ONTEORA CENTRAL SCHOOL DISTRICT TERMS AND CONDITIONS OF EMPLOYMENT

AGREEMENT made this ____ day of April 2021, by and between the Board of Education of the Onteora Central School District, a municipal corporation having its principal place of business at 4166 Route 28, Boiceville, New York 12412 and Marystephanie Corsones, P.O. Box 3383, Kingston, New York 12402.

WHEREAS, the Board of Education of the Onteora Central School District, hereinafter "the District" desires to hire a Special Assistant to the Superintendent, and an Interim Superintendent of the District, and Marystephanie Corsones, hereinafter "Ms. Corsones" desires to serve in those positions for the District,

NOW THEREFORE, in consideration of the mutual covenants and promises herein contained, it is agreed as follows:

- The Board agrees to enter into this contract with Ms. Corsones, and Ms. Corsones agrees to work for the Board as Special Assistant to the Superintendent from April 15, 2021 through April 23, 2021, and as Acting Superintendent of Schools for a term commencing on April 26, 2021 and ending on May 10, 2021.

 L.O. ______M.C.
- Ms. Corsones agrees to thereafter work for the Board as Interim Superintendent of Schools for a term commencing on May 11, 2021 and continuing until June 30, 2022 at the latest or such time as the Board hires a Superintendent of Schools or otherwise terminates this Agreement pursuant to paragraph 9 below.

 M.C.
- Ms. Corsones will be paid \$1,000 per day worked, inclusive of any business and travel expenses as incurred on the job for meetings outside the school district, including mileage or other conference expenses as approved by the Board during the term hereof. A day shall be defined as a minimum of eight hours. Ms. Corsones will not be entitled to extra compensation if she attends District events in the evening or on the weekend.
- Ms. Corsones shall devote her full time, attention and energy to the business of the District. However, the Board acknowledges and agrees to allow Ms. Corsones to wind down her consultant business as there are still outstanding obligations that need to be finished during this contract employment period. Such consultant business shall not interfere and/or conflict in any way with the full and faithful discharge of Ms. Corsones' duties and responsibilities for the term of this Agreement.
- Ms. Corsones shall be credited with four (4) days of paid time off ("PTO") leave upon commencement of her employment with the District, which may be used through June 30, 2021. Effective July 1, 2021, Ms. Corsones shall be credited with three days of PTO leave. Additionally, effective on August 1, 2021 and for each month thereafter, she will be credited with two PTO leave days leave. All PTO leave days must be used in the school year earned; otherwise they will be forfeited. Ms. Corsones will not be entitled to be paid for any unused PTO leave days upon separation of employment.

- 6. Ms. Corsones shall be entitled to five (5) days of paid leave for bereavement of her immediate family member. "Immediate leave" is defined as children, grandchildren, son-in-law, daughter-in-law, brother, sister, brother-in-law, sister-in-law, or any relative or person living in Ms. Corsones' household. The District may grant additional bereavement leave days in circumstances where it determines that such additional leave is necessary and justified.
- 7. Ms. Corsones shall not be entitled to any other payments or benefits not specifically provided for in this Agreement.
- 8. Ms. Corsones shall furnish throughout the length of this agreement a valid certificate to serve as Superintendent of Schools in the State of New York.
- 9. Either party to this Agreement may terminate it upon thirty (30) days written notice to the other. In the event this Agreement is terminated, Ms. Corsones shall only be entitled to the payment of wages up to her last date of employment with the District.
- 10. This Agreement contains all terms between the parties and may not be amended or modified except by written agreement signed by both parties.
- 11. This Agreement may be signed in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same Agreement. For purposes of this Agreement, facsimile or other electronically transmitted signatures shall be deemed the equivalent of an original signature and shall be binding on the party transmitting their signature in such manner.

Marystephanie Corsones

12. This Agreement shall be subject to approval by the Board of Education.

Dated: April 8, 2021

Laurie Osmond

President of the Board of Education

Onteora Central School District