ONTEORA CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING 6:00 p.m. TUESDAY, OCTOBER 8, 2013 Bennett Elementary School

1. Board Tour

1.01 The Board will tour the Bennett Building at approximately 5:30

2. Opening Items

- 2.01 Call to Order 6:00
- 2.02 Tobacco Policy Statement
- 2.03 Pledge of Allegiance
- 2.04 Roll Call

Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey Not Present: Trustee Osmond

3. Executive Session

3.01 The Board will vote to go into Executive Session at approximately 6:00 Recommended Action: Enter executive session to discuss Assistant Superintendents' contract negotiations Motioned: Trustee Spencer Seconded: Trustee Hickey Result: Unanimous Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey Not Present: Trustee Osmond

3.02 The Board will vote to exit executive session

Recommended Action: Motion to exit executive session Motioned: Trustee Fletcher Seconded: Trustee Kurnit Result: Unanimous Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey Not Present: Trustee Osmond

3.03 The Board will vote to re-enter public session at approximately 6:30 *Recommended Action:* Motion to re-enter public session Motioned: Trustee Hickey Seconded: Trustee Kurnit Result: Unanimous Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey Not Present: Trustee Osmond

4. Acceptance of Minutes

- 4.01 Acceptance of Minutes
 - 6:50

Recommended Action: The Board of Education hereby accepts the minutes of 9/17/13 BOE meeting Motioned: Trustee Fletcher Seconded: Trustee Hickey Result: Unanimous Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey Not Present: Trustee Osmond

5. Welcome

- 5.01 Bennett Principal, Gabriel Buono will welcome the Board (proposed 6:35 duration 10 min)
 - 210 children staying for the after school programs
 - Added a reading group and writing club
 - Will be adding a drama club in January
 - Working on having the wind turbine erected
 - Staff is working to understand the common core standards better through professional development to alleviate the stress from State Tests
 - Already starting the test prep, as it is built into classroom learning
 - Mr. Buono and many teachers are attending Teachers College Workshops on Sat. 10/19/13 to better understand the reading and writing process
 - Showed video of students during the first week of school
 - Found out from PTA that parents wanted better communication from teachers
 - Teachers are producing weekly newsletters and updating their web sites
 - o Committed to a monthly newsletters from the PTA
 - 4th grade's topic is colonial times for project based learning
 - Will re-create the burning of Kingston in front of the Bennett school at the end of the year
 - 5th grade is expanding on experience of New Orleans from last year
 - 6th grade is building upon last year and expanding to many civilizations throughout Europe

6. Board District News

6.01 The Board will announce district news (proposed 6:45)

Trustee Fletcher and Trustee Kurnit went to Leadership Academy and found it very informative

Trustee McGillicuddy first UCSBA meeting of the year – discussed the legislative agenda and "A 20-20 Vision for Public Education in Ulster County" – all 9 school districts attending from all stake holder groups

October 22nd is Student Board Meeting during last period of the day, then evening meeting at Phoenicia

7. Superintendent District News

- 7.01 The Superintendent will report on District News
 - 7:20

Superintendent Phyllis McGill reported:

- 11/8/13 calendar has an error
 - Staff Development Day for secondary
 - Parent/teacher conferences for elementary
- Mr. Edelman will be presenting on HS student performance graduation rate and ways current students are becoming college and career ready
 - An abbreviated report at the student meeting
- Student registration update: enrollment report is on the website under District, District Reports
 - Enrollment stabilizing this year as compared to last year
 - One less student in the District than one year ago
 - Private and home school numbers are decreasing
- Went into a P-Tech grant with other School Districts
 - The grant is meant to reach out to students that are lacking in achievement and motivation, but have the aptitude
 - Planning this year to enroll 8th grade students for next year to have their first cohort next year
 - It will be a High School, Onteora will have 2 spots, will have to pay as in other BOCES programs
 - Aim is to try to get students that were at risk for not graduating HS and help mthem early

8. Student Representative Report

- 8.01 Student Representative, Sarah Melvin, will report to the Board Sarah Melvin reported:
 - new online AP courses offered to HS students
 - know of quite a few student participating
 - all 10th grade students given Ipads to be used during the day and at home
 - great resource for students teachers working to use to full potential
 - Salad and veggie bar in cafeteria is abig hit
 - Last year's student class donated a water bottle filler, which many students are using
 - Student government first club fair to get more students to join clubs and participate
 - Will be during 6th and 7th period lunch one day next week

9. Public/Student Comment

- 9.01 The public and students may comment on any agenda or non agenda item.
 - (proposed 6:50) duration 10 min or more)

Rick Wolff: Incident with school bus, encourage administrators to read the protocol

10. External Audit Presentation

10.01 Mike Rossi, External Auditor Report (proposed 7:00 duration 15 min) 7:25 Each year District is required to have an annual audit

- Reviewed Financial Statement with the Audit Committee in great detail
- Reserves are appropriate under the law
- Extra Classroom Activity funds
 - Board has oversight over funds
 - o Normal to have insufficient records because of fund-raisers
 - ECA has improved over the last few years due to a lot of effort by the District
 - o 5 comments from prior year all were corrected except one ECA
 - club that has had no activity money usually goes to student council and club is disbanded
- POs dated after invoice received called a confirming PO
 - Suggest that the Board should approve independent contracts to eliminate confirming POs
- FDIC insurance from banks one bank was not giving us enough collateral

 Already corrected
- Nothing in management letter rising to significant deficiency, just areas of concern for Board to improve books and records
- Putting together 6 years of revenue/expenditure report, which will be distributed to whole Board
- Trustee Spencer, chair of the Audit Committee, reported that the committee was very satisfied with Business Office and West & Company's audit

11. Discussion

11.01 Summarize and Finalize Board Goals for 13-14 (proposed 7:15 duration 20 min) 8:05

12. 5 Minute Break

13.01 The Board took a break at approximately 7:50

Trustee Kurnit and Trustee Fletcher explained what they learned at the Leadership Academy at approximately 8:05

- Use 5 year goals of 4 sentences with many objectives, which encompass the Superintendent Goals
 - Reviews them at least once a year
 - SMART goals
 - Specific, Measurable, Achievable, Realistic and Timely
- Boards may have 3 retreats a year

The Board completed their goals

Trustee McKeon asked the Board to revisit some of the goals and action items that have been finalized.

• Consensus to leave the goals as they are, but to provide Trustee McKeon another forum to speak his concerns

Trustee Fletcher asked the board to consider the next step of reviewing and acting on these goals

- Do in agenda setting
- Review every 3 months
- Ask Superintendent to update the Board on the progress of the goals
 - The Board sets the goals, the Superintendent sets them into action
- 11.02 Medicaid Billing (proposed 7:35 duration 10 min)

8:30

Superintendent Phyllis McGill and Assistant Superintendent for Business Victoria McLaren explained:

- Looked at the revenue getting from Medicaid billing and what it costs the District to go through the process
 - 7 staff members have time built into their schedules to do the paperwork, which costs \$28,000
 - Also would free up time to see students
 - Service providers have to document everything they do as they work with students must report to Medicaid
 - Also contract with Management Advisory Group for \$8,100 because it is so complicated and if any clerical error is found, high penalties are fined
- Medicaid has changed rules, so revenue has dropped to less than \$10,000 a year
- New Paltz has backed out of Medicaid Billing
- External Auditor also agrees, it is risky and not a good choice for the District
- Put forward resolution at next meeting that as long as the District will not profit from Medicaid billing, it be discontinued
- Check with comptroller or counsel to be sure
- Audit committee decided that it is a good idea
 - Investment is not greater than return and there is risk
 - Re-evaluate this on an annual basis

11.03 Transportation Bid (proposed 7:45 duration 10 min)

8:15

Assistant Superintendent for Business Victoria McLaren

- In our 8th year with our current contractor prudent to put out a bid
- Director of Transportation, Nicole Sommer is looking at where there are issues with run coverage and penalties in the contract
 - Transportation Advisory Services has a proposal to help us work through the bid process

Director of Transportation, Nicole Sommer:

- summed up the current contract: 3 transportation contracts: Summer, home to school and sports and field
 - Home to school and summer calculated based on departure and arrival back at district garage
 - They make packages of elementary and HS runs
- This contract was ground breaking because we contract 3, 4, 5 hour vehicles; distance does not matter
 - \circ in the past there were a multitude of contracts that were run-specific
 - adding children at end of a run was more money

 current contract allows as many stops as we need as long as in time frame of contracts

13. Discussion and Possible Action

Consensus to move 13.07 first

13.07 MOA number 10082013 between ONTEA and OCSD

Recommended Action: The Board of Education hereby approves the Memorandum of Agreement number 10082013 between the Onteora Non-Teachers Association and the Onteora Central School District Motioned: Trustee Spencer Seconded: Trustee Hickey

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit,

Trustee McKeon, Trustee Hickey

Not Present: Trustee Osmond

13.01 Discussion on NYSSBA Proposed Resolutions (proposed 8:00 duration 20 min)
8:55 NYSSBA votes on at their annual convention in Rochester

EXPIRING NYSSBA POSITIONS RECOMMENDED FOR		1	TRUCHES				
ADOPTION ON CONSENT (2008 SUNSETTING	Ann	Tony	Laurie	Dan	Rob	Tom	Mike
RESOLUTIONS)	Ann	TONY	Laune	Dan	RUD	TOIL	wike
1. Eliminating Special Election Requirement (NYSSBA Board of			Not				
Directors)	Y	Y	Present	Y	Y	Y	Y
2. International Students Attending Public Schools (NYSSBA	Y	X	Not	X	Y	Y	Y
Board of Directors)	Y	Y	Present	Y	Ŷ	Ŷ	Ŷ
3. Unfunded and Underfunded Mandates (NYSSBA Board of	Y	Y	Not	Y	Y	Y	Y
Directors)	T	T	Present	I	T	T	I
4. Fiscal Oversight of Charter Schools (NYSSBA Board of	Y	Y	Not	Y	Y	Y	Y
Directors)		1	Present	I		1	
5. Code of Conduct of the New York State School Boards	Y	Y	Not	Y	Y	Y	Y
Association (NYSSBA Board of Directors)	-	-	Present	-	-	-	-
RESOLUTIONS RECOMMENDED FOR ADOPTION							
6. Elimination of Straw Vote (Orleans/Niagara Board of	Y	Y	Not	Y	Y	Y	Y
Cooperative Educational Services)			Present	•			
7. Additional State Aid for Increase in School Day or School	N	Y	Not	Y	Y	Y	Y
Year(NYSSBA Board of Directors)	IN	r	Present	T	T	T	I
8. Gap Elimination Adjustment (NYSSBA Board of Directors)	Ň	N/	Not	Ň	Ň	Ň	V
	Y	Y	Present	Y	Y	Y	Y
9. Tenure Status for Non-Instructional Employees (NYSSBA	Y	Y	Not	Y	Y	Y	Y
Board of Directors)	Ŷ	Ŷ	Present	Ŷ	Ŷ	Ŷ	ř
10. Establishment of TRS Pension Reserve (Shenendehowa	Y	Y	Not	Y	Y	Y	Y
School Board)			Present		-	-	1
11. Aid Adjustment Due to Loss of Tax Base (NYSSBA Board of	Y	Y	Not	Y	Y	Y	Y
Directors)		1	Present	I		1	
12. Aid for School Safety (NYSSBA Board of Directors)	Y	Y	Not	Y	Y	Y	Y
			Present	-			
13. Tax Levy Cap Exclusion for School Safety (NYSSBA Board of	Y	Y	Not	Y	Y	Y	Y
Directors) 14. Combined Regents Diploma and Associate Degree (NYSSBA			Present Not				
Board of Directors)	Y	Y	Present	Y	Y	Y	Y
15. Employee Contributions to the Retirement System (NYSSBA	-		Not				
Board of Directors)	Y	Y	Present	Y	Y	Y	Y
RESOLUTIONS NOT RECOMMENDED FOR ADOPTION			Tresent				
16. Establishment of Early Practicum for Teacher Preparation		ł	Not				
Programs(Shenendehowa School Board)	N	N	Present	Y	Y	Y	Y
17. Truth In Testing Legislation (Bath School Board)			Not				
	Y	N	Present	Ν	Y	Ν	N
18. Establishment of Special Grants (Shenendehowa School			Not				
Board)	N	N	Present	Ν	N	N	N
19. Study of Remote Voting for Annual Business Meeting (Briarcliff Manor							
School Board – Endorsed by Croton-Harmon School Board)	Re-vote a	at the 10/22	2/13 Studen	t meeting (was a tied	vote)	

 13.02 2020 Vision for Public Education in Ulster County (proposed 8:20 duration 10 min) *Recommended Action:* The Board of Education hereby approves the following resolution about paying for Onteora attendees to "A 20/20 Vision for Public Education in Ulster County" Symposium Motioned: Trustee Fletcher Seconded: Trustee Spencer

- This is really for parents and community members because the District has a fund for Professional Development for staff
- Professional Development Day for Secondary Staff, elementary staff has parent/teacher conferences

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey Not Present: Trustee Osmond

Whereas, school districts in Ulster County face many complex challenges in coming years to achieving the goal of graduating college and career ready students, including implementing the Common Core Curriculum, the Annual Professional Performance Review standards, in a fiscal environment constrained by the Tax Levy Limits and inadequate state aid, and a demographic environment of declining enrollment in much of the county, and

Whereas, failure to develop solutions at the local level may lead to reorganizations and further mandates imposed by the NYS Education Department, and

Whereas, the Ulster County School Boards Association, in conjunction with Ulster BOCES, the SUNY New Paltz School of Education, SUNY Ulster, and the Center for Research, Regional Education & Outreach (CRREO) at SUNY New Paltz, is sponsoring a symposium 2020 Vision for Public Education in Ulster County (the Symposium); on November 8, 2013, at SUNY New Paltz, and

Whereas, the purpose of the symposium is to bring together Ulster County school board members, educators, public officials, business leaders, and parents to begin a multi-year investigation of strategies and initiatives that could implemented by the year 2020 to enhance the achievement of our collective educational goals, now therefore

Be it Resolved, that the Board of Education of the Onteora Central School District authorizes the Board President to appoint three Trustees and two members of the public to participate in the Symposium, and

Be it further resolved, that the Board of Education of the Onteora Central School District to authorizes the Superintendent of Schools to participate in the Symposium, and

Be it further resolved, that the Superintendent of Schools is authorized to approve 10 staff members to participate in the Symposium and be released from their regular duties on the day of the Symposium, and

Be it further resolved, that the Board of Education of the Onteora Central School District authorizes the expenditure of necessary funds to hire replacement personal for staff members participating in the Symposium, and

Be it further resolved, that Board of Education of the Onteora Central School District authorizes the Symposium fees of \$20.00 per person for Symposium materials and luncheon for Trustees, district staff, and members of the public participating in the Symposium.

13.03 Approve Wrestling Booster Club (proposed 8:30)

Recommended Action: The Board of Education hereby approves the Wrestling Booster Club. Motioned: Trustee Fletcher Seconded: Trustee Spencer Result: Unanimous Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey Not Present: Trustee Osmond

13.04 Approve the Inter-Municipal Agreement - Appraisal Contribution between the Town of Hurley and OCSD

Recommended Action: WHEREAS, the City of New York ("City") brought proceedings under Article 7 of the Real Property Tax Law on 2007, 2008, 2009, 2010, 2011 and 2012 to contest the final assessments of that portion of the lands and improvements known as the Ashokan Reservoir ("Property"), situated within the Town of Hurley ("Town"); and

WHEREAS, the Board of Education of the Onteora Central School District ("Board of Education" or "District") intervened in said proceedings; and WHEREAS, the Town incurred significant costs and expenses in the defense of those final assessments, including an appraisal, which led to a negotiated settlement with the City that resulted in a less adverse impact on the District's tax revenues than would have resulted had the Town not incurred these costs and expenses; and

WHEREAS, in recognition of this outcome, the Board of Education is willing to make a limited, onetime financial contribution to the Town for the purpose of mitigating the costs and expenses incurred by the Town in defending its assessments; and,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves an inter-municipal agreement with the Town which will provide a one-time financial

contribution of \$5,000 towards the costs and expenses incurred by the Town in defending its final assessments of the Property.

BE IT FURTHER RESOLVED that the Board of Education authorizes the President to execute such inter-municipal agreement on behalf of the District.

Motioned: Trustee Spencer

Seconded: Trustee Hickey

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit,

Trustee McKeon, Trustee Hickey

Not Present: Trustee Osmond

13.05 SEQRA resolution for Facilities work

Recommended Action: WHEREAS, the Onteora Central School District ("District") Board of Education ("Board"), as a result of an investigation by its professional consultants, has identified the following capital improvements to its District-wide facilities as immediate need and high priority items from its Five-Year Facilities Plan:

(1) Replace/repair front entrance sidewalk and stairs at the Onteora Middle School/High School;
 (2) Replace entry sidewalks, repair asphalt parking area, power distribution upgrade and electric service replacement (including main panel board and feeders) and installation of additional electrical panels, circuits and outlets at Woodstock Elementary School; and

(3) Electrical service replacement and emergency lighting at Phoenicia Elementary School ("Project"); and

WHEREAS, the proposed Project is a routine activity of the District and/or the replacement, rehabilitation or reconstruction of an existing facility that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act ("SEQRA"):

WHEREAS, the proposed Project includes no other potential involved agencies that have been identified in regards to the Project; and

WHEREAS, the Board has considered the information and documentation, which describes the design and intent of the proposed Project;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:

a. The proposed Project is classified as a Type II Action; and

b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is not obligated to conduct any further environmental review of the Project.

Motioned: Trustee Hickey Seconded: Trustee Kurnit Result: Unanimous Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey Not Present: Trustee Osmond

13.06 SEQRA resolution for sale of West Hurley parcel

Recommended Action: WHEREAS, the Onteora Central School District Board of Education ("Board" or "District") is proposing to enter into a contract with the West Hurley Fire District for the sale of a certain parcel of vacant land, more particularly bounded and described in a deed dated June 3, 1952 and recorded in the Office of the Clerk of Ulster County in Liber 828, Page 387, which is a part of the former West Hurley Elementary School property that has previously been determined by the Board to be no longer needed for school purposes; and

WHEREAS, the proposed sale of unneeded school district property is a routine activity of the District; and

NOW, THEREFORE, BE IT RESOLVED THAT, the Onteora Central School District Board of Education, based upon the applicable standards of SEQRA 6 NYCRR Part 617.5, hereby determines that the proposed sale of vacant land will not have significant impact on the environment and is classified as a Type II Action therefore, the Board is precluded from further environmental review in accordance with Article 8 of the Environmental Conservation Law.

Motioned: Trustee Fletcher Seconded: Trustee Hickey Result: Unanimous

Property has been assessed and attorney is drafting a contract of sale

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey Not Present: Trustee Osmond

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 8:40)

9:40

Recommended Action: Approve consent agenda item numbers 14.02-14.09 Motioned: Trustee Fletcher Seconded: Trustee Hickey Result: Unanimous Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey Not Present: Trustee Osmond

14.02 Personnel Agenda <u>APPOINTMENTS: INSTRUCTIONAL</u> EXTRA DUTY STIPENDS 2013-14

EXTRA DUTT STIFENDS	5 2013-14	
NAME	POSITION	AMOUNT
Cavallaro, Corey	Student Affairs Council - MS (split w/B. Schaffer)	\$955.50
Cayea, Krista	Production Account Manager	\$503.00
Curlew, Alicia	Debating Club - Model Congress Advisor	\$1,316.00
Curlew, Alicia	Student Affairs Council Advisor - HS	\$1,911.00

Deak, Elizabeth	Gifted/Talented Advisor -	MS (split w/A, Weisz	<u>(</u>)		\$1,123.50		
Dornan, Mark	Drama Club Advisor - MS/HS				\$1,508.00		
Groom, Christine	Elementary Resource - Woodstock 2			\$2,005.00			
Haug, Margaret	SADD Advisor 1				\$796.00		
Haug, Margaret	SAVI Club Advisor				\$1,903.00		
McInerney, Sharon	Elementary Resource - P	hoenicia 1			\$2,005.00		
Occhi, Andrew	Class Advisor - Junior				\$2,654.00		
O'Connor, Jennifer	Coordinator of Secondary	/ Education			\$4,500.00		
Poulten, Geordarna	Theatre Technical Directo	or			\$3,165.00		
Schaffer, Brian	Student Affairs Council -	MS (split w/C. Cavall	aro)		\$955.50		
Vail, Andrew	Elementary Resource - A	dditional 1			\$2,005.00		
Weisz, Amy	Gifted/Talented Advisor -	MS (split w/E. Deak)	1		\$1,123.50		
Chartrand, Louis	Wrestling - Varsity Head	Coach			\$4,803.00		
	1st Longevity				\$155.00		
	2nd Longevity				\$207.00		
	3rd Longevity				\$311.00		
Cytryn, Herbert	Skiing - Varsity - Head Co	oach (Girls)			\$2,968.00		
	1st Longevity				\$155.00		
	2nd Longevity				\$207.00		
	3rd Longevity				\$311.00		
Gale, Trevor	Wrestling - Modified - Ass	sistant Coach			\$1,950.00		
Gale, Wyatt	Wrestling Coach				UNPAID		
Groeters, Michael	Basketball - JV - Head Co				\$3,670.00		
Guest, Samuel	Basketball - Varsity - Hea				\$4,803.00		
Hoyt-Friedman, Jacob	Basketball - Modified - He	(, ,			\$2,440.00		
LaFera, Nicholas	Track - Winter - Head Co				\$2,968.00		
Messmer, Richard	Basketball - Modified - He				\$2,440.00		
Occhi, Andrew	Basketball - Varsity - Hea	id Coach (Girls)			\$4,803.00		
	1st Longevity				\$155.00		
Perez, Brian	Skiing - Varsity - Head Co				\$2,968.00		
Petruzzelli, Matthew	Basketball - JV - Head Co				\$3,670.00		
Pezzello, Eric	Wrestling - JV - Assistant				\$3,392.00		
Ugolino, Andrew	Track - Winter - Assistant	Coach			\$2,651.00		
LEAVE OF ABSENCE	_						
EMPLOYEE		FFECTIVE DATE		REASON			
NUMBER							
2845		/16/13-9/27/13		Family Medic			
3105		/3/13-10/25/13		Medical - Pai			
3728		1/19/13-12/4/13		Medical - Pai	a		
PER DIEM SUBSTITUTE							
NAME	POSITION Certified Substitute Teach			AMOUNT			
Becker, Victoria Brueckner, Jennifer				\$95.00/day \$95.00/day			
Lohrer, Veronica	Certified Substitute Teacher			\$9.00/hr			
White, Elaine	Uncertified Substitute Teaching Assistant Certified Substitute Teaching Assistant			\$9.00/hr \$10.00/hr			
Zabel, Donald	Uncertified Substitute Teaching Assistant			\$9.00/hr			
		auning Assistant		φ9.00/11			
APPOINTMENTS: NON I							
PER DIEM SUBSTITUTE							
NAME	POSITION	-	AMOUNT				
Burns, Suzanne	Substitute School Monitor \$9.00/hr						
Burns, Suzanne Winne, Jennifer	Food Service Substitute \$9.00/hr						
Zabel, Donald	Buildings & Grounds Substitute \$10.00/hr Substitute School Monitor \$9.00/hr						
NAME	POSITION/SCHOOL	EFFECTIVE DATE	<i>د</i>	PAY RATE	REMARKS		
	FUSHION/SCHUUL	FROM-TO	0	FAIRAIC	I OA Replacement		
Ethan, Barbara	Occupational	10/7/13-12/20/13*		8BA	LOA Replacement		
Etiali, Daibala	Therapist/District	10/1/10-12/20/13					
*revised dates							

*revised dates

14.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations *Recommended Action:* The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/13, Confidential, as reviewed by Trustee Osmond

14.04 Approve Volunteers

Recommended Action: The Board of Education hereby approves Richard Hoffman as a volunteer in the High School and the list of names below for Phoenicia.

January DeBellis	Kimberly Doyle	Heather Berman-Waner
Laura Siegel	Adam Turba	Tracey Gardner
Elizabeth Potter	Leigh Van DeBogart	Marcey Brownstein
Cynthia Troeger	Debra Zygmunt	Cassie Pezzello
Wendy Helm	Heather Roberts	Andrea Barouch-Hebb
Casandra Whittaker	Richard Feldman	Wendy Wolfenson
Lucia Lohrer	Anna Millenson	Michele Garner Brown
Trish & Damon Steidel	Gina Vanacore Tisch	Valerie Augustine
Denise Warren	Lori Matteson	Marybeth Mills
Amy Owens	Laura Beckwith	Raymona Madera
Jennifer Frank	Joshua Rubin	Mary Carpio Gutierrez
Cynthia Boyer	Alexandra Keefe	Dawn Palmer
		, ,

14.05 Approve Lead Evaluators for Teacher Evaluations

Recommended Action: The Board of Education hereby approves the resolution below for Lead Evaluators

BE IT RESOLVED THAT Lance Edelman, Jennifer O'Connor, Nicholas Millas, Robert Wood, Gabriel Buono, Cynthia Bishop, Linda Sella and Kathleen O'Brien are hereby certified as a Qualified Lead Evaluators of classroom teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

(1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;

(2) Evidence-based observation techniques that are grounded in research;

(3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;

(4) Application and use of the State-approved rubrics selected by the Onteora Central School District for use in the evaluation of classroom teachers, including training on the effective application of such rubric to observe a classroom teacher's practice;

(5) Application and use of the assessment tools that the Onteora Central School District utilizes to evaluate its classroom teachers, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals; school improvement goals, etc.

(6) Application and use of the State-approved locally selected measures of student achievement used by the Onteora Central School District to evaluate its classroom teachers;

(7) The scoring methodology utilized by the Department and the Onteora Central School District to evaluate a classroom teacher under 8 NYCRR §30-2, including:

(a) how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers, and

(b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and

(8) Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators

described in the Onteora Central School District annual professional performance review plan.

14.06 Approve Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds to reallocate negative funds in payroll budget codes.

Transfer Amount From Budget Code Description To Budget Code Description \$163,224.40 A2110.130-00 Salaries 7-12 A2110.120-00 Salaries K-6 \$105.033.92 A2110.121-00 Salaries TA K-6 A2250.151-00 Salaries TA

14.07 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 4

14.08 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report of August 2013

14.09 Approve Change Orders

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #AA-01 decreasing the contract between Eastern Building & Restoration, Inc and the Onteora Central School District for the Asbestos Abatement Project in the amount of \$15,000 and authorizes the Superintendent to sign such a change order.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #AA-02 decreasing the contract between Eastern Building & Restoration, Inc and the Onteora Central School District for the Asbestos Abatement Project in the amount of \$1,650 and authorizes the Superintendent to sign such a change order.

15. Committee Reports

- 15.01 Audit Committee Trustee Spencer to report. Next meeting is 4:30 at Central Administration on TBD (proposed 8:45)
 - Next meeting will be 11/7/13
 - Will pass recommendation from Board to West and Company
 - Met with Internal Auditor Questar: Audit Committee recommended STAC process in special education as risk assessment for this year
 - Audit committee to look at confirming Purchase Orders and see about the Board approving Independent Contractors
- 15.02 Facilities Committee Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on TBD

Committee not met, Ad Hoc committee meeting on 10/17/13

15.03 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on TBD

Committee has not met since the last Board meeting

15.04 District Committee: Health and Wellness Committee. Next meeting is in Room 207 of the High School at 2:45 on TBD

Met last week- Trustee Fletcher went through the Board goals for the committee:

- Meet monthly, report back to Board of Education
 - Have been, for the most part
- Explore ways to bring more locally or organically grown food
 - Cafeteria has just received the vacuum sealer to freeze produce for longer use
 - Right now 90% of produce locally grown and less as year goes on
 - Sealer will be used next year to make locally grown last longer through the year
 - Veggie bar in MS/HS has been success
- Explore ways to increase active student participation in Health and Wellness programs
 - Get clarification from the Board of Education
 - Is this to have more students involved
 - o 2/3 of students are involved in after or before school activities
- Physical Education more exciting for all students
 - Nick Millas, Director of PE, feels have been working on it
 - View activities by going to each PE teacher's web page on each schools' web site
- Flavored water urns larger water on different days with flavors with fruit slices in water
 - o Looking into it further
- Committee may be talking to Bennett to implement water urn idea
- Planning to meet on the 29th will move meeting to different school if warranted
 - Continue reaching out to students and parents to join committee

16. Old Business

16.01 The Board will discuss Old Business (proposed 8:50)

9:55

No old business was discussed

17. New Business

17.01 The Board will discuss New Business

Trustee Fletcher and Trustee Kurnit will report on most items from Leadership Academy through notes to the Board

- Agenda setting at 4:30 to allow other Board members to attend
- Superintendent holds meetings with less than a quorum of the Board on a regular basis
- Good procedure practice and meeting review handouts given to Board

Trustee McGillicuddy will update her Board bio on the website and suggest other Board members email their revision to Board Secretary, Fern Amster

18. Request For Information

18.01 The Board will request information (proposed 8:55)

Trustee Kurnit asked that on the draft presentation agenda, School Library Media Specialist, Amy Weisz moved to a meeting in the beginning of the year

Trustee Fletcher asked for a list of extracurricular activities at Bennett

Trustee McKeon asked for the times to be noted on the minutes as compared to the time set for the items

19. Public Comment

19.01 The public will comment on any agenda or non-agenda item Please limit comments to 3 minutes

No public comment was made

20. Adjournment

20.01 Adjourn Meeting. Next meeting is Tuesday, Oct. 22, 2013 at 1:53 in the MS/HS (Student Board Meeting) and at the Phoenicia School at 6pm (proposed 9:05) Recommended Action: The meeting is adjourned at 10:00 Motioned: Trustee Fletcher Seconded: Trustee Hickey **Result: Unanimous** Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey Not Present: Trustee Osmond

Minutes Recorded By: Victoria McLaren, District Clerk

Minutes Typed By: Fern Amster

Victoria Mcharen Sorno amoser

Board of Education: Ann McGillicuddy, Tony Fletcher, Laurie Osmond, Dan Spencer, Tom Hickey, Rob Kurnit, Michael McKeon