

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

5:00 p.m.

MINUTES

TUESDAY, DECEMBER 3, 2019

PHOENICIA SCHOOL

1. Opening Items

1.01 Call to Order 5:00

1.02 Tobacco Policy

1.03 Pledge of Allegiance

1.04 Roll Call: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Warren

2. Executive Session

2.01 Enter executive session (proposed 5:00 duration 1 hour)

Recommended Action: Motion to enter into executive session to discuss OTA negotiations

Motioned: Trustee DeJesus

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Warren

Now Present:

Trustee Warren arrived at 5:55

2.02 Exit Executive Session and Return to Public Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Warren

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the November 19, 2019 and November 26, 2019 Board Meetings

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Warren

4. Welcome

4.01 Phoenicia Principal, Linda Sella will welcome the Board (proposed 6:05 duration 10 min)

Introduced 1st grade Teacher Elizabeth Granberg and Special Education Teacher Amy Gustafson to talk about Word Detectives

- Started as Teacher's College program strategy for decoding hard words, have expanded past just reading
 - Students are engaged as word detectives all day
- Mission every day to give them a problem to solve
- Strategies for site words – finding words in other words and decoding
- In reading, writing, science, social studies, phonics and math
- New Phonics program ties in perfectly with Word Detectives
- Working to expand program to other areas of school (i.e. Library)

Discussion:

- Nice to see a "slice" of the classroom

5. Superintendent District News

5.01 The Superintendent will report District News (proposed 6:15)

- Thanks to all of the Towns, the County and State road crews who made it possible to open school today
- Please check the calendar for all of upcoming holiday events
 - Tomorrow is the Middle School winter concert, next week is the High School Winter concert and the following week is the Bennett winter concert
- Have used 2 snow days to date, and still have 6 left
- Next Board meeting is a presentation from Dr. Baughman on the Building Utilization and Grade Configuration study
 - Begun publicizing on Facebook and a press release will be sent to the papers

5.02 Scheduling Options for Secondary Start Time

HS Principal Lance Edelman presented:

- Put presentation together in October and changes were made as feedback was received from the liaisons (representatives from each department – also Building Level Team [BLT]), MS Cabinet (also BLT), Administrative Cabinet, Student Government, MS/HS Faculty and Staff and the District Shared Decision Making
 - Still have some tweaks to make
- Made periods 1-6 40 min (cut from 42 min)
 - Allows BOCES students to get required 4 periods of instruction before leaving for PM BOCES
- Homeroom and daily announcements at the end of the day instead of the morning
 - Hope to have TV production class to put announcements up on TV station, link on website, play on all monitors in MS/HS though out the day, so students can see announcements before the end of the day
- Career Tech Education – limit enrollment in AM –transport with special bus runs to BOCES
- Career Tech Education – PM - most BOCES students are in the afternoon
 - Would order lunch in the morning and give out on buses
 - Return to building at 2:25 – study hall until dismissal (may be changed)

- BOCES Special Education, Phoenix Academy, Therapeutic Transition Program, and P-Tech Students
 - Special bus run transportation
- Athletics will move start time of games to 4:45 – late fall events – 4:15-4:30
 - Some events cannot change start time
 - The transportation schedule of athletic teams will be reviewed to see if they can leave later (closer to game time)
- Late buses will be at 4:35 and 5:30
- Elementary 9:00 start, dismissal by 3:55 – 15 minutes later than now
- Annual Review season for IEPs is coming and need to have the required minutes correct on the IEPs

Discussion:

- Thanks to you and all the staff that worked on this proposed schedule
- Morning CTE – breakfast – BOCES has breakfast program
 - Have a “Grab and Go” shop at BOCES
 - Now come to HS, then bus takes them to BOCES
- Students eat lunch on the bus now – would district be liable if student doesn’t have a specific lunch period in their schedule and choked?
- Sports time needs to be moved later– have a lot of students missing instructional time for athletics – opportunity to improve
- Did not consider 6th grade in MS – will make further changes when 6th moved up
- Elementary Principals and Transportation agreed on elementary start time
- Spoke to New Paltz, who moved start time recently
 - They use block scheduling – MS/HS shares very few teachers
 - Sporting events are closer
- Athletic Director will look at each event to for what time to leave - resolves concerns
- Not every elementary has late runs – enough buses to get back for late runs?
 - Director of Transportation, Nicole Sommer specifically routes 6 buses with shorter routes to get back in time to the HS for late runs
- Next step go back to Administrative Cabinet to see if additional comments
- If Board is comfortable, then talk to unions to discuss work day, then roll out
- Worked on other schedules, but this one worked best
- Later Start times has been discussed at county Superintendents’ meetings with BOCES Superintendent

6. Board District News

6.01 The Board will report District News

Trustee Kurnit and Trustee Osmond are going to NYSSBA for roundtable – 25 Board members from around state to meet with Head of Regents

7. Student Representative Report

7.01 The Student Representative, Leon Savage will report to the Board 6:50

Recently discussed in Student Government Meetings:

- Went over later start times main concern was athletics and playing in the dark, but were happy with the change

- Have condoms in health offices - get education on them
- Working on Video Game Tournament as a fundraiser to raise money for proms of each class
- Bathroom revisions – locations and remodeling

Discussion:

- Want a single stall gender neutral bathroom in every hallway – so don't have to walk so far to a gender neutral bathroom
- In locker rooms - reduce showers, increase toilets and lockers
- Video Game Tournament is great – University of Albany is trying to get e-video games part of Varsity Sports

8. Acknowledge Public Be Heard Comments

- 8.01 The Board will acknowledge the public be heard comments from the last meeting
No comment was made

9. Public and Student Comment

- 9.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:30 duration 10 min or more)
No comment was made

10. Discussion & Possible Action

- 10.01 Update on the Vision (District Shared Decision Making Committee) (proposed 6:35 duration 30 min)

From 11/19/19 Meeting:

Onteora Central School District is an equitable learning community cultivating health, knowledge, skills, and values for productive global citizenship.

Motion to adopt above sentence as District Vision

Motioned: Trustee Osmond

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Warren

- 10.02 Discuss ways to respond to Public Be Heard (proposed 7:05 duration 15 min)

The Board appreciates hearing from the public, including students, on any agenda or non-agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. ~~We realize that this can be frustrating, but~~ Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

Motion to adopt as Public Be Heard language

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Warren

- 10.03 Discuss Board Member Handbook (proposed 7:20 duration 10 min)

- Came up in discussion of Orienting New Board Members policy

- Never brought to whole Board when revised by 2 Board members
 - Thanks to Trustee Storey and Trustee Warren who did revisions
- Trustees to work to update handbook – Trustee Storey and Trustee Kurnit will update handbook

10.04 Budget Calendar for 2020-2021

7:05

- Can information about unknown budget numbers from State and Health Insurance group be incorporated into budget calendar?
 - Always need to create budget without information from the State and health insurance group and have done a great job with that
 - Create addendum to budget calendar – approximate dates unknown numbers will be in

Motion to approve 2020-2021 Budget Calendar

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Warren

10.05 Abolish & Create Position

Recommended Action: The Board of Education hereby abolishes the following position: .4 FTE Physical Education and hereby creates the following position .5 FTE Physical Education

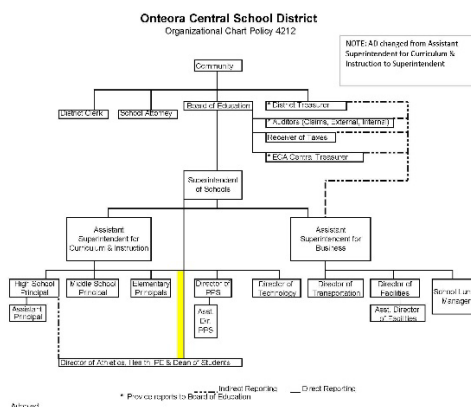
Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Warren

10.06 First Reading of Policy 4212 Organizational Chart



- Move line of reporting for Director of Athletics, PE, Health and Dean to Superintendent instead of Assistant Superintendent for Curriculum & Instruction
- Change to take line out that crosses Assistant Superintendent for Curriculum & Instruction and out to left

11. Independent Contract Retainers**11.01 Approve all ICRs (proposed 7:40)**

Recommended Action: The Board of Education hereby approves item numbers 11.02-11.06

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Warren

11.02 ICR - Snyder

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Teresa Snyder retained as a Health Insurance and Personnel Trainer effective January 1, 2020 to June 30, 2020 at a total rate of \$30.00 per hour, to a maximum of \$4,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

11.03 ICR - Hannah Arendt Center

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Hannah Arendt Center at Bard College retained as a Community Mentor in Political Theory effective December 4, 2019 to June 4, 2020 with the Stipend Waived and authorizes the Superintendent to sign such an agreement.

11.04 ICR - Chaikin

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Steven Chaikin retained as Impartial Hearing Officer for Superintendent Hearings effective December 4, 2019 to June 4, 2020 at a rate of \$550.00 per hearing and authorizes the Superintendent to sign such an agreement.

11.05 ICR - McCarthy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Victoria McCarthy retained as a Community Mentor in Musical Theater effective December 4, 2019 to June 4, 2020 at a total rate of \$250.00 Stipend for 25 hours, with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

11.06 ICR - Price

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Barry Price retained as a Community Mentor in Architecture

effective December 4, 2019 to June 4, 2020 at a total rate of \$250.00 Stipend for 25 hours, with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 7:45)

Recommended Action: The Board hereby approves item numbers 12.02-12.05

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Warren

12.02 Personnel Agenda

REVISED - The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGES (INSTRUCTIONAL) effective September 1, 2019:

Name	Position	School	Current			Added		After Advancement		
			Step	Credits	Salary	Credits	Add'l	Step	Credits	Salary
Wade, Paula	OT	District	22B	18	\$115,007	6	\$444	22B	24	\$115,451

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2104	11/27/19 to 12/26/19* approx. return date	Medical Leave

SUBSTITUTE

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	PAY RATE	REASON
McMahon-Vigeant, Meghan	Social Worker/Woodstock	12/9/19-12/13/20* approx. dates	MA1	L/T leave for C. Blake
Langdon, Kaitlin	1 st Grade/Woodstock	1/2/20-3/27/20* approx. dates	BA1	L/T leave for L. Tervenski

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Perez, Brian	Skiing-Varsity-Head Coach (Boys) *prorated*	\$3,167.00
Pierre, Manuella Jean	Cheerleading Advisor/Spirit Team Winter	\$1850.00
Connolly, Brian	AIS/Regents Prep (after school) 1	\$2030.00

SUBSTITUTE

NAME	POSITION	AMOUNT
Rega, Sella	Uncertified Teacher *pending pre-empl.*	\$85.00/day

APPOINTMENT: PART-TIME INSTRUCTIONAL

NAME	POSITION/SCHOOL	FTE	EFFECTIVE DATE	REMARKS
Harrington, Brooke	Physical Ed. Teacher/HS	0.5	12/4/19-6/30/20	increase from .4 FTE to .5 FTE

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	Probationary Date	Permanent Date
West, Carol	Payroll/Personnel Assistant	6/17/19	12/16/19

12.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/19, Confidential, as reviewed by Trustee Salem

12.04 Surplus PE Equipment

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of Physical Education equipment from the Middle/High School as surplus and authorizes the sale or disposal of the listed equipment.

12.05 Approve Overnight Trips

Recommended Action: The Board of Education hereby retroactively approves 2 students from the Cross Country Team to go to Plattsburgh, NY November 15-16, 2019 and approves the Wrestling Team to go to Bethlehem, NY December 7-8, 2019

No Longer Present

Trustee Ratcliff left at 7:25

13. Committee Reports

13.01 Facilities Committee: Trustee Storey to report. Next meeting is 3:45 on 1/13/20 at Phoenicia

- Small punch list left for press box/bleachers – got Certificate of Occupancy
 - Opening in spring with ribbon cutting ceremony
- Bennett Partition is still not working – working with architects and committee members to resolve situation
- Science classroom – bid awarded – contracts are with attorney for review
- Football field – architects are looking at drains – will be summer of 2021 project
- ADA bathroom projects reviewed
- Next looking at Building Condition Survey – state rolling out that every school does not have to do at the same time
 - Next in 2021 – looking at that
- Starting building tours at next meeting– start with Phoenicia

13.02 Ad Hoc Committee on Communications (proposed 7:50)

Trustee Salem to report

- Proposed fact sheet on Board Docs– weigh in for approval of it – give out at winter concerts, art show, and send home in backpacks to get information out

- Once schedule is final, will have community forums

13.03 Ad Hoc Committee on best practices with declining enrollment and lower budgets
Have not met

14. New Business

14.01 The Board will discuss New Business

- Noticed articles in Daily Freeman about other districts doing policies on student voter registration
 - Waiting for NYSSBA Policy Service to send sample
 - Student Rep reported: Unless students are in civics classes or student government, do not know how to register to vote
- BOCES informational session – BOCES Superintendent is scheduled to come to address our Board

15. Old Business

15.01 The Board will discuss Old Business
No old business was discussed

16. Request For Information

16.01 Discuss Requests for Information
Trustee Kurnit asked what the student load is for social workers and psychologists

17. Adjournment

17.01 Adjourn Meeting. Next meeting Tuesday, December 17, 2019 in the MS/HS (proposed 8:00)

Recommended Action: The meeting is adjourned at 7:40

Motioned: Trustee DeJesus

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Warren

Not Present: Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Rob Kurnit, Robert Burke Warren, Dafne DeJesus