

ONTEORA CENTRAL SCHOOL DISTRICT

**BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412**

MINUTES

**REGULAR MEETING
7:00 p.m.
Tuesday, March 6, 2007
Middle-High School**

CALL TO ORDER Trustee D'Orazio called **REGULAR MEETING** to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

TOBACCO POLICY STATEMENT

PRESENT Trustees D'Orazio, Bernholz, Patterson, O'Connor, Vanacore, Resnick, Rosenfeld

ALSO PRESENT Superintendent, Leslie G. Ford; Assistant Superintendent, Deborah Fox; Assistant Superintendent, Victoria McLaren; District Clerk, Jeanne Shultis; and approximately 48 visitors.

NOT ALSO PRESENT Student Board Representative, Frances Barlow

WELCOME TO HIGH SCHOOL Assistant High School Principal Gabriel Buono announced that:

- Coaches Pezello and Occhi will have "Hoops for Heart" on March 30 and all proceeds go to the American Heart Association.
- An Onteora Senior was present and recognized for finishing first in the league for winter track this year and finished ninth in the States for the 1600.
- Last week Onteora sent 24 delegates to the 22nd annual Harvard Model Congress held in Boston. 1500 students representing 79 schools from 22 states, and the District of Columbia participated. Onteora students included 14 congressman, 6 senators, the Secretary of Housing and the Urban Development, a newspaper reporter and 2 attorneys arguing before the Supreme Court. Bills generated included those addressing the minimum wage, alternative energy strategies, federal funding for education, border security, American troops in Afghanistan, the continuation of the oil drilling on or near the American coast and the constitutional amendment prohibiting same sex marriage. While Onteora's groups performed uniformly well, a senior was recognized by Harvard University for singular excellence in the House of Education and the Work Force Committee. Congratulations to the Harvard Model Congress and Mr. Iannotti.
- The Girls Varsity Basketball Team started their season with a 2 and 7 record and then went on to win 10 of their last 13 games. The team ended with a 12 and 10 record and advanced to the Class A semi-finals. They weren't seeded but they upset the number 3 seed Wallkill Panthers and advanced through the first round. They eventually lost to Red Hook. Coach Occhi wanted you all to know that the team was led by an 8th grader who led the team scoring with 12 points per game.

- Congratulations to the Varsity Girls Team who did a phenomenal job.
- The Onteora Boys and Girls Ski Team members who were present were recognized. The Boys Ski Team was first in the league and Section 9 champs for the tenth season in a row. Congratulations! The Girls Ski Team was Division 1 and Section 9 champs for six years in a row. Their season consisted of 48 and 0 losses. At the Sectional Championship this year, they took first, second, third and fifth. In every race they skied this year they took the top 4 spots - so they are always competing against themselves. This team took for the first time ever they were the number one State champs overall in slalom and giant slalom. This has never been accomplished before. Congratulations! He highlighted our 3 seniors on the team who have led these two teams to such great success this year and for the previous years. The Board presented their New York State Public High School Athletic Association for the Girls Alpine Skiing Team Champions of 2007 award and congratulated the teams and their coaches.
 - Superintendent Ford introduced the District Spelling Bee Champion from Bennett, who won for the second year. We are very proud of her.

EXECUTIVE SESSION

Trustee Bernholz moved to enter into **EXECUTIVE SESSION** at approximately 7:16 p.m. to discuss matters leading to the discipline of a particular person and the employment history of a particular person.

Trustee Vanacore seconded the Motion.

7 Yes 0 No

CARRIED

MOTION TO RETURN TO REGULAR SESSION

Trustee Bernholz moved to return to REGULAR SESSION at approximately 7:46 p.m.

Trustee Vanacore seconded the Motion.

7 Yes 0 No

CARRIED

APPROVAL OF MINUTES

Trustee Rosenfeld moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Meeting of the Board of Education held on February 20, 2007, are hereby approved as submitted.

Trustee Bernholz seconded the Motion.

Discussion. Trustee Bernholz requested a correction of the next meeting date for the Audit Committee – March 26 instead of March 25 and Trustee Resnick requested that the Technology Committee report be corrected to reflect that the grant application was submitted.

7 Yes 0 No

CARRIED

DISTRICT NEWS

Trustee D'Orazio commended everyone on the Board for all of their hard work on Saturday at the Forum, especially Trustees Bernholz and Resnick who spearheaded the whole event. He thanked all the administrators, Tobe Carey of the Green Committee who were there to help. He thanked Superintendent Ford for all her work on this event.

Trustee D'Orazio reported that the Kingston Freeman had an article that Kingston made a list from the Business Week magazine for being in the top 10 cities for artists to live in the United States. That can only be good news

**REPORT FROM 2006-
2007 STUDENT
BOARD
REPRESENTATIVE**

for Oteora.

No report was given in the absence of Student Representative Frances Barlow

STUDENT COMMENT

Aidan Wilber spoke on behalf of the High School Track Team regarding the controversy over the appointment of a coach for the spring season.

PUBLIC COMMENT

Angie Singer spoke about her disappointment with the way the appointment of the spring track coach was handled and the negative effect on the students.

**REPORTS/PRESENT
ATIONS**

- No report was given for the Audit Committee
- Communications Committee – Assistant Superintendent Fox reported that the draft of the capital project newsletter should be ready by the end of the week. We hope it will be out in a timely fashion before the March 29 Excel Vote. We expect to have a May budget newsletter to meet the advertising and posting requirements. In between the two we will also have a spring newsletter we are working on. The Committee did not meet in February but their work continues. The next meeting is scheduled for Monday, March 19 at 6:30 p.m. in the MS-HS Library.
- Facilities Committee – Trustee Resnick reported that the Committee met on February 28 and reviewed the upcoming Excel Aid/Capital Reserve project and spoke about how to share information about the upcoming vote. The Committee decided to meet again after the Board has finished the District reconfiguration selection process and at that time begin to prioritize the various infrastructure projects necessitated by these aged buildings that will be required in the various buildings. No future meeting was scheduled.

Tobe Carey, Chairman of the Green Committee, a sub-committee of the Facilities Committee, read an update on their work that included information on their presentation at the Community Forum and handed out copies to the Board members. They would like to have information on the District's initiatives in this regard made available to the public. They will meet again on Monday, March 12, at 3 p.m. in the High School Conference Room.

- Policy Committee – Trustee O'Connor had nothing to report at this time. The next meeting is scheduled for April 2 at 8:45 a.m.
- Technology Committee – Trustee Vanacore reported that the next meeting is scheduled for March 19 at 2:30 p.m.

Early Childhood Committee – Trustee Vanacore reported that the Committee met on March 5 and will be moving forward in trying to develop proposals that could encompass the utilization of any spare room that we have in any of the

facilities. The next meeting is scheduled for April 16.

- CDEP Update – Assistant Superintendent Deborah Fox reported that a very successful workday was held on March 1 to work on the implementation and goals section for our plan that will be brought to the Board in June. She welcomed new members Robin Sears and Patrick Burkhardt, who have joined the Wellness Sub-committee, Megan Frandino, who joined Technology, Nancy Parisio, who joined Math, and Donna Wilkes, who joined our ELA Committee. They also did planning for the upcoming staff development days. On Friday, March 16, there will be a full day staff development day with a focus on technology. On April 27 (a half day) the focus will be Wellness for Students and Staff and on May 24 there will be building based programs so that faculties can do work in their own buildings with their principals. During the next month they expect to have training for the building data teams that will work under and report back to the CDEP Committee. All the hard work from our staff is appreciated.
- Assistant Superintendent Deborah Fox also reported that we had 9 teachers go to Teachers College for the Reading Institute on February 20-23. They returned very excited. Since 2005, we have had 5 groups of teachers go to NYC to be trained in the reading and writing project that affected 54 elementary and middle school teachers. We sponsored 16 different after school study groups and now have a total of 30 teachers and 1 administrator trained in the TC reading and writing philosophy. Kuddos to our wonderful professionals.
- Ms. Fox also reported that the NYS Education Department has asked to use our CDEP template to share with all the districts in the state because they thought it was very impressive. They will acknowledge our hard work. That is a very nice compliment.

BUDGET PRESENTATIONS

Superintendent Ford announced that this is the final budget presentation before the Superintendent's Budget Recommendation.

BUDGET PRESENTATIONS – Superintendent Leslie Ford and Assistant Superintendent Victoria McLaren

Pupil Personnel Services

Instructional Budget

- District Vision
- Instructional Mission
- Staff Development Initiatives
- Additional Instructional Initiatives
- Equipment Requests
- Instructional Administration and Improvement
- Instructional Administration and Improvement – Three Year Budget Projection
- Teaching – Regular School
- Teaching – Regular School – Three Year Projection
- Teaching – Other Programs
- Teaching – Other Programs – Three Year Projection
- PPS Staff Development and Program Initiatives
- Pupil Personnel Services – Special Education

- Pupil Personnel Services – Special Education – Three Year Projection
- Pupil Personnel Services (cont'd)
- Pupil Personnel Services (cont'd) – Three Year Projection
- Instructional Budget Summary
- Budget Considerations

DISCUSSION

Coaches Code of Ethics

- Superintendent Ford reported that she, Mike Kocher and Gabriel Buono worked on this together to produce the draft model of a coach's code of conduct. They will be requesting feed back from coaches and the Board before they ask for adoption.
- Trustee D'Orazio suggested an additional point be added: "The coach shall not belittle, berate or otherwise humiliate any athlete and shall refrain at all times from using foul or offensive language.
- Coach evaluations were discussed. Administrative regulations with more procedures for hiring of coaches are needed.

POLICY

SECOND READING AND ADOPTION

Trustee Bernholz moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Second Reading and Adoption of the following policies:

- #7440 - Musical Instruments
- #5700 - Information Security Breach and Notification
- #7316 - Time Out Rooms
- #3310 - Public Access to Records
- #6110 - Code of Ethics for All District Personnel
- #6410 - Maintaining Discipline and Conduct

Trustee O'Connor seconded the Motion.

6 Yes 0 No (Trustee Rosenfeld had left the room for a brief time.)

CARRIED

PERSONNEL

RESIGNATION(S):

Trustee Patterson moved to approve the following RESIGNATION:

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Haran-McGraw, Cathy	Teaching Assistant HS	3/2/07	Personal

Trustee Vanacore seconded the Motion.

7 Yes 0 No

CARRIED

LEAVE OF ABSENCE: Trustee Patterson moved to approve the following INSTRUCTIONAL LEAVES OF ABSENCE:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2795	2/23/07 – 3/8/07	Medical – Unpaid Family Medical Leave
#1349	2/12/07 – 6/30/07*	Administrative – Paid
#2772	3/20/07 – 6/22/07	Extended Medical – Unpaid Family Medical Leave

*Approximate ending date

Trustee Vanacore seconded the Motion.

7 Yes 0 No

CARRIED

APPOINTMENTS: Trustee Patterson moved to approve the following INSTRUCTIONAL APPOINTMENTS:

PROBATIONARY APPOINTMENTS

NAME	CERTIFICATION	TENURE AREA	PROBATION-ARY DATES	SALARY STEP	REASON
Perkins, Lauren	Teaching Assistant	Teaching Assistant	3/7/07 – 3/10/10	Step 2 (\$15,135)	New Position

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Boms, Michael	Track – Spring – Head Coach (Boys)	\$4,217
Calinda, Jason	Diversity Club	\$520
Burkhardt, Patrick	Track – Spring – Assistant	\$2,854
Cavallaro, Linda	Track – Jr. H.S. – Head Coach	\$2,033
Chartrand, Louis	Track – Spring – Assistant	\$2,854
Hoyt-Friedman, Jacob	Track – Jr. H.S. – Assistant	\$1,270
Okoren, Carol	Track – Spring – Head Coach (Girls)	\$4,217
Thomas, Doris	Softball – Varsity – Head Coach	\$3,473
Williams, Erin	Track – Jr. H.S. – Assistant	\$1,270
Wise, Betsy	Track – Jr. H.S. – Head Coach	\$2,033

Trustee Vanacore seconded the Motion.

Discussion. The appointment of the Track-Spring-Assistant was removed from the Extra Duty Stipends.

7 Yes 0 No

CARRIED

LEAVE OF ABSENCE: Trustee Patterson moved to approve the following NON-INSTRUCTIONAL LEAVES OF ABSENCE:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2403	1/24/07 – 3/2/07	Medical – Paid Family Medical Leave
#1756	2/17/07 – 3/2/07	Extended Medical – Paid Family Medical Leave

Trustee Vanacore seconded the Motion.

7 Yes 0 No

CARRIED

APPOINTMENTS:
NON-
INSTRUCTIONAL

Trustee Patterson moved to approve the following NON-INSTRUCTIONAL APPOINTMENTS:

PROBATIONARY APPOINTMENT

NAME	POSITION/ SCHOOL	PROBATIONARY DATES	STEP	REMARKS
Adler, Marianne	12 month Typist – TR	3/7/07 – 9/6/07	1	Replaces F. Hollander (transfer)

PER DIEM SUBSTITUTES

NAME	POSITION	SALARY
Tirapelli, Katherine	Substitute Food Service	\$9/hr

Trustee Vanacore seconded the Motion.

7 Yes 0 No

CARRIED

FINAL NYSED
CLEARANCE
RECEIVED:

Trustee Patterson moved to acknowledge that FINAL NYSED CLEARANCE HAS BEEN RECEIVED for the following employees:

NAME	POSITION
Wilber, Abigail	Uncertified Substitute Teacher and Home Instruction

Trustee Vanacore seconded the Motion.

7 Yes 0 No

CARRIED

FINAL NYSED
CLEARANCE
HAS NOT YET BEEN
RECEIVED

Trustee Patterson moved to acknowledge that FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED for the following employees:

NAME	POSITION
Aten, Katherine	Substitute Bus Attendant
Eiferd, Mae	Substitute Nurse (RN)
Hass, Barbara	Certified Substitute Teacher
Huben Jacobsen, Julia	Substitute Teaching Assistant
Krebser, Lynn	Substitute Bus Attendant
Marx, Ida	Substitute Teaching Assistant
Perkins, Laurie	Uncertified Substitute Teaching Assistant
Story, Sue	Uncertified Substitute Teacher
Turck, Sarah	Uncertified Substitute Teacher
Vos, Christine	Uncertified Substitute Teacher and Teaching Assistant
Wilber, Abigail	Uncertified Substitute Teacher and Home Instruction
Woodard, Colette	Uncertified Substitute Teacher and Home Instruction

Trustee Vanacore seconded the Motion.

7 Yes 0 No

CARRIED

TENURE

Trustee Patterson moved to approve the following INSTRUCTIONAL TENURE APPOINTMENTS:

APPOINTMENTS:
INSTRUCTIONAL
SCHEDULE P # 3/07

The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York, and provisions of the Commissioner's Regulations; are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Hyde, Susan	Continuing	Teaching Asst.	2/1/04	12/25/06 <i>(extended due to leave without pay)</i>

Trustee Vanacore seconded the Motion.

7 Yes 0 No

CARRIED

INSTRUCTION

**MOTION TO
APPROVE THE
CSE/CPSE
RECOMMENDATIONS
, SCHEDULE U #03/06
A-030606**

Trustee Patterson moved to approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #03/06 A-030606, Confidential, as reviewed by Trustee Patterson.

Trustee Vanacore seconded the Motion.

7 Yes 0 No

CARRIED

**BUSINESS AND
FINANCE**

BUSINESS REPORTS

Trustee Patterson moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the following WARRANT:

WARRANTS – Schedule J - # 2/07

Trustee Vanacore seconded the Motion.

7 Yes 0 No

CARRIED

OLD BUSINESS

Trustee Rosenfeld would like to see a summer school for special education students.

NEW BUSINESS

Trustee O'Connor requested an enrollment report that reflects where students are going when they leave the District. When students leave to go to private school she would like to have an interview held with the family to see why they are leaving our school.

Trustee Patterson requested that a similar process be put in place when students drop out.

GOALS UPDATE

Trustee D'Orazio reported that the Board and administrators are working hard on the master plan and on the 3-5 year budget projection.

**BOARD MEMBERS
REQUEST FOR
INFORMATION**

Trustee Patterson renewed his request from about a month ago for a five-year comparison of the budget vs. actual spending. He would like to see this in the next packet, if possible. Also for the three year total school budget.

Trustee Patterson requested that a review of the class size policy for grades K-6 be put on the agenda for the April 25 Board meeting.

Trustee Patterson requested information for the Board on the process for hiring the new Middle School Principal.

PUBLIC COMMENT

Richard Wolff spoke about summer school for special education students.

**MOTION TO ENTER
INTO EXECUTIVE
SESSION**

Trustee O'Connor moved to enter into **EXECUTIVE SESSION** at approximately 9:21 p.m. to discuss a student matter.

Trustee Bernholz seconded the Motion.

7 Yes 0 No

CARRIED

**MOTION TO RETURN
TO REGULAR
SESSION**

Trustee Vanacore moved to return to REGULAR SESSION at approximately 9:50 p.m.

Trustee D'Orazio seconded the Motion.

7 Yes 0 No

CARRIED

**MOTION TO UPHOLD
SUPERINTENDENT'S
DISCIPLINARY
DECISION**

Trustee Vanacore moved to uphold the Superintendent's disciplinary decision for Student #3-6-07.

Trustee Rosenfeld seconded the Motion.

7 Yes 0 No

CARRIED

**MOTION TO
ADJOURN**

Trustee Bernholz moved to adjourn at approximately 9:52 p.m.

Trustee Patterson seconded the Motion.

7 Yes 0 No

CARRIED

Recorded by:
Jeanne Shultis
District Clerk
