trustee Spencer

Not Present: Trustee Hickey, Trustee Osmond

9.06 OTA Retirement Incentive (proposed 9:05)

10:10

Motion: The Board of Education hereby approved the Retirement Incentive for the Onteora Teaching Association and authorizes the Superintendent to sign such agreement.

Motioned By: Trustee Spencer

Seconded By: Trustee Kurnit

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee McKeon, Trustee Spencer

Not Present: Trustee Hickey, Trustee Osmond

10. Consent Agenda

10.01 Approve Consent Agenda (proposed 9:10 duration 5 min)

Motion: Approve consent agenda item numbers 10.02-10.06

Motioned By: Trustee Kurnit
 Seconded By: Trustee Fletcher
 Results: Unanimous
 Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee McKeon,
 Trustee Spencer
 Not Present: Trustee Hickey, Trustee Osmond

10.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL**EXTRA DUTY STIPENDS 2012-2013**

NAME	POSITION	AMOUNT
Allison, Bridget	Co-ELA Coordinator (split w/L.Loheide)	\$2,250.00
Grady, James	MS/HS Drama Club Advisor	\$ 862.50
Loheide, Laura	Co-ELA Coordinator (split w/B.Allison)	\$2,250.00
Cytryn, Herbert	Tennis Coach – Boys – UNPAID	\$ 0
Motzkin, Barry	Baseball Coach – UNPAID	\$ 0
Petruzzelli, Matthew	Track – Modified – Head Coach	\$2,283.00

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Mielcarek, Karen	Certified Substitute Teaching Assistant	\$10.00/hour
Purvis, Karen	Certified Substitute Teacher	\$95.00/day
Purvis, Karen	Home Tutor	\$36.00/hour
Winston, Andrea	Uncertified Substitute Teacher	\$80.00/day

APPOINTMENTS: NON-INSTRUCTIONAL**PART TIME APPOINTMENT**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/STEP	REMARKS
Singer, Angelina	Typist	02/20/13	Step 1	Replaces D. Stoutenburgh*

*Correction of remarks

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Lohrer, John	Substitute Custodial Worker	\$10.00/hour

PERMANENT STATUS: NON-INSTRUCTIONAL

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY
Kothe, Robert	Cook	09/18/12	03/18/13	Step 1

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1228	02/13/13 – 02/27/13 (.50 day on 02/27/13)	Medical Leave – Paid Medical Leave
#1228	02/27/13 – 03/13/13 (.50 day on 02/27/13; .50 day on 03/13/13)	Medical Leave – Unpaid Medical Leave (Sick Bank requirement)
#1228	03/13/13 – 05/27/13 (.50 day on 03/13/13)	Medical Leave – Paid Medical Leave (Sick Bank)

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE	EFFECTIVE DATE	REASON
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NUMBER	FROM – TO	
#3107	01/01/13 – 06/30/13	Unpaid Leave
#3207	01/01/13 – 06/30/13	Unpaid Leave

10.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Motion: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #03/13, Confidential, as reviewed by Trustee Fletcher

10.04 Accept Donation

Motion: The Superintendent recommends acceptance of a donation totaling \$2,000.00 CASH, from The Travis Nissen Memorial Fund for the creation of an archery program at the Bennett Elementary School.

The Superintendent recommends approval to increase the 2012-2013 Budget per the following donations:

The Travis Nissen Memorial Fund
A2855.501.18 Supplies \$2,000.00

Note that this is the donation Mr. Millas discussed by Richard Merck.

10.05 Accept ECA Quarterly Report

Motion: The Board of Education hereby accepts the ECA Quarterly Reported ending December 31, 2012

10.06 Volunteer

Motion: The Board of Education hereby approves the following volunteer for the Bennett School: Debra Zygmunt

11. **5 Minute Break

11.01 The Board will break for 5 minutes (proposed 9:15)

12. Committee Reports -5 min each

12.01 Audit Committee - Trustee Spencer to report. Next meeting is 4:30 at Central Administration on 5/6/13 (proposed 9:20)

- Working on the charter; it is an attachment on this agenda
- Consider this the first reading, and would like the Board to approve it at the next agenda

12.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on TBD

Committee has not met since the last Board meeting

12.03 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on 4/1/13

Committee has not met since the last Board meeting

12.04 Legislative Action committee - Trustee McGillicuddy to report. Next meeting is at 6:30 in the Central Administration Conference room on TBD

Committee has not met since the last Board meeting

12.05 District Committee: Health and Wellness Committee. Next meeting is in Room 207 of the High School at 2:45 on 3/21/13

- Report by Athletic Director/Health Director Nick Millason the District's physical activities available in the District
- Watched "Stop Bullying in the Hudson Valley" produced by the Hudson Valley LGTBQ and Supervisor Mike Hein's
 - Explore a way to show the film to students of all levels
 - Working with GSA
- Did not get a chance to create sub-committees of nutrition education, physical activity, school climate to cover all aspects of Health and Wellness

12.06 District Committee: Technology - Superintendent McGill to report. Next meeting is in the Bennett Computer Lab at TBD

Committee has not met since the last Board meeting. There is a Draft Technology Plan, so a meeting needs to be set to go over plan.

12.07 West Hurley Committee: Victoria McLaren to report. Next meeting is in the Woodstock School at 6:00 on TBD

Assistant Superintendent for Business Victoria McLaren and Trustee Kurnit reported:

- Committee is wondering what the Board wants reported
- Discussion on a survey to see what the community would like there
 - Committee feels that the survey should go to the immediate community first
 - Most of which we cannot do by ourselves
- Wanted to wait until the Board clarifies the work to be accomplished
- Ideas: Environmental Center, Town use it, Food Pantry – as a School District we cannot create any of these

Discussion:

- Put on agenda next time
 - Report to Board the committee's recommendations and would like to see happen and draft survey
- The suggestion of a Food Pantry is the only one that has an interested party
- Are there programs that might have an interest in the building?
 - Use realtor to make the connections
 - Frame the uses for the realtor

12.08 Ad Hoc Communications Committee Report

Committee has not met since the last Board meeting

12.09 Ad Hoc EPC/Capital Project Committee Report
Meeting Thursday, 3/7/12 in Mount Tremper

13. Old Business

13.01 The Board will discuss Old Business (proposed 9:35)

Trustee McGillicuddy is going to watch webinar on exit polling and will report back to the Board

Traffic on Route 28 and what we can do to reduce speed limit or get the speed camera

Assistant Superintendent for Business Victoria McLaren will follow-up

Requested an agenda items:

- Trustee Kurnit- Amy Weisz, MS/HS Librarian, to report using the Powerpoint presentation on her web site
- Trustee Fletcher - Review Board Goals and Superintendent Goals to see where we are

14. New Business

14.01 The Board will discuss New Business (proposed 9:40)

Response to Birnie Bus Drivers

- They are looking for the Board support
- Need to get advice from council

15. Request For Information

15.01 The Board will request information (proposed 9:45)

Trustee Kurnit requested:

- Have Amy Weiss present at a future Board meeting
- P-Tech style program – getting organized in Hudson Valley with IBM
 - Find out what it is – to see if we can take advantage of it
 - Visit the Career/Tech program in Port Ewen at BOCES
- Harris Foundation – 2 week STEM programs for disadvantaged kids
 - One north of us – Saratoga, also in NYC, CT

Trustee Fletcher requested:

- Who is the respondent to the Request For Proposals for Regional High Schools? BOCES, School District? BOCES?
- See the police response times for all the schools
- How are 911 calls logged?
- Security cameras being used?
- How many monitors do we have? What is recommended
- Clearer breakdown on what is a sensible amount for guidance counselors and social workers

No Longer Present

Trustee Fletcher left at approximately 10:45

Trustee McKeon requested:

- Icivis.org – look into program by Sandra Day O'Connor
- Thoughts about under-reporting of need by students
 - Identified needs have been reported, but what about other student needs that we may not know

Trustee McGillicuddy requested:

- Breakdown of BOCES numbers: administrative, programs, number of students in Special Education, Career and Tech, Alt Ed, and transportation costs
- Breakdown of sports – teams, number of students, stipend
- Breakdown of special education needs – number of students out of district
- Private and parochial transportation cost – number of students, cost for transportation for each school

Trustee Spencer requested:

- SRO outside contract – proposition on ballot for SRO – is it possible?
 - Way to have the tax payer buy into it
 - Board seems to want it separate from budget
 - Not an educational program
 - Board would need to decide by the next Board meeting
 - Superintendent Phyllis McGill expressed that if put to a vote it will be abdicated responsibilities

16. Public Comment

16.01 The public will comment on any agenda or non-agenda item Please limit comments to 3 minutes (proposed 9:50 duration 10 min)

No public comment was made

17. Adjournment

17.01 Adjourn Meeting. Next meeting is Tuesday, March 19, 2013 at Woodstock (proposed 10:00)

Motion: The meeting is adjourned at 11:00

Motioned: Trustee Spencer

Seconded: Trustee Kurnit

Result: Anonymous

Yea: Trustee McGillicuddy, Trustee Kurnit, Trustee McKeon, Trustee Spencer

Not Present: Trustee Hickey, Trustee Osmond, Trustee Fletcher

Board of Education: Ann McGillicuddy, Tony Fletcher, Laurie Osmond, Dan Spencer, Tom Hickey, Rob Kurnit, Michael McKeon

Minutes Recorded By:
Fern Amster, District Clerk

