

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

7:00 p.m.

MINUTES

TUESDAY, NOVEMBER 5, 2013
WOODSTOCK SCHOOL

1. Board Tour

- 1.01 The Board will tour the Woodstock Building at approximately 6:00

2. Opening Items

- 2.01 Call to Order 7:00
- 2.02 Tobacco Policy Statement
- 2.03 Pledge of Allegiance
- 2.04 Roll Call

Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey,
Trustee Kurnit, Trustee McKeon
Not Present: Trustee Osmond

3. Acceptance of Minutes

- 3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of
10/22/13 BOE meeting
Motioned: Trustee Spencer
Seconded: Trustee Hickey
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey,
Trustee Kurnit, Trustee McKeon
Not Present: Trustee Osmond

4. Welcome

- 4.01 Woodstock Principal, Kathleen O'Brien will welcome the Board (proposed 7:05
duration 10 min)

- Thank you to all parents, Board and Administration for your support with the
safety issues at Woodstock
- Showed short videos about:
 - PBIS (Positive Behavior Intervention and Support) Assembly
 - Local authors visiting the school to read to the students
 - Halloween night
 - Speech Therapist, Jackie Hanzl sang a song "It's Gonna Be a Great
Year" with words re-written for Woodstock School

5. Board District News

- 5.01 The Board will announce district news (proposed 7:15)
Trustee McGillicuddy reported:
 - Friday is Ulster County wide education symposium that the Ulster County
Legislative Action Committee has been planning
 - All Ulster County districts sending representatives from stakeholder
groups

- Football game -did very well
- Board Retreat is 11/13/13 from 2-6pm with a facilitator from NYSSBA
 - Help to work together as a cohesive team
- Start working on Superintendent Evaluation and decide on template

Trustee Fletcher attended NYSSBA Annual Convention with 3 other Board members and the Superintendent

- School districts from across the State attended
- Report is later in this agenda

6. Superintendent District News

6.01 Report on the Woodstock Safety Audit (proposed 7:20 duration 30 min) 7:20

Superintendent Phyllis McGill thanked the parents, faculty, staff and community members that she has met with in the last few weeks

- Most important is that the students are secure
- Goal is to improve: Safety Audit in Woodstock School, will share results with the Board
 - Brenda McGuire – consultant in the area of safety
 - working closely with State and Woodstock police
- In visits to the Woodstock school has observed a warm, welcoming environment
- Teachers remarked at the positive atmosphere

Brenda McGuire

- Former educator
- Former trainer for drug abuse and violence prevention for the schools
 - State of Michigan and Washington DC did safety audits
 - Washington DC K-8 buildings helping to create safety programs
- Parents and teachers should look at Code of Conduct
 - Don't just hand out, but go through the behaviors
- Concerns:
 - Position secretary in office to be at the window
 - Do not allow people passed 2nd doors
 - Badges need to be numbered and signed out and in
 - Better instructions at buzzer for door
 - Look for IDs if you don't know the people
 - Stop people who do not have a badge in the building – make notice of people in the building
 - Let students in when buses arrive, instead of students staying on the bus
 - At dismissal, parents should stay in car and each have a card in car that matches the child's tag, child comes out
 - Crisis team will be trained this week, but they are very competent
 - Parent to join team
 - Parents more educated as to processes in school for visiting and early pick up
 - School needs to be consistent with all parents

- Hire a SRO
- Open area next to a driveway needs a gate
- Fence-in section of the playground that is not fenced
- 5 or 6 classes + Spec Ed class is too many children with too few adults on the playground
- Kindergarten lunch time not enough adults
- Parking area in front should be a one way road
 - Teachers should all park in the back
- Better manage traffic when buses are in front with lights on and doors open
- Exit windows in school are blocked in some classrooms
- Put number of each classroom in window to see from outside
- Staff should wear badges at all times

Discussion:

- Process at the Board meeting is that the Board hears the presentation, then has discussion with the Board and presenter, then public be heard after discussion
 - Public can ask question or make a comment
- Most of the things are not major, not trying to change culture and climate
 - Most elementary schools need to be compliant
 - All elementary schools should be following this
- Take safety and security very seriously and take the responsibility
 - Security vs. liberty - schools are meant to be nurturing places
 - Parents are used to being able to walk to their children's classroom
- Safe Schools, Safe Students conference - booklet is on Board Docs
- Superintendent made decision to put policeman on premises at Woodstock
 - Having armed policeman at a school for 5-9 year olds is disconcerting
- Address as a mental health issue as well – through social workers and psychologists
 - Dealing with a student with anger issues
 - Woodstock teachers have a connection with their students
 - Keeping their eyes and ears open can help
- How to bring law enforcement in as part of the team
 - Ongoing safety audits
- Develop early warning system prevention program
 - Mentor programs – peer or adult to children
 - ISS set up to teach skills so children do not come back there
 - Purchase a program
- SRO – most important is the relationship that the officers have with the students and families which allows them to be prevention

7. Student Representative Report

7.01 Student Representative, Sarah Melvin, will report to the Board (proposed 7:50)
8:00

- Promote positive behavior in and outside of school through after school programs – music, sports or clubs
- MS and HS has a diverse group of clubs and music programs and Bennett is

expanding

- 10/22/13 first club fair - to get more students to participate
 - 12 clubs set up booths during lunch periods
 - Very successful
 - Many underclassman participated
- Student Government is hosting their first formal after-school meeting on 11/19/13 to sign a constitution
- Cross County Boys and some Girls going to states
 - One runner came in 3rd out of 80 at sectionals

8. Public/Student Comment

8.01 The public and students may comment on any agenda or non agenda item.
(proposed 7:55 duration 15 min)

Marcus Ferrara: Varying levels of security at schools, has questions and suggestions

Steve Ramos: Was there a procedure in place at the time of playground incident?

Danielle Bonesteel: What is being done in the other schools?

9. Discussion

9.01 Report on NYSSBA Annual Conference and Leadership Academy (proposed 8:10 duration 30 min)

8:15

Trustee McGillicuddy:

- Trustee Fletcher took part in Annual Business Meeting, since he has never been involved
 - Decide on resolutions to be lobbied in Albany
- DASA – creating an environment that is supportive
 - Code of Conduct is important to this
 - Simply written, age appropriate
 - Expectation of training with Staff in the law
- Tests: Bad Assessments Good
 - Presented by 2 teachers and an Asst. Superintendent for Curriculum & Instruction
 - Importance of assessing students in a timely manner during the school day
 - Variety of assessments – done in simple, various ways
 - Took a 7th grade reading test to see the different results in the room
 - Board can and should expect periodic reports on assessments in reading and math
- Board Officer Round Table
 - Chose topics on common challenges for School Boards and came up with solutions
 - Will be shared on NYSSBA web site
- Governance Seminar: Are you a Visionary or Micro-manager?
 - Consultant from NYS Caucus of Black School Board members
 - The vision the Board creates is really what tells students, teachers, and parents where the District is going
 - Can be a good agent of change

Trustee Kurnit:

- Fiscal Stress Monitoring
 - School districts to gauge what type of condition they are in financially and how that affects education
 - All school participating, data to State
 - Have asked about bankruptcy – no answers
 - 60% of funding comes from property tax – difficult with tax levy limit
- Beyond Compliance
 - Collaboration for APPR class – Superintendent and NYSUT Labor Relations Spec. facilitated together
 - Worked out an innovative plan that minimized risk and left a positive educational climate
- BYOD – Bring your own Digital Device
 - Complicated discussion
 - Generalized forum for information
- Strategic Taxpayer Relief through Innovative Visions in Education
 - Mike Hein, Ulster County Executive facilitated
 - Moved programs into a closed elementary school in Kingston
 - STRIVE program – help municipalities utilized closed buildings
- Collaboration that works
 - Early HS program
 - In Ballston Spa – started with 11th grades, then went back through the grades
 - Taking advantage of P-Tech grants
 - In an area with big business
 - Get students graduating from HS with 2 years of college credit
- Digital Learning Coordinator of Chicago Schools
 - Former Elementary teacher – Sponsored by Apple
 - I-pads at very early ages
 - Student Blogging
- Schools Not Meeting Achievement marks
 - Process for how they worked with their staff
 - Presented by Rondout Central Schools
 - Intriguing – got everyone to work together
- Spoke to digital wireless system vendor
 - BlueBird Buses equips buses from factory with wireless
 - Students can use I-pads or BYOD – work on the buses

Trustee Fletcher stated that it is most important to share back and plan some topics for future Board meetings. Possibly bring people in for presentations, or discuss how we can do some of the ideas stated

- ABM – Annual Business meeting – All resolutions went according to Onteora Board's votes
 - One was rewritten
 - Was not worth putting up this Board's resolution about data coming too slowly without back-up – needs time and thought
 - Serial threats of gun violence – resolution – falsely issuing gun threats

- is not illegal, bomb threat is illegal
 - NYSSBA resolution to make it illegal to falsely threaten gun violence, passed
- Support P-16 systemic approach (Pre-K through college) – alignment with colleges – passed
- Most spirited discussion was over safety
 - Called for funding for efforts to enhance school safety
 - Debate because it calls for an SRO
 - Experienced Board delegates in attendance informed that any money given for safety will be taken away from education
- Leadership Academy
 - Board relations
 - Relevant to the upcoming Board retreat
 - Presenter will be facilitating retreat
 - Common core: Commissioner spoke
 - Opposition from school boards for the speed at which to engage Common Core Standards
 - Saving the Great American School Board
 - David Little spoke
 - FOIL - following all procedures at Onteora
 - Bill Daggett – Digital Literacy Career and College Ready
 - College on Track
 - By 9th grade have some sort of digital device
 - One app that gathers a dozen applications
 - If students are still handing in homework on paper, they will be surprised by the electronic submissions at college
 - Watch lessons at home – come in to do write up
 - 21st Century Engagement in Action: Focus on Teachers and Leadership Development
 - PDF on Board Docs “NELMS” Greece School District
 - Due to the APPR, Common Core and RTI – administrators and teachers need a support system
 - Got a grant to take teachers and make them teacher leaders
 - APPR approach – focused on the 80% that they can control
 - Teachers in need of improvement is the District’s failure
 - Implementation of Common Core Standards assessment and curriculum
 - Can’t control assessments so focused on the standards and curriculum
 - Create new paradigm
 - Used NYC Leadership Academy
 - Regular coffee mornings with Superintendent
 - Principals travel to help other schools
 - Study how they did it and see how we can implement
- Company that tracks students after they graduate
 - Can help determine if they were they prepared for school
- National School Board Association-want people from every state attending

9.02 Superintendent Evaluation Time Table/Practices (proposed 8:40 duration 10 min) 8:45

Superintendent Phyllis McGill:

- Workshop at NYSSBA on the Superintendent Evaluation
- NYSCOSS tool ties the goals of Board with Superintendent Goals
- Focuses on fewer goals
- Look at smart goal – actionable goals
- Annual review – works on same time frame as school year
- When doing Board self – evaluation, talk about Superintendent's evaluation
- When setting goals, make actionable for Superintendent
- Evaluates the whole leadership team, rather than just the Superintendent

Trustee Fletcher:

- Current Superintendent contract utilizes the school year, but evaluation is December
- Evaluation should be done:
 - As a progress report from the Superintendent in Nov/Dec
 - Then an interim evaluation in Feb
 - Superintendent gives a 2nd progress in April
 - All tied into Board goals with Superintendent action items
 - Then the Board does the Superintendent evaluation
 - Self-evaluation – should be provided by the Superintendent to the Board in Executive Session and have a chance to respond
 - Not an extended conversation
- Look at Texas and Oregon as good evaluation models
- Of the 4 evaluation approaches most used
 - #1 performance appraisal
 - #2 objective analysis
 - #3 Check list rating system
 - #4 Essay
- Limit goals to 5-7 short goals
- Superintendent goals should be public
- Only the Superintendent Final composite score is FOILable

Discussion

- Change contract in the future to reflect evaluation practice
- Trustee McGillicuddy and Superintendent Phyllis McGill will look at evaluations
- Take up a couple of procedures recommended for evaluation in December
- Align closer to school year in future
- Ask John Carroll at NYSSBA to find sample evaluations

9.03 Code of Conduct (proposed 8:50)

9:00

Trustee McGillicuddy explained that it was supposed to be worked on this summer, need to get shared decision making team together, as obligated by law

- Need volunteers from all parts of the school district

- Superintendent Phyllis McGill will get to this now that the Assistant Superintendent is in place
- Using New Paltz' Code of Conduct – administrators and attorneys have looked at it, now need to get team together
- Overview of process, timeline, benchmarks and how Board is involved

9.04 Race to the Top Funding (proposed 8:55)

Hyde Park and Spackenkill both dropped out of funding, for reasons of concerns over information being utilized by a company

- New Paltz never signed on
- Superintendent Phyllis McGill inquired with BOCES Superintendent Chuck Khoury
 - no difference from his perspective
 - No definitive answer
 - Will call Spackenkill and Hyde Park
 - Will receive \$21,000 this year from RTTT
 - Spending more than receiving

9.05 Computer Science Education Week (proposed 9:00)

9:05

Code.org – week of coding 12/9/13-12/15/13

- Promote coding in schools at all ages
- Programs to use with students to teach about that kind of learning
- When opportunities avail themselves we need to take advantage of it
 - Students don't get to coding and development of software
- Audit of courses for database design, web site, coding, etc. and how well we train our students
- Part of larger discussion on STEM curriculum – need aligned math curriculum that takes into account engineering and math.
 - Do we have an aligned curriculum, if not, what is the plan?
- Logical exercise – that is where their future lies
- Few states have coding connecting to STEM and math – districts have to focus on other things, so it is not of paramount importance
- One hour of coding is the event during that week – see if it is possible
- Consensus to see if Onteora can participate

Student Representative, Sarah Melvin discussed The Code Academy

- have not had opportunities, but there is interest at school
- no interest is expressed because students aren't aware that it could be a future opportunity
 - best way is through school electives- offer more coding classes or coding week to get started
- Engineering Week in Elementary and MS classes – presenters from IBM, so an engineering class can be similar format
 - for particularly 8th grade

10. Discussion and Possible Action

10.01 Health and Wellness Committee Goals for 13-14 (proposed 9:10)

9:15

Recommended Action: Consensus to approve task for the 2013-2014 school year

12-13 Tasks sets forth by Board:

- Meet monthly, report to Board afterwards
- Explore ways to bring more locally and/or organically grown foods into schools
- Explore ways to increase active student participation in health and wellness programs
- Explore ways to make physical education more exciting for all students

Student Representative Sarah Melvin expressed that goals are centered on physical health not on mental health activities – specifically about stress management

- Accomplished nutrition goals, need to move on

NY State of Health – improves health of NYers to 2020. Emotional/mental health is important piece – reach to schools Health and Wellness can check into it

Onteora does not take advantage of students being able to get credit for physical activities outside of the school day

11. **5 Minute Break

11.01 The Board will break for 5 minutes (proposed 9:15)

9:25

10.01 Health and Wellness Committee Goals for 13-14 (cont.)

9:35

13-14 tasks:

Explore ways to help students' well-being through nutrition, physical, education, and strategies for emotional support

10.02 Ulster BOCES School Board Election

9:40

Recommended Action: The Board of Education hereby elects FLORENCE HYATT to the vacant seat on the Ulster BOCES Board of Education

Motioned: Trustee Kurnit

Seconded: Trustee Fletcher

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee McKeon

Not Present: Trustee Osmond

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 9:20)

Recommended Action: Approve consent agenda item numbers 12.02-12.09

Motioned: Trustee Fletcher

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit,

Trustee Hickey, Trustee McKeon
Not Present: Trustee Osmond

12.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY/ STEP	REMARKS
Schiappa, Elizabeth*	Childhood Education 1-6	Elementary Education	11/12/13-11/11/16	1MA	New Position at Wdsk

*Pending Pre-employment processing

PART-TIME APPOINTMENT

NAME	Position	EFFECTIVE DATES FROM-TO	SALARY	REMARKS
Luchmee, Dawn*	0.50 FTE Elementary	11/8/13-6/30/14	6MA	New Position at Wdsk

*Pending Pre-employment processing

SHORT TERM SUBSTITUTE

NAME	CERTIFICATION	POSITION	EFFECTIVE DATES FROM-TO	SALARY/ STEP	REMARKS
Poulsen, Geordana	English	English/MS	9/3/13-1/24/14	1MA	LOA Replacement

EXTRA DUTY STIPENDS 2013-14

NAME	POSITION	AMOUNT
Loheide, Laura	ELA Coordinator	\$4,523.00
Mayone-Allison, Joan	Elementary Resource - Additional 2	\$2,005.00
Warren, Kristen	Elementary Resource - Bennett 2	\$2,005.00

PROCTORS

NAME	POSITION	EFFECTIVE DATE	AMOUNT
Blank, Jeanne	Proctor	Retro to 10/19/2013	\$37.00/hr
Cease, Deborah	Proctor	Retro to 10/19/2013	\$37.00/hr
Hamilton, Shelly	Proctor	Retro to 10/19/2013	\$37.00/hr
Haug, Margaret	Proctor	Retro to 10/19/2013	\$37.00/hr

SUBSTITUTES

NAME	POSITION	AMOUNT
Longyear, Heather	Certified Substitute Teacher	\$95.00/day
Moorhus, Jolie	Certified Substitute Teacher	\$95.00/day

LEAVE OF
ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3105	9/3/13-11/3/13*	Medical - Paid
3105	11/4/13-1/24/14	Parental - Unpaid

*revised dates

APPOINTMENTS: NON
INSTRUCTIONAL

PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATE	SALARY
Byron, Ginger	Food Service Helper	10/28/2013*	Step 1

*revised start date

SUBSTITUTES	NAME	POSITION	AMOUNT
	Smith, Estelle	Substitute Monitor (Bus Attendant)	\$9.00/hr

- 12.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/13, Confidential, as reviewed by Trustee McGillicuddy
- 12.04 Approve Volunteers
Recommended Action: The Board of Education hereby approves the following volunteers Laura Fraser (Woodstock), Myra Goodstein (Woodstock)
- 12.05 Financial Management Quarterly Report
Recommended Action: The Board has reviewed and hereby accepts the Quarterly Financial Report ending September 30, 2013
- 12.06 Warrant Schedule
Recommended Action: The Board has reviewed and hereby accepts Warrant Schedule #5
- 12.07 New ECA Club
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the establishment of a new Extra Curricular Activities account for TUFs (Teaming Up For Success!) beginning with the 2013-2014 school year.
- 12.08 Lead Evaluator - Marki Clair-O'Rourke
Recommended Action: BE IT RESOLVED THAT Marki Clair-O'Rourke is hereby certified as a Qualified Lead Evaluator of teachers and principals having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):
1. The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
 2. Evidence-based observation techniques that are grounded in research;
 3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
 4. Application and use of the State-approved rubrics selected by the school district for use in the valuation of building principals, including training on the effective application of such rubric to observe a principal's practice;
 5. Application and use of the assessment tools that the school district utilizes to evaluate its building principals, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals; school improvement goals, etc.
 6. Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its principals;
 7. The scoring methodology utilized by the Department and the school district to evaluate a building principal under 8 NYCRR §30-2, including:
 - a. how scores are generated for each subcomponent and the composite effectiveness score of building principals, and
 - b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and
 8. Specific considerations in evaluating teachers of English language learners and students with disabilities
 9. Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.
 10. This certification has been issued in accordance with the process for certifying lead evaluators

described in the district's annual professional performance review plan.

12.09 DEHIC Agreement

Recommended Action: WHEREAS, the Onteora Central School District ("District") is a participant in the Dutchess Educational Health Insurance Consortium ("DEHIC"), and WHEREAS, the Board of Trustees of DEHIC has approved a revised Trust Agreement, to clarify certain provisions in the original Trust Agreement and ensure the continued effective operation of DEHIC.

NOW, THEREFORE, due deliberation having been had, BE IT RESOLVED:

1. That the Board of Education of the Onteora Central School District hereby agrees to the amendment of the DEHIC Trust Agreement, as proposed by DEHIC's Board of Trustees.
2. That the Superintendent of Schools be and is hereby authorized to execute the attached Amended Trust Agreement, effective as of January 1, 2014.
3. That a certified copy of this Resolution be prepared and sent, along with the executed Trust Agreement to DEHIC at the following address: Dutchess BOCES 5 BOCES Road, Poughkeepsie, NY 12601, ATTN: Mary Grunow.

13. Committee Reports

13.01 Audit Committee - Trustee Spencer to report. Next meeting is 4:30 at Central Administration on 11/14/13 (proposed 9:25)
Committee has not met since the last Board meeting
Action items at the next Board meeting

13.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on TBD
Committee has not met since the last Board meeting

13.03 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on TBD
Committee has not met since the last Board meeting

13.04 District Committee: Health and Wellness Committee. Next meeting is in Room 207 of the High School at 2:45 on 10/29/13
Trustee Fletcher will have minutes
Next meeting is 11/25/13 4:00pm at Bennett School

14. Old Business

14.01 The Board will discuss Old Business (proposed 9:35)
No Old Business was discusses

15. New Business

15.01 The Board will discuss New Business (proposed 9:40)
9:40

Trustee McGillicuddy asked for consensus on a forum for parents and community on Common Core and what it means

- Possibly ask our Regent, from Board of Regents to attend and help provide information

Discussion:

- Future agenda item
- Do more outreach on these issues: Common Core, APPR

- Find way to get information out to community, not just coming to the website
- How do we effectively reach and get a plan to involve stakeholders in the school District – informational event tied to a social event for people to talk about what is important to them.
- Increase awareness on CCLS – to help answer questions and get feedback
- Consensus for holding workshop or informative session

16. Request For Information

16.01 The Board will request information (proposed 9:45)
9:50

Trustee McGillicuddy asked:

- To see the results of the local assessments
- Get follow up on a particular student

17. Public Comment

17.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes 9:50 (duration 10 min)
No public comment was made

18. Adjournment

18.01 Adjourn Meeting. Next meeting is Tuesday, November 19, 2013 in the Bennett School at 6pm (proposed 10:00)

Recommended Action: The meeting is adjourned at 9:50

Motioned: Trustee Kurnit

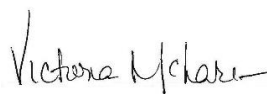
Seconded: Trustee Hickey

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee McKeon

Not Present: Trustee Osmond

Minutes Recorded By:
Victoria McLaren, District Clerk



Minutes Typed By:
Fern Amster



Board of Education: Ann McGillicuddy, Tony Fletcher, Laurie Osmond, Dan Spencer, Tom Hickey, Rob Kurnit, Michael McKeon