

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## WORKSHOP MEETING

6:00 p.m.

## MINUTES

**TUESDAY, OCTOBER 27, 2015**

WOODSTOCK SCHOOL

### 1. Opening Items

1.01 Call to Order 6:08 pm

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

Trustee Schnell thanked all the candidates who interviewed for the Board and welcomed Kevin Salem to the Board. He will be at the 11/10/15 Meeting

1.04 Roll Call:

Present: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis

Not present: Trustee Osmond

### 2. Acceptance of Minutes

2.01 Acceptance of Minutes

*Recommended Action:* The Board of Education hereby accepts the minutes of the 10/13/15 BOE Meeting

Motioned: Trustee Davis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis

Not present: Trustee Osmond

Now Present

Trustee Osmond arrived at 6:10

### 3. Welcome

3.01 Woodstock Principal Scott Richards will welcome the Board (proposed 6:05 duration 10 min)

Update on gardens

- Installed cold frames to extend the growing season
- Tri-valley teacher responsible for their greenhouse will gather information for Mr. Richards
- News program is beginning earlier than last year
  - Over 50% of students are interested
  - Once up and running will have more students signing up
  - Showed the 1<sup>st</sup> project which is a thank you video for the playground
    - Students did editing, videotaping and voice overs
    - Showed video for the Board

### 4. Board District News

4.01 The Board will announce District news (proposed 6:15 duration 10 min)

Trustee Storey reported:

- Board visits to the school this week will be MS tomorrow, HS Thursday
  - 3 Board members will visit each school to see lessons and visit classes
- Sessions attended at the NYSSBA Convention in NYC
  - Get Connected Linking Students with Business
  - Preventing Violence, what Board of Education need to know
  - Working with Contracts, Law Enforcement
  - Identifying Great Talent in your Next Superintendent Search
- Forum with Commissioner Elia gave information about her travel around NYS to listen to parents and teachers
  - In spring, tests will be shortened, survey is out now for the public to give opinions
- Thanks to Bennett PTA for wonderful Halloween night
- Last Thursday was Parent Alliance meeting
  - 100 different classes, 50 core classes, 50 electives, 13 AP classes and 9 college courses
  - A lot of classes for a small population
  - Next meeting will be in January

Trustee Osmond reported on NYSSBA convention sessions attended:

- Race and Gender Gaps in Education - Steps to a more elevated education for the 21<sup>st</sup> Century
  - How people perform on standardized tests and all variables that can affect outcomes – stress, lack of sleep, etc.
  - Research in school districts in country, stress of stereotypes can affect test scores by telling the control group different things before the test
- Presentation from Niagara Falls School Districts on STEM Education - created curriculum by going to main employers in the area and asking what they are looking for in new employees
  - Formed partnerships with companies
  - Could also be STEAM

Trustee Kurnit reported on NYSSBA sessions:

- Not about the Technology
  - Time it takes to put something in place
  - Professional Learning Communities, growth mindset, pathways to success, student centered education, leveraging technology
  - Educational climate in last few years – great to see students inspired to come up with solutions
- Teacher and Principal Evaluations, Superintendent Perspective
- Talk moderated by the head of NYSSBA , Head Regent, Head of NYSCOSS and Parent Teacher Association
  - Panel admitted that things need to change, NYSED needs more control of Education
- Snapshot 9 – Study of Superintendents in NYS
  - Surveys sent to superintendents
  - Latest survey will be in the spring
  - Retirement trends, contractual benefits, etc.

Trustee Schnell also went to NYSSBA suggested the Board have a retreat for professional development to discuss the ideas discussed at NYSSBA

- Report on NYSSBA Resolutions
  - 229 members in attendance
  - 20 resolutions, 2 sun-setting, 18 new ones
    - 19 passed
  - 10 new resolutions NYSSBA not recommending
    - 5 failed, 3 no motions, 2 not enough delegates to vote

## 5. Superintendent District News

5.01 The Superintendent announce District news (proposed 6:25)

Interim Superintendent Victoria McLaren reported:

- School Board Recognition Week
  - Thanked our school board trustees for the amazing job they do every day for our school district
    - They attend committee meetings and school events, they do research and reading at home to remain current on laws, regulations and policies
    - They attend workshops and conferences to continue to learn
    - They advocate for our school and public schools in general
    - They are all dedicated to celebrating the accomplishments of our students and staff and improving our district in every way they can

### MS News

- 10/20/15 English classes celebrated National Day of Writing by sharing two pieces of their writing with their classmates and other guests
- The MS Halloween dance is this Friday
  - Students will be judged on their costumes not only throughout the day, but also at the dance
- MS/HS Parent/Teacher conferences are scheduled for 11/5/15 and 11/6/15

### HS

- This past Thursday was the first HS Parent Alliance meeting of the year
  - Parents were given the opportunity to comment and make suggestions about our course offerings
  - Parents seemed to be pleased with courses that are being offered at the HS
- This Thursday the PBIS Team, Student Government, and Food services worked collaboratively for a special "Oktoberfest" event
- This Friday the PBIS team is coordinating a "dress up for Halloween" competition
- The High School's National Honor Society held elections late last week
  - President is Graham Ebbecke, Vice President is Julia Fatum, Treasure is Suika Sono-Knowles, Secretary is Natalie Rubin, Photographer is Jack Warren, Activities Coordinator is Stephanie Smith, Facebook Page is Raegan Loheide
- All JV & Varsity Fall sports have concluded with the exception of Varsity Field Hockey who has an elimination sectional game tomorrow and Varsity Cross

County who are also at sectionals and have meets this Friday and next Friday

- High School Parent/Teacher Conferences are next Thursday and Friday
  - Parents of MS/HS students will be able to sign up online for all of the conferences. The online portal opens up at 12PM on 11/2/15
  - The portal is being used at the secondary level so that parents can schedule their time to see multiple teachers

#### PH

- Phoenicia American Legion Post 950 generously donated pumpkins for classroom projects
  - Students and teachers in each classroom work collaboratively to design and create a pumpkin that is unique to their classroom
    - All the pumpkins are displayed for everyone to enjoy during a “spooky” Halloween Luncheon scheduled for Friday, 11/30/15
- Launched “Mystery Reader” series during school lunches
  - A mystery reader, selected in advance, will read aloud to the children during both lunch periods
  - Reading teacher, Kelly McLean, has decided to continue the tradition of inviting “mystery readers” started by retired teacher Veronica Rowe
- Phoenicia Halloween Parade is scheduled for 2 PM on Saturday, 10/31/15 starting at the school parking lot and is followed by a celebration at Parish Hall sponsored by the Phoenicia Rotary.

#### District Wide Reminder

- 11/5/15 is our Early Evacuation Day- all students will be dismissed 15 minutes early followed by Parent/Teacher Conferences at the Middle/High School from 3-5 and 6 – 7:30
- Parent Teacher Conferences at the Elementary Schools are from 4:30 – 7:30
- 11/6/15 is a Superintendent’s Conference day during which there will also be Parent Teacher Conferences

#### School News

- Communication Plan for Recess Forum  
10/27/2015: Announce at Board Meeting, 10/28/2015: Facebook Post, 11/3/2015: Press Release In Papers, 11/4/2015: Facebook Post, 11/5/2015: Flyers Home to K-6 Students, 11/6/2015: 1. Facebook Post 2. Shoutpoint Email Blast, 11/9/2015: Facebook Post, 11/10/2015: 1. App Post 2. Facebook Post

## 6. Student Representative

6.01 Student Representative, Raegan Loheide will report to the Board (proposed 6:30)  
6:35

- Established committees
  - Poll Committee can poll schools as events come up
  - Green committee this year
  - Technology Committee to communicate issues
  - Electives Courses Committee
  - Events committee will incorporate Oktoberfest
  - Will be appointing chairs for committee
- Amended constitution to be more flexible with meeting schedule
- Oktoberfest is Thursday, try new foods, cider, playing games during lunch periods

**7. Acknowledge Public Be Heard**

- 7.01 The Board will acknowledge the public be heard comments from the last meeting  
No comments were made at the last meeting

**8. Public/Student Comment**

- 8.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 6:35 duration 10 min or more)

6:35

Jay Wenk – How prepared are we to prevent school violence? What actions are taken by school board to keep school community safe? Do police check schools?

Steve Romine – Wireless industry strategy is that we cannot prove the harm of Wi-Fi, don't know how asbestos and tobacco cause cancer

Raji Nevin – Take Wi-Fi out of the schools – don't eliminate technology, use safely

Chris Finlay – Doctors were trusted, when tobacco was declared unsafe used physicians in advertisements to assure cigarettes was safe

Christina Charles – Going to hardwire is easy and convenient, students are suffering headaches, nose bleeds everyday

Sascha Charles – 5<sup>th</sup> grade student who is experiencing headaches only in school, but not at home, listen to research that says Wi-Fi is dangerous to developing brains

Dr. Stuart Morra – 1988 Ph.D in Electromagnetics, power frequency and leukemia; Chances of getting cancer is 16-20 times more if you smoke WHO, IARC- lists all cancer- producing lists such as cell phones, power lines, coffee as possible carcinogens; measured Wi-Fi in his home got very low readings

Peter Tomita – Life long IT engineer for military and has designed infrastructure for 20 years; listened to arguments and it is disturbing comparing Wi-Fi to cigarettes; have a responsibility to teach STEM

Stephanie Gindele – Don't hear people monitoring or measuring what happens with our students' bodies – need to take that into consideration; nothing can measure the exposure the children are getting, no safety guidelines with I-Pads

Marijo Mallon – Please join ranks of other conscious countries and eliminate what can damage our children

Achaia Gindele – student - she and her friends have experienced headaches and chest pains in school, most have wireless devices, but don't use wireless in school, laptops didn't work because when everyone is on works too slow

Roy Bruckner – Agree with all the parents that are concerned with Wi-Fi, being on the precautionary side is a good idea, look into it, grab wires and plug into computers is a little inconvenient, not getting the whole truth about Wi-Fi

**9. Presentation/Discussion**

- 9.01 Dr. Charles Khoury will present on the BOCES Program (proposed 6:40 duration 30 min)

7:15

Introduced Ulster BOCES Board Member representing Onteora Bob Curran and BOCES Board President Patrick Rausch

Patrick Rausch presented:

- Thanked Onteora for participation in BOCES
- Dr. Khoury is data driven –spent a lot of time with staff to see which programs work

- Investigated cost reductions, put a lot of time into it
- He is also working at Sullivan BOCES
- If community has any programs thinking about offering, get to Dr. Khoury's staff

Dr. Khoury presented an overview of the BOCES programs and services and how works with Onteora Central School District

- Financial participation of Onteora with BOCES over the last 5 years
  - Ranged in \$3 - \$3.5 million range consistently
  - 15-16 number is lowest number because it is not complete until end of the year
    - Today just over \$3 million
- Not all services are eligible for BOCES aid – Special Education, English Language Learners, Transportation are aided separately – get State money directly to District
- 14-15 amount – eligible for BOCES aid is \$2.1 million (cost a little over \$1 million between BOCES aid and refund)
  - Traditionally 36% aid from BOCES
  - Receive aid in next budget year, from 2014 will receive \$524,000
- Continue to grow Career and Tech Programs – 11<sup>th</sup> and 12<sup>th</sup> graders half day
  - Innovations lab, advanced manufacturing lab, 27% of county's 11<sup>th</sup> and 12<sup>th</sup> graders attends CTE
  - 52 students in CTE- highest in cosmetology, also in auto tech, fashion design and hospitality
- New Visions Program for 12<sup>th</sup> graders– basically honors programs – has 5 students from Onteora, 2 in Advanced Robotics and Engineering, 2 in Education and 1 in Health
  - In addition, 14 students in Special Education programs, 1 student in P-Tech program
    - Any Board member is invited to go visit and see programs in operation
- Challenges that districts face is 0-1% tax cap because CPI is a slightly negative number
  - Will try to keep BOCES cost in that range
- This year will take last half of post-retirement fund migration from CTE Tuition to Administrative \$700-\$800 reduction per student
- Technology program gets a unit plus of coding
  - Coding needs more proficient programmers

#### Discussion:

- Status of Alternative Regular Ed program's 1 year moratorium
  - Will not be bringing it back for next year
  - New director of Special Education – numbers are growing
  - Closed program because not comfortable with the way program was operationalized
  - Many students in there should have been classified, but because of cost of Special Ed, students were put there (cost is double)
  - Was a tense environment – concerned with safety of students and staff

- When opens, needs to be the right program - engage with county officials – not just school based problems so will engage with community and county wide agencies
- Hospitality includes culinary
- Carpentry program – in discussion with another district that has a full lab and teacher – so it will be located in component district
  - Lease space in component district – pay a portion of principal and nurse salaries
- Had to migrate cost of post-retirement benefits from Co-Sers to Administrative budget
  - Ulster BOCES created reserve for post-retirement cost but there is no legal authority to create reserve so need to return money to districts
    - Will be done in 4 years
- Separate items - Aid from state, refund from BOCES
  - Refund for 14-15 school year will be returned in January
- BOCES only purchases what they need, there is a perception that BOCES has a lot of money
  - P-Tech program actual cost is \$13,000 but districts pay \$17,000
    - Will give money back to district
  - Expensive program, so is deterrent to districts
- There is a Co-Ser for on-line learning, some Onteora students participate
- Future Board meeting – discuss visiting BOCES programs

9.02 Dr. Charles Khoury will discuss the Superintendent Search process with the Board  
(proposed 7:10 duration 30 min)

7:40

- Timeline of activities is a work in progress
  - Review timeline and make any changes by next Board meeting
- Picked out dates to keep in line with Board meeting schedule
- Look at online survey to get public input on Superintendent
  - To see if anything needs to be added
  - Will be open for 2 weeks and advertised extensively so community participation encouraged
  - Close it on 11/24/15
- Shortly after next Board meeting, open on-line survey
- Week after that conduct meetings with constituent groups
- Prior to 12/9/15 BOE meeting give findings of online survey and discuss qualifications that should be advertised
- Wait until after the holiday and approve ad at the 1/5/16 BOE meeting
- Then open application period in early January
  - Print ad in various newspapers and publications
  - Preliminary interviews on 1/11/16 and ongoing
- Early March present list of candidates to Board with any information gathered from candidates
- Week of 3/7/16 – 3/15/16 initial interviews by BOE
- Final interviews including any other constituent groups
- Board visit to finalist district
- Position offered by April – negotiations and appointment by 4/15/16 to give

current district notice to start on 7/1/16

- Online survey includes demographic information- get different groups of people and get feelings on qualifications and skill set of people
- Experience, rate most essential, to least essential and break out by demographics
- Board to review skill set will send word copy of skill sets
- Finalize survey at 11/10/15 BOE meeting
  - Put information on next agenda to fine tune and get feedback

## 10. Independent Contract Retainers

### 10.01 Approve all ICRs (proposed 7:40)

7:50

*Recommended Action:* The Board of Education hereby approves the Independent Contract Retainers in Items 10.02-10.09

Motioned: Trustee Davis

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond

Not present:

### 10.02 ICR- Kevin Salem

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Kevin Salem for the period beginning October 6, 2015 to June 2, 2016 at a rate of \$0.00 (stipend waived), as a mentor in Pop Music Production and authorizes the Superintendent to sign such an agreement.

### 10.03 ICR- David Becker

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and David Becker for the period beginning October 10, 2015 to June 2, 2016 at a rate of \$250, as a mentor in Documentary Filmmaking and authorizes the Superintendent to sign such an agreement.

### 10.04 ICR- Paul Schubert

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Paul Schubert for the period beginning October 16, 2015 to June 2, 2016 at a rate of \$250, as a mentor in Music Composition and authorizes the Superintendent to sign such an agreement.

### 10.05 ICR- Mercedes Cecilia

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School



District approves the Independent Contractor Retainer between the Onteora Central School District and Mercedes Cecilia for the period beginning October 28, 2015 to November 30, 2015 at a rate of \$0.00 (stipend waived), as a guest author at Woodstock School and authorizes the Superintendent to sign such an agreement.

#### 10.06 ICR - Catharine Jones - WD

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Catharine Jones for the period beginning April 28, 2016 to April 28, 2016 at a rate of \$650, as Kit's Interactive Theater with one performance of "Mother Nature" at the Woodstock School and authorizes the Superintendent to sign such an agreement.

#### 10.07 ICR- Catharine Jones- PH

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Catharine Jones for the period beginning April 28, 2016 to April 28, 2016 at a rate of \$650, as Kit's Interactive Theater with one performance of "Mother Nature" at the Phoenicia School and authorizes the Superintendent to sign such an agreement.

#### 10.08 ICR - ERAN DBA Mad Science of Mid Hudson

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and ERAN DBA Mad Science of Mid Hudson for the period beginning April 1, 2015 to April 1, 2015 at a rate of \$725, for 2 performances of Mad Science Fire & Ice for the Woodstock School and authorizes the Superintendent to sign such an agreement.

#### 10.09 ICR- Woodstock Physical Therapy

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Woodstock Physical Therapy for the period beginning October 28, 2015 to June 30, 2016 at a rate of \$90 per session with a maximum of \$1350 and authorizes the Superintendent to sign such an agreement.

### 11. Policies

#### 11.01 First Reading of Policy 6140 Health Examinations (proposed 7:45)

- It is against the law to ask teachers for a health examinations before they start employment

2010 2015 6140 Personnel

#### **SUBJECT: HEALTH EXAMINATIONS**

~~All teachers initially appointed to probationary positions shall obtain a physical examination. When such examination is made by the school physician the cost of such examination shall be borne by the District. A teacher, however, may elect to have a health examination at his/her own expense by a physician of his/her own choice.~~

The Board reserves the right to request a health examination at any time during employment, at School District expense, in order to determine whether the employee can perform the essential functions of the position with or without reasonable accommodation.

~~Support staff personnel initially appointed to positions may be requested to obtain physical examinations at the expense of the School District. The physical examination is to be obtained from the school physician.~~

All bus drivers and substitute bus drivers shall have yearly physical examinations. Each bus driver initially employed by the School District shall have a physical examination within the four (4) weeks prior to the beginning of service. In no case shall the interval between physical examinations exceed a thirteen month period.

~~Annual or more frequent~~ examinations of any employee may be required, when, in the judgment of the school physician and the Superintendent, such procedure is deemed necessary.

The final acceptance or rejection of a medical report with reference to the health of an employee lies within the discretion of the Board. The decision of the physician designated by the Board as the determining physician shall take precedence over all other medical advice.

Education Law Section 913; Bus Drivers: 8 New York Code of Rules and Regulations Section 156.3(2); Rules and Regulations of the Commissioner of Motor Vehicles Section 5.09-b; Cafeteria Workers: State Sanitary Code

## 12. Break

12.01 The Board will take a break at 7:50  
7:55

## 13. Discussion & Possible Action (30 min)

Motion to appoint Kevin Salem to the unexpired term of Gideon Moor until May 17, 2016

Motioned: Trustee McGillicuddy

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond

Not present:

13.01 Wi-Fi - Disabling in Primary Schools (proposed 8:00)

8:05

*Recommended Action:* Resolved to temporarily disable Wi-Fi from the Primary Schools before the recommendation to the Board of Education is received from the Wi-Fi Task Force

Motioned: Trustee McGillicuddy

Seconded: Trustee Kurnit

- Advocate for temporary removal – opportunity to use technology in safer way
  - Use hard wires for a faster system
  - Wi-Fi is unique as it is invisible and is now labeled as a possible class 2 carcinogen
  - Use precautionary principle and remove Wi-Fi
- Reason formed a task force to do due diligence to get information and be bi-partisan
- Surveys from teachers show that shutting down Wi-Fi now would affect programs
- It would take time to re-wire schools and shut down Wi-Fi
  - Next summer would be able to change some computers
- Let task force do its job and report to the Board
- Multi-layered issue – open to the research presented and findings of task force concern is at primary schools
  - Similar conflict with GMO - antibiotics in food served in schools all over country – State forced foods to buy

- Has a lot of emotionality
- Set up Task Force and let them do their due diligence
- Children do use the devices - Phoenicia and Woodstock teachers use technology
- Desktops in classrooms are not fast enough and crash
- Look at whole picture
- I-pads can be wired
- Be more concerned about students and adults health instead of inconvenience of turning off Wi-Fi
  - Even if we turn off Wi-Fi, Task Force will still work, but will be protecting the children
- Phoenicia PTA letter read:
 

The Phoenicia PTA has been presented on more than one occasion with information regarding the possible health implications of children's daily exposure to WiFi in the classroom.

The information that we have reviewed has raised parents' concerns over it's safety and we have decided to support the Board of Education in adopting the Precautionary Principle regarding the technology.

It is our understanding that WiFi and all wireless devices emit non-thermal microwave radio frequency electromagnetic radiation, recently reclassified by the WHO/IARC as a Class 2B, possible human carcinogen. Parents are concerned that growing children will be most effected by possible disruptions to cell growth and brain function. There is concern over the possible effects on fertility, cardiac function and cancers.

We understand that the BOE is currently discussing taking action on the issue. We support the BOE in dismantling the WiFi in the classrooms at Phoenicia school and in moving forward, to continue to update the safer hard-wired computer access to classrooms.
- Letter to Board stated that district in MA turned off Wi-Fi, but they simply turn Wi-Fi off devices when not in use

Roll Call vote:

Trustee McGillicuddy – Y

Trustee Storey N

Trustee Schnell - N

Trustee Kurnit - N

Trustee Osmond – Abstain – does not feel ready to cast a vote

Trustee Davis - N

Not Present:

Motion failed

- Ask teachers to turn Wi-Fi off devices when not in use
  - Principals can look into how
- How to make sure that this is communicated to staff- I-pads given out without warnings
  - Falls to Superintendent and Communication committee
- Facilities committee has been asking people to shut down electronics when not in use

13.02 Wi-Fi The Board will discuss creating a projected end date for the Wi-Fi Task Force  
8:30

Charge by the Board of Education:

Gather and organize

1. Research pertaining to the health implications of Wi-Fi
2. Information regarding the educational and fiscal implications of current Wi-Fi use at

## Onteora

Make recommendation to Board - once committee is formed a date will be determined

- 3-5 months, at least by end of March
- Idea is to look at objectively, depending how often they meet, how effectively meetings are run and giving due diligence to the charge, 5 months is fine, but will be determined by how efficient meetings run
- Depends on how often they are meeting – should meet at least every 3 weeks - meetings can be canceled during winter months
- Facilitator not decided by whole Board- should have 1 or 2 chair people – decided by whole group
  - Facilitator's position is for the process and structure so Committee does not have to be in charge of the process, but be equal members of committee
- After minutes are approved at the next meeting should be posted on website
- March as a target is fine and by end of January have update from Task Force
- Not a public meeting, minutes will have been sent to the Task Force for review
- Complete work before end of school year
- SDM team had an alternate date if a meeting had to be cancelled because of weather
- End of March as projected end date – be sure have enough time to get into everything that has to be done
  - If need more time at end of March Board can extend deadline

### 13.03 Discussion on Board volunteers to observe one of the next Wi-Fi Task Force Meeting

8:40

Next meeting is 11/18/15 6:15 – 8:15

- Trustee McGillicuddy and Trustee Storey will observe the next Task Force meeting

### 13.04 Abolish & Create Position

*Recommended Action:* The Board of Education hereby abolishes 0.6 FTE Health Teacher and creates a 0.7 FTE Health Teacher

Motioned: Trustee Davis

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond

Not present:

## 14. Consent Agenda

### 14.01 Approve Consent Agenda (proposed 8:30)

*Recommended Action:* Approve consent agenda item numbers 14.02-14.14

Motioned: Trustee Davis

Seconded: Trustee McGillicuddy

Result: Unanimous

Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee

Davis, Trustee Osmond  
Not present:

## 14.02 Personnel Agenda

### APPOINTMENTS: INSTRUCTIONAL

#### PART TIME APPOINTMENT - REVISION

NAME	POSITION	EFFECTIVE DATE	SALARY	REASON
Rushford, Michael	0.60 FTE Health/MS	09/01/15 – 10/28/15	5MA	Revise ending date of appointment

#### PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATE	SALARY	REASON
Rushford, Michael	0.70 FTE Health/MS	10/29/15 – 06/30/16	5MA	Increase from 0.60 FTE to 0.70 FTE

#### RECALL FROM PREFERRED ELIGIBILITY LIST: RESCISSION OF FULL TIME TENURED APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	EFFECTIVE DATE	SALARY	REMARKS
Tomlinson, Christmas	Teaching Assistant	Teaching Assistant	09/01/15	Step 6	Declined position

#### EXTRA DUTY STIPENDS 2015-2016

NAME	POSITION	AMOUNT
Burkhardt, Patrick	Track – Winter – Assistant Coach ( <b>Unpaid Volunteer</b> )	\$ 0
Chartrand, Louis	Wrestling – Varsity – Head Coach	\$4,827.00
	1 <sup>st</sup> Longevity	\$ 156.00
	2 <sup>nd</sup> Longevity	\$ 208.00
	3 <sup>rd</sup> Longevity	\$ 313.00
Cytryn, Herbert	Skiing – Varsity – Head Coach (Girls)	\$2,983.00
	1 <sup>st</sup> Longevity	\$ 156.00
	2 <sup>nd</sup> Longevity	\$ 208.00
	3 <sup>rd</sup> Longevity	\$ 313.00
Gale, Trevor	Wrestling – Modified – Assistant Coach	\$1,960.00
Gale, Wyatt	Wrestling – JV – Assistant Coach	\$3,409.00
Groeters, Michael	Basketball – Varsity – Head Coach (Girls)	\$4,827.00
Guest, Samuel	Basketball – Varsity – Head Coach (Boys)	\$4,827.00
Hoyt-Friedman, Jacob	Basketball – JV – Head Coach (Boys)	\$3,688.00
Katz, Emily*	Track – Winter – Head Coach	\$2,983.00
Naccarato, Ryan	Basketball – Modified – Head Coach (Boys)	\$2,452.00
Occhi, Andrew	Basketball – Modified – Head Coach (Girls)	\$2,452.00
	1 <sup>st</sup> Longevity	\$ 156.00
	2 <sup>nd</sup> Longevity	\$ 208.00
Perez, Brian	Skiing – Varsity – Head Coach (Boys)	\$2,983.00
Rushford, Michael	Track – Winter – Assistant Coach	\$2,664.00
Swain, Joseph	Basketball – JV – Head Coach (Girls)	\$3,688.00

\*pending coaching certification

#### PER DIEM SUBSTITUTES

NAME	POSITION	RATE OF PAY
Edison, Fern	Home Tutor	\$ 37.00/hour
Sandberg, Anna	Certified Substitute Teacher	\$110.00/day
Vanacore, Emily	Certified Substitute Teacher	\$110.00/day

#### LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2612	09/17/15 – 11/05/15 (.50)	Medical Leave – Paid*
#2612	11/05/15 (.50) – 11/06/15	Medical Leave – Unpaid*
#2123	10/05/15 – 10/29/15	Medical Leave – Paid
#2123	10/30/15 – 11/13/15	Medical Leave – Unpaid (Sick Bank requirement)
#2123	11/14/15 – 01/18/16	Medical Leave – Paid (Sick Bank)

\* Extension of medical leave

#### APPOINTMENTS: NON-INSTRUCTIONAL

##### SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE	SALARY	REASON
Johnson, Adam*	Building Maintenance Mechanic – Hourly Short Term Substitute	10/28/15	\$16.65/hour	Leave replacement

\*pending pre-employment processing

14.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

*Recommended Action:* The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/15, Confidential, as reviewed by Trustee McGillicuddy

14.04 Approve Volunteer

*Recommended Action:* The Board of Education hereby approves the following volunteer: Kenneth Gierloff for Phoenicia

14.05 Approve External Auditor Financial Report for 2014-2015

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept and approve the Onteora Central School District Financial Report including management letter along with the audited extra classroom activity funds' financial statements including management letter for the 2014-2015 school year.

NOTE: OCSA Audit Committee has reviewed the Onteora Central School District Audited Financial Statements and Supplemental Schedules dated June 30, 2015 and recommends it be presented to Board of Education for approval: Motioned: Drew Bogess; Seconded: Wendy Wolfenson; No discussion; Vote Results: Unanimous

14.06 Approve Change Orders

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #SC-01 decreasing the contract between Prime Highway Contractors, LLC and the Onteora Central School District for the Pavement Reconstruction Project at the Phoenicia School in the amount of \$69,022.92 and authorizes the Superintendent to sign such a change order.

14.07 Hourly Rate for Substitute Building Maintenance Mechanic

*Recommended Action:* Substitute Support Staff Rates Building Maintenance Mechanic - \$16.65/hour

14.08 Juul Agreement

*Recommended Action:* BE IT HEREBY RESOLVED, by the Board of Education of the Onteora Central School District that the JUUL Agreement between employee #10272015 and the District is hereby approved.

14.09 Approve Lyceum Club MOA for 2015-2016

*Recommended Action:* The Board of Education hereby approves the MOA #10272015 between the Onteora Central School District and the Onteora Teachers' Association

14.10 Financial Management Report for August 2015

*Recommended Action:* The Board has reviewed and hereby accepts the Financial Management report for August 2015

14.11 Financial Management Quarterly Report Ending September 2015

*Recommended Action:* The Board has reviewed and hereby accepts the Financial Management Report for September 2015

14.12 Approve Budget Transfer

*Recommended Action:* The Superintendent recommends the transfer of funds from the general fund to the school lunch fund to eliminate the school lunch fund deficit for the 2014-2015 school year.

Transfer School Lunch Fund Amount

A9901.930-10 \$84,299

14.13 Surplus stored at West Hurley

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items stored at the West Hurley School as surplus and authorizes sale and/or disposal of these items.

Note: This is the first lot.

14.14 Approve MOU for Affordable Care Act

*Recommended Action:* The Board of Education hereby approves the MOU with Rose & Kiernan for the Affordable Care Act

Motion to add a resolution to the agenda:

Motioned: Trustee Osmond

Seconded: Trustee Davis

Result: Unanimous

Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond

Not present:

Sale of West Hurley School

WHEREAS, the Onteora Central School District Board of Education ("Board" or "District") has previously determined that the proposed sale of the real property and the improvements constructed thereon, which are located at or known as 97 Cedar Street, West Hurley, New York, and identified on the Tax Map of the Town of Hurley as Section 38.10 Block 3 Lot 5.1 (hereinafter "West Hurley School Property"), is a Type II Action under SEQRA, 6 NYCRR Part 617.5; and

WHEREAS, the Board, with the assistance of its broker, Win Morrison Realty, and the Center for the Investigation of Native and Ancient Quarries, Inc. have negotiated terms and conditions for the sale of the West Hurley School Property by the Board to the Center for the Investigation of Native and Ancient Quarries, Inc.;

NOW, THEREFORE, BE IT RESOLVED THAT, the Onteora Central School District Board of Education, approve a Contract of Sale with the Center for the Investigation of Native and Ancient Quarries, Inc. for the West Hurley School Property for the sum of \$700,000 and such other terms and conditions as set forth in the Contract of Sale (the form of which Contract of Sale is attached hereto as Exhibit "A"); and

BE IT FURTHER RESOLVED THAT, subject to confirmation by the District's attorneys that the amounts required to be deposited under the Contract of Sale by the Center for the Investigation of Native and Ancient Quarries, Inc. have cleared, the

Board President is authorized to execute such Contract of Sale, a fully executed copy of which shall be placed on file with the District Clerk.

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond

Not present:

WHEREAS, the Onteora Central School District Board of Education ("Board" or "District") is proposing to enter into a contract with the Center for the Investigation of Native and Ancient Quarries, Inc. for the sale of real property and the improvements constructed thereon, which are located at or known as 97 Cedar Street, West Hurley, New York, and identified on the Tax Map of the Town of Hurley as Section 38.10 Block 3 Lot 5.1 (hereinafter "West Hurley School Property"), which have previously been determined by the Board to be no longer needed for school purposes; and

WHEREAS, the proposed sale of unneeded school district property is a routine activity of the District; and

NOW, THEREFORE, BE IT RESOLVED THAT, the Onteora Central School District Board of Education, based upon the applicable standards of SEQRA 6 NYCRR Park 617.5, hereby determines that the proposed sale of the West Hurley School Property will not have significant impact on the environment and is classified as a Type II Action therefore, the Board is precluded from further environmental review in accordance with Article 8 of the Environmental Conservation Law.

Motioned: Trustee Davis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond

Not present:

Have not closed on the property yet

## **15. Board Committee Reports**

15.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 4:30 on 11/16/15 (proposed 8:35)

8:55

Have not met since the last Board meeting

15.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on 11/2/15

Have not met since the last Board meeting

15.03 Policy Committee - Trustee Davis to report. Next meeting is at Central Administration 2:00 10/22/15

Met and discussed the policy on this agenda – working on prioritizing the policies to be discussed



- 15.04 Health and Wellness Committee Trustee McGillicuddy to report. Next meeting is 2:45 in the MS/HS Room 207 on TBD  
Did not receive minutes, will report at the next meeting

## 16. Old Business

- 16.01 The Board will discuss the Recess Forum at the next Board meeting on 11/10/15 in the MS/HS Cafeteria (proposed 8:50 duration 15 min)  
8:55

Figure out timing, procedure and configuration in cafeteria

- As a forum the Board would like to be part of the group
- Have chairs set up to see each other
- Board discussed configuration of cafeteria chairs for forum
  - Decided on concentric circle with chairs
- Time limit for each speaker
  - 90 minute forum – 5 minutes per, 18 people can speak, 3 minute 30 people can speak
  - Decided on a 3 minute time limit
- Facilitator to present handouts:
  - Recommended NYSSBA policy
  - Synopsis each schools' offerings during recess
  - Recommendation from BOCES representative on Health & Wellness Committee
  - Regulations/guidelines on temperature limits on outdoor recess
  - Variety of class schedules
  - Student input on their use of free time
- Should have a dedicated period during the school day to get help, do clubs, music to allow recess to remain a dedicated time for students to go outside
- Trustee Kurnit will facilitate

- 16.02 The Board will discuss Old Business (proposed 9:05)  
9:26

- Found in talking to the people from Infinite Campus at NYSSBA, it can be used to develop Individual Learning Plans for every student
  - Investigate further
  - Interim Assistant Superintendent for Curriculum & Instruction could be answering, if she was present

## 17. New Business

- 17.01 The Board will discuss New Business (proposed 9:10)

- Training staff in Therapeutic Crisis Intervention (TCI) using the 2 trainers that we have in-District who were sent to be trained to be trainers
  - Trying to get as many people as we can trained
    - Actual restraint is last resort
  - Every monitor and teaching assistant will be trained in de-escalation during the 11/25/15 conference day

## 18. Request For Information

- 18.01 The Board will request information (proposed 9:15)

9:30

Trustee Davis asked to have enrollment reports given to the Board

Trustee McGillicuddy asked for EMF testing with devices on, not just on routers

- Provide that information and clarification if report received had devices on & off
  - Give in layman's terms and technical terms
- Test Bennett as well

## 19. Public Comment

19.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes

No comment was made

## 20. Adjournment

20.01 Adjourn Meeting (proposed 9:20). Next meeting is Tuesday, November 10, 2015 at 6pm at the MS/HS. Recess Forum will precede the meeting.

*Recommended Action:* The meeting is adjourned at 9:40

Motioned: Trustee Davis

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond

Not present:

Minutes Recorded By:  
Fern Amster



Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy Tanya Davis, Valerie Storey, Kevin Salem