

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, JUNE 12, 2012

Phoenicia Elementary School

MINUTES

Congratulations to the Class of 2012

The Board of Education wishes to congratulate the Graduating Class of the Onteora Central School District of 2012, to thank them for their contribution to the District and to wish them every success and happiness for the future.

1. Opening Items

1.01 Call to Order 6:05

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not present: Trustee Fletcher, Trustee McKeon

2. Acceptance of Minutes

2.01 The Board will accept the minutes of 5/29/12 (proposed 6:05)

Motion: The Board of Education hereby accepts the minutes of 5/29/12

Motioned By: Trustee Osmond

Second By: Trustee Spencer

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not present Trustee Fletcher, Trustee McKeon

3. Welcome

3.01 Phoenicia Principal, Linda Sella, will welcome the Board (proposed 6:10 duration 10 min)

Woodstock Principal Barbara Schnell and Phoenicia Principal Linda Sella reported on the transition activities in the elementary schools:

- 3rd and 4th grade went to Ashokan, 5th grade to Frost Valley
- On 6/18/12:
 - 6th grade will go to the Middle School
 - 5th & 6th grades will go to Bennett
 - K-2 from Bennett will go to Woodstock and Phoenicia
- Each elementary school had at least 2 district wide family nights
- K and 1st grade parents and students have had play dates and picnics
- Junior Olympics was well attended, students showed their personal best
- Ali Baily, 5th grader at Woodstock – so many new people to meet. Excited to go to Bennett

4. Board District News

4.01 The Board will announce district news (proposed 6:20)

6:15

Trustee McGillicuddy reported:

- Woodstock Elementary School concert – school spirit was wonderful
- Middle School awards were well done
- Junior Olympics- students had fun and tried hard, had good sportsmanship
- Last night UCSBA meeting
 - Mike Hein spoke – had a personal message that each Board of Education member makes a difference in their community
 - County Wide Legislative Action committee meeting
 - 13 people attended– almost every board in county was represented
 - Executive director of NYSSBA attended
- Reminded the Board that it is time to do self – evaluation

5. Superintendent District News

5.01 The Superintendent will report on District News (proposed 6:25)

6:15

Superintendent Phyllis McGill reported:

- Junior Olympics – thanked staff members there, volunteers, parent organization groups, principals
- Over 100 students attended
- About personal best instead of one school against another
- Grant from Dutchess County Arts is for 7th grade Arts and Science to study organisms in the Esopus
- Meet, Eat and Greet raised \$7,100
- High School Band received a gold rating at NYSSMA
 - Kelly Ambrosch, Rachel Bortin, Alex Brooks, Amanda Brunner, Hannah Bush, Autumn Carter, Rebecca Castellano, Kendra Cornelis, Sal D'Ottavio, Cassidy Dickman, Zachary Doyle, Aaron Eighmey, Jaymes Flournoy, Travis Freer, John Hagedorn, Cassandra Hastie, Ryan Hickey, Sean Hickey, Tess Howard, Molly Hyde, Kayla Kennedy, Aidan Klein, Hayden LaMotte, Lukas Lerner, Bobby Lovaglio-Emry, Nathaniel Mapstone, Evan Martin, James Martucci, Ellen McCutcheon, James McCutcheon, Andy Meci, Rio Morales, Dylan Nelsen-Epstein, Kristian Osterhoudt, Seth Owitz, Matthew Preisendorfer, Laura Price, Sella Rega, Ashley Rose, Elena Schaef, Sequoia Sellinger, Dylan Serfis, Avery Serfis, Eliza Siegel, Joshua Slater, Jeremiah Tart, Kristian Tialios, Elmo Tinti, Peter Vesely, Kealey Viglielmo, Bobby Volk, Stephanie Walkowiak, Austin Weigel, Raymond Wu, Micah Yannatos, The following Onteora
- Students were accepted into the 2012-2012vBusiness & Marketing Honor Society of NYS.
 - Danielle Barringer, Josh Dubois, Dalton Evans, Elijah Fitzgerald - Tuttle, Andrew Friedel, Griffin Gramzow, Judd Heesenberger, Tim Kenley, Nick LaMonda, John Loizou, Noah Magrane, Harrison Molmed, Brandon Moore, Ryne Perry, Sella Rega, Nicholas Smith, Michael Smith, Robert Tumisian, Drew Wolff,

5.02 Spring Sports Update by Athletic Director Nick Millas (proposed 6:30)

- 182 students grades 7-12 participated on a spring team
- 46 Varsity athletes earned all academic honors for the Mid-Hudson Athletic

League

- The following teams earned the New York State Public High School Athletic Association Scholar Team Award: Girl's and Boy's Track teams, Softball, and Boy's Tennis. These teams had an average of 90 or higher.
- Team Highlights:
 - Girl's Track
 - 2nd place in section IX
 - MHAL- Team Champions for back to back titles
 - 4th at Monroe-Woodbury Invitational
 - 3rd at Bethlehem Invitational
- Section 9 individual champions
 - Emily Waligurski finished 8th in the 3,000 and 11th in the 1500 at States
 - Avery Maillet finished 10th in the Long Jump setting a school record at 17-1.75
 - Girls 4 X 100 team of Avery Maillet, Isabelle LaMotte, Tess Howard, and Katie Klercker set a school record of 50.7- 4th fastest time in D2 in the state
 - 16 MHAL Scholar Athletes
- Boy's Track- Regular season 3-2 in dual meets
 - MHAL- 8th place
 - Ryan Hickey won Shot put at MHAL, Sectionals, and State quals
 - Jacob Combe won triple Jump at MHAL, Sectionals and 2nd place at State qualifiers
- Section 9 – 13th – State Championships
 - Jacob Combe and Ryan Hickey qualified for states.
 - Jacob Finished 13th in the Long Jump.
 - Ryan finished 8th in the shot put.
 - *15 MHAL Scholar Athletes
- Boy's Tennis
 - Finished the regular season 8-3
 - Myann Mcann qualified for sectionals as a singles player before losing in the first round to the MHAL Champion.
 - *5 MHAL Scholar Athletes
- Baseball
 - Hosted the Travis Nissen Memorial baseball tournament that raised money for the scholarship fund in his name with donations from local businesses.
 - The team served those in need at the Queens Galley soup kitchen in Kingston.
 - Sectionals- Hosted Highland in the first rounds of Sectionals winning 13-1. Lost in the semis to eventual section IX champions Spackenkill in the bottom of the 11th inning 3-2.
 - *3 MHAL Scholar Athletes
- Softball
 - Overall record of 1-13
 - Had a very young team consisting of 6 players from 8th-10th grade
 - *7 MHAL Scholar Athletes
 - Nick Occhi and Addison Muller were named Most Valuable athletes as

voted on by the coaching staff.

- Elena Schaef and Zachary Doyle were the Onteora winners for the MHAL Scholar Athlete recognition breakfast held at Wiltwyck CC on May 30.

5.03 Update on Reconfiguration (proposed 6:35)

See Welcome (3.01)

6. Student Representative Report

6.01 Student Representative Jessica Moss will report to the Board (proposed 6:40)

6:25

Student Representative Jessica Moss reported:

- Last day of school
 - Bittersweet to be finished
 - Did "Senior Lap"
 - Thanked the Board

7. Public/Student Comment

7.01 The public and students may comment on any agenda or non agenda item.
(proposed 6:45 duration 15-20 min)

Wendy Wolfenson – Rosh Hashana not on 12-13 calendar- anti-semitic history.

Hayden Hartmann – save Meagan Schenker position

Dimitri Hernandez - save Meagan Schenker position

Lori Matteson - save Meagan Schenker position

8. Retirement Celebration

8.01 The Board and Superintendent with honor the 2012 retirees (proposed 7:00 duration 20 min)

Karen Cahill
Elementary Teacher

Bonnie Lanton
Special Education Teacher

Linda Primiano
Elementary Teacher

Susan Coccozza
Teaching Assistant

Janet Lundberg
Teaching Assistant

Veronica Rowe
Elementary Teacher

Lynn DelleDonne
Elementary Teacher

Janet Oakes
Teaching Assistant

Sheila Sjursen
Teaching Assistant

Jean Douglas
Business Teacher

Jill Stempler Olin
Special Education Teacher

Maureen Spada
Librarian

Michele Funccius
Reading Teacher

Eva Park
Secretary

Janet Wisneski
Secretary

Patricia Goodemote
Speech Teacher

9. Discussion and Possible Action

9.01 The Board will create Superintendent Goals (proposed 7:20 duration 30 min)

Executive Session

8:35

Motion: The Board will enter into Executive Session to discuss discipline of personnel and negotiations for OAA

Motioned By: Trustee Hickey
Second By: Trustee Osmond
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey,
Trustee Kurnit
Not present: Trustee Fletcher, Trustee McKeon

Motion: The Board will exit Executive Session at approximately 9:30
Motioned By: Trustee Spencer
Second By: Trustee Hickey
Results: Unanimous
Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey, Trustee
Kurnit
Not present: Trustee Fletcher, Trustee McKeon

No Longer Present

Trustee Osmond left at approximately 9:30

Motion: The Board will re-enter public session
Motioned By: Trustee Spencer
Second By: Trustee Hickey
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey,
Trustee Kurnit
Not present: Trustee Osmond, Trustee Fletcher, Trustee McKeon

9.02 Abolish positions (proposed 7:50)

Motion: The Board hereby abolishes the following positions: Earth Science .6 FTE;
Spanish .6 FTE
Motioned By: Trustee Spencer
Second By: Trustee Hickey
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey,
Trustee Kurnit
Not present: Trustee Osmond, Trustee Fletcher, Trustee McKeon

9.03 Create positions (proposed 7:55)

Motion: The Board hereby creates the following positions: Earth Science .5 FTE;
Music .5 FTE; Special Education 1.0 FTE; Speech 1.0 FTE
Motioned By: Trustee Kurnit
Second By: Trustee Spencer
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey,
Trustee Kurnit
Not present: Trustee Osmond, Trustee Fletcher, Trustee McKeon

9.04 2011-2012 CPSE/CSE Membership Revised (proposed 8:00)

Motion: BE IT HEREBY RESOLVED by the Board of Education of the Onteora
Central School District upon recommendation by the Superintendent of Schools that

the revised CPSE/CSE membership for the 2011-2012 School Year is hereby approved.

Motioned By: Trustee Hickey

Second By: Trustee Spencer

Results: Unanimous

Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not present: Trustee Osmond, Trustee Fletcher, Trustee McKeon

9.05 Fund Reserves (proposed 8:05 duration 10 min)

Motion: WHEREAS, the Board of Education has previously established reserve funds in accordance with New York State Laws, and WHEREAS, reserve funds are an important component in the District's financial planning, now THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District hereby authorizes the funding of the District's approved reserves with the excess of 4% from unassigned fund balance at June 30, 2012, after the designated amount for tax reduction has been set. BE IT FURTHER RESOLVED, that the allocation of such excess fund balance will be determined subsequent to June 30, 2012 and prior to setting the tax levy.

BE IT RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve that the Capital Reserve Fund be funded in an amount up to \$4,000,000.

Motioned By: Trustee Spencer

Second By: Trustee Hickey

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not present: Trustee Osmond, Trustee Fletcher, Trustee McKeon

9.06 First Reading of Policy 1511 Agenda Preparation and Dissemination (proposed 8:15)

~~2002-1511 By-Laws~~ **SUBJECT: AGENDA FORMAT**

~~The agenda of the Board of Education regular meetings will be developed as follows:~~

~~a) The Superintendent shall prepare a written agenda in consultation with the Board President.~~

~~b) Organizations, groups, and individuals seeking space on the agenda should contact the Superintendent six (6) days in advance of the meeting. They shall state the subject and purpose of the agenda item.~~

~~Education Law Section 1606~~

~~Public Officers Law, Section 104(2)~~

~~Adopted: 6/29/09~~

2012 1511 Students

SUBJECT: AGENDA PREPARATION AND DISSEMINATION

The Superintendent and/or the Board President shall prepare the agenda for each board meeting according to the order of business, to facilitate orderly and efficient meetings, and to allow board members sufficient preparation time. The Vice President shall attend and participate when available. The Board President may include other Board members from time to time.

Items of business may be suggested by any Board member, district employee, parent, student, or other member of the public, and must relate directly to district business. The inclusion of items suggested by district employees, parents, students, or other members of the public shall be at the discretion of the Superintendent, subject to the approval of the Board President.

Persons suggesting items of business must submit the item to the Superintendent at least 7 days prior to a regular meeting.

Once the agenda is set, items will not be added, unless the item is of an emergency nature and authorized by the Superintendent in consultation with the Board President. The agenda can be modified by a majority vote of the Board.

The agenda shall specify whether the item is an action item, a consent item, a discussion item or an information item.

The agenda and any supporting materials will be distributed to board members the Friday before the board meeting to permit careful consideration of items of business. The agenda and supporting material to be discussed at the board meeting that is permissible to be released to the public will be posted on the district's website, to the extent practicable, two days before the meeting. In addition, the agenda will be released to the news media including local newspapers, radio stations and television stations in advance of the meeting. The agenda and supporting material to be discussed at the board meeting that is permissible to be released to the public will also be available in the Superintendent's office two days before the meeting and at the Board meeting to anyone who requests a copy.

The District Clerk shall be responsible for ensuring that the agenda is available to the public and the media.

Cross-ref: 1510 Regular Board Meetings, 1520 Special Meetings of the Board of Education

Ref: Public Officers Law 103(e)

9.07 First Reading of Policy 1510 Regular Board Meetings (proposed 8:20)

2002 2012 1510 By-Laws

SUBJECT: REGULAR BOARD MEETINGS

All Board of Education meetings must be open to the public except those portions of the meetings which qualify as executive sessions. A "meeting" is defined as an official convening of a public body for the purpose of conducting public business and a "public body" is defined as an entity ~~of two (2) or more persons~~ which requires a quorum to conduct public business, including committees and subcommittees.

Whenever such a meeting is to take place, there must be at least seventy-two (72) hours advance notice in accordance with the provisions of the Open Meetings Law. Notice of other meetings shall be given as soon as is practicable in accordance with law.

If videoconferencing is used to conduct a meeting, the public notice for the meeting shall inform the public that videoconferencing will be used, identify the locations for the meeting, and state that the public has the right to attend the meeting at any of the locations.

Regular meetings of the Board of Education of Onteora Central School District shall take place on the day and time designated by the Board at the Annual Organizational Meeting, except as modified at subsequent meetings of the Board.

~~It is the responsibility of the Superintendent to prepare the agenda and review it with the Board President for each meeting of the Board. The agenda for each meeting shall be prepared during the week prior to the meeting. The agenda shall be distributed to Board members no later than the Friday before such regular meeting. Whenever the President or other members of the Board wish to bring a matter to the attention of the Board, such request should be made to the Superintendent so that the same can be placed on the agenda. Whenever individuals or groups wish to bring a matter to the attention of the Board, such request shall be addressed to the Superintendent. The Superintendent shall present such matter to the Board.~~

The District Clerk shall notify the members of the Board of Education in advance of each regular meeting. Such notice, in writing, shall include an agenda and the time of the meeting.

In the event that a meeting date falls on a legal holiday, interferes with other area meetings, or there is an inability to attend the meeting by Board members to the extent that a quorum would not be present, the Board shall select a date for a postponed meeting at the previous regular meeting, and shall direct the Clerk to notify all members.

Any meeting of the Board may be adjourned to a given future date and hour if voted by a majority of the Board present.

The Superintendent and members of his/her staff at the Superintendent's discretion shall attend all meetings of the Board. The Superintendent shall attend all executive session meetings of the Board except those that concern his/her evaluation and salary determination. The Board may request the attendance of such additional persons as it desires.

Public Officers Law Article 7

Education Law Section 1708

NOTE: Refer also to Policy #1520 -- Special Meetings of the Board of Education

Policy 1710 Quorum

Policy 1511 Agenda Preparation and Dissemination

9.08 First Reading of Policy 7421 Sportsmanship (proposed 8:25)

2012 7421 Students

SUBJECT: SPORTSMANSHIP POLICY

The Onteora Central School District Board of Education recognizes the valuable role athletics play in the development of our student population and public recognition of the school district. In doing so, the promotion of good sportsmanship as it pertains to student-athletes, parents, coaches, officials, and spectators will be emphasized for the betterment of the program.

The conduct of all those who participate will be aligned with the expectations established by league, section, and state governing bodies. The following expectations shall be followed at all competitions home and away:

1. Role models play a vital role to the development of the student population and therefore should demonstrate good sportsmanship. Those role models include but are not limited to Principal/Administrative staff, Athletic Director, Coaches, Players, Faculty Members, Booster club members, and Parents
2. Coaches, players, and spectators generally set the tone for the contest and create the public image for the school.

- a. Therefore they will respect the integrity and judgment of sports officials.
 - b. They shall refrain from all conduct, which is meant to degrade, bait, intimidate, or discredit their opponent, officials or other athletes.
 - c. Coaches are expected to demonstrate an understanding of the educational values of interscholastic athletics by showing restraint and composure in the emotional climate of an athletic contest. The coaches are expected to educate and encourage such restraint with their players.
 - d. Spectators are expected to cheer in a positive tone for their team and avoid negative cheers/comments to the officials, other teams coach, players, and spectators.
 - e. Players, coaches, and spectators are expected to follow the expectations for behavior as established in the Athletic Codes, and Coach's Handbook.
3. In order that all persons may experience maximum enjoyment at an Ontario athletic event and to enhance and encourage good public order, spectators shall be encouraged to sit in designated areas that are closest to their team. Spectators, players, and coaches may not encroach on the playing area so as to disrupt the action of the game.
 4. When applicable, announcements will be made prior to the start of the contest to reinforce the expectations of sportsmanship. Consequences for poor sportsmanship are at the discretion of the administrator on site or the coach and may involve any one of the following actions:
 1. Verbal Warning
 2. Moved seating
 3. Removal from the remainder of the contest
 4. Banned from future contests
 5. Removal from team

9.09 First Reading of Policy 7422 Concussion Management (proposed 8:30)

2012 7422 Students

SUBJECT: CONCUSSION MANAGEMENT POLICY

The Ontario Board of Education and the Ontario Central School District recognizes that concussions and head injuries are commonly reported injuries in children and adolescents who participate in sports and recreational activities and can have serious consequences if not managed carefully.

Concussion is a mild traumatic brain injury. Concussion occurs when normal brain functioning is disrupted by a blow or jolt to the head. Recovery from a concussion will vary. Avoiding re-injury until fully recovered is the cornerstone of proper concussion management.

While district staff will exercise reasonable care to protect students, head injuries may still occur. Physical education teachers, coaches, nurses, and other appropriate staff will receive training to recognize the signs, symptoms and behaviors consistent with a concussion. Any student exhibiting those signs, symptoms, or behaviors while participating in a school sponsored class, recess, extracurricular activity, or intramural/interscholastic athletic activity shall be immediately removed from the game or activity and be evaluated as soon as possible by an appropriate health care professional. The athletic trainer, coach, school nurse, or other District employee in charge of or supervising the activity will notify the student's parents or guardians.

If a student sustains a concussion at a time other than when engaged in a school-sponsored activity, the district requires the parent/legal guardian to report the condition to the appropriate school nurse so that the district can support the proper management of the condition.

In the event of any concussion, regardless of where it was sustained, the student shall not return to school or activity until he/she is symptom free for at least 24 hours, has been evaluated by and provides written authorization from an appropriate health care professional. The school's chief medical officer or their designee will have the final decision on return to activity including recess, physical education class and after-school sports. Any student who continues to exhibit signs or symptoms upon return to activity must be removed from play and reevaluated by his/her health care provider.

The district will establish a concussion management team which may consist of, but not be limited to the Athletic Director, School Physician, School Nurse, and representatives from the administration, faculty and coaching staff. Any changes or modifications to the policy and procedures will be reviewed with the athletic department staff and appropriate school personnel verbally and in writing.

Those who come in contact with our students including but not limited to school nurses, physical education teachers, coaches, and athletic trainers will be required to complete biennially a course related to recognizing the symptoms of a mild traumatic brain injury, and monitoring and seeking proper medical treatment for pupils who suffer one. The school district will provide education to the public on mild traumatic brain injury in student handbooks, athletic codes of conduct and on the website.

The Superintendent, in consultation with appropriate district staff, including the chief school medical officer, will develop regulations and protocols to guide the return to activity.

9.10 First Reading of Policy 7551 Sexual Harassment of Students (proposed 8:35)

Policy 7551: SUBJECT: SEXUAL HARASSMENT OF STUDENTS

The Board of Education affirms its commitment to non-discrimination and recognizes its responsibility to provide for all District students an environment that is free of ~~sexual~~ harassment **on the basis of sex, gender and/or sexual orientation**, including sexual violence. Sexual harassment including sexual violence is a violation of law and stands in direct opposition to District policy. Therefore, the Board prohibits and condemns all forms of sexual harassment by employees, school volunteers, students, and non-employees such as contractors and vendors which occur on school grounds and at all school-sponsored events, programs and activities including those that take place on a school bus at locations off school premises or those that take place in another state. Since sexual violence is a form of sexual harassment, the term, "sexual harassment" in this policy will implicitly include sexual violence even if it is not explicitly stated.

Sex-based harassment can be comprised of two types of behavior: sexual harassment and/or gender-based harassment. Sexual harassment is unwelcome conduct of a sexual nature, which can include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature. Gender-based harassment includes verbal, nonverbal or physical aggression, intimidation or hostility that is based on actual or perceived gender and sexual stereotypes. Sexual or gender-based harassment of a student can deny or limit the student's ability to participate in or to receive benefits, services, or opportunities from the school's program.

Sexual Harassment

Generally, sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, bullying because of sexual orientation (means heterosexuality, homosexuality, bisexuality or asexuality, whether actual or perceived) and other verbal or physical conduct or communication of a sexual nature.

Gender-based harassment' means verbal, non-verbal, or physical aggression, intimidation or hostility that is based on actual or perceived gender identity or expression

Sexual or gender-based harassment occurs when:

- a) Submission to or rejection of such sexually harassing conduct and/or communication by a student affects decisions regarding any aspect of the student's education, including participation in school-sponsored activities;
- b) Conditions exist within the school environment that allow or foster obscene pictures, lewd jokes, sexual advances, requests for sexual favors or other harassing activities of a sexual nature; and
- c) Such conduct and/or communication has the purpose or effect of substantially or unreasonably interfering with a student's academic performance or participation in an educational or extracurricular activity, or creating an intimidating, hostile or offensive learning environment; and/or effectively bars the student's access to an educational opportunity or benefit.

Sexual Violence

Sexual violence is defined by New York Penal Law as physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. Sexual violence includes but is not limited to acts such as:

- a) Rape;
- b) Sexual assault;
- c) Sexual battery;
- d) Sexual coercion.

A person may be unable to consent to a sexual act due to his/her age, use of drugs or alcohol or due to intellectual or other disability. In order to encourage victims of sexual violence to come forward, a District must inform students that the District's primary concern is with their safety. The school should assure victims that any broken rules or violations made by them will be addressed separately from the sexual harassment allegation. For example, victims need to know that their use of alcohol or drugs never makes them at fault for sexual violence.

The Board acknowledges that in determining whether sexual harassment has occurred the totality of the circumstances, expectations, and relationships should be evaluated including, but not limited to, the ages of the offender and the victim; the number of individuals involved; and the type, frequency and duration of the conduct. A single incident of sexual harassment may be sufficiently severe to create a hostile environment in the school and a student may experience the continuing effects from off-campus sexual harassment when in the school setting. The Board recognizes that sexual harassment can originate from a person of either sex against a person of the opposite or same sex, and from a third party such as a school visitor, volunteer, or vendor, or any other individual associated with the School District. Sexual harassment may occur from student-to-student, from staff-to-student, from student-to-staff, as well as staff-to-staff. The District will designate, at a minimum, two (2) Compliance Officers, one (1) of each gender.

In order for the Board to enforce this policy, and to take corrective measures as may be necessary, it is essential that any student who believes he/she has been a victim of sexual harassment, as well as any other person who is aware of and/or who has knowledge of or witnesses any possible occurrence of sexual harassment, should immediately report such alleged harassment. Such report shall be directed to or forwarded to the District's designated Compliance Officers through informal and/or formal complaint procedures as developed by the District. Such complaints are recommended to be in writing, although verbal complaints of alleged sexual harassment will also be promptly investigated in accordance with the terms of this policy. In the event that the Compliance Officer is the alleged offender, the report will be directed to the next level of supervisory authority.

Upon receipt of an informal/formal complaint (even an anonymous complaint), the District will conduct a prompt, equitable, and thorough investigation of the charges. However, even in the absence of a complaint, if the District has knowledge of or has reason to know of or suspect any occurrence of sexual harassment, the District will investigate such conduct promptly, equitably, and thoroughly. To the extent possible, within legal constraints, all complaints will be treated as confidentially and privately as possible. However, disclosure may be necessary to complete a thorough investigation of the charges, and any disclosure will be provided on a "need to know" basis. The Superintendent will inform the Board of Education of investigations involving findings of harassment.

Based upon the results of the investigation, if the District determines that an employee and/or student has violated the terms of this policy and/or accompanying regulations, immediate corrective action will be taken as warranted. Should the offending individual be a student, appropriate disciplinary measures will be applied, up to and including suspension, in accordance with District policy and regulation, the Code of Conduct, and applicable laws and/or regulations. Should the offending individual be a school employee, appropriate disciplinary measures will be applied, up to and including termination of the offender's employment, in accordance with legal guidelines, District policy and regulation, the Code of Conduct and the applicable collective bargaining agreement(s). Third parties (such as school volunteers, vendors, etc.) who are found to have violated this policy and/or accompanying regulations will be subject to appropriate sanctions as warranted and in compliance with law.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

The Board prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participated in the investigation of a complaint of sexual harassment. Follow-up inquiries shall be made to ensure that sexual harassment has not resumed and that all those involved in the investigation of the sexual harassment complaint have not suffered retaliation.

Finding That Sexual Harassment Did Not Occur

At any level/stage of investigation of alleged harassment, if a determination is made that harassment did not occur, the Compliance Officer will so notify the complainant, the alleged offender and the Superintendent of this determination. Such a finding does not preclude the complainant from filing an appeal pursuant to District policy or regulation and/or pursuing other legal avenues of recourse. However, even if a determination is made that harassment did not occur, the Superintendent/designee reserves the right to initiate staff awareness and training, as applicable, to help ensure that the school community is not conducive to fostering harassment in the workplace. In all cases, the Superintendent will inform the Board of Education of the results of each investigation involving a finding that sexual harassment did not occur.

Knowingly Makes False Accusations

Employees and/or students who *knowingly* make false accusations against another individual as to allegations of harassment may also face appropriate disciplinary action.

Privacy Rights

As part of the investigation, the District has the right to search all school property and equipment including District computers. Although rooms, desks, cabinets, lockers, computers, etc. are provided by the District for the use of staff and students, the users do not have exclusive use of these locations or equipment and should not expect that materials stored therein will be private.

Development and Dissemination of Administrative Regulations

Regulations will be developed for reporting, investigating and remedying allegations of sexual harassment. An appeal procedure will also be provided to address any unresolved complaints and/or unsatisfactory prior determinations by the applicable Compliance Officer(s).

Such regulations will be developed in accordance with federal and state law as well as any applicable collective bargaining agreement(s).

The Superintendent/designee(s) will affirmatively discuss the topic of sexual harassment with all employees and students, express the District's condemnation of such conduct, and explain the sanctions for such harassment. Appropriate training and/or "awareness" programs will be established for staff and students to help ensure knowledge of and familiarity with the issues pertaining to sexual harassment in the schools, and to disseminate preventative measures to help reduce such incidents of prohibited conduct. Furthermore, special training will be provided for designated supervisors and managerial employees, as may be necessary, for training in the investigation of sexual harassment complaints.

Age-appropriate instructional materials will be incorporated into the curriculum to educate students so that they can recognize and reduce the incidence of sexual harassment.

A copy of this policy and its accompanying regulations will be available upon request and may be posted at various locations in each school building. The District's policy and regulations on sexual harassment will be published **on the district's website, and in** appropriate school publications such as teacher/employee handbooks, student handbooks, and/or school calendars.

Civil Rights Act of 1991, 42 United States Code (USC) Section 1981(a)

Title VII of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000e et seq.

Title IX of the Education Amendments of 1972, 20 United States Code (USC) Section 1681 et seq.

34 Code of Federal Regulations (CFR) Section 100 et seq.

29 Code of Federal Regulations (CFR) Section 1604.11(a)

Civil Service Law Section 75-B

Education Law Section 2801(1)

Executive Law Sections 296 and 297

New York State Human Right Law

Onteora Bullying Policy 7380

9.11 First Reading of Policy 8130 Equal Educational Opportunities (proposed 8:40)

~~2009~~ 2012 8130 Instruction

SUBJECT: EQUAL EDUCATIONAL OPPORTUNITIES

It is the policy of this District that each student attending its public schools shall have equal educational opportunities and will not be excluded or prevented from participating in or having admittance to the educational courses, programs or activities; school services; and extracurricular events on the basis of **actual or perceived** race, color, **weight**, creed, religion, **religious practice**, national origin, **ethnic group**, political affiliation, sex, **sexual orientation**, **gender (including gender identity or expression)**, age, marital status or disability.

Administration shall establish grievance procedures that provide for the prompt and equitable resolution of complaints pertaining to discrimination on the basis of race, color, creed, religion, national origin, political affiliation, sex, age, marital status, military status, disability, or use of a recognized guide dog, hearing dog or service dog.

Prohibition of Retaliatory Behavior

The Board prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participated in the investigation of a complaint of discrimination. Follow-up inquiries shall be made to ensure that discrimination has not resumed and that all those involved in the investigation of the discrimination complaint have not suffered retaliation.

Age Discrimination in Employment Act, 29 United States Code Section 621

Americans With Disabilities Act, 42 United States Code (USC) Section 12101 et seq.
Prohibits discrimination on the basis of disability.
Section 504 of the Rehabilitation Act of 1973, 29 United States Code (USC) Section 794 et seq.
Title VI of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000d et seq.
Prohibits discrimination on the basis of race, color or national origin.
Title VII of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000e et seq.
Prohibits discrimination on the basis of race, color, religion, sex or national origin.
Title IX of the Education Amendments of 1972, 20 United States Code (USC) Section 1681 et seq.
Prohibits discrimination on the basis of sex.
Civil Rights Law Section 40-c
Prohibits discrimination on the basis of race, creed, color, national origin, sex, marital status, sexual orientation or disability.
Executive Law Section 290 et seq.
Prohibits discrimination on the basis of age, race, creed, color, national origin, sex, sexual orientation, disability, military status, marital status, or use of a recognized guide dog, hearing dog or service dog.

9.12 Approve APPR for Onteora Administrators Association (proposed 8:45)

Motion: WHEREAS, the Onteora Administrators Association and Phyllis McGill, Superintendent, on behalf of the Onteora Central School District, have negotiated in good faith an annual professional performance review (APPR) plan document in accordance with Education Law 3012-c; BE IT HERE RESOLVED by the Board of Education of the Onteora Central School District that the APPR plan document is hereby approved.

Motioned By: Trustee Hickey

Second By: Trustee Spencer

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not present: Trustee Osmond, Trustee Fletcher, Trustee McKeon

9.13 NYSSBA convention October 25-27, 2012 (proposed 8:50)

Motion: The Board of Education hereby approves up to 4 Board members to attend the NYSSBA conference on 10/25/12-10/27/12 at \$1000 per person.

Motioned By: Trustee Spencer

Second By: Trustee Hickey

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not present: Trustee Osmond, Trustee Fletcher, Trustee McKeon

9.14 Rural Schools Conference (proposed 8:55)

Motion: The Board of Education hereby approves Trustee Fletcher to attend the Rural Schools conference and authorizes \$1000 for conference registration, hotel and mileage.

Motioned By: Trustee Kurnit

Second By: Trustee Hickey

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not present: Trustee Osmond, Trustee Fletcher, Trustee McKeon

10. **** 10 Minute Break

10.01 The Board will take a 10 minute break at 9:00

Board did not take a break

11. Consent Agenda

9:50

11.01 Approve consent agenda item numbers 11.02 -11.12 (proposed 9:10 duration 5 min)

Motion: Approve consent agenda item numbers 11.02-11.12

Motioned By: Trustee Hickey

Second By: Trustee Spencer

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not present: Trustee Osmond, Trustee Fletcher, Trustee McKeon

11.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY/ STEP	REMARKS
*Caprotti, Colette	Business and Marketing	Business Education	09/01/12 – 08/31/15	2MA	Replacing J. Douglas
*Pending pre-employment processing					

EXTRA DUTY STIPENDS 2011-2012

NAME	POSITION	AMOUNT
Buono, Gabriel	CIO for Student Management System Elementary/Technology (RETRO to 07/01/11)	\$7,500.00
Edelman, Lance	CIO for Student Management System Secondary/Technology (RETRO to 07/01/11)	\$7,500.00
Robertson, Jessica	Coordinator of Secondary Education w/Jennifer O'Connor (RETRO to 07/01/11)	split \$2,250.00
O'Connor, Jennifer	Coordinator of Secondary Education w/Jessica Robertson (RETRO to 07/01/11)	split \$2,250.00
Schnell, Barbara	Coordinator of Elementary Education (supercedes 09/29/11 appointment at \$3,750.00; RETRO to 07/01/11)	\$4,500.00
Chartrand, Louis	Junior Olympics Coach 4	\$ 201.00
Iapoce, John	Junior Olympics Coach 3	\$ 201.00
Rothe, Sonja	Junior Olympics Coach 2	\$ 201.00
Ryan, Matthew	Junior Olympics Coach 1	\$ 201.00

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Byron, Ginger	Substitute Food Service Helper*	\$ 9.00/hour
DeSantis, Ernest	Home Tutor	\$36.00/hour
Lundberg, Janet	Certified Substitute Teaching Assistant (retiree - effective 07/01/12)	\$10.00/hour
Oakes, Janet	Certified Substitute Teaching Assistant (retiree - effective 07/01/12)	\$10.00/hour
Strauss, Elizabeth Kim	Certified Substitute Teacher	\$95.00/day
Warnes, Carsten	Substitute School Monitor (RETRO to 06/04/12)	\$ 9.00/hour
Wisneski, Janet	Substitute Clerical Worker (retire - effective 07/01/12)	\$15.00/hour

***Correction**

APPOINTMENTS: NON-INSTRUCTIONAL

TEMPORARY APPOINTMENTS

NAME	POSITION/SCHOOL	EFFECTIVE DATES FROM - TO	PAY RATE	REMARKS
Benjamin, Roger	Summer School Bus Driver	07/01/12 – 08/31/12	On Step	Summer
Benjamin, Stewart	Summer School Bus Driver	07/01/12 – 08/31/12	On Step	Summer
Kaiser, Laura	Summer School Bus Driver	07/01/12 – 08/31/12	On Step	Summer
Wisniewski, Gary	Summer School Bus Driver	07/01/12 – 08/31/12	On Step	Summer
Wolfrom, William	Summer School Bus Driver	07/01/12 – 08/31/12	On Step	Summer
Anderson, Rose	Summer School Bus Attendant	07/01/12 – 08/31/12	On Step	Summer
Billadeau, Brenda	Summer School Bus Attendant	07/01/12 – 08/31/12	On Step	Summer
Krebsner, Lynn	Summer School Bus Attendant	07/01/12 – 08/31/12	On Step	Summer
Ravetier, Franca	Summer School Bus Attendant	07/01/12 – 08/31/12	On Step	Summer
Sorbellini, Dianne	Summer School Bus Attendant	07/01/12 – 08/31/12	On Step	Summer
Faulkner, Kim	Summer Substitute School Bus Attendant	07/01/12 – 08/31/12	On Step	Summer
Fischer, Sandra	Summer Substitute School Bus Attendant	07/01/12 – 08/31/12	On Step	Summer
Knight, Patricia	Cook Manager	06/25/12 – 08/31/12	Hourly rate Max: 70	Summer hours–
Weir, Alexandria*	Summer Custodial Worker	06/25/12 – 08/31/12	\$10.00/hour	Summer

Correction*LEAVE OF ABSENCE: NON-INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#3310	05/24/12 – 06/15/12	Medical – Paid Family Medical leave

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Higley, Marilyn	P/T Food Service Helper	06/12/12	Personal

11.03 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Motion: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-Special Education (CPSE) Recommendations, Schedule U, #6/12, Confidential, as reviewed by Trustee Hickey

11.04 Dutchess Arts Council Grant

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Dutchess County Arts Council, Inc. to accept the Arts in Education Grant for the Middle School in the amount of \$1,500.00 for the 2012-2013 school year and authorizes the Superintendent to sign such an agreement.

11.05 Accept Donations

Motion: The Superintendent recommends acceptance of donations totaling \$14,100.00, CASH, from various donors (listed below) as scholarship awards for the Class of 2012.

\$100.00 Jacquelyn Earley
\$500.00 Olive American Legion Memorial Post
#1627

\$150.00 Lake Hill Sportsman Club, Inc.
\$250.00 Matthew Ostoyich
\$900.00 Paul and Karen Wereszynski

\$100.00 Phoenicia Post of the American Legion
 \$600.00 Evelyn Stone
 \$ 50.00 Amie Semancik
 \$200.00 Town of Olive Historical Society
 \$500.00 Maverick Family Medical, P.C.
 \$800.00 Onteora Teachers Association
 \$250.00 The Hunter Family
 \$200.00 American Legion Auxiliary, Unit 950 of
 Phoenicia
 \$150.00 Jeanne Blank
 \$300.00 Patricia Tosi
 \$500.00 Tischler Dental PC
 \$100.00 Historical Society of Woodstock
 \$300.00 Richard and Deborah Heppner
 \$1,000.00 Rose & Kiernan
 \$400.00 Vincent Bernstein
 \$200.00 Onteora Non-Teaching Employees
 Association
 \$200.00 John and Diana Klippel

\$100.00 Nicholas Millas
 \$500.00 Nick Alba
 \$ 50.00 Elena Garcia-McWhinnie
 \$ 50.00 Kim DiGiovanni
 \$ 50.00 Valerie Stewart
 \$200.00 Olive Senior Citizens Inc.
 \$100.00 Deborah J. Cease
 \$1,250.00 C.A.R.E. for O.C.S.
 \$200.00 Community Bank, N.A.
 \$500.00 Imagine Onteora
 \$100.00 Woodstock Garden Club
 \$400.00 Margit Kaindl-Richer
 \$100.00 Robin Perls
 \$150.00 Monir Evers-Parker
 \$500.00 Onteora Flag Football
 \$100.00 Tongore Garden Club
 \$1,000.00 Patrick and Jeannine Burkhardt
 \$500.00 Phoenicia Rotary Club
 \$500.00 Wojtek Foundation LTD

11.06 Defer Wind Turbine Money to Next Year

Motion: The Superintendent recommends the transfer of a donation totaling \$17,318.00 CASH, from the Bennett Elementary School ECA to be used for a wind turbine originally increasing the 2011-2012 supplemental budget A2110.431.03 to be moved to A691 deferred revenue based on the project completion date expected to be in the 2012-2013 school year. Original Revision A2110.431.03 Supplemental A691 Deferred Revenue

11.07 Approve Warrant Schedule #K 10/11

Motion: BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby accepts the Warrant Schedule #K 10/11

11.08 Revised 2011-2012 Calendar

Motion: The Board of Education hereby approves the changes to the 2011-2012 calendar.

11.09 Side Letter of Agreement between OTA and OCSD regarding the 11-12 calendar

Motion: The Board of Education, upon recommendation from the Superintendent of Schools, hereby approves the Side Letter of Agreement between the Onteora Teachers Association and the Onteora Central School District regarding the changes to the 2011-2012 calendar.

11.10 Disciplinary Charges

Resolutions: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Mr. Kenneth Bernstein is appointed to serve as the hearing officer on the disciplinary charges to be brought against "Employee #06-12-12A" and any amendment thereto.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Superintendent of Schools is authorized to file Section 75 disciplinary charges and any amendments thereto against "Employee #06-12-12A".

BE IT FURTHER RESOLVED, by the Board of Education of the Onteora Central School District that "Employee #06-12-12A" is hereby suspended without pay for the period June 13, 2012 through July 12, 2012.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Mr. Kenneth Bernstein is appointed to serve as the hearing officer on the disciplinary charges to be brought against "Employee #06-12-12B" and any amendment thereto.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Superintendent of Schools is authorized to file Section 75 disciplinary charges and any amendments thereto against "Employee #06-12-12B".

BE IT FURTHER RESOLVED, by the Board of Education of the Onteora Central School District that "Employee #06-12-12B" is hereby suspended without pay for the period June 13, 2012 through July 12, 2012.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Mr. Kenneth Bernstein is appointed to serve as the hearing officer on the disciplinary charges to be brought against "Employee #06-12-12C" and any amendment thereto.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Superintendent of Schools is authorized to file Section 75 disciplinary charges and any amendments thereto against "Employee #06-12-12C".

BE IT FURTHER RESOLVED, by the Board of Education of the Onteora Central School District that "Employee #06-12-12C" is hereby suspended without pay for the period June 13, 2012 through July 12, 2012.

11.11 SEQRA for Asbestos Abatement

Resolution:: WHEREAS, the Onteora Central School District ("District") Board of Education ("Board"), as a result of an investigation by its professional consultants, is proposing to abate asbestos containing materials from the following facilities: Onteora Middle School/High School, Bennett Elementary School, Woodstock Elementary School, Phoenicia Elementary School, West Hurley Elementary School and Bus Garage ("Project"); and WHEREAS, the proposed Project is a routine activity of the District and/or the replacement, rehabilitation or reconstruction of an existing facility that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act ("SEQRA"); WHEREAS, the proposed Project includes no other potential involved agencies that have been identified in regards to the Project; and WHEREAS, the Board has considered the information and documentation, which describes the design and intent of the proposed Project; NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that: a. The proposed Project is classified as a Type II Action; and b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is not obligated to conduct any further environmental review of the Project.

11.12 District Wide Asbestos Abatement

Resolution:: WHEREAS, the Board of Education of the Onteora Central School District ("Board" or "District"), as a result of an investigation by its professional

consultants, is proposing to abate asbestos containing materials in the following facilities: Onteora Middle School/High School, Bennett Elementary School, Woodstock Elementary School, Phoenicia Elementary School, West Hurley Elementary School and Bus Garage ("Project"); and WHEREAS, the Board previously classified the proposed Project as a Type II Action under State Environmental Quality Review Act ("SEQRA") and the regulations promulgated under SEQRA; and WHEREAS, the Board had been advised by its professional consultants that Project involves an action that is designed to safeguard the health and safety of staff and other occupants of the District's facilities; NOW, THEREFORE, BE IT RESOLVED, that the Onteora Central School District Board of Education, hereby authorizes the Project at a cost not to exceed \$323,400, which costs will be funded from the District's 2011-2012 undesignated general fund balance; and BE IT FURTHER RESOLVED, that the Board determine that all costs related to the Project are ordinary and contingent expenses, as defined under Section 2023 of the Education Law.

12. Committee Reports -5 min each

12.01 Audit Committee - Trustee Spencer to report on the Internal Auditor position. Next meeting is 4:30 at Central Administration on 8/6/12 (proposed 9:20)

Trustee Spencer reported:

- Met last week with Internal Auditor who presented drafts of Extra Curricular Classroom Report and Risk Assessment
 - Will distribute after Audit Committee has reviewed them
 - Will recommend to accept them
 - Pleased with tact and experience he had with the district
 - Uncovered a lot of things to look at and act on
- Recommend renewal of contract for Questar III– for one year
- Meeting with External Auditor at next meeting
 - External auditor in last year of contract
 - Will put out RFP for external auditor

12.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on 6/18/12

Committee has not met since the last Board meeting

12.03 Green Committee - Trustee Osmond to report. Next meeting is 3:30 at Central Administration on 6/18/12

Committee has not met since the last Board meeting

12.04 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on TBD

Trustee McGillicuddy reported:

- Met on 6/4/12 worked on the policies that are on the agenda today
- Discussed new policies that are being worked on and ready to be before the Board

12.05 Legislative Action committee - Trustee McGillicuddy to report. Next meeting is at 7:00 in the Central Administration Conference room on 6/14/12

Committee has not met since the last Board meeting

12.06 District Committee: Health and Wellness Committee. Next meeting is in Room 120A of the High School at 2:45 on TBD

Trustee McGillicuddy reported for Trustee Fletcher:

- The Health and Wellness Committee met last Thursday
- Spent the time going over Wellness Policy 5661, with a view to changes that include the new Federal food guidelines (that replace the former food pyramid) and the incorporation of language regarding positive behavior and anti-bullying, given that they relate to student wellness.
 - Looking to try and simplify some of the language without changing its intent. We may meet over the summer. We welcome new participants, especially from parents.

12.07 District Committee: Technology - Superintendent McGill to report. Next meeting is in room 120A of the High School at 4:00 on TBD

Committee has not met since the last Board meeting

13. Old Business

13.01 The Board will discuss Old Business (proposed 9:30)

13.02 Board meeting frequency & day (proposed 9:35 duration 10 min)

General agreement that day is good and can't do with one board meeting a month but make have a Workshop and a Regular meeting each month

14. New Business

14.01 The Board will discuss New Business (proposed 9:45)

No New Business was discussed

14.02 Board Self-Evaluation (proposed 9:55)

10:10

Trustee McGillicuddy reported that it has been a year since last self-evaluation

Board members should complete the form before the Board retreat

14.03 Discuss Facility Assessments (proposed 10:00 duration 10 min)

Tabled until next meeting

Have the date put on the reports

15. Request For Information

15.01 The Board will request information (proposed 10:10)

10:15

Trustee Kurnit – Bullying curriculum staff training – is it being incorporated into other things or when will training occur?

District has to comply by September 1, 2012 to Dignity for all Students Act
CSE meetings - when you have consensus and can the Chair overrule the majority when it is supposed to be a shared decision?

16. Public Comment

16.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes (proposed 10:15 duration 10 min)

No public comment was made

17. Adjournment

17.01 Adjourn Meeting. Next meeting is Tuesday, July 3, 2012 at the MS/HS (proposed 10:25)

Motion: The meeting is adjourned at 10:15

Motioned By: Trustee Spencer

Second By: Trustee Hickey

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not present: Trustee Osmond, Trustee Fletcher, Trustee McKeon

Minutes Recorded By:
Fern Amster, District Clerk



Board of Education: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee McKeon