

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING & BUDGET HEARING

MINUTES

6:00 p.m.

TUESDAY, May 5, 2015

Middle School/High School

1. Opening Items

- 1.01 Call to Order 6:04 pm
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor,
Trustee Davis, Trustee Schnell
Not Present: Trustee Kurnit

2. Executive Session

- 2.01 Enter executive session (proposed 6:00 duration 45 min)

Recommended Action: Motion to enter into executive session to discuss the annual
raise for Confidential Staff and the Treasurer and ONTEA Grievance Hearing

Motioned: Trustee Schnell

Seconded: Trustee Davis

Result: Unanimous

Yea: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor,
Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit

- 2.02 Exit Executive Session and Return to Public Session (proposed 6:45)

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Davis

Seconded: Trustee McGillicuddy

Result: Unanimous

Yea: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor,
Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit

3. Acceptance of Minutes

- 3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the
4/22/15 Board Meeting

Motioned: Trustee McGillicuddy

Seconded: Trustee Schnell

Result: Unanimous

Yea: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor,
Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit

4. Budget Hearing

4.01 2015-2016 Budget Hearing (proposed 6:50 duration 10 min)

6:55

Acting Superintendent/Asst. Supt. for Business Victoria McLaren presented:

- Preserving all student programs
- Budget is a reduction of \$20,000 over last year with a minor increase in the levy
 - Max allowable levy increase would have been over 3%
 - Levy increase is .87%
- Proposed staffing
 - Decreases:
 - Slight decrease in Science due to master schedule
 - 1 reduction in Elementary
 - Part time secretary
 - Increases:
 - Library Media Specialist position
 - 2.5 ESL Staff
 - Database program specialist
- Summer K-8 intervention program will take place in 2015
- Used \$2.5 million to offset levy
- Cast vote on the Budget and Election on May 19, 2015
 - 2-9 in all 4 Elementary Buildings, including West Hurley
 - 3 candidates for 3 seats

Hearing Response:

Rick Wolff – Why still using the West Hurley Building for the Budget Vote?**5. Welcome**

5.01 HS Principal Lance Edelman will welcome the Board (7:00)

Mr. Edelman introduced the Valedictorian Raymond Wu and Salutatorian Andrew Meci

- Showed a video of each student talking about their experiences at Onteora and their future plans
- Mr. Edelman thanked both sets of parents present

6. Board District News

6.01 The Board will announce District news (proposed 7:05)

7:10

- Trustee Davis MS Chorus and Orchestra concert last night very lovely
- Budget Forums attended with Acting Superintendent/Asst. Supt. for Business Victoria McLaren:
 - Trustee McGillicuddy with Trustee Schnell attended the Shandaken Town Board Meeting
 - Trustee Osmond attended the Phoenicia PTA meeting
 - Trustee Kurnit attended the West Hurley Town Board Meeting

6.02 Report on the Board member's attendance at the District Comprehensive Planning Team for Later MS/HS Start Times and the 2020 Vision for Education in Ulster County (proposed 7:10 duration 15 min)

7:10

Trustee Fletcher reported:

- Thanked the DCPT for inviting the Board members
- 3 presentations:
 - Sports Report by Lou Chartrand, Maxanne Resnick– many considerations, good points and serious questions by
 - Transportation by Nicole Sommer– change time in all schools
 - Save money
 - Shorten bus runs
 - First pick ups at Bennett, MS, HS - 7:20
 - 42 min difference
 - Earliest primary 7:41
 - 2 primaries go back same amount as MS/HS
 - 4-6 grades getting on the bus up to 25 min earlier
 - Other alternatives could cost more due to having to buy buses
- Student Survey Results will be presented by Student Representative Mary Sorich
- Committee is looking for further direction and input from the Board
 - Perhaps during New Business later in this meeting
 - Produced 3 reports, trying to work on the Superintendent goal and task with which they are charged
 - Dialogue started, should continue

2020 Vision for Education in Ulster County

- Briefs on: Regional Structure & Collaboration; Food Services, What it means to be Career Ready, Innovation in Instruction (virtual classes, Flipped Classroom, etc.)
- Share services as a county
 - Looking to change education as a county
- Rondout has put out a student survey on later start times – blank survey is on Board Docs under this item number (6.02)
 - Results:
 - 70% doze off during class
 - 85% getting less than 8 hours of sleep
 - 40% getting 4-5 hours of sleep
- Committee will be reconvening

7. Superintendent District News

7.01 The Superintendent announce District news (proposed 7:20)

7:22 (25 min in)

Acting Superintendent/Asst. Supt. for Business Victoria McLaren reported:

- There will be no students in attendance on Thursday, 5/7/15
- Woodstock
 - Mad Science assembly was on 4/27/15
 - Woodstock Primary Concert tomorrow night at 7pm

- Go Green Day is on May 15th.
- Nature Trail Clean up with Matt Savatgy will be on 5/8/15
- Phoenicia
 - Completed special project in collaboration with the Phoenicia Library and the Woodstock Artist's Association and Museum for the second year
 - Students created self-portraits using multiple mediums
 - Project culminated on 5/4/15 at the new Phoenicia Library where all of the self-portraits were displayed throughout the Library
 - Willow Mixed Media, a non-profit organization run by Tobe Carey received a grant to produce a film about fishing- particularly in the Watershed
 - Students participating in Trout in the Classroom at Phoenicia will be included in the film that will be distributed to libraries, schools, and at the stops on the NYS Thruway through I Love NY
- Bennett
 - The culmination of the Bennett Film Club will be screened Friday night during the Bennett Carnival from 6 – 8pm
 - The 5th grade will have an Art Show Opening with the children's Mardi Gras artwork
 - Part of the yearlong study of New Orleans
 - Will be at the Woodstock Artists Association and Museum (WAAM) on 5/9/15 from 4 – 6pm
 - Will remain on display through 6/7/15
 - The 6th grade is going to visit an Egyptian museum in the Berkshires on Friday that ties into their project based learning
 - The Colonial Trade Fair will be 5/15/15
 - Preparations have been ongoing for months
- Middle School/High School
 - The school's PBIS (Positive Behavioral Interventions and Supports) organized karaoke during lunchtime on 5/1/15
 - Students were extremely enthusiastic
 - French Club hosted a very successful Talent Show on 4/24/15 that was well attended
 - Onteora's Esopussuppose has been professionally published and is on sale at the High School for \$5 per copy
 - The third quarter honor roll has been posted on the HS and MS websites
 - There is a total of 60 students taking AP exams, combined they are taking 135 exams from 5/4/15-5/15/15
 - Next Wednesday is the HS Chorus and Orchestra concert at 7pm
 - Last night was the MS Chorus and Orchestra concert
 - The 7th grade Washington DC trip is next week Wednesday through Friday

8. Student Representative Report

8.01 Student Representative Mary Sorich will report to the Board (proposed 7:25)

7:30

Student Representative Mary Sorich presented the results of the Student Survey on Later MS/HS Start Times

- Survey was created by the Onteora Student Government for the purpose of gauging student reaction to a proposal of later start times
 - Provided to all high school students in their English classes asked 3 questions
 - “I would support a later secondary start time, with the understanding that class periods may be shortened, but that the school day would end at the same time it does now.”
 - Agree- 251
 - Disagree- 106
 - Don’t Care- 39
 - “I would support a later secondary start time, with the understanding that the school day would also end later.”
 - Agree- 67
 - Disagree- 279
 - Don’t Care- 50
 - “I would support a later secondary start time, with the understanding that we would go from a 9 period day to an 8 period day (maintaining the current end of day/dismissal time).”
 - Agree- 186
 - Disagree- 150
 - Don’t Care- 60
 - Most common comment:
 - “If there is a later start time kids will just stay up later and get the same amount of sleep.”
 - Seniors voiced BOCES and New Vision Program concerns
 - Students responded negatively to the school day ending later
 - 20 of 80 students that responded per grade said that they had jobs
 - Presentation is on Board Docs under this item number (8.01)

9. Acknowledge Public Be Heard Comments

- 9.01 The Board will acknowledge the public be heard comments from the last meeting
Rick Wolff, Steve Romine, Raji Nevin

10. Public/Student Comment

- 10.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:30 duration 10 min or more)
No public comment was made

11. Tenure Celebration

7:35

- 11.01 Grant Tenure (proposed 7:40 duration 30 min)

TENURE APPOINTMENTS: INSTRUCTIONAL SCHEDULE P #05/15

The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner’s Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
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Kristina Countryman	Literacy (Birth-6)	Reading	09/01/13-08/31/16	8/31/15
Colette Goho	Business & Marketing	Business Education	09/01/12 – 08/31/15	8/31/15
Kevin White	School Social Worker	School Social Worker	9/1/07-8/31/10*	8/31/15

* Exceeded 6/30/09, recalled 9/1/14

The following named ADMINISTRATIVE PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York, and provisions of the Commissioner's Regulations; and having received continuing satisfactory evaluations of performance are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Cynthia Bishop	School District Administrator	Director of Pupil Personnel Services	05/07/12 – 05/06/15	5/6/15
Dieter Schimmelpfennig	School Administrator/ Supervisor	Assistant Principal	7/1/12- 06/30/15	6/30/15

- PPS Director Cindy Bishop recommended Kristina Countryman for Tenure as a Reading Teacher and Kevin White for Tenure as a School Social Worker
- High School Principal Lance Edelman recommended Collette Goho for Tenure as a Business Teacher and Dieter Schimmelpfennig for Tenure as Assistant Principal
- Assistant Superintendent for Curriculum & Instruction Marki Clair-O'Rourke recommended Cynthia Bishop for Tenure as Pupil Personnel Services

Motioned: Trustee Davis

Seconded: Trustee McGillicuddy

Result: Unanimous

Yea: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor, Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit

12. Discussion

12.01 Discussion on revising the Shared Decision Making document (proposed 8:10 duration 25 min)

8:10

Board's attorney Jim Drohan presented on Shared Decision Making:

- By 2/1/1994 every District had to have an SDM for specific educational issues, parental participation mandated by Federal Statute
 - 100.11 of Commissioner Regulations
- Should be reviewed bi-annually by the Board
- Any amendments approved by the Board after a process of participation by representatives of the original constituent groups that created the plan
 - Find how the plan was initiated and follow that plan
- Board actively seeks enforcement of constituent groups but can decide to change the plan without endorsement
 - Central Administration, all unions and stakeholder groups should have a voice
 - Discussion in front of public and have copies of plan for the public

Board's Discussion with Mr. Drohan:

- Has not come before the Board in the last 7 years – well overdue
- Everyone is supposed to follow the law to review every 2 years, but many Districts do not
- In Education Law, Board members do not sit on the SDM committee
 - Most local Districts do not have Board members on the committee
 - Basic core constituent group must be fulfilled but anyone can be added
- Board's responsibility to start process and follow process
- Attorney will create a timeline to get endorsements by 2/1/16
- No limit to number of amendments of document
 - Longer process if there are substantial changes
- Plan should show means and standards by which all parties will improve student achievement
 - Plan is tied into educational results
 - Commissioner has said that Board's non-delegable responsibilities are not appropriate for SDM committee, but can always seek advice
- There are some Commissioner decisions about if the Board has given authority away to a committee
 - Some things a Board may think is appropriate for a committee to decide, but is their non-delegable responsibility
 - The complete list of items that are non-delegable for the Board of Education is executive session material
- Commissioner's decision that no decisions can be made without the Board of Education
 - Final decisions on instructional programs and reorganization of District schools are the Board's responsibilities
 - Nothing in SDM mandates that the Board gain approval of a SDM committee before making decisions
 - Curriculum is an area that is non-delegable – directly relates to academic standards
 - Uniforms may be delegable without the Board giving up their right
- Board delegates which educational issues the SDM committee will address
 - Issues must be reviewed to be sure they are not non-delegable responsibilities of Board
 - Even non-delegable items can be referred to a committee for input
 - Board's can't abdicate its ultimate decision making power
- Attorney will look at other documents that would shed light on the intent of the original committee
- In some Districts, the SDM committees went out of existence once the SDM plan was created, similar to Board committees, others have standing committees
 - Ontario's document has 1 year terms for all committee members
 - Either is acceptable
 - Adopt amendments at special meeting
- Can be reviewed while in process
- Statue first, then regulations – if regulations address an issue in the SDM Plan that pre-empts any language in a SDM Plan
 - Regulations Part 100.11

12.02 Code of Conduct Review (proposed 8:35 duration 10 min)

8:40

- Meant to review annually
- Figure out the review process for this year
- History of this Code of Conduct
 - Began discussing during the 12-13 school year
 - Last year took New Paltz's and made our own
 - Established a committee who met a few times and reviewed
 - Had a public hearing
- Need to put back up for a hearing before June to renew
- Review how recess is used as reward or punishment
- Perhaps change language that will use committee – should do before revising language since it says that now

Excerpt from the Code of Conduct was read:

"Review of Code: An in-service education program for all District staff members to ensure the effective implementation of the Code of Conduct will be provided. The Superintendent may solicit the recommendations of District staff members, particularly teachers and administrators, regarding in-service programs pertaining to the management and discipline of students. The Board of Education will review this Code of Conduct every year and update it as necessary. In conducting the review, the Board will consider how effective the Code's provisions have been and whether the Code has been applied fairly and consistently. An advisory committee will be appointed to assist in reviewing the Code and the District's response to Code of Conduct violations. The committee will be made up of representatives of student, teacher, administrator, and parent organizations, school safety personnel, and other school personnel.

- Clarify if using an advisory committee is required by law
 - Change language, if possible, to: "An advisory committee ~~will~~ may be appointed to assist in reviewing the Code and the District's response to Code of Conduct violations."
- Bring to Cabinet to see how/if Code of Conduct has been reviewed at the building level
- In-service for staff could be addressed at building level Faculty Meetings
- Code of Conduct Summaries were created for the elementary school Student Handbooks
- At the next meeting discuss if an advisory committee is needed

12.03 The Board will discuss a new Recess Policy (proposed 8:45 duration 10 min)

8:55

- Discussion began at the 4/7/15 meeting
- Policy Committee discussed the policy
 - Clarify importance, value and desire to preserve recess
- Keeping in mind current practices, create something that can work for everyone with scheduling consequences, rewards, indoor recess
- Policy Committee to look at draft NYSSBA policy for language and guidance
- Make distinction of punishments vs. optional programs at discretion of student, teacher, administration
- Free play recess is very important to children's day and it should not be replaced by any other activity
- Policy committee to come up with first draft, then bring in groups to look at first draft and comment

- Take up by a group of constituents from all stakeholder groups to look at all uses of recess and not have a policy that may eliminate things that happen
 - Make sure the Policy Committee is not just soliciting opinions from groups, but all drafting the policy or have all 7 Board members create it
 - Gather all stakeholders before trying to craft a policy
- If at Board table, would need a lot of time, if in Policy Committee get input from stakeholders
 - Call a Policy Committee meeting specifically to discuss this and hear from people
 - Put out a call representatives from each stakeholder group
 - If more than 3 Board members want to come, can be a forum
 - Model policy is from Center for Disease Control and the Alliance for a Healthier Generation
- 2- Issues – recess as punishment and recess for optional programs/extra curricular activities
 - Some kids like other activities to recess, some wants both
- Desire for input, but is Board's responsibility

12.04 Possible Adoption of Core Values created by Board, Published on Website for Public Input (proposed 8:55 duration 10 min)

9:10

- Went for public input and none was given
- Still needs to be revised: wordsmith in public, in email, or as small committee
 - Still needs conversation
- Need to keep trying to get more input
 - Send specifically to PTAs to send out
 - Put on social media?
 - Double up with PTAs for 2 requests – recess policy and core values
- Communications Committee to work on getting these 2 items out to PTAs
- Wordsmith via email before meeting
- Discussion at 6/2/15 meeting – invite stakeholders for that date

12.05 Should the Policy Committee Update Policies 1410 and 1411 to reflect/define current practice (proposed 9:05 duration 10 min)

9:20

- New Policies start at Board table, Superintendent brings updated policies
 - Policy 1411 to be reworked to reflect current practice
- Add language to Policy 1410 that the Board may, at its discretion, appoint a policy committee each year
- Consensus for Policy Committee to review

13. Discussion and Possible Action**13.01 Second Reading and Adoption of Policy 5660 Food Service Program (proposed 9:15)**

Recommended Action: The Board of Education hereby adopts Policy 5660 as written
 Motioned: Trustee Davis

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor,
 Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit

~~2012-2015~~ 5660 Non-Instructional/Business Operations

SUBJECT: SCHOOL ~~FOOD-MEAL~~ SERVICE PROGRAM (LUNCH AND BREAKFAST)

The Board of Education recognizes that the nutrition of district students is an important factor in their educational progress. The Board therefore shall participate in federally funded school lunch programs, and shall provide free or reduced price food services to qualified district students.

~~The Superintendent or his/her designee shall have the responsibility to carry out the rules of the School Lunch and Breakfast Programs. The determination of which students are eligible is the responsibility of the Superintendent or his/her designee. Appeals regarding eligibility should be submitted to the Superintendent.~~

The Board of Education recognizes that the nutrition of district students is an important factor in their educational progress. The Board therefore shall participate in federally funded school lunch programs, and shall provide free [or reduced price] meal services to qualified district students.

Availability, Application and Notification

Notice of the availability of the free and reduced price meal programs will be sent to the homes of students, local media, the local unemployment office and large employers experiencing layoffs in the area from which the district draws its attendance. Any child who is a member of a family unit whose income is below the federally established scale shall be eligible to receive such services.

To apply for the free [or reduced price] meal program:

a. Application forms will be available in the main office of each school building and on the district web site <http://www.onteorak12.ny.us/domain/20> and can be completed and submitted at any time during the year.
 b. Completed forms must be submitted to the main office of the school which the student attends prior to any determination of eligibility.

c. The parent or guardian will be informed of the determination within one week of receiving a properly completed application.

Applications will be kept confidential.

Upon written request, the Assistant Superintendent for Business will hear appeals of determinations regarding such services in compliance with federal regulations governing the National School Lunch Program.

In addition, in order to reach students who are categorically eligible for free [and reduced price] meals and to comply with state law, three times per school year the School Lunch Manager will review the list made available by the State Education Department of children ages three to 18 who are in households receiving federal food assistance, Medicaid benefits (for certain recipients), or Temporary Assistance for Needy Families (TANF) to identify students within the district. The district will send a notice to those families apprising them of their student's eligibility to participate in the school meal programs without further application. Parents may decline participation by informing the district in writing. If the service is declined, the student will be removed from the eligibility list.

~~Procedures for the administration of the free and reduced price meal program of this School District will be the same as those prescribed in current state and federal laws and regulations.~~

Child Nutrition Program

Because of the District's participation in the child nutrition program, the Board of Education approves the establishment of a system to allow a student to charge a meal. The Superintendent is directed to develop rules which address:

- What can be charged;
- The limit on the number of charges per student;
- The system used for identifying and recording charged meals;
- The system used for collection of repayments.

Restriction of Sweetened Foods in School

Only whole foods and naturally sweetened food will be available. The sale of sweetened foods will be prohibited from the beginning of the school day until the end of the last scheduled meal period.

Sweetened foods consist of sweetened soda water, chewing gum, candy, including hard candy, jellies, gum, marshmallow candies, fondant, licorice, spun candy, candy coated popcorn, and water ices except those which contain fruit or fruit juices.

National School Lunch Act of 1946, as amended, (42 U.S.C. §§1751-1760)

Child Nutrition Act of 1966, as amended, (42 USC §§1771 et seq.)
 7 CFR Part 245 (245.2, Definitions; 245.5, public announcement; 245.6, categorical eligibility and direct certification/verification.)
 Social Services Law §95(7)
 Education Law Sections 915, 1709(22) and (23)
 Policy 5661 District recess
 and Wellness Policy

13.02 Second Reading and Adoption of Policy 4212 Organizational Chart

Recommended Action: The Board of Education hereby adopts Policy 4212 as written

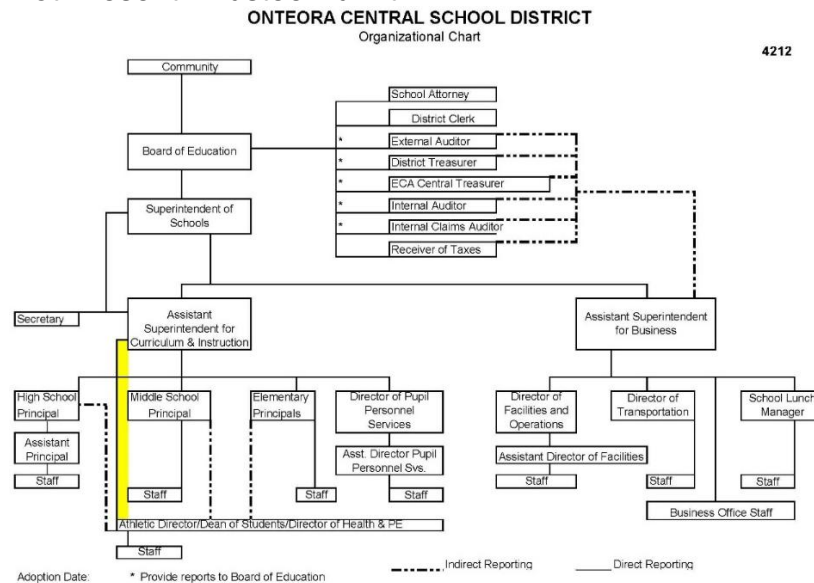
Motioned: Trustee Davis

Seconded: Trustee Osmond

Result: Unanimous

Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor, Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit



13.03 Second Reading and Adoption of Policy 1210 Board of Education qualifications

Recommended Action: The Board of Education hereby adopts Policy 1210 as written.

Motioned: Trustee Davis

Seconded: Trustee Schnell

Result: Unanimous

Yea: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor, Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit

~~2002~~2015 1210 By-Laws **SUBJECT: BOARD OF EDUCATION MEMBERS: QUALIFICATIONS**

A Board of Education member of the Ontario Central School District must meet the following qualifications:

1. must be a qualified voter of the district; that is, a citizen of the United States, at least 18 years of age or older, and not adjudged to be an incompetent;
(Note: a convicted felon is barred from running for a seat on a board of education if his or her maximum prison sentence has not expired or if he or she has not been pardoned or discharged from parole)

a) ~~A citizen of the United States;~~

a) ~~Eighteen (18) years of age or older;~~

2. Able to read and write;

3. A legal resident one (1) year prior to the election;

4. Cannot be an employee of the Ontario Central School District;

5. The only member of his/her family (that is, cannot be a member of the same household) on the Onteora Central School District Board;
 6. May not simultaneously hold another, incompatible public office;
 7. Must not have been removed from a School District office within one (1) year preceding the date of election to the Board.
- Education Law Section 2102, 2103, 2103-a, and 2502(7)
Public Officers Law Section 3

13.04 Abolish Positions (proposed 9:20)

Recommended Action: The Board of Education hereby abolishes the following position as of 6/30/15: 1.0 FTE Science

Motioned: Trustee Davis

Seconded: Trustee Osmond

- Part of budget allocations

Result: Unanimous

Yea: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor, Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit

13.05 Create Positions

Recommended Action: The Board of Education hereby creates the following positions as of 7/1/15: 0.6 FTE Science, 1.0 FTE Library Media Specialist, 1.0 FTE Database Program Specialist

Motioned: Trustee Davis

Seconded: Trustee McGillicuddy

Result: Unanimous

Yea: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor, Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit

14. Independent Contract Retainers**14.01 Approve all ICRs (proposed 9:35)**

9:30

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 14.02-14.05

Motioned: Trustee Davis

Seconded: Trustee Moor

- ICRs:
 - Family and Educational Consultants is for summer services and homebound student services during the year
 - Chef Ric Orlando doing presentation of Gumbo on 5/12/15
 - Price is per student
 - Check if there are vegan/vegetarian/gluten free alternatives
 - Mr. Savatgy will be planning, organizing and overseeing the Earth Day celebration at Bennett with various members of the community helping
 - Literacy coach is currently being purchased through BOCES at a cost of \$60,000, now will come 2 ½ days a week for \$30,000

Result: Unanimous

Yea: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor, Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit

14.02 Approve ICR- Family & Educational Consultants

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Family & Educational Consultants LLC Partnership For Education effective July 1, 2015 to June 30, 2016 at a rate of \$65.00 per 30 min, \$85.00 per 45 min, and \$105.00 per hour to a maximum of \$5,000.00 and authorizes the Superintendent to sign such an agreement.
For summer service sand home bound students

14.03 Approve ICR for Richard Orlando, Demonstrating Chef

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Richard Orlando as a Food Demonstrating Chef on May 12, 2015 at a rate of \$12.00 per person to a maximum of \$1,000.00 and authorizes the Superintendent to sign such an agreement.
For Bennett Mardi Gras

14.04 Approve ICR for Matthew Savatgy for Bennett's Earth Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy as Bennett Earth Day Coordinator effective May 15, 2015 to June 5, 2015 at a rate of \$1,000.00 to a maximum of \$1,000.00 and authorizes the Superintendent to sign such an agreement
To do earth day work at Bennett
Plan organize and oversee recruit individuals to come for presentations

14.05 Approve ICR for Linda Szackmary - Reading Coach

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Linda Szackmary as a Literacy Coach from July 1, 2015 to June 30, 2016 at a rate of \$300.00 per day to a maximum of \$30,000.00 and authorizes the Superintendent to sign such an agreement.

- Through BOCES is \$1500 for each ½ day she works for us

15. Consent Agenda

15.01 Approve Consent Agenda (proposed 9:40)

9:35

Recommended Action: Approve consent agenda item numbers 15.02-15.06

Motioned: Trustee Davis

Seconded: Trustee Schnell

- Appreciate the donations for Scholarships Awards

Result: Unanimous

Yea: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor, Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit

SALARY CHANGES: INSTRUCTIONAL The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL), as the result of EDUCATIONAL INCREMENT, effective February 1, 2015.

Name	Position	School	Current Step1	Credits1	Additional Salary1	Credits2	Salary2	Received Step	Credits	Salary
Tammy Allison	Elementary	WD	1B	0	\$58,109	Masters	\$3,155	1M	0	\$61,264

APPOINTMENTS: INSTRUCTIONAL
EXTRA DUTY STIPENDS 2014-15

NAME	POSITION	AMOUNT
Battista, Lynn	AIS/Regents Prep (After School) 2 (split w/A. Ferraro)	\$956.50
Cohen, Wendy	AIS/Regents Prep (After School) 3	\$1,913.00
Curlew, Alicia	AIS/Instructor (After School) 2	\$1,913.00
Ferraro, Aubree	AIS/Regents Prep (After School) 2 (split w/L. Battista)	\$956.50
Hollander, Fran	Musical Coordinator	\$475.00
Robertson, Jessica	AIS/Instructor (After School) 1	\$1,913.00

SUBSTITUTES

NAME	POSITION	AMOUNT	EFFECTIVE DATE
Bishop, Ashley	Uncertified Substitute Teaching Assistant	9.00/hr	
Kinlen, Urana	Uncertified Substitute Teacher	\$80.00/day	
Riley, Geraldine	Certified Substitute Teacher	\$95.00/day	
Woller, Frederick	Certified Substitute Teaching Assistant	\$10.00/hr	3/19/15 (Retroactive)

APPOINTMENTS: NON INSTRUCTIONAL

TEMPORARY APPOINTMENTS

NAME	POSITION	EFFECTIVE DATES FROM - TO	PAY RATE
Benjamin, Roger	Summer School Bus Driver	7/1/15-8/31/15	On step
Benjamin, Scott	Summer School Bus Driver	7/1/15-8/31/15	On step
Benjamin, Stewart	Summer School Bus Driver	7/1/15-8/31/15	On step
Chavez, Reuben	Summer School Bus Driver	7/1/15-8/31/15	On step
Kaiser, Laura	Summer School Bus Driver	7/1/15-8/31/15	On step
Anderson, Rose	Summer School Bus Attendant	7/1/15-8/31/15	On step
Billadeau, Brenda	Summer School Bus Attendant	7/1/15-8/31/15	On step
Kelder, Patricia	Summer School Bus Attendant	7/1/15-8/31/15	On step
Krebs, Lynn	Summer School Bus Attendant	7/1/15-8/31/15	On step
Ravetier, Franca	Summer School Bus Attendant	7/1/15-8/31/15	On step
Sorbellini, Dianne	Summer School Bus Attendant	7/1/15-8/31/15	On step

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1629	2/3/15-2/11/15(1/2day)	Medical - Paid
1629	2/11/15(1/2 day)-6/5/15*	Medical - Unpaid

*extension of leave

SUBSTITUTES

NAME	POSITION	AMOUNT
Bishop, Ashley	Substitute School Monitor	\$9.00/hr
Bishop, Ashley	Substitute Clerical Worker	\$10.00/hr
Cutler, Phyllis	Substitute Food Service Helper	\$9.00/hr

15.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special

Education (CPSE) Recommendations, Schedule U, #5/15, Confidential, as reviewed by Trustee McGillicuddy

15.04 Approve Inter-School Transfer

Recommended Action: The Board of Education hereby approves the Inter-School Transfer from Woodstock to Phoenicia retroactive to 5/1/15

15.05 Approve Donation

Recommended Action: The Superintendent recommends acceptance of donations totaling \$3,350.00 CASH, from various donors as scholarship awards for the Class of 2015.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$500.00 American Legion Olive Post 1627

\$200.00 ONTEA

\$300.00 Patricia Tosi

\$500.00 The Wojtek Foundation

\$250.00 American Legion Auxiliary

\$200.00 Community Bank

\$300.00 Jeanne Blank

\$400.00 Imagine Onteora Ltd

\$500.00 Tischler Dental

\$200.00 West Hurley Rescue Squad

15.06 2015 Board of Registration for Vote and Election

Recommended Action: The Board of Education hereby approved the 2015 Board of Registration

16. Board Committees Report - 5 min each

16.01 Audit Committee Trustee Davis to report. Next Meeting is at Central Administration 4:30 on 5/11/15 (proposed 9:45)

Committee has not met since last Board meeting

16.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on 6/1/15

Meeting every other week to do building tours, will report when tours are complete

16.03 Policy Committee - Trustee Moor to report. Next meeting is at Central Administration 3:30 on 5/28/15

Committee has not met since the last Board meeting

- Health and Wellness Committee has been discussing recess, perhaps combine meetings
 - People on Health and Wellness are dedicated to community wellness
- Invite all stakeholders at 4:00

16.04 Health and Wellness Committee Trustee Davis to report. Next meeting is 2:45 in the MS/HS Room 207 on 5/28/15

Committee has not met since last Board meeting

16.05 Ad Hoc Committee: Communications Trustee Osmond to Report. Next meeting is 8:45 am TBD

Committee has not met since last Board meeting

16.06 Ad Hoc Committee: Primary School. Next meeting is at Phoenicia at 5 pm on 5/21/15

- Met last Thursday
- Sub-committees met before full group report-out meeting
- Committee may report to the Board for the end of the year

17. Old and New Business/Request for Information

17.01 The Board will discuss Old and New Business and will request information (proposed 9:55)

- Consensus for a time table from Attorney Jim Drohan for the Shared Decision Making review process
 - He will look through documents at the law office for the history
- How to proceed with WiFi Task Force
 - Think of name, set task, who is participating, what is timeline
 - Agenda item
- Wonderful video on testing by John Oliver

Request For Information

- Trustee Moor asked:
 - Have administrators discuss class size of 10 or 23 - which is better?
 - Looking for guidance and a plan
- Trustee Fletcher asked what patterns are there for decreasing enrollment
 - Why are numbers going down when people are moving into the area?
 - Start with this school year
 - Use graphs to show data
- Trustee McGillicuddy asked:
 - If it is a regulation or requirement that committee review the Code of Conduct
 - New requirement for field testing in June to be communicated to parents
 - Is there a District wide procedure/process on retention?
 - How is it communicated with parents when considered

18. Public/Student Comment

18.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes

No comment was made

19. Adjournment

19.01 Adjourn Meeting (proposed 10:00). Next meeting is Tuesday, May 19, 2015. At 9:00 will accept the votes cast in the Budget Vote and Election. *NOTE: Don't forget to vote on May 19, 2015, in all 4 Elementary Schools!

Recommended Action: The meeting is adjourned at 10:55

Motioned: Trustee Osmond

Seconded: Trustee Davis

Result: Unanimous

Yea: Trustee Fletcher, Trustee Osmond, Trustee McGillicuddy, Trustee Moor, Trustee Davis, Trustee Schnell

Not Present: Trustee Kurnit

Minutes Recorded By:
Fern Amster



Board of Education: Tony Fletcher, Rob Kurnit, Laurie Osmond, Ann McGillicuddy, Gideon Moor, Tanya Davis, Barbara Schnell