

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

5:30 p.m.

TUESDAY, AUGUST 6, 2019

Middle School/High School

MINUTES

1. Opening Items

1.01 Call to Order 5:30

1.02 Tobacco Policy

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

2. Executive Session

2.01 Enter Executive Session - (proposed duration 60 minutes)

Recommended Action: Motion to enter Executive Session to discuss the employment of particular people and to meet with their attorney.

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

2.02 Exit Executive Session and Return to Public Session (proposed 6:30)

6:50

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the July 2, 2019 and July 15, 2019 Board Meetings

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

4. Presentation

4.01 Director of Technology, John Reimer will present on the Smart Schools Bond Act (proposed 6:35 duration 15 min)

7:00

- Money from the State can be used for:
 - High-speed broadband or wireless internet connectivity
 - Classroom learning technology devices and equipment including such items as whiteboards, computer servers, and desktop, laptops, and tablet computers
 - High-tech school security capital expenditures, such as video surveillance, emergency notification systems, and physical access controls
 - Facility construction, enhancement, and/or modernization for pre-K programs or classroom trailer replacement
- Survey showed that parents and students wanted the money to be used for safety and security
 - Phase 1: Video surveillance, light (in case speakers don't work), access to building (teachers will swipe in with their keys) - \$521,000
 - Phase 2 – classroom technology – make all classrooms set up the same way, with same technology - Teacher Device, Interactive Displays, Classroom Sound - \$348,837.00
- After presented to the Board, have a 30 day period for feedback, then adopt
 - Put on website, then have email for questions, put on website as frequently asked questions

Discussion:

- Video will stay on servers for 15 - 30 days, depending on consumption of data
- Put in 2 phases because need to spend and be reimbursed, so will spend for phase 1 and put rest of money in phase 2
- State approves these plans 4 times a year, hoping to get approval in a timely manner

5. Superintendent District News

5.01 The Superintendent will report District News (proposed 6:50)

- Capital Project work is continuing at a rapid pace
 - Using a local contractor and every report is positive
 - They are noted as being competent and professional
- Youth Empowerment and Sustainability Summit at the Ashokan Center in February is going to be funded for Onteora through a grant from Cornell Cooperative Extension through their contract with NYC
 - Have several students and a teacher identified to participate in this summit
 - Thank Dan Shornstein, the School Outreach Coordinator at the Ashokan Center for advocating for us to receive this funding
- Recommending a new hire to replace Terry Snyder in the Business Office, retiring in 2 weeks with the District over 20 years
- The Response To Intervention team will meet twice a month from September to December to revise RTI Plan to address the needs for all learners
 - Identify professional development needed

- New Teacher Orientation will be held on August 26 from 9:00 a.m. – 3:00
 - Mentors and New Teachers will meet
- Mathematics Curriculum Audit Committee will continue to meet throughout the fall to review the various curriculums that the team decide to look at
 - Identify specific needs by building; hopefully tying in some assessment tools that will work cohesively with RTI/AIS
- Found a vendor for the Social Emotional Learning and Equity initiative for this year and will be bringing the contract to the Board at the next meeting
 - Will work with them during the Administrative Retreat to design the roll out for the District with our District Leaders
 - Will build on the work already done - will be an on-going initiative to be a sustained and consistent practice in order to have a meaningful and positive impact

6. Board District News

6.01 The Board will report District News

Trustee Storey reported that she attended the Rural Schools Conference with Trustee DeJesus and Trustee Osmond at the Otesaga – was 3 days of a lot of good information

- Trustee Osmond will send all Board members the notes from the trustees that attended

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting Robert Bloomer

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:00 duration 10 min or more)

No comment was made

9. Discussion & Possible Action

9.01 Discussion of Board Goals for 2019-2020 (proposed 7:10 - duration 30 minutes)

Recommended Action: The Board of Education will discuss the Board Goals for 2019-2020

- Reviewed 2018-2019 goals
- Want the goals for this year to be fulfilled or have significant progress
- Write clear, specific, measured, time frame
- Bring language for goals to next meeting
- Review quarterly

9.02 Create Positions

Recommended Action: The Board of Education hereby creates the following positions: 1.0 FTE Special Education teacher; 1.0 FTE Administrative Aide/Typist

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

9.03 Donation for 2019 Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling \$640.00 CASH, from various donors as scholarship awards for the Class of 2019. The Superintendent recommends approval of the following donations: \$640.00 from Lisa Aidlin & Andrew Perlman

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

9.04 Donation for 2020 Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling \$41.58 CASH, from various donors as scholarship awards for the Class of 2020. The Superintendent recommends approval of the following donations: \$41.58 from Erica Boyer

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

9.05 Inter-School Transfer

Recommended Action: The Board of Education hereby approves the Inter-School Transfer from Woodstock to Phoenicia of a Third Grade Student

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

9.06 Memorandum of Agreement for new MS Battle of the Books Club Stipend

Recommended Action: The Board of Education hereby approves MOA number 08062019 for Battle of the Books Club for Onteora Middle School

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

9.07 Memorandum of Agreement for new Stipend for After School Supervision

Recommended Action: The Board of Education hereby approves MOA number 08062019A for After School Supervision

Motioned: Trustee Storey

Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Kurnit, Trustee Warren

10. Independent Contract Retainers

10.01 Approve All Independent Contract Retainers (proposed 7:50)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 10.02 – 10.05

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

10.02 ICR - First Steps - Full Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contract Retainer between the Onteora Central School District and First Steps Day Care Center, as a (full day) Universal Pre-K Provider, for the period beginning Sept. 1, 2019 to June 30, 2020 at a rate of \$900.00 per student per month to a maximum of \$180,000.00 and authorizes the Superintendent to sign such an agreement.

10.03 ICR - First Steps

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contract Retainer between the Onteora Central School District and First Steps Day Care Center, as a (half day) Universal Pre-K Provider, for the period beginning Sept. 1, 2019 to June 30, 2020 at a rate of \$304.48 per student to a maximum of \$30,448.00 and authorizes the Superintendent to sign such an agreement.

10.04 ICR - Woodland Playhouse

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contract Retainer between the Onteora Central School District and Woodland Playhouse, as a (half day) Universal Pre-K Provider, for the period beginning August 7, 2019 to June 30, 2020 at a rate of \$304.48 per student to a maximum of \$42,627.20 and authorizes the Superintendent to sign such an agreement.

10.05 ICR - Simone Collymore, PhD

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Simone Collymore, PhD, as a Neuropsychologist effective August 7, 2019 to June 30, 2020 at a rate of \$3,800.00 per evaluation to a maximum of

\$4,000.00 per evaluation and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02 - 11.12

Motioned: Trustee Salem

Seconded: Trustee Storey

- Note that long time teacher Ken Haaland has retired
 - Appreciate the time and dedication he gave the students

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

11.02 Personnel Agenda

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Haaland, Kenneth	Elementary Teacher/BN	9/13/19	Retirement

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1870	9/3/19 – 11/1/19	FMLA-Paid

APPOINTMENT: INSTRUCTIONAL

FULL-TIME PROBATIONARY APPOINTMENT

Be it hereby resolved that the Board appoints:

Jenkins, Evan, certified in ENL, to a 4 year probationary period in the tenure area of ESL at a salary of Step 5 commencing on 9/1/19 and ending on 8/31/23.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

SUBSTITUTE

NAME	POSITION	AMOUNT
Davidson, Julieanne	Certified Teaching Assistant	\$85.00/day

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE FROM - TO	REMARKS
Farcher, Samantha	Special Ed. Teacher	8/7/19-8/8/19	\$40.00/hr – Phonics Conference
Granberg, Elizabeth	Elementary Teacher	8/7/19-8/8/19	\$40.00/hr – Phonics Conference
Jenkins, Evan	ENL Teacher	8/7/19-8/8/19	\$40.00/hr – Phonics Conference
Moorhus, Jolie	Special Ed. Teacher	8/7/19-8/8/19	\$40.00/hr – Phonics Conference

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Babcock, Alyssa	6 th Teaching Assignment – Science 7	\$8,114.00
Formont, Cheryl	Computer Advisor – Bennett	\$5,307.00
Lastner, Elizabeth	6 th Teaching Assignment – English 7	\$8,114.00
Lastner, Elizabeth	Battle of the Books (split w/A. Weisz)	\$1,198.50
Weisz, Amy	Battle of the Books (split w/E. Lastner)	\$1,198.50
Buono, Gabriel	Volunteer – Girls – Soccer	\$0.00
Burkhardt, Patrick	Track-Cross Country-Head Coach	\$4,069.00
Burkhardt, Patrick	Track-Spring-Head Coach (Girls)	\$5,124.00

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Calinda, Jason	Track-Spring-Head Coach (Boys)	\$5,124.00
DeRuvo, Richard	Fitness Room Advisor II (split w/W. Wall)	\$1,075.00
Gallin, Anne	Track-Modified-Assistant Coach	\$1,543.00
Guest, Samuel	Basketball-Varsity-Head Coach (Boys)	\$5,124.00
Kasprzyk, Christopher	Softball-Varsity-Head Coach	\$4,219.00
Loizou, Phillip	Football-Varsity-Assistant Coach	\$4,371.00
Matteson, Lori	Basketball-Modified-Head Coach (Girls)	\$2,603.00
Occhi, Andrew	Basketball-Varsity-Head Coach (Girls)	\$5,124.00
Occhi, Andrew	Golf-Varsity-Head Coach (Girls)	\$3,167.00
Pezzello, Eric	Wrestling-Varsity-Head Coach	\$5,124.00
Scherer, Rebecca	Tennis-Varsity-Head Coach (Girls)	\$2,828.00
Smith, Sam	Track-Modified-Head Coach (Boys)	\$2,471.00
Wall, William	Fitness Room Advisor II (split w/R. DeRuvo)	\$1,075.00
Warnes, Carsten	Track-Modified-Assistant Coach	\$1,543.00
Weisz, Amy	Track-Modified-Head Coach (Girls)	\$2,471.00
Wilkins, Mark	Basketball-JV-Head Coach (Girls)	\$3,915.00

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Collins, Kaitlin	PT School Monitor	8/7/19	To accept FT School Monitor Position
Fisher, Jared	Custodial Worker	7/30/19	Personal
Gordon, Kathryn	PT Food Service Helper	7/31/19	Personal

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3962	7/10/19-8/7/19	FMLA-Paid

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY STEP	REMARKS
Collins, Kaitlin	School Monitor	9/3/19-3/2/20	Step 2	Replace C. Iversen
Gates, Amanda*	Administrative Aide/Typist	8/12/19-2/11/20	\$35,000	Replace T. Snyder
Smith, William	Groundskeeper II	8/21/19-2/20/20	Step 2	Replace J. Bennett
Wood, Sharon	School Program Secretary	8/7/19-2/6/20	\$43,850	Competitive Position*

*pending pre-employment processing

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Anderson, Rose Marie	Summer Substitute Bus Monitor	7/1/19-8/31/19	Retro appt.

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/19, Confidential, as reviewed by Trustee Osmond

11.04 Warrants

Recommended Action: The Board has reviewed and hereby accepts Warrant Schedule 1

11.05 Claims Auditor Report

Recommended Action: The Board of Education hereby accepts the Claims Auditor End of Year Report for 2018-2019

11.06 Approve Tax Warrant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve and sign the Tax Warrant authorizing the school district to levy property taxes in the amount not to exceed \$43,640,790 for the 2019-2020 school year.

11.07 Declaration of Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the two small sets of bleachers located on the east side of the football field/track as surplus and authorizes the disposal of these items.

11.08 Approve Change Order Decreasing Contract with Tri-State Folding Partitions, Inc.

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #01 decreasing the contract between Tri-State Folding Partitions, Inc. and the Onteora Central School District for the Folding Partition Project at the Bennett Elementary School in the amount of \$2,411.00 and authorizes the Superintendent to sign such a change order.

11.09 Superintendent to attend NYSSBA Convention

Recommended Action: The Board of Education hereby approves Victoria McLaren attending the NYS School Board Association annual convention on October 23-October 26 and the fees and expenses related

11.10 Approve District Wide Safety Team Members

Recommended Action: The Board of Education hereby approves the members of the District Wide Safety Team

DISTRICT WIDE SAFETY TEAM MEMBERS

Victoria McLaren, Superintendent of Schools/Chief Emergency Officer

Jodi DeLucia, Assistant Superintendent for Curr. and Instruction

Monica LaClair, Assistant Superintendent for Business

Kyle Harjes, Interim Director of Facilities

Nicole Sommer, Director of Transportation

Christine Downs, School Lunch Manager

Lance Edelman, Principal – H.S.

Jennifer O'Connor, Principal – M.S.

Gabriel Buono, Principal – Bennett

Suellen Elmendorf, District Medical Director

Karen Hansen, Middle School Nurse

Sarah Turck, Guidance and Counseling Department Chairperson

Maegan Schenker, Social Worker

Valerie Storey, Board of Education Trustee

Michael O'Rourke, Ulster BOCES Safety and Risk Management

Louis Casciaro, District Insurance Representative/Community Member

Deputy Anthony Scarselli, School Resource Officer

11.11 Approve Budget Transfer

Recommended Action: BE IT HEREBY RESOLVED, on recommendation of the Superintendent of Schools, that the Board of Education approve the transfer of funds

in the total amount of \$64,014.08 to cover the costs related to retiree incentives, sick and vacation day payouts, in order to close the fiscal year 2018-2019.

11.12 Approve Amendment of Contract of Sale of West Hurley School Property To Cedar Development East, LLC

Recommended Action: WHEREAS, by resolution dated February 7, 2017, the Board of Education of the Onteora Central School District ("District") entered into a Contract of Sale for the sale of the former West Hurley Elementary School property to Kerry Danenberg; and
WHEREAS, the District consented to the assignment of said Contract of Sale, as amended, from Kerry Danenberg to Cedar Development East, LLC (the "Purchaser"); and
WHEREAS, the Purchaser has notified the District that the Purchaser wishes to toll the period of time during which the Purchaser may conduct due diligence activities under the contract so as to allow the Purchaser to complete the State Environmental Quality Review (SEQR) process, obtain site plan and special use permit approval from the Town of Hurley Planning Board ("Town Planning Board"), and obtain a building permit from the Town of Hurley Code Enforcement Officer; and
WHEREAS, the District is amenable to tolling due diligence as set forth above, subject to the Purchaser making additional, non-refundable deposits; and
WHEREAS, the Parties are desirous of amending the Contract of Sale in order to toll the period of time during which the Purchaser may conduct due diligence activities under the Contract, subject to the Purchaser making additional, non-refundable deposits:
NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Education of the Onteora Central School District approve an amendment to the Contract of Sale with the Purchaser of the former West Hurley Elementary School property, upon such terms and conditions as set forth in the Amendment to Contract of Sale, a copy of which is annexed hereto as Exhibit "A;" and
BE IT FURTHER RESOLVED THAT, the Board President is authorized to execute such Amendment to Contract of Sale, a fully executed copy of which shall be placed on file with the District Clerk.

12. Committee Reports

12.01 Facilities Committee - Trustee Storey to report. Next meeting is in the Central Conference Room at 3:45 on 9/16/19

- Walked the bleacher project
- Did more drainage investigation for field hockey and baseball field
 - More investigation is needed – possibly save money
- Looking for additional members

13. New Business

13.01 The Board will discuss New Business

Committees Members for 2019-2020:

Facilities – Trustee Kurnit, Trustee Storey

Policy – Trustee Salem, Trustee Kurnit, Trustee Osmond

Health & Wellness – Trustee DeJesus, Trustee Ratcliff

Audit - Trustee Salem, Trustee Warren

9-12 level course syllabus should be available on line for students and parents

- Teachers have set up Google Classroom – will be available there
- Need consistency among teachers

14. Old Business

14.01 The Board will discuss Old Business

- Board to have photo IDs to go into school buildings
 - Every school district in Ulster gives Board photo ID
- Schedule U and IEP training process
 - Attorney is coming on August 20th to meet with Board

- Asked for anything specifically interested in hearing
 - See a redacted IEP

15. Request For Information

15.01 Discuss Requests for Information

Trustee Osmond asked K-12 what civics is being taught at each grade level and how-if pertinent

Trustee Storey asked if the Board members can get school badges?

Trustee Ratcliff asked:

- Were parents' issues who spoke at Public Be Heard about their child's IEPs resolved?
- When will elementary school children find out classes and teachers?

Trustee Salem asked where we are with advisors for student government

- Reached an agreement with OTA for an MOA for a HS student Government advisor

16. Adjournment

16.01 Adjourn Meeting. Next meeting Tuesday, August 20, 2019 in the MS/HS (proposed 8:00)

Recommended Action: The meeting is adjourned at 8:05

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Warren

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Rob Kurnit, Robert Burke Warren, Dafne DeJesus